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Queensland Government Gazette

EXTRAORDINARY

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FRIDAY 18 JUNE 2021

[No. 35

Public Service Commission
Brisbane, 17 June 2021

His Excellency the Governor, acting by and with the advice of the Executive Council, under the provisions of sections 92, 96 and 97 of the *Public Service Act 2008*, has approved the appointment of Michael Hans Kaiser as a Chief Executive, Brisbane, CEO, for a term of three years from the date of Governor in Council approval.

ANNASTACIA PALASZCZUK MP
PREMIER AND MINISTER FOR TRADE

Public Service Commission
Brisbane, 17 June 2021

I, Annastacia Palaszczuk MP, Premier and Minister for Trade under the authority granted to me by section 93 of the *Public Service Act 2008*, do hereby appoint Michael Hans Kaiser as the Director-General, Department of Resources for a term of three years from the date of Governor in Council approval of his appointment as a Chief Executive.

ANNASTACIA PALASZCZUK MP
PREMIER AND MINISTER FOR TRADE

Public Service Commission
Brisbane, 17 June 2021

His Excellency the Governor, acting by and with the advice of the Executive Council, under the provisions of sections 92, 96 and 97 of the *Public Service Act 2008*, has approved the appointment of Graham Fraine as a Chief Executive, Brisbane, CEO, for a term of three years from the date of commencement of duty.

ANNASTACIA PALASZCZUK MP
PREMIER AND MINISTER FOR TRADE

Public Service Commission
Brisbane, 17 June 2021

I, Annastacia Palaszczuk MP, Premier and Minister for Trade under the authority granted to me by section 93 of the *Public Service Act 2008*, do hereby appoint Graham Fraine as the Director-General, Department of Regional Development, Manufacturing and Water for a term of three years from the date of commencement of duty.

ANNASTACIA PALASZCZUK MP
PREMIER AND MINISTER FOR TRADE

Public Service Commission
Brisbane, 17 June 2021

His Excellency the Governor, acting by and with the advice of the Executive Council, under the provisions of sections 92, 96 and 97 of the *Public Service Act 2008*, has approved the appointment of John Lee as a Chief Executive, Brisbane, CEO, for a term of three years from the date of Governor in Council approval.

STEVEN MILES MP
ACTING PREMIER AND MINISTER FOR TRADE

Public Service Commission
Brisbane, 17 June 2021

I, Steven Miles MP, Acting Premier and Minister for Trade, acting under section 93 of the *Public Service Act 2008*, do hereby appoint John Lee as the Director-General, Department of Tourism, Innovation and Sport for a term of three years from the date of Governor in Council approval of his appointment as a Chief Executive.

STEVEN MILES MP
ACTING PREMIER AND MINISTER FOR TRADE

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EXTRAORDINARY

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MONDAY 21 JUNE 2021

[No. 36

Acquisition of Land Act 1967
State Development and Public Works Organisation Act 1971

TAKING OF LAND NOTICE (No. 1) 2021

Short title

1. This notice may be cited as the *Taking of Land Notice (No. 1) 2021*.

Land taken

2. The land described in Schedule 1 is taken by the Coordinator-General pursuant to section 125(1)(a) of the *State Development and Public Works Organisation Act 1971* for the purpose of the establishment of a new primary school for the Redland Bay area, and vests as an estate in fee simple in the State of Queensland (represented by the Department of Education).

SCHEDULE 1 **Land Taken**

Lot 1 on Registered Plan 105915 contained in Title Reference 13836239

ENDNOTES

1. Made by the Coordinator-General on 17 June 2021.
2. Published in the Gazette on 21 June 2021.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of State Development, Infrastructure, Local Government and Planning.

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EXTRAORDINARY

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THURSDAY 24 JUNE 2021

[No. 37

NOTICE

Premier's Office
Brisbane, 24 June 2021

His Excellency the Governor directs it to be notified that, acting under the provisions of the *Constitution of Queensland 2001*, he has appointed the Honourable Steven John Miles MP, Deputy Premier and Minister for State Development, Infrastructure, Local Government and Planning to act as, and to perform all of the functions and exercise all of the powers of, Premier and Minister for Trade on 24 June 2021.

ANNASTACIA PALASZCZUK MP
PREMIER AND MINISTER FOR TRADE

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Queensland Government Gazette

RESOURCES

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FRIDAY 25 JUNE 2021

[No. 38

Acquisition of Land Act 1967

**TAKING OF LAND NOTICE BY THE MINISTER
(No 04) 2021**

Short title

1. This notice may be cited as the *Taking of Land Notice* by the Minister (No 04) 2021.

Land taken [s.9(7) of the Act]

2. The land described in the Schedule is taken by Redland City Council for road purposes and vests in Redland City Council for an estate in fee simple on and from 25 June 2021.

**SCHEDULE
Beenleigh Office
Land Taken**

Lot 141 on SP318885 (to be registered in the Titles Registry), area 1935 m², part of Title Reference 12459087.
079/0025710

Lot 1 on SP316702 (to be registered in the Titles Registry), area 766 m², part of Title Reference 50303448.
079/0025711

Lot 12 on SP321184 (to be registered in the Titles Registry), area 345 m², part of Title Reference 14436165.
079/0025712

ENDNOTES

1. Made by the delegate of the Minister under Acquisition of Land (Ministerial) Delegation (No 1) 2021 on 16 June 2021.
 2. Published in the Gazette on 25 June 2021.
 3. Not required to be laid before the Legislative Assembly.
 4. The administering agency is the Department of Resources.
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Queensland Government Gazette

TRANSPORT AND MAIN ROADS

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[No. 39

Transport Infrastructure Act 1994
Transport Planning and Coordination Act 1994

DECLARATION OF BUSWAY LAND NOTICE (SEB12) 2021

Short title

1. This notice may be cited as the *Declaration of Busway Land Notice (SEB12) 2021*.

Land to be declared [s.302 of the *Transport Infrastructure Act 1994*]

2. The land described in the First Schedule is declared to be busway land.

FIRST SCHEDULE

Land declared to be busway land

VOLUMETRIC LOT 66 ON SP149280 (being a plan to be registered in the Titles Registry Office, Department of Resource)
VOLUMETRIC LOT 11 ON SP149642 (being a plan to be registered in the Titles Registry Office, Department of Resource)
VOLUMETRIC LOT 12 ON SP149642 (being a plan to be registered in the Titles Registry Office, Department of Resource)
VOLUMETRIC LOT 15 ON SP149643 (being a plan to be registered in the Titles Registry Office, Department of Resource)
LOT 102 ON SP312116 (being a plan to be registered in the Titles Registry Office, Department of Resource)
LOT 105 ON SP312116 (being a plan to be registered in the Titles Registry Office, Department of Resource)
LOT 1297 ON SP312118 (being a plan to be registered in the Titles Registry Office, Department of Resource)
LOT 106 ON SP312126 (being a plan to be registered in the Titles Registry Office, Department of Resource)

Brisbane City
South East Busway
495/9775

Mark Bailey
Minister for Transport and Main Roads

ENDNOTES

1. Published in the Gazette on 25 June 2021.
2. Not required to be laid before the Legislative Assembly.
3. The administering agency is the Department of Transport and Main Roads.

Acquisition of Land Act 1967
Transport Infrastructure Act 1994
Transport Planning and Coordination Act 1994

AMENDING TAKING OF LAND NOTICE (No. 3470) 2021

Short title

1. This notice may be cited as the *Amending Taking of Land Notice (No. 3470) 2021*.

Amendment of Land to be taken [s. 11(1) and s. 11(3) of the *Acquisition of Land Act 1967*]

2. Schedule to the Taking of Land Notice (No. 3184) 2018 dated 26 July 2018 and published in the Gazette of 3 August 2018 at pages 683 and 684 and the Taking of Land Notice (No. 3386) 2020 dated 27 August 2020 and published in the Gazette of 4 September 2020 at pages 5 and 6 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland, is amended as described in the Schedule.

SCHEDULE

Amend Schedule to the Taking of Land Notice (No. 3184) 2018 dated 26 July 2018 and published in the Gazette of 3 August 2018 at pages 683 and 684 and the Taking of Land Notice (No. 3386) 2020 dated 27 August 2020 and published in the Gazette of 4 September 2020 at pages 5 and 6 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland as follows -

Omit - “An area of about 10.966 hectares being part of Lot 6 on SP136317 contained in Title Reference: 50369005.

An area of about 7.6639 hectares being part of Lot 7 on SP266888 contained in Title Reference: 50996737.

As shown approximately on Plan R8-587(B) held in the office of the Chief Executive, Department of Transport and Main Roads, Brisbane.

Mackay Region
Peak Downs Highway (Nebo – Mackay)
Walkerston Bypass
495/6694; 9050 and 9051”

Omit - “An area of about 2.252 hectares being part of Lot 6 on SP136317 contained in Title Reference: 50369005.

As shown approximately on Plan R8-628 held in the office of the Chief Executive, Department of Transport and Main Roads, Brisbane.

Mackay Region
Peak Downs Highway (Nebo – Mackay)
(Walkerston Bypass) Package 2
495/6694; 10309”

Insert - “An area of 13.21 hectares being Lot 16 on SP198027 (being a plan to be registered in Queensland Titles Registry, Department of Resources), being part of the land contained in Title Reference: 50369005.

An area of 7.649 hectares being Lot 17 on SP198027 (being a plan to be registered in Queensland Titles Registry, Department of Resources), being part of the land contained in Title Reference: 50996737.

Mackay Region
Peak Downs Highway (Nebo – Mackay)
Walkerston Bypass and (Walkerston Bypass) Package 2
495/6694; 9050, 9051 and 10309”

ENDNOTES

1. Made by Director (Property Acquisitions and Disposals) on 22 June 2021, pursuant to delegation for Minister for Transport and Main Roads under section 36B of the *Acquisition of Land Act 1967*.
2. Published in the Gazette on 25 June 2021.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Transport and Main Roads.



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LOCAL GOVERNMENT

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[No. 40

Planning Act 2016

ADOPTION AND COMMENCEMENT OF BANANA SHIRE PLANNING SCHEME 2021

Notice is hereby given in accordance with the *Planning Act 2016* that on 23 June 2021 the Banana Shire Council resolved to adopt the Banana Shire Planning Scheme 2021. The Planning Scheme will commence on 1 July 2021.

The purpose of the Banana Shire Planning Scheme 2021 is to provide the community with best practice planning framework to deregulate development to encourage development to occur in a way that produces beneficial outcomes to the community.

Copies of the Banana Shire Planning Scheme 2021 are available for inspection and purchase at the Council offices at 62 Valentine Plains Road, Biloela, Gillespie Street, Moura and Yaldwyn Street, Taroom. The Planning Scheme may also be viewed online and downloaded at **www.banana.qld.gov.au**.

For further information, please either visit the Council Customer Services or telephone or email council on 4992 9500 or **enquiries@banana.qld.gov.au**.

Tom Upton
CHIEF EXECUTIVE OFFICER
Banana Shire Council

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Queensland Government Gazette

GENERAL

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FRIDAY 25 JUNE 2021

[No. 41

Planning Act 2016

NOTIFICATION OF THE WIDE BAY BURNETT REGIONAL PLANNING COMMITTEE

I, the Honourable Steven Miles MP, Deputy Premier, Minister for State Development, Infrastructure, Local Government and Planning, do hereby notify, pursuant to Section 14(1) of the *Planning Act 2016*, that the following persons are members of the Wide Bay Burnett Regional Planning Committee:

Regional Planning Committee (Chair)

Councillor John (Jack) Dempsey
Councillor Elvie Sandow
Councillor George Seymour
Councillor Glen Hartwig
Councillor Rachel Chambers
Councillor Brett Otto
Mr Thomas Smith MP
Mr Adrian Tantari MP
Mr Bruce Saunders MP

Minister for Planning

Mayor of Bundaberg Regional Council
Mayor of Cherbourg Aboriginal Shire Council
Mayor of Fraser Coast Regional Council
Mayor of Gympie Regional Council
Mayor of North Burnett Regional Council
Mayor of South Burnett Regional Council
Member for Bundaberg
Member for Hervey Bay
Assistant Minister for Train Manufacturing and Regional Roads
and Member for Maryborough

This notice takes effect on the date of notification in the Queensland Government Gazette.

STEVEN MILES MP
DEPUTY PREMIER
Minister for State Development, Infrastructure,
Local Government and Planning

NOTIFICATION OF THE FILLING OF ADVERTISED VACANCIES

The following appointments to various positions have been made in accordance with the provisions of the *Public Service Act 2008*.

NOTIFICATION OF THE FILLING OF APPOINTMENTS PART I

A public service officer, tenured general employee or a tenured public sector employee of a public sector unit listed in schedule 1 of *Public Service Regulation 2008* who wishes to appeal against a promotion listed in Part 1 must give a written Appeal Notice within 21 days following gazettal of the promotion to –

Industrial Registrar
Industrial Registry
Email: qirc.registry@qirc.qld.gov.au
Web Address: www.qirc.qld.gov.au for Appeal Notice
For general enquiries prior to lodgement of an appeal:
Contact Industrial Registry on 1300 592 987 or email QIRC.registry@qirc.qld.gov.au

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
DEPARTMENT OF CHILD SAFETY, YOUTH AND WOMEN				
* 371542/21	Program Support Officer, ICT Governance, Information, Innovation and Recovery, Brisbane (AO3)	Date of duty	Petersen, Ashley	Patient Support Officer, Mental Health Service Group, Queensland Health, Brisbane (AO2)
368537/21	Child Safety Officer, Child and Family, Region – South East Queensland, Service Delivery, Beaudesert (PO3)	Date of duty	Croft, Jordan	Child Safety Officer, Child and Family, Region – South East Queensland, Service Delivery, Beaudesert (PO2)
368537/21	Child Safety Officer, Child and Family, Region – South East Queensland, Service Delivery, Beaudesert (PO3)	Date of duty	Rehman, Nitasha	Child Safety Officer, Child and Family, Region – South East Queensland, Service Delivery, Beaudesert (PO2)
368537/21	Child Safety Officer, Child and Family, Region – South East Queensland, Service Delivery, Beaudesert (PO3)	Date of duty	Jones, Jenny	Child Safety Officer, Child and Family, Region – South West Queensland, Service Delivery, Roma (PO2)

* ICT stands for Information and Communications Technology.

DEPARTMENT OF EDUCATION

MER 373392/21P	Business Manager, Indooroopilly State High School, Metropolitan Region, State Schools Division, Indooroopilly (AO8)	21-06-2021	O'Keeffe, Michael Joseph	Manager, Infrastructure Services Branch, Corporate Services Division, Mount Gravatt (AO6)
CQR 372688/21P	Head of Special Education Services, Biloela State High School – Special Education Program, Central Queensland Region (HO1)	12-07-2021	Hayward, Holly Jayne	Teacher, Chancellor State College, North Coast Region (TCH)
SER 372012/21P	Head of Department – Science, Elanora State High School, South East Region (HOD)	12-07-2021	Dunton, Rosemary Elizabeth	Teacher, Elanora State High School, South East Region (TCH)
DSR 371577/21P	Principal, Arcadia Valley State School, Darling Downs South West Region (Lv1)	12-07-2021	Marsh, Bradley Donald	Teacher, Charleville State School, Darling Downs South West (TCH)
MER 372231/21P	Head of Department – English/ Languages, Runcorn State High School, Metropolitan Region (HOD)	12-07-2021	Airey, Damien Mark	Teacher, Nerang State High School, South East Region (TCH)

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
NCR 366600/21P	Head of Department, Deception Bay State High School, North Coast Region (HOD)	21-06-2021	Hermann, Scott Richard	Teacher, Deception Bay State High School, North Coast Region (TCH)
SER 370762/21P	Head of Department – Humanities/VET, Boonah State High School, South East Region (HOD)	12-07-2021	Sinclair, Adam James	Teacher, Flagstone State Community College, South East Region (TCH)
MER 372321/21P	Head of Department – Humanities, Sunnybank State High School, Metropolitan (HOD)	12-07-2021	Krause, Carley Jo-Ann	Teacher, Balmoral State High School, Metropolitan Region (TCH)

DEPARTMENT OF EMPLOYMENT, SMALL BUSINESS AND TRAINING

370919/21	Senior Program Officer, Contract Management, Program Delivery and Contract Management, Investment, Brisbane (AO6)	Date of duty	Baxter, Jessica	Program Officer, Contract Management, Program Delivery and Contract Management, Investment, Brisbane (AO5)
369560/21	Principal Project Officer, Program Review, Program Design Quality and Compliance, Investment, Brisbane (AO7)	Date of duty	Gujarati, Cassandra	Lead Auditor, Quality and Compliance, Program Design Quality and Compliance, Investment, Brisbane (AO5)

DEPARTMENT OF ENVIRONMENT AND SCIENCE

# 223 DES-E	Manager, Waste Avoidance and Recovery Programs, Office of Resource Recovery, Environmental Policy and Programs, Brisbane (AO8)	Date of duty	Bain, Katie	Senior Communications Officer, Strategic Communications, Communications and Media, Corporate Service, Brisbane (AO5)
# 218 DES-E	Principal Project Officer, Waste Avoidance and Recovery Programs, Office of Resource Recovery, Environmental Policy and Programs, Brisbane (AO7)	Date of duty	Hutchinson, Victoria	Senior Program Officer, Waste Avoidance and Recovery Programs, Office of Resource Recovery, Environmental Policy and Programs, Brisbane (AO6)
# 219 DES-E	Senior Project Officer, Waste Avoidance and Recovery Programs, Office of Resource Recovery, Environmental Policy and Programs, Brisbane (AO6)	Date of duty	Brown, Joshua	Environmental Officer, Tracking and Contaminated Land, Waste Operations, Waste/Development and Southeast Compliance, Environmental Services and Regulation, Brisbane (PO3)
# 219 DES-E	Senior Project Officer, Waste Avoidance and Recovery Programs, Office of Resource Recovery, Environmental Policy and Programs, Brisbane (AO6)	Date of duty	Bohan, Michael	Senior Policy Officer, Policy and Legislation, Conservation Policy and Planning, Environment Policy and Programs, Brisbane (AO5)

Internal process within the department.

DEPARTMENT OF HOUSING AND PUBLIC WORKS

371980/21	Senior Business Intelligence Officer, Advisory Capability and Knowledge Services, Office of the Chief Advisor, Brisbane (AO6)	Date of duty	Nguyen, Thanh Tu	Advisor (Program Controls and Reporting), Program Management, Program Management and Delivery, Program Delivery and Operations, Infrastructure Management and Delivery, Department of Transport and Main Roads, Brisbane (AO5)
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APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
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DEPARTMENT OF INNOVATION AND TOURISM INDUSTRY DEVELOPMENT

369640/21	Manager Procurement and Contract Management, Governance and Assurance, Corporate, Brisbane (AO8)	Date of duty	Merza, Ashur	Senior Procurement Contracts Advisor, Finance and Procurement, Corporate, Brisbane (AO6)
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INSPECTOR GENERAL EMERGENCY MANAGEMENT

* 369980/21	Senior Program Officer, Assurance and Evaluation, Brisbane CBD (AO6)	Date of duty	Tramacchi, Lucy	Program Officer, Assurance and Evaluation, Brisbane CBD (AO5)
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* CBD stands for Central Business District.

DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL

352340/20	Court Services Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Brisbane (AO3)	Date of duty	Bourke, Catherine	Administrative Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Brisbane (AO2)
366630/21	Manager, Policy, Magistrates Courts Service, Queensland Courts Service, Justice Services, Brisbane (AO8)	Date of duty	Gunn, Elizabeth	Principal Policy Officer, Magistrates Courts Service, Queensland Courts Service, Justice Services, Brisbane (AO7)

DEPARTMENT OF NATURAL RESOURCES, MINES AND ENERGY

#	Land Officer, North Queensland Operations Titles Operations, Titles Registry, Lands, Townsville (AO4)	Date of duty	Wheeler, Camille	Land Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)
#	Land Officer, Sunshine Coast Operations, Titles Operations, Titles Registry, Lands, Nambour (AO4)	Date of duty	Arthur, Karen	Land Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)
#	Land Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO4)	Date of duty	Rapley, Kandie-Lee	Land Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)
#	Land administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)	Date of duty	Richards, Caroline	Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO2)
#	Land administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)	Date of duty	Senefili, Charlotte	Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO2)
#	Land administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO3)	Date of duty	Delaney, Shara	Administration Officer, Brisbane Operations, Titles Operations, Titles Registry, Lands, Brisbane (AO2)
371465/21	Senior Project Officer, Indigenous Land Operations, Land and Native Title Operations, Lands, Brisbane (AO6)	Date of duty	Dehle, Tracey	Project Officer, Native Title Claims Resolution, Land and Native Title Operations, Lands, Brisbane (AO4)

Internal process by the department.

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
OFFICE OF INDUSTRIAL RELATIONS				
361852/21	Principal Inspector (Construction), Workplace Health and Safety Compliance and Field Services, Office of Industrial Relations, Robina Town Centre (AO6)	Date of duty	Holmes, Warwick	Senior Inspector (Construction), Workplace Health and Safety Compliance and Field Services, Office of Industrial Relations, Robina Town Centre (AO5)
368374/21	Lead Advisor, Industry Engagement and Programs, Workplace Health and Safety Engagement and Policy Services, Brisbane (AO7)	Date of duty	Taylor, Richard	Senior Advisor (Injury Prevention and Management), Industry Engagement and Programs, Workplace Health and Safety Engagement and Policy Services, Brisbane (AO6)
367759/21	Senior Tribunal Coordinator, Engagement and Insurer Services, Workers' Compensation Policy and Services, Brisbane (AO5)	Date of duty	Griffith, Sheree	Tribunal Coordinator, Engagement and Insurer Services, Workers' Compensation Policy and Services, Brisbane (AO4)
QUEENSLAND CORRECTIVE SERVICES				
366549/21	Developer, Digital Services and Information Technology Group, Organisational Capability, Brisbane (AO5)	Date of duty	Stanley, Paul	Senior Technical Officer, Digital Services and Information Technology Group, Organisational Capability, Brisbane (AO4)
368932/21	Information Officer Supervisor, Digital Services and Information Technology Group, Office of the Deputy Commissioner, Organisational Capability, Wacol (AO4)	Date of duty	Nisbet, Melita	Procurement Support Officer, Protective Services, Security and Counter-Terrorism Command, Crime Counter-Terrorism and Specialist Operations, Queensland Police Services, Brisbane (AO3)
* 366369/21	Principal Team Leader Offender IT, Digital Services and Information Technology Group, Office of the Deputy Commissioner, Organisational Capability, Brisbane (AO7)	Date of duty	Osterman, Petar	Custodial Correctional Officer, Wolston Correctional Centre, Custodial Operations, Statewide Operations, Wolston (GS1)
345239/20	Assistant Manager, Sentence Management, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO5)	Date of duty	Evans, Zara	Sentence Planning Coordinator, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO4)
369582/21	Senior Case Manager, North Coast Region, Community Corrections, Community Corrections and Specialist Operations, Caboolture (PO3)	Date of duty	Kelly, Jessica	Case Manager, North Coast Region, Community Corrections, Community Corrections and Specialist Operations, Strathpine (PO2)
370278/21	Senior Legal Officer, Legal Strategy and Services Group, Policy and Legal, Organisational Capability, Brisbane (PO5)	Date of duty	Glab, Charlotte	Legal Officer, Legal Strategy and Services Group, Policy and Legal, Organisational Capability, Brisbane (PO4)
364620/21	Sentence Planning Adviser, South East Queensland Women, Sentence Management Services, Specialist Operations, Numinbah Valley (AO3)	Date of duty	Wilson, Jessica	Administrative Officer, Brisbane Region, Community Corrections, Community Corrections and Specialist Operations, Brisbane (AO2)

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
369565/21	Education Officer, Wolston Correctional Centre, Custodial Operations, Statewide Operations, Wacol (PO3)	Date of duty	Ljukovac, Alisa	Administrative Officer, Arthur Gorrie Correctional Centre, Custodial Operations, Statewide Operations, Wacol (AO2)
# 369878/21	Supervisor, Southern Region, Community Corrections, Community Corrections and Specialist Operations, Roma (AO6)	Date of duty	Treichel, Ruby	Senior Case Manager, Southern Region, Community Corrections, Community Corrections and Specialist Operations, Toowoomba (PO3)
371695/21	Sentence Planning Coordinator, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO4)	Date of duty	Bergen, Daniel	Sentence Planning Adviser, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO3)
371695/21	Sentence Planning Coordinator, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO4)	Date of duty	Zahner, Madeleine	Sentence Planning Adviser, Southern Sentence Administration Hub, Sentence Management Services, Specialist Operations, Brisbane (AO3)

* IT stands for Information Technology.

Advertised in two different locations Kingaroy and Roma.

QUEENSLAND FIRE AND EMERGENCY SERVICES

QFES 9621/21	Standing Order Station Officer (SOSO) Queensland Fire and Rescue, Queensland Fire and Emergency Services, Readiness and Response Services, North Coast Region, Maryborough/Torquay Command (SOF)	Date of duty	Olszewski, Aaron	Firefighter, Central Zone, Regional Operations, Brisbane Region, Readiness and Response Services, Kemp Place Command (FFSRF)
QFES 10581/21	System Administrator – RTO, School of Fire and Emergency Services Training, Queensland Fire and Emergency Services People, Strategy and Corporate Services, Whyte Island (AO5)	Date of duty	Rolfe, Mark	Education Document Controller, Operations Business Management, School of Fire and Emergency Services Training, Queensland Fire and Emergency Services People, Strategy and Corporate Services, Lytton (AO3)

* RTO stands for Registered Training Organisation.

QUEENSLAND HEALTH

371266/21	Senior Human Resource Consultant, Support, Cairns and Hinterland Local Ambulance Service Network, Cairns (AO6)	Date of duty	Davidson, Helen	Administration Officer, Support, Cairns and Hinterland Local Ambulance Service Network, Cairns (AO3)
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QUEENSLAND TREASURY

369831/21	Senior Investigations Officer – Level 3, Audit and Investigation (Royalty, Land Tax, Complex), Strategy and Compliance, Office of State Revenue, Brisbane (AO7)	Date of duty	Power, Adam	Senior Investigations Officer – Level 2 – Complex, Audit and Investigation (Royalty, Land Tax, Complex), Strategy and Compliance, Office of State Revenue, Brisbane (AO6)
# QTJREF 2021-0314	Executive Business Support Officer, Economics Fiscal and Commercial, Economics, Brisbane (AO4)	Date of duty	Lory, Kim	Executive Business Support Officer, Economics and Fiscal, Economics, Brisbane (AO3)

Internal Process by the department.

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
DEPARTMENT OF TRANSPORT AND MAIN ROADS				
* 362532/21	Designer (Civil), Central Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Rockhampton (PO3)	Date of duty	Walker, Samuel	Designer (Civil) Central Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Rockhampton (TO2)
364264/21	Manager (Freight Contracts and Performance), Rail Contracts, Passenger Transport Services, TransLink, Brisbane (AO8)	Date of duty	Thompson, Olivia	Principal Advisor, Rail Contracts, Strategic Rail, TransLink, Brisbane (AO7)
351829/20	Principal Officer (Survey and Geospatial), North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Cairns (PO5)	Date of duty	Martin, Anthony	Senior Spatial Scientist, North Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Cairns (PO4)
368863/21	Senior Engineer (Civil) South Coast Region, Program Delivery and Operations, Infrastructure Management and Delivery, Nerang (PO4)	Date of duty	Gurung, Pranaya	Engineer (Civil), Southern Queensland region, Program Delivery and Operations, Infrastructure Management and Delivery, Bundaberg (PO3)
365140/21	Principal Planner (Passenger Transport), Service Planning and Infrastructure, Passenger Transport Integration, TransLink, Brisbane (AO7)	Date of duty	Wayment, Charles	Senior Service Planner, Network Planning, Service Planning and Infrastructure, Passenger Transport Integration, TransLink, Brisbane (AO6)
# 354306/20	Senior Engineer (Civil) Central Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Mackay (PO4)	Date of duty	Robinson, Craig	Engineer (Civil), Central Queensland Region, Program Delivery and Operations, Infrastructure Management and Delivery, Mackay (PO3)
371032/21	Senior Project Manager, North, RoadTek, Infrastructure Management and Delivery, Cloncurry (AO7)	Date of duty	McMurray, Brett	Project Manager, North, RoadTek, Infrastructure Management and Delivery, Cloncurry (AO5)

* Advertised as Central Queensland Design Applicant Pool with different classifications (PO3, PO4, PO5) and different locations (Mackay, Barcaldine, Rockhampton and Emerald).

Advertised as Central Queensland Engineering Applicant Pool with different classifications (PO3, PO4) and different locations (Rockhampton, Emerald, Mackay and Barcaldine).

DEPARTMENT OF YOUTH JUSTICE

369860/21	Principal Program Officer, Commissioning and Investment, Youth Justice Statewide Services, Operations and Commissioning, Brisbane (AO7)	Date of duty	Makridakis, Violetta	Senior Program Officer, Service Sector Investment and Reform, Department of Justice and Attorney General, Brisbane (AO6)
371614/21	Senior Transition Officer, Brisbane North Youth Justice Service Centre, Region – Moreton, Youth Justice Regional Services, Bowen Hills (AO6)	Date of duty	Jancauskas, Jessica	Caseworker, Brisbane North Youth Justice Service Centre, Region – Moreton, Youth Justice Regional Services, Bowen Hills (PO2)
361300/21	Manager Cultural Unit, Cleveland Youth Detention Centre, Youth Detention and Operations, Belgian Gardens (AO7)	Date of duty	Kum Sing, Gavin	Cultural Engagement Officer, Cleveland Youth Detention Centre, Youth Detention and Operations, Belgian Gardens (AO5)

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
371614/21	Senior Transition Officer, Brisbane North Youth Justice Service Centre, Region – Moreton, Youth Justice Regional Services, Buranda (AO6)	Date of duty	Roberts, Dylan	Caseworker, Logan Youth Justice Service Centre, Region – South East Queensland, Youth Justice Regional Services, Logan (PO3)

NOTIFICATION OF THE FILLING OF APPOINTMENTS PART II

Appointments have been approved to the undermentioned vacancies.
Appeals do not lie against these appointments.

APPOINTMENTS PART II – NON-APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee
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DEPARTMENT OF CHILD SAFETY, YOUTH AND WOMEN

371405/21	Director, Corporate Services, People and Culture, Human Resource Data and Strategic Workforce Planning, Brisbane (SO)	Date of duty	Kelly, Maureen
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DEPARTMENT OF EDUCATION

CQR 372253/21P	Guidance Officer, Toolooa State High School, Central Queensland Region (GO)	12-07-2021	Baxter, Karyn Lesleigh
MER 369401/21P	Deputy Principal, Middle Park State School, Metropolitan Region (DP)	12-07-2021	Vaggs, Emma Nicole
MER 369444/21P	Principal, Virginia State School, Metropolitan Region (Lv5)	12-07-2021	Abell, Tanya Therese
DSR 372256/21P	Deputy Principal, Roma State College, Darling Downs South West Region (DP)	12-07-2021	Lewis, Timothy James
MER 372320/21P	Head of Department – English, Queensland Academy for Science Mathematics and Technology, Metropolitan Region (HOD)	26-07-2021	Bracken, David Matthew
CQR 371972/21P	Head of Special Education Services, Victoria Park State School – Special Education Program, Central Queensland Region (HO2)	12-07-2021	Burford, Olivia Candice
MER 373149/21P	Principal, Patrick Estate State School, Metropolitan Region (Lv2)	28-06-2021	Blake, Jennifer Lea

DEPARTMENT OF EMPLOYMENT, SMALL BUSINESS AND TRAINING

* 370568/21	Executive Director, Strategic Monitoring and Compliance, Investment, Brisbane (SES2L)	Date of duty	Edwards, Kelli
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* Contract until 24-12-2021.

APPOINTMENTS PART II – NON-APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee
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DEPARTMENT OF HOUSING AND PUBLIC WORKS

* 367720/21	Deputy Director-General, Office of the Assistant Director-General Queensland Government Procurement, Brisbane (SES3H)	Date of duty	Bailey, Sharon Lesley
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* Contract for three (3) years.

QUEENSLAND FIRE AND EMERGENCY SERVICES

QFES 10321/21	Chief Superintendent (FCHIF) Queensland Fire and Rescue Service, Queensland Fire and Emergency, Queensland Fire and Emergency Services, South Western Region (FCHIEF)	Date of duty	Lawler, Jason
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RESOURCES, SAFETY AND HEALTH QUEENSLAND

RSHQ 373067/21	Director Corporate Governance (Corporate), Resources Safety and Health Queensland, Brisbane (SO3)	01-07-2021	Cheung, Jennifer
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DEPARTMENT OF STATE DEVELOPMENT, MANUFACTURING, INFRASTRUCTURE AND PLANNING

* 366384/21	Development Manager, Economic Development Queensland, South East Queensland Developments, Economic Development Queensland, Brisbane (SO)	Date of duty	Richardson, Gareth
# 369862/21	Director (Digital and Communications), Media and Communication, Policy, Portfolio and Government Services, State Development, Infrastructure, Local Government and Planning, Brisbane (SO)	Date of duty	Upton, Jacqueline
* 369864/21	Director, Governance Performance and Risk, People and Performance, Corporate, Brisbane (SO)	Date of duty	Franks, Vanessa

* Location advertised as Flexible.

Temporary for six (6) months with possible extension.

GOVERNMENT AND PUBLIC NOTICES IN THE GAZETTES AS FROM 1 JULY 2013 INCLUDES 2.4% CPI INCREASE

	New Price	GST	Total
EXTRAORDINARY GAZETTE - FULL PAGE TEXT			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 227.77	\$ 22.78	\$ 250.55
PROFESSIONAL REGISTER AND LISTS GAZETTES			
Formatted electronic files or E-mail (check for compatibility) 0-50 pages	\$ 135.52	\$ 13.55	\$ 149.07
Formatted electronic files or E-mail (check for compatibility) 51+ pages	\$ 115.42	\$ 11.54	\$ 126.96
NATURAL RESOURCES AND MINES GAZETTE AND TRANSPORT AND MAIN ROADS GAZETTE			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 143.79	\$ 14.38	\$ 158.17
LOCAL GOVERNMENT GAZETTE			
Formatted electronic files or E-mail (must be compatible) Full page text	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible) Full page text	\$ 264.06	\$ 26.41	\$ 290.47
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
VACANCIES GAZETTE IS NO LONGER PUBLISHED - APPOINTMENT NOTICES NOW APPEAR WITHIN THE GENERAL GAZETTE			
GENERAL GAZETTE - FULL PAGE TEXT			
Formatted electronic files or E-mail (must be compatible)	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible)	\$ 264.06	\$ 26.41	\$ 290.47
GENERAL GAZETTE - PER MM TEXT			
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
GENERAL GAZETTE - APPOINTMENT NOTICES PART I (APPEALABLE) AND PART II (NON-APPEALABLE)			
APPOINTMENTS - PART I & PART II			
2 lines	\$ 44.28	\$ 4.43	\$ 48.71
3 lines	\$ 61.99	\$ 6.20	\$ 68.19
4 lines	\$ 79.70	\$ 7.97	\$ 87.67
5 lines	\$ 92.98	\$ 9.30	\$ 102.28
6 lines	\$ 110.69	\$ 11.07	\$ 121.76
7 lines	\$ 123.97	\$ 12.40	\$ 136.37
8 lines	\$ 137.25	\$ 13.73	\$ 150.98
9 lines	\$ 150.54	\$ 15.05	\$ 165.59
SUBMISSION DEADLINES:			
DEPARTMENTAL APPOINTMENT SUBMISSIONS - PART I & PART II	before 12 noon on Tuesday		
GENERAL GAZETTE SUBMISSIONS	before 12 noon on Wednesday		
LOCAL GOVERNMENT GAZETTE SUBMISSIONS	before 12 noon on Wednesday		
EXTRAORDINARY GAZETTE SUBMISSIONS	any day of the week		
For more information regarding Gazette notices, please email: gazette@chde.qld.gov.au			
Prices are GST inclusive unless otherwise stated.			

*Acquisition of Land Act 1967***TAKING OF EASEMENT NOTICE EAS 2537B (2021)****Short title**

1. This notice may be cited as the *Taking of Easement Notice EAS 2537B (2021)*

Easement taken [ss.6 and 15 (d) of the Act]

2. The easement described in Schedule 2 is taken by Northern SEQ Distributor-Retailer Authority for works for reticulation of water services and vests in Northern SEQ Distributor-Retailer Authority on and from 25 June 2021.

Rights and obligations

3. That the rights and obligations conferred and imposed by the Easement include the matters set out in Schedule 1.

SCHEDULE 1**1. DEFINITIONS AND INTERPRETATION****1.1 Definitions**

In this Easement unless the context or subject matter require otherwise:

- (a) Easement Land means that part of the land over which this easement is taken;
- (b) Matter means buildings, structures or other materials or things erected, placed, found or installed upon the Easement Land and includes trees and plants within the Easement Land;
- (c) Owner means any person who has an estate, interest, right, power or privilege in, over, or in relation to the land subject to the Easement Land and that person's administrators, assignees and successors; and
- (d) **Relevant Works** means:
 - (i) where the purpose of this Easement is "Sewerage": sewer(s) and/or pipeline(s) for the purpose of conveying sewerage and all kinds of waste through, across or under the Easement Land together with manholes, stopcocks and all other usual or necessary fittings and attachments (including pumps and/or pump stations where required) as well as works for the protection and/or support of such things; and
 - (ii) where the purpose of this Easement is "Water Supply": water reticulation mains and/or pipelines for the purpose of conveying water supplied by Unitywater through, across or under the Easement Land together with manholes, stopcocks, meters, pressure control devices, pumps and/or pump stations, water reservoirs, and all other usual or necessary fittings and attachments as well as works for the protection and/or support of all such things; and
- (e) **Unitywater** means:
 - (i) The Northern SEQ Distributor-Retailer Authority (trading as Unitywater) established under section 8 of the *South-East Queensland Water (Distribution and Retail Restructuring) Act 2009* and its assignees and successors; and
 - (ii) If the context permits, Authorised Persons.

1.2 Interpretation

In this Easement:

- (a) a reference to a statute includes Orders in Council, Proclamations, Regulations, Rules, Local Laws and Ordinances made under the statute and any statute amending, consolidation or replacing the statute;

- (b) headings have been included for ease of reference and guidance and this Easement is to be construed without reference to them;
- (c) the singular number includes the plural and vice versa;
- (d) words importing a masculine gender includes all other genders; and
- (e) words importing persons include companies and corporations and vice versa;
- (f) if a covenant contained in this Easement is or becomes invalid or unenforceable, the remaining covenants contained in this Easement remain in full force and effect; and
- (g) If a party to this Easement comprises two or more legal entities, the covenants contained in this Easement bind each of them jointly and severally.

2. RIGHTS OF UNITYWATER**2.1 Access**

Where the purpose of this Easement includes Access, the following will apply:

The Owner grants to Unitywater the full and free right and liberty at all times, after the date of this Easement, to enter upon and remain, pass and repass on and over the Easement Land at will and as often as the occasion requires, with employees, agents and contractors and other persons authorised by Unitywater and with or without vehicles, plant and equipment of any description whatsoever.

Where the purpose of this Easement includes Sewerage or Water Supply or both the following will apply:

2.2 Sewerage or Water Supply or Both

The Owner grants Unitywater the full and free right and liberty at all times, after the date of this Easement, to enter upon the Easement Land for the purposes of constructing and thereafter forever using and maintaining the Relevant Works as it shall from time to time think fit and in so doing, Unitywater by its employees, agents and other persons authorised by Unitywater has the right to:

- (a) construct, install, extend, deepen, widen, cleanse, add to, remove, inspect, maintain and repair the Relevant Works and when and where thought fit by Unitywater to remove and replace the Relevant Works with new Relevant Works (whether of a similar nature to those replaced or not);
- (b) to change the size and number of any pipes which form part of the Relevant Works;
- (c) dig into, sink shafts in, and erect scaffolding upon the Easement Land and to open and break up the soil of the Easement Land or any part of the Easement Land including its sub-surface;
- (d) remove and dispose of spoil created as a consequence of exercising its rights hereunder;
- (e) clear and keep clear the Easement Land by any means or method and to cut and remove timber, trees and undergrowth from the Easement Land and to burn off such timber, trees and undergrowth;
- (f) construct and maintain on the Easement Land such access tracks, gates and appurtenant works as it considers necessary;
- (g) enter upon and remain, pass and repass on and over the Easement Land for all or any of the purposes aforesaid with or without vehicles, plant and equipment of any description whatsoever;
- (h) enter and exit to and from the Easement Land over such part or parts of the Owner's land adjoining or adjacent to the Easement Land as is reasonably required by Unitywater and Unitywater shall consider most convenient or necessary for the purpose of passing between the Easement Land and the most convenient point of entry to or exit from the Owner's land (whether adjoining a constructed road or not);

- (i) do such other works and things through, across, in or under the Easement Land as are incidental to the proper exercise of the rights granted to Unitywater under this Easement; and
- (j) use such part or parts of the Owner's land immediately adjacent to or adjoining either side of the Easement Land as may be reasonably required by Unitywater for the proper exercise of the rights granted to Unitywater under this Easement.

3. **PROPERTY IN RELEVANT WORKS**

The Relevant Works are and remain the property of Unitywater notwithstanding any actual or apparent affixing to the Easement Land. Unitywater shall be solely responsible, for the operation and maintenance of all Relevant Works.

4. **FENCING**

4.1 **Removal**

For the purpose of gaining access to the Easement Land, Unitywater may demolish or break open any fencing on or adjacent to the Easement Land. However, if livestock are contained within the fenced area, Unitywater must give reasonable notice to the Owner to enable the Owner to secure the livestock.

4.2 **Reinstatement**

Unitywater must either:

- (a) reinstate all fences (other than a fence erected in contravention of Clause 5) damaged by Unitywater in the exercise and performance of any of the rights and liberties granted to Unitywater under this Easement; or
- (b) if the fences are not reinstated, install a gate using materials and employing workmanship which is not less than the quality of the materials and workmanship in the existing fence. The gate installed pursuant to this subclause becomes the property of the owner of the fence in which the gate is installed and after installation shall be maintained by the owner.

5. **NO STRUCTURES ON THE EASEMENT LAND**

The Owner must not at any time without the express written permission of Unitywater (which must not be unreasonably withheld):

- (a) erect any buildings or structures (other than fences) upon the Easement Land or any part of it;
- (b) permit the Easement Land or any part of it to be used in such a way as to obstruct or interfere with the Relevant Works and/or the proper and effective use of the Relevant Works by Unitywater;
- (c) install concrete, bitumen or other pavement or driveways (except residential driveways) on the Easement Land or gardens or landscaping involving concrete, brick or other permanent materials; or
- (d) remove or stockpile or permit the removal or stockpiling of any soil, sand, gravel or other substance or material on the Easement Land or construct any roads, dam walls or other earthworks on the Easement Land which would in any way obstruct or interfere with the Relevant Works and/or the proper and effective use of the Relevant Works by Unitywater.

6. **DAMAGE TO STRUCTURES**

- (a) Unitywater acting reasonably at all times and complying with all relevant laws, will determine how and in what manner the rights granted to Unitywater under this Easement are exercised.
- (b) Unitywater must not wilfully damage or destroy any Matter to any extent greater than is reasonably necessary in order to exercise its rights under this Easement but:

- (i) Unitywater is not otherwise responsible for any damage to or destruction of any Matter in the course of the exercise by Unitywater of its rights under this Easement; and
- (ii) subject to Clause 4, Unitywater is not under any obligation to reinstate or repair any Matter damaged or destroyed in consequence of the exercise by Unitywater of its rights under this Easement and its only obligation where such Matter has been so damaged or destroyed is to leave the Easement Land in as clean and tidy state as practicable having regard to the nature of the Matter which has been damaged or destroyed and the work which it has done; and
- (iii) Unitywater is not in any event responsible for any inconvenience or disturbance to the Owner or occupiers of the Easement Land arising out of the exercise by Unitywater of its rights under this Easement.

7. **REMOVAL OF UNAUTHORISED STRUCTURES**

If a Matter is erected, placed, found or installed upon the Easement Land in contravention of Clause 5, Unitywater may, in addition to any other remedies and after having first given the Owner reasonable notice of its intention to invoke this clause, enter upon the Easement Land and remove or demolish the Matter and, if it does so:

- (a) it may dispose of the Matter or any resultant demolition materials in such manner as it sees fit without being liable to account to the Owner therefore (except as provided in subclause (b) of this clause); and
- (b) it may recover, in any Court of competent jurisdiction, costs actually incurred by it in taking that action (including internal wage and salary costs) less any moneys actually received by it as a result of disposing of the Matter or any resultant demolition materials.

8. **PROTECTION OF RELEVANT WORKS**

The Owner will not do any act or make any omission which will jeopardise or prejudicially affect the safety or reliable working of any Relevant Works.

9. **RATES AND CHARGES**

The Owner is responsible for all local authority rates and assessments and lawful charges in relation to the Easement Land.

10. **FURTHER ASSURANCES**

The benefit and burden of this Easement shall pass with and bind the Easement Land so as to enure to and bind all persons deriving title thereto from and under the Owner and Unitywater respectively and the Owner, whenever required by Unitywater or the person or persons for the time being entitled to the benefit of this Easement, must do all such things and give all such assurances as are reasonably required for the proper and effective carrying into effect of the rights conferred under this Easement but not so as to render the Owner liable to be called upon to contribute towards the maintenance and upkeep of the Relevant Works.

11. **SPECIAL COVENANTS FOR STATE RESERVE LAND**

- (a) The following clauses are in addition to or replace where noted those set out above and will form part of the covenants of this Easement when any land is designated as a "Reserve" in accordance with the *Land Act 1994* (as amended from time to time).
- (b) In this clause:
"Minister" means the Minister administering the *Land Act 1994* (as amended from time to time); and

“Trustee” means the relevant Trustee of the State Reserved Land.

(c) **Reinstatement of fencing**

Clause 4.2 of this Easement is deleted and replaced with the following:

Unitywater must either:

- (a) *Reinstate all fences damaged by it in the exercise of any of its rights granted herein; and*
- (b) *In lieu of reinstating any such fence, install a gate the quality and materials of workmanship of which must be not less than the quality and materials of workmanship of the existing fence.*

(d) **Removal of Unauthorised structures etc**

Clause 7 of this Easement is omitted and replaced with the following:

If anything is erected, placed, found or installed upon the Easement Land in contravention of Clause 5, Unitywater may, in addition to any other remedies, and having given the Owner reasonable notice of its intention to invoke this clause, enter Easement Land and remove or demolish the Matter. If it does so it may dispose of the Matter or any resultant demolition materials in such manner as it sees fit without being liable.

(e) **Removal of Trees**

Unitywater must not cut or remove timber or tress from the Easement Land without first giving reasonable notice to the Owner and obtaining all necessary permits. Such notice will not be required under this clause in the event that there is an actual or potential danger to persons or property or there is any interference or jeopardy to the supply of the Relevant Works.

(f) **Removal of Assets upon termination of easement**

Under the *Land Act 1994*, an easement over a reserve ends when the dedication of reserve is revoked unless a written approval is provided by the Minister that the easement may continue over unallocated State Land when the dedication of reserve is revoked.

Upon termination of the Easement, Unitywater

- (i.) must ensure that the Easement Land is left in a safe and stable condition to the satisfaction of the Minister; and
- (ii.) will unless directed by the Minister otherwise, at its own cost and expense, remove all of the Relevant Works from the Easement Land; and
- (iii.) will remove, at its own cost and expense, all of the Relevant Works from the Easement Land that may cause contamination or environmental harm to the Easement Land as defined by the *Environmental Protection Act 1994* or similar legislation.

(g) **Indemnity and Risk**

The following clauses will apply for the duration of the Easement and will continue to apply during the periods of rehabilitation and any removal of the Relevant Works under clause 11 (f):

(i.) **Indemnity**

- a. Unitywater indemnifies and agrees to keep indemnified the Minister, the State of Queensland, Trustee and Owner (the “indemnified parties”) against all actions, suits, proceedings,

claims, demands, costs, losses, damages and expenses (“Claims”) arising out of or in any way connected to or resulting from the granting of this Easement to Unitywater or which is connected to or resulting from Unitywater’s use and occupation of the Easement Land (all of which are referred to as “the indemnified acts or omissions”) save to the extent that the claim arises as a result of any negligent act or omission of the indemnified parties, however, any negligent act or omission or one of the indemnified parties does not negate the indemnity to any other indemnified parties.

- b. Unitywater hereby releases and discharges the indemnified parties from any Claim relating to the indemnified acts or omissions which may be made against the indemnified parties, save to the extent that the Claim arises as a result of any negligent act or omission of the indemnified parties, however, any negligent act or omission of one of the indemnified parties does not negate the release and discharge in favour of any of the other indemnified parties.

(ii.) **Public Risk**

- a. Unitywater must effect a public liability insurance policy with an insurer authorised under the *Insurance Act 1973* (Commonwealth) or, in any other case, to the satisfaction of the Minister naming Unitywater as the insured covering legal liability for any loss of, or damage to any property and for the injury (including death) to any person arising out of anything done or omitted on or about the easement land or any improvements thereon and against all claims, demands, proceedings, costs, charges and expenses whatsoever in respect thereof subject to the terms and conditions of the insurance policy.

- b. Such policy must:

- (a) be for an amount not less than \$20,000,000.00 (Twenty Million dollars) in respect of all claims arising out of a single event or such higher amounts as the Minister may reasonably require; and
- (b) be effected on a “claims occurring” basis so that any claim made by Unitywater under the policy after expiration of the period of policy cover but relating to an event occurring during the currency of the policy will be covered by the policy subject to the claim meeting the policy’s other terms and conditions; and
- (c) be maintained at all times during the currency of the Easement, and upon receipt of any Notice of Cancellation, Unitywater

must immediately effect another public liability insurance policy in accordance with the provisions of this Clause 11(g) (ii.).

- c. Unitywater must also provide a certificate of currency within 14 days of a request by the Owner who may only make such request once a year.
 - d. Unitywater must, as soon as practicable, inform the Minister and Owner in writing, of the occurrence of any event that Unitywater considers is likely to give rise to a claim under the policy of insurance effected and must ensure that the Minter and Owner are kept fully informed of subsequent actions and developments concerning the claim.
- (h) ***Power of Attorney***

Whilst the Easement Land remains unallocated State Land or is dedicated as a Reserve pursuant to the *Land Act 1994* as amended from time to time or is registered solely in the name of the State of Queensland, Unitywater irrevocably appoints in so far as it is legally able to the State of Queensland the true and lawful attorney of Unitywater enabling the attorney to do all such things as the attorney may consider necessary or desirable to effect a surrender of this easement upon the default by Unitywater of any condition, covenant or clause of this easement provided however that the State of Queensland may only exercise its right to surrender the easement under this clause if:

- (i.) Unitywater has breached a condition, covenant or clause of this easement; and
- (ii.) the State of Queensland has given written notice to the breach of Unitywater; and
- (iii.) the State of Queensland has allowed Unitywater 90 days from the date of receipt of the notice to remedy the breach; and
- (iv.) Unitywater has not remedied the breach by the expiration of that 90 days.

SCHEDULE 2

Easement Taken

Easement A in Lot 42 on RP217627 (to be registered in the Land Registry), area 300 m², part of Title Reference 17097191.

Public Trustee (Fees and Charges Notice) (No.1) 2021

Subordinate Legislation 2021

made under the

Public Trustee Act 1978

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Public Trustee (Fees and Charges Notice) (No.1) 2021

Part 1 Preliminary

Pursuant to s 17 of the *Public Trustee Act 1978* (the “Act”) The Public Trustee of Queensland by this gazette notice fixes the fees and charges for the services the public trustee performs or provides.

1 Short title

This notice may be cited as the *Public Trustee (Fees and Charges Notice) (No.1) 2021*.

2 Commencement

This notice commences on 1 July 2021 (the “date of commencement”).

3 Revocation of previous notices

All previous fees and charges notices are revoked.

4 Definitions

The dictionary in Schedule 15 defines particular words used in this notice.

5 Fees

The undermentioned fees, inclusive of GST, shall be payable to the public trustee in respect of the matters mentioned.

6 Remission of fees

The fees in this gazette notice apply to the types of services specified herein. However, pursuant to s 8 of the *Public Trustee Regulation 2012* the public trustee may remit any or all of the fees in any particular estate or matter otherwise payable. The public trustee’s approved community service obligations address the ability of clients of limited means to pay fees for the level of service required by them, by exercising the authority in s 8 of the *Public Trustee Regulation 2012* to remit the fees payable by those clients to an appropriate level.

Part 2 Deceased Estates

7 Application of part 2

This part applies to deceased estates and matters accepted for administration on or after the date of commencement, with the exception of the additional service fees referred to in s 11.

8 Acting as personal representative or administrator

(1) Subject to subsections (3) and (4), the fee payable for acting as

Public Trustee (Fees and Charges Notice) (No.1) 2021

personal representative or administrator under part 3 of the Act is calculated by applying the total number of "standard units of effort" required to administer the estate in Schedule 2 part A to determine the appropriate service level as specified in Schedule 1.

- (2) The general administration activities and duties for acting under this section are stated in Schedule 3.
- (3) The minimum fee for an estate requiring full administration is \$1,751.30.
- (4) Where the only asset is land solely in the name of the deceased and the only action necessary is a transmission application by death with the original will, the fee payable is \$1,043.40.

9 Acting as agent for an executor

- (1) Subject to subsection (2) the fee payable for acting as agent for an executor to administer the estate of a deceased person is calculated by applying the total number of "standard units of effort" required to administer the estate in Schedule 2 part A to determine the appropriate service level as specified in Schedule 1.
- (2) Where the only action necessary is a transmission application in respect to the deceased's real property, the fee payable is \$1,043.40.

10 Land dealing – held as joint tenants

The fee payable for acting on the instructions of a surviving joint tenant to record the death of a joint owner of real property is \$642.55.

11 Additional Service fees

The public trustee may charge additional service fees for the activities specified in part 13 in addition to the fees fixed in this part.

12 Deceased beneficiary

The fee payable for distributing the funds held for a deceased beneficiary shall be:

- (a) where the funds held are distributed following the production of probate or a grant of administration, \$348.50.
- (b) in all other cases calculated at the hourly rate, with a minimum fee of \$348.50 and a maximum fee of \$1,163.10.

Part 3 Disability Services

13 Application of part 3

Part 3 applies where the public trustee is:

- (a) appointed as administrator for a financial matter, under the *Guardianship and Administration Act 2000* (the "GAAT Act");
- or

Public Trustee (Fees and Charges Notice) (No.1) 2021

- (b) appointed as manager of the estates of an incapacitated person under part 6 of the Act or acts pursuant to s 79 of the Act.

14 Fees payable under s 13

The annual fees payable under s 13 are:

- (1)(a) Where the public trustee is appointed under chapter 11 part 3 of the GAAT Act as administrator for a financial matter limited to a court sanction of a settlement in favour of an adult:
- (i) An initial establishment fee of \$6,629.85; and
 - (ii) A personal financial administration fee calculated by applying Schedule 5; or
- (b) For any other appointment as administrator under the GAAT Act, a personal financial administration fee calculated by applying Schedule 4; or
- (c) For acting as manager under part 6 of the Act, a personal financial administration fee calculated by applying Schedule 4; and
- (2) An asset management fee calculated by applying Schedule 6; and
- (3) For each real estate property or other place of residence the fee is prescribed by Schedule 6.

15 Remission of fee for principal place of residence

Where a real estate property is occupied by the client as their principal place of residence the fee prescribed in s 14(3) shall be remitted.

16 Additional Service fees

The public trustee may charge additional service fees for the activities specified in part 13 in addition to the fees fixed in this part.

Part 4 Agencies**17 Application of Part 4**

Part 4 applies where the public trustee acts as an attorney under the *Powers of Attorney Act 1998* (the “POA Act”).

- (a) for financial matters;
- (b) under s 147 of the Act;
- (c) during a period of suspension of an enduring power of attorney under s 35 of the *Public Guardian Act 2014*;
- (d) for personal and health matters.

18 Fee payable under this part

Subject to s 19 the fee payable shall be:

- (a) for ss 17(a) or (b) appointments, the fees as prescribed by part 3

Public Trustee (Fees and Charges Notice) (No.1) 2021

ss 14 (1)(b), (2) and (3);

(b) for ss 17(c) or (d) appointments, the fee is calculated at the hourly rate.

19 The public trustee and a capable principal may negotiate fees

The public trustee and a capable principal may agree (in writing) on the fees payable for acting for the principal provided that if no agreement is reached the fees will be calculated at the hourly rate.

20 Additional Service fees

The public trustee may charge additional service fees for the activities specified in part 13 in addition to the fees fixed in this part.

Part 5 Trusts

21 Application of part 5

Part 5 applies where the public trustee is appointed or otherwise becomes trustee of property.

22 Fees payable in trusts other than testamentary trusts

Except where the trust instrument provides otherwise, the annual fees payable for acting as trustee of trusts, other than testamentary trusts and DGR charitable trusts, are:

- (a) a service level fee calculated by applying Schedule 7;
- (b) an asset management fee calculated by applying Schedule 6; and
- (c) for each real estate property, the fee is prescribed by Schedule 6.

23 Remission of fee for principal place of residence

Where a real estate property held in trust is occupied by the beneficiary as their principal place of residence the fee prescribed in s 22(c) shall be remitted.

24 Fees payable for testamentary trusts

The fees payable for acting as trustee of a testamentary trust:

- (1) The annual fees payable for the duration of a life or limited interest are:
 - (a) a service level fee calculated by applying Schedule 8;
 - (b) an asset management fee calculated by applying Schedule 6; and
 - (c) for each real estate property, the fee is prescribed by Schedule 6.
- (2) The fees payable on the cessation of the life or limited interest are calculated by applying the total number of "standard units of effort" required to complete the administration of the estate in Schedule 2 Part B to determine the appropriate service level as specified in Schedule 1;

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(3) Where there is no life or limited interest forming part of the trust the annual fees payable for the duration of the trust are:

- (a) a service level fee calculated by applying Schedule 7;
- (b) an asset management fee calculated by applying Schedule 6; and
- (c) for each real estate property, the fee is prescribed by Schedule 6.

25 Remission of fee in testamentary trusts for principal place of residence

Where a real estate property is occupied by:

- (a) a person who is entitled to a life or limited interest under the trust, or
- (b) the beneficiary under the trust as their principal place of residence

the fee prescribed in s 24(1) (c) or 24(3) (c) shall be remitted.

26 Additional Service fees

The public trustee may charge additional service fees for the activities specified in Part 13 in addition to the fees fixed in this part.

27 DGR Charitable Trusts

The annual fees and charges payable for acting as trustee of a DGR charitable trust (except for those trusts where the fees and charges were set pursuant to the former s 10(3) of the *Public Trustee Regulations 1989*) shall be as prescribed by the trust instrument, or in the absence of a provision to prescribe fees and charges, a fee of 6% (excluding GST) of the income received for the trust.

Part 6 Prisoners

28 Application of Part 6

Part 6 applies where the public trustee is managing the property of prisoners under Part 7 of the Act.

29 Fee payable under this part

The fee payable under this part shall be calculated at the hourly rate.

Part 7 Taxation Services

30 Application of Part 7

Part 7 applies to the taxation services provided by the public trustee.

31 Fees payable

Fees calculated at the hourly rate shall apply for the following taxation

Public Trustee (Fees and Charges Notice) (No.1) 2021

services:

- (a) Preparation and lodgement of personal and trust income tax returns and other tax documents, including checking of assessments;
- (b) Preparation of partnership and business accounts together with the preparation and lodgement of the relevant taxation returns;
- (c) Conducting research and providing taxation advice;
- (d) Preparation and lodgement of regular Business Activity Statements subject to a minimum annual fee of \$200.10;
- (e) The reconstruction of asset registers required for Capital Gains Tax purposes where such registers were not properly maintained by the deceased or client prior to the public trustee's administration;
- (f) Setting up and maintaining Capital Gains Tax registers during the public trustee's administration or management.

Part 8 Property Services

32 Application of Part 8

Part 8 applies to the property management, project property management, valuation, auctioneering and related services provided by the public trustee.

33 Property management fee

The fees payable for acting as property manager are calculated by applying Schedule 9.

34 Valuation fee

The fee payable for carrying out valuation services is calculated by applying Schedule 10.

35 Auctioneers and agents commission

The commission payable for acting as auctioneer or selling agent is calculated by applying Schedule 11.

36 Agreed fee or conjunction fee

The public trustee may negotiate a fee with the principal or accept a lower fee when acting in conjunction with another agent.

Part 9 Investment Services

37 Application of Part 9

Part 9 applies to the investment services provided by the public trustee.

Public Trustee (Fees and Charges Notice) (No.1) 2021

38 Negotiation of investments

The fee payable for negotiating and arranging investment of funds, other than in the Public Trustee Investment Funds, is stated in Schedule 12 and shall apply for the term of such investment.

39 Managing the Public Trustee Investment Funds

- (1) The fee for acting as trustee of the Public Trustee Investment Fund shall be at a rate not exceeding 1.61% (including GST) per annum of the market value of the funds.
- (2) The management fee payable shall be calculated daily by the public trustee and paid monthly in arrears.

40 Custodial trustee

The fee payable for acting as custodial trustee under the *Corporations Act 2001 (Cth)* or the *Superannuation Industry (Supervision) Act 1993 (Cth)* shall be agreed between the parties.

41 Corporate trustee services

The fee payable for providing corporate trustee services in commercial business trusts shall be agreed between the parties.

Part 10 Special functions of a public nature

42 Application of Part 10

Part 10 applies to the functions of the public trustee outlined in Part 5 of the Act.

43 Sanction under s 59

The fee for a sanction by the public trustee under s 59 of the Act of a compromise of actions by or on behalf of persons under a legal disability claiming money or damages or a settlement or a compromise or the acceptance of money paid into court is calculated by applying Schedule 14.

44 Sections 61 and 62

- (1) Subject to subsection (2), the fee payable for exercising powers under ss 61 and 62 of the Act shall be calculated at the hourly rate.
- (2) Where the public trustee acts under ss 61 or 62 of the Act prior to the acceptance for administration of an estate the minimum fee is \$416.10 in all other cases, the minimum fee is \$554.15.

45 Audit of trusts

The fee payable for the audit of a trust under s 60 of the Act shall be

calculated at the hourly rate.

Part 11 Unclaimed Moneys and Unclaimed Property

46 Application of Part 11

Part 11 applies to the functions of the public trustee as outlined in Part 8 of the Act.

47 Unclaimed property

The fee payable to administer unclaimed property pursuant to Part 8 Division 2 of the Act shall be calculated at the hourly rate.

48 Unclaimed moneys and unclaimed superannuation

The fee payable for receipt of unclaimed moneys pursuant to Part 8 Division 1 of the Act and moneys held unclaimed on behalf of estates and trusts and transferred to the unclaimed moneys fund pursuant to s 116 of the Act shall be \$267.85.

49 Inspecting the register

The fee for inspecting the unclaimed moneys register shall be:

- (a) Fee for inspecting the register
\$38.80 per name searched
- (b) Paper copy of details from the register
\$2.35 per page up to 20 pages
In excess of 20 pages, at the hourly rate for the time taken to prepare the paper copy
- (c) Providing an electronic copy of the register

charged at the hourly rate for the time taken to prepare and dispatch the electronic copy.

50 Managing the unclaimed moneys fund

The fee for managing the unclaimed moneys fund shall be at the rate of 6.6% per annum on the first \$50,000 of income received and then at the rate of 5.5% per annum on the excess income over \$50,000.

Part 12 Miscellaneous Services

51 Powers of attorney

- (1) Subject to subsection (2), the fees payable for the preparation or revocation of an enduring power of attorney or general power of attorney are stated in Schedule 13.
- (2) Where the public trustee is appointed as the primary attorney under a power of attorney, no fee shall be payable for the preparation of the document.

52 Right of the Crown to bona vacantia

The fee payable for the preparation and making of an application for the waiver of the rights of the Crown to bona vacantia shall be calculated at the hourly rate, with a minimum fee of \$443.50.

53 Reseal of grant of administration

The fee payable for resealing a grant of administration made outside Queensland or obtaining a grant in Queensland on behalf of an executor or administrator resident outside Queensland where the public trustee does not administer the Queensland estate shall be calculated at the hourly rate.

54 Application under Workers' Compensation and Rehabilitation Act 2003

The fee payable for making, investigating or prosecuting an application for compensation under s 111 of the *Workers' Compensation and Rehabilitation Act 2003* or for conducting any appeal or reference under the provisions of that Act shall be calculated at the hourly rate.

55 Disaster appeals fund

- (1) Subject to subsection (2), the fee payable for administering and managing the disaster appeals fund shall be 2.47% of interest received on such moneys held on behalf of the disaster appeals fund in the common fund and 1.1% of other income received.
- (2) No fee shall be charged in respect of moneys paid to or representing the proceeds of property transferred to or vested in the public trustee under the provisions of ss 35B, 35C, or 35D of the *Collections Act 1966*.

Part 13 Additional Service Fees

56 Application of hourly charge

- (1) Additional Service fees calculated at the hourly rate shall be payable, when acting in any capacity or carrying out or undertaking any of the activities set out in this part:

Public Trustee (Fees and Charges Notice) (No.1) 2021

- (a) Arranging and authorising a funeral or cremation for a deceased person where there is no other person able or willing to do so.
 - (b) Providing instructions or other information to the Official Solicitor to the Public Trustee in regard to legal services provided by the Official Solicitor.
 - (c) Undertaking genealogical research to establish entitlements to a deceased person's estate.
 - (d) Dealing with or disposing of household furniture, effects, chattels and jewellery where there is no agreement in writing from the beneficiaries or other persons having a claim.
 - (e) Taking necessary action to deal with or preserve a client's interest in a trust, corporation, business or partnership.
 - (f) The collection or payment of considerable debts owing to or by a client at the time of commencement of the public trustee's management or administration.
 - (g) Any other activity undertaken by the public trustee for which no fee has been set in this notice.
- (2) The activities set out in this section are in addition to and not included in the activities set out in Schedules 2 and 3.

57 Death of Incapacitated person under Part 6 of the Act

The fee payable for the disposal of property on death under s 88 of the Act shall be:

- (a) Where the property is held disposed of following the production of probate or a grant of administration - \$348.50;
- (b) In all other cases, calculated at the hourly rate with a minimum fee of \$348.50 and a maximum fee of \$1,163.10.

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Public Trustee of Queensland and Chief Executive Officer

Public Trustee (Fees and Charges Notice) (No.1) 2021

Schedule 1 Deceased Estate Fees

Standard units of effort	Service level	Fee (including GST) \$
1-20	1	461.80
21-30	2	642.55
31-40	3	1,043.40
41-50	4	1,324.50
51-75	5	1,567.85
76-90	6	1,751.30
91-110	7	2,391.50
111-130	8	3,449.45
131-150	9	3,977.75
151-170	10	4,507.40
171-190	11	5,044.85
191-225	12	5,967.50
226-265	13	7,030.65
266-305	14	8,091.15
306-345	15	9,151.08
346-385	16	10,208.35
386-450	17	11,939.05
451-515	18	13,667.20
516-615	19	16,319.20
616-715	20	18,969.85
716-815	21	21,622.05
816-965	22	25,589.60
966-1115	23	29,575.50
1116-1315	24	34,879.50
Over 1315	25	Calculated at the hourly rate

Note

The service level of the fee payable as stated in Schedule 1 is determined by the aggregate of the individual standard units of effort:

- (a) for dealing with the components of the administration under Part 2 as stated in Schedule 2 Part A;
- (b) for dealing with the components of the administration under Part 5 s 24(2) as stated in Schedule 2 Part B.

Public Trustee (Fees and Charges Notice) (No.1) 2021

Schedule 2 Part A Deceased Estates Standard Units of Effort

Activity	Standard units of effort
General administration activities and duties when acting in accordance with s 7 and described in Schedule 3	75
Filing election to administer	50
Obtaining an order to administer	75
Identifying and establishing beneficiaries and their entitlements – for each beneficiary above 3	10
For each specific bequest	5
For each beneficiary resident out of Australia	20
Real property – solely owned	40
Real property – owned as joint tenants	30
For each bank, building society or credit union cheque or savings account	15
For each superannuation fund benefit paid to the estate	40
For each life policy of assurance	25
For each holding of shares or units in an entity listed on a stock exchange	30
For each holding invested in the Public Trustee Investment Funds	20
For each holding invested in a managed investment fund (excluding Public Trustee Investment Funds)	30
For each fixed interest investment or term deposit with a financial institution	30
Obtaining a refund of nursing home entry contributions.	25
For each trust account held by a nursing home, hospital or other institution	15
For dealing with wages, holiday pay, long service leave and other worker entitlements	25
For dealing with a pension in Australia, other than from the department of social security or the department of veterans' affairs	15
For dealing with an overseas pension	25
For each motor vehicle, caravan, boat and trailer	20
For the collection of damages or workers compensation due at time of death	25
For each debt due to the deceased	15
For each loan due to the deceased	15

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Activity	Standard units of effort
For dealing with funds held by the public trustee in another capacity	25
For each interest in the estate of another deceased person	25
For each weapon	15
For each funeral benefit payable, other than from the department of social security	25
For each medical practitioner or hospital claim lodged for refund with a medical insurance fund	15
For each mortgage debt owing to the deceased	50
For dealing with farm machinery	30
For dealing with livestock	30
For each liability which is secured by an encumbrance over other assets	25
For each unsecured liability as at the date of death in excess of 5	10
For each joint equity holding	15
<p>Note 1 For each asset (other than realty or equity holdings) held as joints tenants with another person and where the public trustee is taking action to record the death of the deceased, the relevant standard unit of effort is reduced by 50%.</p>	
<p>Note 2 For each asset and liability held or registered outside of Australia, the standard unit of effort is increased by 50%.</p>	

Public Trustee (Fees and Charges Notice) (No.1) 2021

Schedule 2 Part B Testamentary Trusts Standard Units of Effort

Activity	Standard units of effort
General trustees duties in winding up trust on cessation	25
Identifying and establishing beneficiaries and their entitlements – for each beneficiary above 3	10
For each specific bequest	5
For each beneficiary resident out of Australia	20
Real property – solely owned	20
For each bank, building society or credit union cheque or savings account	8
For each superannuation fund benefit paid to the estate	20
For each life policy of assurance	13
For each holding of shares or units in an entity listed on a stock exchange	15
For each holding invested in the public trustee investment funds	10
For each holding invested in a managed investment fund (excluding public trustee investment funds)	15
For each fixed interest investment or term deposit with a financial institution	15
Obtaining a refund of nursing home entry contributions	13
For each motor vehicle, caravan, boat and trailer	10
For each debt or loan due to the trust	8
For dealing with funds held by the public trustee in another capacity	13
For each interest in the estate of another deceased person	13
For each weapon	8
For each mortgage debt owing to the trust	25
For dealing with farm machinery or livestock	15

Public Trustee (Fees and Charges Notice) (No.1) 2021

Schedule 3 General Administration Activities and Duties

The standard unit of effort for the general administration activities and duties for dealing with matters set out in s 8 includes the following activities:

- Payment of funeral expenses;
- Payment of up to 5 unsecured liabilities outstanding at time of death;
- Establishing the identity and entitlement of up to 3 beneficiaries;
- Dealing with household furniture, effects, chattels or jewellery with the consent of the beneficiaries;
- Advertising for statutory notice to creditors, transmission applications, and next of kin or missing beneficiaries;
- Obtaining certificate of death;
- Finalisation of the deceased's department of social security or department of veterans' affairs pensions and entitlements up to date of death;
- Arrange transfer or finalisation of final accounts for phone, electricity, gas, and other relevant services;
- Finalisation and processing final refund of contributions to medical insurance funds;
- Processing personal cash located or held and other small value refunds;
- Processing income tax refunds received;
- Attending to registry searches, and the stamping and lodging of documents in a registry;
- Attending to the preparation and lodgement of documents in the registry of titles in relation to a release of a mortgage, application for a paper title, request to change name or request to amalgamate;
- Giving an indemnity for lost documents;
- Instructing and overseeing the preparation of taxation advices, returns and notices;
- Investigation and dealing with bank accounts held by the deceased as a trustee and where the public trustee does not assume the trust;
- Arranging distribution of funds to beneficiaries;
- Preparation of statements of account;
- Arranging the distribution of funds held for deceased beneficiaries;
- General care and consideration;
- Administering a prepaid funeral account.

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Schedule 4 Personal Financial Administration Fee

The personal financial administration fee (PFA) is charged for providing support and personal contact for Disability Services clients.

These support activities may include the receipt of income, payment of bills, maintenance of financial records, negotiating with agencies such as Centrelink regarding benefits and day to day administration of the financial affairs of the client.

The PFA for a client is determined by the level of support provided to the client by applying the following levels which are based on:

- (a) the circumstances of the client's living arrangements;
- (b) how their income is received;
- (c) how their bills are paid; and
- (d) the frequency of contact with the client.

Service level	Description of support	Annual fee (including GST) \$
1	Client resides in a commonwealth funded aged care facility or hospital and their main source of income is paid to the facility.	1,324.50
2	Client resides in a commonwealth funded aged care facility or hospital and their main source of income is not paid to the facility.	2,123.40
3	Client is supported in the community by Disability Services Queensland through the alternate living service or by a non-government organisation through a management agreement.	2,650.45
4	Client is living in the community either independently or with the support of family/friends who assist the client with their day to day personal financial administration.	3,977.75
5	Client is living in the community with personal financial administration assistance from the public trustee and/or day to day assistance provided by support workers. Contact with the public trustee is once per fortnight or less.	6,629.85
6	Client is receiving personal financial administration assistance from the public trustee and contact with the public trustee is more than once per fortnight.	9,283.10

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SCHEDULE 5 PERSONAL FINANCIAL ADMINISTRATION FEE LIMITED ADMINISTRATION ORDER

Service Level	Number of Transactions per annum	Annual fee (including GST) \$
1	0-5	703.70
2	6-10	1,233.35
3	11-30	1,760.45
4	31-50	2,290.05
5	51-80	2,818.45
6	81-110	3,345.40
7	111-150	3,875.05
8	151-200	4,404.70
9	Over 200	5,281.70

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 6 ASSET MANAGEMENT FEE

Service Level	Minimum value of assets	Maximum value of assets	Annual fee (including GST)
	\$	\$	\$
1	0	5,000	Nil
2	5,001	10,000	200.10
3	10,001	30,000	299.15
4	30,001	50,000	604.85
5	50,001	100,000	805.35
6	100,001	200,000	1,306.25
7	200,001	300,000	2,007.65
8	300,001	500,000	2,814.45
9	500,001	750,000	4,019.45
10	750,001	1,000,000	6,028.65
11	1,000,001	1,500,000	7,837.50
12	1,500,001	2,000,000	9,745.10
13	2,000,001	2,500,000	11,754.30
14	>2,500,000		13,667.20

Note The value of real estate property or other place of residence, motor vehicles, household furniture, effects, chattels and personal jewellery is excluded from the calculation of the value of assets for determining the level of the asset management fee payable.

Real Estate Property Fees

The fee for dealing with each real estate property or other place of residence is \$996.55.

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 7 TRUSTS SERVICE LEVEL FEE

Service Level	Number of transactions per annum	Annual fee (including GST) \$
1	0-1	444.80
2	2-5	584.10
3	6-10	733.60
4	11-20	956.20
5	21-30	1,278.95
6	31-40	1,599.05
7	41-50	1,906.10
8	Over 50	2,224.95

**SCHEDULE 8 TESTAMENTARY TRUSTS
SERVICE LEVEL FEE**

Service Level	Number of transactions per annum	Annual fee (including GST) \$
1	0	Nil
2	1-6	60.90
3	7-10	398.00
4	11-15	805.35
5	16-20	1,609.45
6	21-30	2,412.35
7	31-50	3,618.60
8	Over 50	4,822.25

Public Trustee (Fees and Charges Notice) (No.1) 2021

**SCHEDULE 9 PROPERTY MANAGEMENT
SERVICES**

Service	Fee (including GST)
	\$
Storage of vehicles, furniture, estate goods and chattels in public trustee accommodation.	42.70
	per week or part thereof
Inspections by building inspectors, effects officers or trust officers:	
Calculated at the rate of \$167.70 per hour for the time taken, subject to a minimum of	167.70
Providing however that the minimum fee will not apply where the inspection took less than 30 minutes, in which case, a nominal fee is to apply of	90.90
Rent collection for properties of estates under administration	8.25% of the gross rentals received plus a monthly administration fee of
	6.25

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 10 VALUATION FEES

Service	Fee (including GST) \$
Residential property:	
Unimproved land	321.15
Improved Land	
Value under \$250,000	457.85
Value between \$250,000 and \$500,000	604.85
Value exceeding \$500,000	As agreed between the parties
Commercial or rural properties including residential properties	As negotiated, but having regard for the time taken, including travelling, and the complexity involved
Furniture, plant, implements or chattels	
Calculated at the hourly rate for the time taken subject to a minimum fee	149.40
Livestock	
Calculated at the hourly rate for the time taken, subject to a:	
Minimum fee when valued in conjunction with realty	149.40
Minimum fee when valued separately	209.15
Motor vehicles, caravans or boats	106.50
Valuations for commercial loans from common fund	As agreed between the parties

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 11 AUCTIONEERS OR AGENTS COMMISSION

Service	Fee (including GST) \$
(1) Real property including building units	5.5% up to 18,000.00 of the purchase price and 2.75% thereafter
(2) Boarding houses, guest houses, residential flats, investment property, or other business of any kind inclusive of plant, stock-in-trade, goodwill, furniture, fittings or effects and with or without the freehold of the premises	5.5% up to 18,000.00 of the purchase price and 2.75% thereafter
(3) Building for removal	11% of the purchase price
(4) Stock-in-trade, furniture, fittings, effects, boats, motor vehicles, machinery or movable chattels, not coming within (1) or (2) above	
(i) Sales by auction Note: A buyer's premium to a maximum of 11% of the purchase price may apply to all items in this category.	13.2% of the purchase price with a minimum fee of 37.55 and a maximum fee of 1,060.30
(ii) Sales otherwise than by auction	11% of the purchase price with a minimum fee of 318.55 and a maximum fee of 1,060.30

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 12 NEGOTIATING INVESTMENTS

Amount Invested	Annual fee (including GST)
\$	\$
Less than 100,000	1.00% of amount invested
100,000 to 500,000	0.50% of amount invested
500,001 to 2,000,000	0.30% of amount invested
In excess of 2,000,000	0.10% of amount invested
Minimum fee	102.60

SCHEDULE 13 POWERS OF ATTORNEY

Service	Fee (including GST)
	\$
Preparation of an enduring power of attorney	
Standard Fee (single)	209.15
Standard Fee (double)	318.55
Preparation of a general power of attorney	120.85
Attendance outside the office	Additional 53.00
Registration in the Land Titles Office	Additional 53.00
Revocation of a power of attorney	92.15

SCHEDULE 14 SANCTION FEES

Amount of Sanction	Fee (including GST)
\$	\$
Up to 1500	671.20
1501 to 12,000	1,108.50
12,001 to 50,000	2,356.35
Over 50,000	2,740.25

Public Trustee (Fees and Charges Notice) (No.1) 2021

SCHEDULE 15 DICTIONARY

Unless otherwise stated, the words defined in s 6 of the Act, in Schedule 3 of the *Powers of Attorney Act 1998*, and in Schedule 4 of the *Guardianship and Administration Act 2000* will have the same meaning and effect where they appear in this notice.

accepted for administration means the date on which the public trustee formally accepts an estate for administration.

value of assets means the total value of all assets other than real estate property, motor vehicles, household furniture, effects, chattels and personal jewellery.

considerable debts means where the number of debts owing by or to a client exceeds 10.

CPI means the Consumer Price Index for Brisbane all groups as published by the Australian Bureau of Statistics.

DGR charitable trust means a public charitable trust which has been granted Deductible Gift Recipient status by the Australian Taxation Office.

financial power of attorney means the appointment as an attorney under a general power of attorney and under an enduring power of attorney for a financial matter.

GST means the Goods and Services Tax as defined in *A New Tax System (Goods and Services Tax) Act 1999*.

hourly rate means \$267.85 per hour.

other place of residence means any of the following occupied by a person or their dependants as their principal place of residence:

- a retirement village unit, whether held as a strata title, lease or other method of ownership;
- a relocatable home, mobile home or caravan permanently located in a caravan park.

personal power of attorney means the appointment as an attorney under an enduring power of attorney for a personal matter.

principal means in the context of a power of attorney, enduring power of attorney or an attorney under these documents, the person who made the document or appointed the attorney.

standard unit of effort means the measure of the time taken to undertake the activities in Schedules 2 and 3 in an efficient manner.

testamentary trust means a trust created by a will.

the Act means the *Public Trustee Act 1978*.

the GAAT Act means the *Guardianship and Administration Act 2000*.

the POA Act means the *Power of Attorney Act 1998*.

transaction means each receipt or payment of funds on behalf of the estate under administration other than the receipt of funds from or the payment of funds to the Public Trustee Investment Fund.

QUEENSLAND COMPETITION AUTHORITY ACT 1997**SECTION 23****MINISTER'S REFERRAL NOTICE****Referral**

Pursuant to section 23(1) of the *Queensland Competition Authority Act 1997* (the Act), I refer the monopoly business activity of bulk water supply by the Queensland Bulk Water Supply Authority (Seqwater) in the local government areas listed below to the Queensland Competition Authority (the Authority) for an investigation about the pricing practices relating to that activity with the objective of recommending the State bulk water prices (Prices) for Seqwater in the following local government areas for the period of 1 July 2022 to 30 June 2026 (the Regulatory Period).

Brisbane	Logan	Scenic Rim
Gold Coast	Moreton Bay	Somerset
Ipswich	Noosa	Sunshine Coast
Lockyer Valley	Redland	

(A) Pursuant to section 24 of the Act, I direct the Authority to consider and make recommendations about the following matters as part of its investigation:

- 1) Recommend Prices for the Regulatory Period that allow Seqwater sufficient revenue to recover the prudent and efficient costs of providing bulk water supply services (defined as per (C)(4)) and repay Price Path Debt (as per (C)(11) and (C)(14)) by 2027-28 under normal operating conditions as per (C)(2).
- 2) Prices are to be consistent with the following:
 - (a) bulk water costs include, but are not limited to:
 - i. prudent and efficient capital expenditure and operating expenditure as per (C)(5);
 - ii. a return on assets (including working capital) using a rate of return as per (C)(10);
 - iii. an allowance for tax (where applicable);
 - iv. interest on Price Path Debt as per (C)(13);
 - v. depreciation calculated as per (C)(8);
 - vi. any costs detailed in Seqwater's bulk water supply agreements; and
 - vii. additional prudent and efficient operating and capital costs arising from Review Events (defined as per (C)(14))
 - (b) the regulated asset base (RAB) is to be established as per (C)(6) and subject to the opening RAB dictated by (C)(7);
 - (c) repayment of Price Path Debt by 2027-28;
 - (d) prices as per (C)(1);
 - (e) forecast demand as per (C)(2)-(C)(3); and
 - (f) the inflation forecasting methodology as per (C)(9).
- 3) Price Path Debt is to be calculated as per (C)(11)-(C)(13);
- 4) A Drought Allowance is to be calculated as per (C)(15)-(C)(17); and
- 5) The other matters as per (C)(18)-(C)(19).

(B) Timing

- 1) Pursuant to section 24 of the Act, I direct the Authority to provide to the Minister for Water and me:
 - (a) a Draft Report by 30 November 2021, following on a submission being made by Seqwater by 30 June 2021; and
 - (b) a Final Report by 31 March 2022.

HON. CAMERON DICK MP

Treasurer and Minister for Investment

(C) DefinitionsPrice structure

- 1) The Authority is to recommend Prices that:
 - (a) are volumetric only with a single common price to apply for all SEQ council areas;
 - (b) are consistent with smoothing price changes over the Regulatory Period; and
 - (c) remain constant in real terms beyond the Regulatory Period until 2027-28.

Normal operating conditions and Forecast demand

- 2) For the purpose of recommending Prices, forecast demand is to be as provided by Seqwater for normal operating conditions and must be within the range (low-high) published in the SEQ Water Security Program.
- 3) The Authority can make adjustments to the normal operating conditions forecast demand to ensure it is appropriate for regulatory pricing purposes as long as any Authority adjusted forecast remains within the range (low-high) published in the SEQ Water Security Program.

Capital and Operating Expenditure

- 4) Capital and operating expenditure includes activities related to the provision of bulk water supply services (including catchment management) as well as activities related to recreation management and flood mitigation costs.
- 5) To assess capital and operating expenditure from 1 July 2022 to 30 June 2028, the Authority must:
 - (a) form a view on the prudence and efficiency of capital and operating expenditure, with the focus on cost areas which are material rather than matters which are likely to have a minor and inconsequential impact in total;
 - (b) to the extent that it is not practicable to form a view on the prudence and/or efficiency of aspects of capital expenditure (for example, because a project is not expected to be commissioned until later in the price path period), adopt an appropriate assessment approach; and
 - (c) have regard to the strategic and operational plans approved by the responsible Ministers under the *South East Queensland Water (Restructuring) Act 2007*.

RAB

- 6) The opening RAB as at 1 July 2017 is not to be optimised and the Authority is to accept the remaining lives as used by the Authority in the 2018-21 review.
- 7) To establish the opening RAB as at 1 July 2022, the Authority is to:
 - (a) assess actual capital expenditure from 1 July 2017 to 30 June 2022 (to the extent actual capital expenditure information is available) for prudence and efficiency. The review should focus on items that would have a material impact rather than matters which are likely to have a minor and inconsequential impact in total. Any findings of the Authority against the prudence and efficiency of projects sampled should not be extrapolated to un-sampled projects.

- (b) roll forward the RAB from 1 July 2017 to 30 June 2022, using actual capital expenditure, and forecast capital expenditure where actual expenditure is not available, adjusted for any findings as per (C)(7)(a); and
 - (c) adjust for depreciation and actual inflation over the period.
- 8) Depreciation is to be calculated using the straight-line method, reflecting the remaining useful life of the assets.

Forecast inflation

- 9) The forecast rate of inflation must be determined by the Authority using the 40-day average of the forward inflation rate for that year implied by traded zero-coupon Australian inflation swaps.

Rate of Return

- 10) In regard to the rate of return the Authority uses to recommend Prices, the following is to apply:
- (a) for assets (including working capital), a benchmark weighted average cost of capital (WACC) return, using a cost of equity as determined by the Authority for the equity component, and Seqwater's cost of debt as advised by Queensland Treasury Corporation (QTC) for the debt component; and
 - (b) if the cost of equity calculation determined by the Authority is lower than Seqwater's cost of debt, the rate of return applying to assets should be Seqwater's cost of debt as advised by QTC.

Price Path Debt

- 11) Price Path Debt is the accumulated under-recovery arising from the bulk water price path.
- 12) To establish the opening Price Path Debt as at 1 July 2022, the Authority is to make an end of period adjustment to the Price Path Debt as at 1 July 2017 based on:
- (a) an updated assessment of Maximum Allowable Revenue from 1 July 2017 to 30 June 2022 adjusting for the updated capital costs based on rolling forward the RAB as per item (C)(7);
 - (b) updating the rate of return and interest costs for the relevant actual cost of debt as advised by QTC;
 - (c) any prudent and efficient costs arising from Review Events as per (C)(14);
 - (d) any foregone revenue as a result of pricing amendments or decisions;
 - (e) Seqwater's actual revenue from 1 July 2017 to 30 June 2021 and forecast revenue for 1 July 2021 to 30 June 2022; and
 - (f) actual demand-related variable costs from 1 July 2017 to 30 June 2021 and forecast demand-related variable costs for 1 July 2021 to 30 June 2022.
- 13) Interest on Price Path Debt from 1 July 2022 is to be calculated by applying Seqwater's cost of debt as advised by QTC.

Review Events

- 14) Review Events are defined in accordance with the Authority's recommendations from the previous price review, as set out in its March 2018 report; with the Authority also to consider and make a recommendation on the appropriateness of future review events.

Drought Allowance

- 15) The Authority is to recommend a Drought Allowance that could be applied during the Regulatory Period, that is in addition to Prices under normal operating conditions as per (C)(1), and expected to provide Seqwater with total revenue sufficient to recover prudent and efficient costs associated with Drought operating conditions.
- 16) Drought operating conditions refers to a situation where Seqwater is operating at or below the 'Drought Response' trigger per the published SEQ Water Security Program for the length of the Regulatory Period.
- 17) The Drought Allowance is to:
- (a) include the incremental costs expected to be incurred during drought operating conditions including, but not limited to, costs associated with water conservation measures, and mobilisation of the Gold Coast Desalination Plant and the Western Corridor Recycled Water Scheme, with a focus on cost areas which are material rather than cost areas which are likely to have a minor and inconsequential impact in total;
 - (b) account for reduced forecast demand during drought operating conditions, noting that the Authority can make adjustments to the drought operating conditions forecast demand to ensure it is appropriate for regulatory pricing purposes as long as any Authority adjusted forecast remains at or above target demand consistent with medium level water restrictions as published in the Water Security Program (not including demand from power stations and Toowoomba Regional Council); and
 - (c) remain constant in real terms for the duration of the Regulatory Period.

Other Matters

- 18) Bulk water costs are to be offset by the below revenue streams, as advised from Seqwater:
- (a) revenue from the sale of water to power stations;
 - (b) revenue from other water sales;
 - (c) revenue from any other source, except revenue related to the hydroelectric power stations; and
 - (d) revenue as a result of pricing amendments or decisions.
- 19) Costs and revenues associated with Seqwater's declared irrigation services are to be excluded. The costs related to irrigation services are to be calculated consistent with the cost allocation approach adopted by the Authority in its review of Seqwater's irrigation price paths for 2020-24.



Gazette Notice

***Workers' Compensation and Rehabilitation
Act 2003 (Qld)***

WorkCover Queensland Notice (No. 1) of 2021

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Workers' Compensation and Rehabilitation Act 2003 (Qld) ('the Act')

WorkCover Queensland Notice (No. 1) of 2021

This notice explains how WorkCover Queensland ('WorkCover') calculates premium for the 2021–2022 year. Important parts of this notice include:

- Part 2** how an employer's total premium for 2021–2022 is calculated, including an adjustment for the previous year.
- Part 3** how an employer's estimated premium for 2021–2022 is calculated.
- Part 4** how an employer's apprentice discount for 2020–2021 and 2021–2022 is calculated.
- Part 5** how an employer's actual premium for 2020–2021 is calculated.
- Part 6** how the premium rate is calculated for employers with wages less than or equal to \$1.5 million.
- Part 7** how the premium rate is calculated for employers with wages greater than \$1.5 million.
- Part 8** Large Employer Alternative Pricing (LEAP) premium adjustment method.
- Part 9** how a WorkCover Industry Classification (WIC) is allocated to an employer's policy.

Important definitions are explained in Schedule 1.

Part 1 — Preliminary matters

1 Commencement and application

- 1.1 This notice commences on 1 July 2021 and applies to all assessments of premium by WorkCover for the 2021–2022 year.
- 1.2 A reference to a 'section' is a reference to a section in this notice, unless stated otherwise.
- 1.3 With the exception of Section 4.3, parts 2–9 and 11 of this notice do not apply where a worker is a 'household worker'.

Part 2 — Method for calculation of premium for all employers

2 Calculation of premium for the 2021–2022 year

- 2.1 Subject to Section 2.2, the following formula is used to calculate premium payable for the 2021–2022 year for the employer's policy:

$$P = EP_{21-22} - AD_{21-22} + AP_{20-21} - AD_{20-21} - EP_{20-21} + FP$$

- 2.2 In addition to premium payable under Section 2.1, where an employer ceases to employ workers during the 2021–2022 year, the premium payable for the period during which the employer was required by the Act to maintain a policy will be calculated in accordance with the following formula:

$$AdP = CAP - EP_{21-22} - AD_{21-22} + FP$$

Part 3 — Calculation of estimated premium for the 2021–2022 year (EP₂₁₋₂₂)**3 Calculation of estimated premium**

- 3.1 Subject to Section 3.2, EP₂₁₋₂₂ is calculated as the sum of EP_W in respect of each allocated WIC on the employer's policy.
- 3.2 EP₂₁₋₂₂ will not be less than:
- a) \$200.00 inclusive of GST and duty for policies that commenced before 1 October 2021;
 - b) \$150.00 inclusive of GST and duty for policies commencing between 1 October 2021 and 31 December 2021;
 - c) \$100.00 inclusive of GST and duty for policies commencing between 1 January 2022 and 31 March 2022; and
 - d) \$50.00 inclusive of GST and duty for policies commencing between 1 April 2022 and 30 June 2022.
- 3.3 To remove all doubt, for the purposes of Section 3.2, WorkCover will not charge less than the amount calculated in Section 3.2, to issue, renew or cancel a policy for all or part of the 2021–2022 year, whether or not wages are paid by the policyholder.

4 Calculation of PR₂₁₋₂₂ on insuring with WorkCover after cancelling a previous policy

- 4.1 This section applies if an employer:
- a) commences to insure with WorkCover;
 - b) was previously insured with WorkCover;
 - c) their previous policy was cancelled within six months prior to commencing to insure again; and
 - d) the predominant activity of the employer remains the same as the predominant activity under the previous policy.
- 4.2 If Section 4.1 applies, WorkCover will reinstate the employer's previous policy and PR₂₁₋₂₂ will be calculated as if the policy had never been cancelled.
- 4.3 Section 4.2 also applies to a household worker policy where the employer's previous policy was cancelled within six months prior to commencing to insure again.

5 Calculation of PR₂₁₋₂₂ for a new business of an acquiring employer (succession)

- 5.1 In this section, a former employer's PR₂₁₋₂₂ ('FPR₂₁₋₂₂') means:
- a) if the former employer holds or held a policy under the Act for the 2021–2022 year, its PR₂₁₋₂₂, as calculated in accordance with this section; or
 - b) if the former employer's policy under the Act had ceased on or before 30 June 2021, the PR₂₁₋₂₂ which would have been calculated in accordance with this part if the former employer had an obligation to hold a policy for the 2021–2022 year.
- 5.2 Where an employer ('an acquiring employer') acquires either the whole or part of an existing business ('the acquired business'), then:
- a) the PR₂₁₋₂₂ for each relevant WIC will be equal to the PR₂₁₋₂₂ of the acquired business' policy at the date of acquisition; and
 - b) the wages and claims experience of the acquired business will be transferred to the relevant WIC of the acquiring employer.

- 5.3 Where an acquiring employer acquires the whole or part of more than one business, then:
- a) the PR_{21-22} to be applied to the relevant WIC policy of the acquiring employer will be calculated by weighting the PR_{21-22} of the acquired businesses and the acquiring employer's relevant policies in proportion to the wages of the acquired businesses and the acquiring employer's relevant policies; and
 - b) the wages and claims experience of the acquired businesses will be transferred to the relevant WIC of the acquiring employer.
- 5.4 Where the acquiring employer acquires only a proportion of a single business or multiple businesses, the wage and claims experience of the acquired businesses that will be transferred to the acquiring employer will represent the proportion of those wages and claims experience of the businesses that have been acquired.

6 Former self-insurer

- 6.1 This section applies where an employer:
- a) was a self-insurer; and
 - b) ceased to be a self-insurer after 30 June 2021; and
 - c) insures with WorkCover for accident insurance after 30 June 2021.
- 6.2 For employers where W_{OP} is less than or equal to \$1.5 million, then PR_{21-22} will equal IR_{21-22} .
- 6.3 Where Section 6.2 does not apply, WorkCover will calculate a former self-insurer's premium rate that takes into account the former self-insurer's number and cost of claims during previous financial years.

Part 4 — Calculation of apprentice discount for 2020–2021 year (AD_{20-21}) and 2021–2022 year (AD_{21-22})

7 Application of this part

- 7.1 This part applies if an employer:
- a) employs an apprentice; and
 - b) has reasonably complied with its obligations under Sections 48 and 50 of the Act and Regulation 8 of the Regulation.
- 7.2 Subject to Section 7.1, AD_{20-21} is calculated as the sum of DP_{Wa} in respect of each allocated WIC and AD_{21-22} is calculated as the sum of DP_W in respect of each allocated WIC on the employer's policy.
- 7.3 If Section 7.1 applies, wages paid to apprentices, as an apprentice, for the period of the person's apprenticeship will not be included in the premium calculation.

Part 5 — Calculation of actual premium for 2020–2021 year (AP_{20-21})

8 Application of this part

- 8.1 This part applies to the calculation of actual premium for the 2020–2021 year for both methods of premium calculation under Parts 6 and 7.
- 8.2 Subject to Section 8.3, AP_{20-21} is calculated as the sum of the values of APW in respect of each allocated WIC on the employer's policy in the 2020–2021 year.
- 8.3 For the 2020–2021 year, AP will be calculated taking into account the minimum premium provisions for the 2020–2021 year.

Part 6 — Calculation of an employer's premium rate where they pay wages equal to or less than \$1.5 million in a year

9 Application of this part

- 9.1 This part only applies to employers whose W_{OP} is less than or equal to \$1.5 million and where Section 12.1 does not apply.
- 9.2 PR_{21-22} is calculated using the following method:
- a) The employer's claims incidence (L) is calculated as:

$$L = \frac{\text{prior year claims payments (C)}}{\text{prior year actual wages (W}_0\text{)}} \times 100$$

- b) The employer's performance (EP) is then calculated as:

$$EP = \frac{L}{IR_{21-22}}$$

- c) The employer is allocated a rating category based on the following table:

Rating Category	Employer Performance (EP)
Rating 1	$EP < 0.020$ (no claims experience)
Rating 2	$EP < 0.200$
Rating 3	$EP < 1.000$ (industry experience)
Rating 4	$EP < 5.000$
Rating 5	$EP \geq 5.000$

- d) The employer's PR_{21-22} is then calculated by reference to the employer's rating category in accordance with the following table:

Rating Category	PR ₂₁₋₂₂
Rating 1	80% of IR ₂₁₋₂₂
Rating 2	90% of IR ₂₁₋₂₂
Rating 3	100% of IR ₂₁₋₂₂
Rating 4	110% of IR ₂₁₋₂₂
Rating 5	120% of IR ₂₁₋₂₂

- e) The rating category allocated to an employer can only move up or down a maximum of one rating category each financial year.

9.3 When calculating the employer's claims incidence:

- a) The first \$500 in total claims payments for each WIC is excluded.
- b) The prior year claims payments include the employer's statutory and common law costs paid in the prior financial year for any injuries that occurred between 1 July 2017 and 30 June 2021.

9.4 Where an employer's PR₂₀₋₂₁ was calculated under Part 7 and AW₂₀₋₂₁ was less than or equal to \$1.5 million, PR₂₁₋₂₂ will be calculated in accordance with Part 6 and the employer is assigned the rating category under Section 9.2 d) that corresponds to the employer's existing EBR industry rate relativity;

For example, if the employer's PR₂₀₋₂₁ is 1.303 and the IR₂₀₋₂₁ is 1.402, the employer's EBR IR relativity is 92.94% so the employer would be allocated Rating 2.

9.5 WorkCover may increase PR₂₁₋₂₂ for an employer to a figure exceeding 120% of IR₂₁₋₂₂ that WorkCover, in its sole discretion, considers to be reasonable if:

- a) the employer is allocated Rating 5 under Part 6 for three consecutive years; or
- b) the employer does not, without reasonable excuse, participate satisfactorily in the Injury Prevention and Management program.

9.6 Notwithstanding this section, WorkCover may calculate an employer's premium in an alternative way that it considers to be reasonable having regard to the employer's number and cost of claims during previous financial years.

Part 7 — Calculation of an employer's premium rate where they pay wages greater than \$1.5 million in a year

10 Application of this part

10.1 This part applies to employers whose W_{OP} is more than \$1.5 million.

10.2 Except as provided in Sections 4, 5 and 6, premium will be calculated in accordance with the formula $PR_{21-22} = R$ for:

- a) any allocated WIC on a new employer's policy where the employer commenced to insure after 31 December 2019 and before 1 July 2021; or
- b) any WIC allocated for the first time to an existing employer's policy as a result of a business activity which the employer commenced for the first time after 31 December 2019 and before 1 July 2021.

- 10.3 Where Sections 10.2 and 12.1 do not apply, PR_{21-22} is the lowest of the following options:
- a) $(E \times Z) + [R \times (1 - Z)]$; or
 - b) $R \times 1.3$; or
 - c) $IR_{21-22} \times 2.5$, subject to Sections 10.5 to 10.7; or
 - d) IR_{21-22} , if E as calculated under Sections 13 to 17 is less than IR_{21-22} ; or
 - e) \$18.00.
- 10.4 Further to Section 10.3, where an employer's PR_{20-21} was calculated under a rating category of the type set out in Part 6 and AW_{20-21} is more than \$1.5 million, PR_{21-22} will be calculated in accordance with Part 7 and will be further limited to:
- a) $((PR_{20-21} / IR_{20-21}) + 0.1) \times IR_{21-22}$ where PR_{21-22} is greater than PR_{20-21} .
 - b) $((PR_{20-21} / IR_{20-21}) - 0.1) \times IR_{21-22}$ where PR_{21-22} is less than PR_{20-21} .
- 10.5 Section 10.3 c) may not be applied to limit an employer's premium rate if an employer's premium rate has been, for three prior consecutive insurance periods, limited to the calculation at Section 10.3 c).
- 10.6 Section 10.5 will not be applied whilst an employer is reasonably participating in the Injury Prevention and Management program.
- 10.7 Notwithstanding this section, WorkCover may calculate an employer's premium in an alternative way that it considers to be reasonable having regard to the employer's number and cost of claims during previous financial years.
- 11 Value for PR_{21-22}**
- 11.1 For the 2021–2022 year, PR_{21-22} will be the greater of:
- a) PR_{21-22} calculated under this part (excluding this section); or
 - b) $10\% \times IR_{21-22}$.
- 12 Calculation of PR_{21-22} when business activity commences between 1 July 2021 and 30 June 2022**
- 12.1 Except as provided in Sections 4, 5 and 6, PR_{21-22} will be calculated in accordance with the following formula $PR_{21-22} = IR_{21-22}$ for:
- a) any allocated WIC on a new employer's policy where the employer commences to insure in the 2021–2022 year; or
 - b) any WIC allocated for the first time to an existing employer's policy as a result of a business activity which the employer commences for the first time in the 2021–2022 year.
- 13 Calculation of experience factor**
- 13.1 Sections 13–17 apply where an employer's PR_{21-22} is calculated under Section 10.3.
- 13.2 The experience factor (E) for each allocated WIC on an employer's policy is to be calculated in accordance with Section 14 of this part.

14 Formula for E

- 14.1 Where the employer's policy commenced prior to 1 January 2020, then for each allocated WIC on the employer's policy, E is calculated as follows:

$$E = \frac{F \times (S_0 + S_1 + S_2 + C_3)}{W_0 + W_1 + W_2 + W_3} \times 100.$$

15 Date of injury

- 15.1 For the purposes of calculating S and C factors in Section 14, where there is doubt as to the date an injury was incurred, the injury is deemed to have been sustained by a worker on the date upon which the worker was assessed as having the injury by a doctor, nurse practitioner or a dentist under Section 132 of the Act.

16 Alternative method of assessment for particular circumstances

- 16.1 For the purposes of Sections 14 and 15, WorkCover may assess S, W and C factors in an alternative manner if it considers, in its sole discretion, that an employer has demonstrated particular circumstances that warrant doing so.

17 F factor

- 17.1 When calculating E under Section 14, the value for the F factor effective 1 July 2021 is:

$$F = 3.10$$

Part 8 — Large Employer Alternative Pricing (LEAP) premium adjustment method**18 Application of this part**

- 18.1 This part applies to employers:

- a) who are eligible for self-insurance licence in Queensland as per Section 71 (1), (a) (single employer) or Section 72 (1), (a), (b) (group employer) of the Act; or
- b) who are a returning entity to the WorkCover Queensland fund; or
- c) who are exiting the Queensland scheme; and
- d) apply to participate in this product by completion of the LEAP application form; and
- e) are approved by WorkCover to participate in the LEAP product.

- 18.2 If section 18.1 applies, WorkCover will use the LEAP adjustment method under Schedule 2 of this Gazette Notice to calculate and adjust premium for employers.

- 18.3 For the purpose of Section 18.1 (a), the number of full-time workers (FTE) employed by the employer must be at least 2,000.

- 18.4 Release Factors for the 2021-22 injury year is as follows:

Release factor1 = 30%
 Release factor2 = 60%
 Release factor3 = 100%

- 18.5 Run-off factors for the 2021-22 injury year is as follows:

- a) For \$500,000 individual event-based cap option:

Run off factor1 = 1.85

Run off factor2 = 1.45

Run off factor3 = 1.25

- b) For \$350,000 individual event-based cap option:

Run off factor1 = 1.90

Run off factor2 = 1.50

Run off factor3 = 1.30

Part 9 — How a WorkCover Industry Classification (WIC) is allocated to an employer's policy

19 Application of this part

- 19.1 This part is to be read with the national industry classifications prescribed under the Australian and New Zealand Standard Industrial Classification (ANZSIC) 2006.

20 One WIC per policy

- 20.1 Except as provided under Sections 22 to 25, WorkCover will allocate only one WIC to an employer's policy.

21 WIC determined by business activity

- 21.1 Except as provided under Sections 22 to 25, WorkCover will allocate the WIC it considers corresponds to or most closely describes, the employer's predominant business activity.
- 21.2 Without limiting Section 21.1, in determining the WIC that corresponds to or most closely describes the employer's predominant business activity, WorkCover will have regard to the following matters:
- a) the nature of the goods and services supplied by the employer;
 - b) the business activity or activities the employer holds itself out as performing or being ready, willing and able to perform;
 - c) the ANZSIC Top-down method;
 - d) the proportion of the employer's total sales and revenue attributable to each business activity undertaken by it and the goods and services supplied by that business activity;
 - e) the proportion of the employer's workers who work in that business activity, or provide management and support services for that business activity;
 - f) the history of workers' compensation claims and claims costs attributable to the various business activities conducted by the employer;
 - g) the amount of the payments or estimated payments made by the employer attributable to each business activity undertaken by it to persons, regardless of whether those persons are workers of the employer or not. These payments include those made to persons engaged through an arrangement with another entity whereby the persons' labour or services are provided to the employer by a separate service entity, a labour hire employer or a group training organisation; and
 - h) any other matter that WorkCover considers relevant.

Example 1 of WIC allocation

- Company A performs plumbing and tiling services. Applying Section 21.2: 80% of the revenue is generated by plumbing services and 20% is generated by tiling services.
- The proportion of the employer's workers who work in each business activity, or provide management and support services for each business activity is approximately 50% for each.

- 70% of Company A's wages is for plumbing performed and 30% is for tiling performed.
- On their website, Company A advertises as a plumbing company that can provide other services.

Based on this information, the predominant business activity of Company A is plumbing services.

Result: Company A will be assigned WIC 323109 Plumbing Services.

Example 2 of WIC allocation—Business activity not administration

- Company B provides disability care services
- In Queensland, Company B employs 20 care workers
- Company B's national head office is also in Queensland with 30 corporate staff employed
- Applying Section 21.2: the majority of workers and payments relate to the corporate office but 100% of the revenue is generated from providing disability care services and the majority of claims and costs are for disability care workers
- The corporate office is not a business activity in itself, and only exists to support the disability care services

Based on this information, the predominant business activity of Company B is disability care services.

Result: Company B will be assigned WIC 879017 Other Social Assistance Services.

22 Multiple WICs

22.1 WorkCover may allocate more than one WIC to an employer where WorkCover considers the employer:

- carries on more than one business activity; and
- the business activities are not incidental to each other; and
- each business activity operates from a separate location.

22.2 For the purposes of Section 22.1 b), business activities are incidental to each other if, in whole or in part:

- one business activity is unable to operate effectively without the other; or
- goods produced or acquired by one business activity are used in the other business activity; or
- any workers engaged by the employer work in both business activities to produce the goods or services supplied by that business activity; or
- the business activities have the same customers; or
- one business activity provides essential support to the other.

22.3 This section does not apply to a business activity that WorkCover considers to be a separate service entity for the purposes of Section 23.

22.4 WorkCover will allocate separate WICs to an employer's policy with each WIC corresponding to, or most closely describing, each of the employer's business activities that satisfy Section 22.1.

22.5 WorkCover may have regard to any of the matters referred to in Section 21.2 when allocating WICs under Section 22.4

Example of multiple WIC Policy

Company B operates two businesses; a petrol station and a hairdressing salon. Both the petrol station and hairdressing salon operate out of dedicated shop fronts, however these shop fronts are located 25km apart.

Using Section 22.1, it is determined that Company B carries on more than one business activity and each business activity operates from a separate location.

Are the business activities incidental to each other?

To determine Section 22.1 b), regard must be had to Section 22.2:

- a) *Both activities operate from different shop fronts and are separate businesses in their own right. They are able to exist without each other.*
- b) *One business activity retails fuel and the other provides a hairdressing service. These activities are not essential to each other.*
- c) *Both activities have workers independent of each other.*
- d) *As both activities are different in nature and operate from different shop fronts some 25km apart, it is highly unlikely these businesses have the same customers.*
- e) *The business activities do not provide essential support to each other.*

Based on the results of the above, it is determined that Company B carries on more than one business activity, operates from separate locations and are not incidental to each other.

Result: Company B will be allocated both WIC 400004 Fuel Retailing and WIC 951118 Hairdressing and Beauty Services.

23 Separate service entities

- 23.1 If an employer is a separate service entity, WorkCover will allocate to the employer's policy the same WIC allocated to the principal business entity of the separate service entity.
- 23.2 Subject to Section 23.3, where WorkCover has allocated to the principal business entity more than one WIC (whether or not those WICs have been allocated under the same policy), the WIC WorkCover will allocate to the separate service entity is the WIC allocated to the principal business entity that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.
- 23.3 Where an employer can satisfy WorkCover of the proportions of its wages which were paid, or estimated to be paid, for work attributable to each WIC allocated to the principal business entity, WorkCover will allocate to the policy of the separate service entity each WIC allocated to the policy of the principal business entity.
- 23.4 Where the principal business entity is not obliged under the Act to hold a policy with WorkCover, the WIC to be allocated to the separate service entity's policy is the WIC that WorkCover considers would apply to the principal business entity in Queensland, applying the principles in Section 21, if the principal business entity did have a policy.
- 23.5 Where an entity is concurrently both a separate service entity and a principal business entity, WorkCover will allocate to the entity the WIC that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.
- 23.6 If an employer:
 - a) is not an 'acquiring employer'; and
 - b) is a separate service entity; and
 - c) in the 2021–2022 year for the first time becomes:
 - i. a separate service entity; or

- ii. insured under the Act with WorkCover.

Subject to section 23.7, PR_{21-22} for that employer will be:

- i. equivalent to the PR_{21-22} calculated for the principal business entity for the 2021–2022 year; or
- ii. if WorkCover has calculated more than one PR_{21-22} for the same WIC (across multiple principal business entities), calculated by weighting the PR_{21-22} of each principal business entity in proportion to the wages (AW_{20-21}) of the principal business entity; or
- iii. if WorkCover has allocated more than one WIC subject to Section 23.3, equivalent to the PR_{21-22} calculated for each respective WIC of the principal business entity; or
- iv. if WorkCover has allocated more than one WIC to the principal business entity and Section 23.3 does not apply, the higher or highest PR_{21-22} of the WICs allocated to the principal business entity; or
- v. if the principal business entity's policy ceased on or before 30 June 2021, the PR_{21-22} which would have been calculated in accordance with this notice if the principal business entity had an obligation to hold a policy for the 2021–2022 year; or
- vi. IR_{21-22} .

23.7 Where an existing employer:

- a) becomes a separate service entity; and
- b) their AW_{20-21} was less than or equal to \$1.5 million; and
- c) the principal business entity's PR_{21-22} has been calculated under Part 7

PR_{21-22} for that employer will be the rating category under Section 9.2 d) that corresponds to the principal business entity's EBR industry rate relativity;

For example, if the principal business entity's PR_{21-22} is 1.303 and the IR_{21-22} is 1.402, the principal business entity's EBR IR relativity is 92.94% so the separate service entity would be allocated Rating 2.

23.8 Where WorkCover becomes aware for the first time that an employer is a separate service entity and:

- a) the employer has been a separate service entity in previous insurance periods; or
- b) the employer has acquired, established or sold another principal business entity in which the separate services entity supports.

WorkCover may reassess premium for the employer by applying the WIC required under this section, for all previous years in which the employer has been a separate service entity.

Example of a separate service entity

A separate service entity is defined under Schedule 1 – Definitions as a business entity whose predominant business activity is the provision of any support, service or performance function for a principal business entity.

A principal business entity is defined under Schedule 1 – Definitions as the business operation or legal entity that the separate service entity has been established to support.

Example 1

Company C is a large construction company. Its WIC is 302016 Non-Residential Building Construction and premium rate (PR_{21-22}) is 1.623. It decides to set up Company D to provide administration services to Company C and no other entity.

According to the definition of separate service entity under Schedule 1, Company D is a separate service entity to Company C.

Using Section 23.1, Company D will be allocated the same WIC as Company C, ie WIC 302016.

Using Section 23.6 c), Company D will be allocated the premium rate (PR₂₁₋₂₂) of Company C, ie 1.623.

Result: Company D will be allocated WIC 302016 Non-Residential Building Construction with a premium rate (PR₂₁₋₂₂) of 1.623.

Example 2

Company E is a large construction company that has two businesses and has been allocated 2 WICs under Part 9;

- a) WIC 302016 Non-Residential Building Construction - PR₂₁₋₂₂ is 1.623 and IR₂₁₋₂₂ is 2.136.
- b) WIC 182913 Other Basic Polymer Manufacturing - PR₂₁₋₂₂ is 1.932 and IR₂₁₋₂₂ is 1.962

It also sets up a separate service entity, Company F, to provide administration services for Company E.

Because Company E has two different WICs, WorkCover must determine which WIC to allocate to Company F.

Section 23.3 does not apply as Company F's staff support both businesses.

Under Section 23.2, WorkCover will allocate to Company F the WIC which has the highest industry premium rate; ie WIC 302016.

Then under Section 23.6 c), WorkCover will allocate to Company F the highest of the two premium rates (PR₂₁₋₂₂); ie PR₂₁₋₂₂ - 1.932.

Result: Company F will be allocated WIC 302016 Non-Residential Building Construction with a premium rate (PR₂₁₋₂₂) of 1.932.

23.9 If an employer:

- a) is not an 'acquiring employer'; and
- b) is a principal business entity; and
- c) in the 2021–2022 year for the first time insures workers previously insured under a separate service entity of the employer,

PR₂₁₋₂₂ for that employer will be:

- i. equivalent to the PR₂₁₋₂₂ calculated for the separate service entity for the 2021–2022 year (for each respective WIC); or
- ii. if the separate service entity's policy ceased on or before 30 June 2021, the PR₂₁₋₂₂ which would have been calculated in accordance with this notice if the separate service entity had an obligation to hold a policy for the 2021–2022 year; or
- iii. if the employer has an existing policy and an obligation to declare AW₂₀₋₂₁, calculated by weighting the PR₂₁₋₂₂ of the employer and separate service entity in proportion to the wages of each entity.

24 Labour hire employers

24.1 Subject to section 24.2, if the employer is a labour hire employer WorkCover will allocate all WICs in the following list:

721236, A01100, B06000, C11000, D26000, E30000, F33000, G39000, H44000, I46000, J54000, K62000, L66000, M69000, N72000, O75000, P80000, Q84000, R89000, S94000.

- 24.2 Where a labour hire employer is predominantly providing services that are appropriately defined under a particular WIC, by applying the principles in Section 21, WorkCover will allocate the WIC it considers corresponds to or most closely describes, the employer's predominant business activity.

25 Group training organisations

- 25.1 If the employer is a group training organisation, WorkCover will allocate all WICs in the following list:

8101G1, 8101G2, 8101G3, 8101G4.

26 Allocation of wages to WIC

- 26.1 Subject to Sections 26.2 to 26.5, premium is to be assessed for each allocated WIC using wages paid by the employer for each worker wholly or substantially engaged in work activities under that allocated WIC.

- 26.2 Where WorkCover considers a worker is wholly or substantially engaged in work activities under more than one allocated WIC, WorkCover will allocate wages paid or payable to that worker to the WIC that attracts the higher or highest WorkCover industry premium rate in Schedule 3 Column 3 of the WIC table.

- 26.3 Where the employer is a separate service entity and more than one WIC is allocated pursuant to Section 23.3, for each WIC WorkCover will allocate the amount of wages paid or estimated to be paid by the employer to workers engaged in the separate service entity in the proportions calculated under Section 23.3.

- 26.4 Where the employer is a labour hire employer, WorkCover will allocate wages by:

- a) identifying the proportion of the total wages paid by the employer which are paid to administrative workers supporting the labour hire activity, whose labour is not supplied to third parties;
- b) allocating the wages identified at paragraph 26.4a) to WIC code 721236;
- c) ascertaining, for each third party to whom the employer supplies labour, the wages paid by the employer to the workers whose labour it supplies to each of those third parties;
- d) using Schedule 3 Column 1 of the WIC table, identifying the WIC Code from the list at Section 24.1 that corresponds to the Division of the WIC Code allocated by WorkCover to the policy of each client business to which the employer supplies such labour;
 - i. where the client business to whom the labour hire employer supplies labour is not obliged under the Act to hold a policy with WorkCover, or is a self-insurer, applying the principles in Section 21 to identify the WIC Code WorkCover considers would apply to the client business, as if the client business had a policy;
 - ii. where the third party to whom the labour hire employer supplies labour is itself a labour hire employer, WorkCover may have regard to the WIC Code of the final third party where the labour is supplied;
- e) allocating the wages identified at paragraph 26.4c) to the corresponding WIC code identified at paragraph 26.4d) for each third party the employer supplies labour to;
- f) where the employer conducts other business activities, and is not eligible for multiple WICs under section 22, identifying the proportion of the total wages paid by the employer which are paid to workers whose labour is used in the non-labour hire business activity;
- g) applying the principles in paragraph 26.4d), identifying the WIC Code that corresponds to the Division of the WIC Code WorkCover considers would apply to the non-labour hire business activity by applying the principles in Section 21;

- h) allocating the wages identified at paragraph 26.4f) to the corresponding WIC Code identified at paragraph 26.4g).

Examples of labour hire wages allocation

Example 1

Company G is a labour hire company that provides staff to multiple client businesses in multiple industries.

One client, Company H, is in the civil construction industry where the occupation of the staff provided varies. Company H has its own policy and is allocated WIC 310915 Other Heavy and Civil Engineering Construction. It also engages some workers through a labour hire arrangement from Company G.

Company G provides four workers to Company H: a labourer, a project manager, an accountant and a cleaner.

Even though all four workers have different occupations, the wages are allocated according to the industry of the client business. Wages are not allocated according to the occupation of the worker provided.

As the client business is in the construction industry, the relevant labour hire WIC is E30000 Construction.

Result: Wages for all four workers are declared against WIC E30000 Construction as this is the industry in which Company H operates.

Example 2

Company Y is a labour hire company that provides staff to multiple client businesses which operate farms growing a wide variety of crops.

Company Y is providing the on hire workers to undertake contract fruit and vegetable picking services and other general farm labouring.

Result: As the nature of this activity is appropriately captured under WIC of 052918 – Other Agriculture & Fishing Services, WorkCover would apply a single WIC rather than the general labour hire classification.

26.5 Where the employer is a group training organisation, WorkCover will allocate wages by:

- a) identifying the proportion of the total wages paid by the employer which are paid to a worker who is not referred to in Schedule 2 Part 1 Section 5 of the Act;
- b) identifying the proportion of the total wages paid by the employer which are paid to:
 - i. a worker who is referred to in Schedule 2 Part 1 Section 5 of the Act; and
 - ii. for the part of the period of the placement with another business that the worker is taking leave of any description or block release training;
- c) allocating the wages identified at paragraphs 26.5a) and 26.5b) to WIC code 8101G1;
- d) identifying the wages paid by the employer to a worker in Schedule 2 Part 1 Section 5 of the Act (except those identified under paragraph 26.5b);
- e) using Schedule 3 Column 1 of the WIC table, identifying the category WIC listed in Section 25.1 that corresponds to the WIC allocated to the policy of the client business;
 - i. where the client business policy has been allocated more than one WIC, the relevant category WIC will be that which corresponds to the WIC of the policy of the client business where the worker is engaged;

- ii. where the client business is not obliged to hold a policy under the Act or is a self-insurer, applying the principles in Section 21 to identify the WIC Code that WorkCover considers would apply to the client business, as if the client business had a policy.
- f) allocating the wages identified at paragraph 26.5d) to the corresponding category WIC identified at paragraph 26.5e) for each client business.

27 Labour hire employer who cannot identify third parties to whom they supply labour

27.1 This section applies where a labour hire employer cannot provide reasonable evidence to enable WorkCover to identify a WIC code for each third party to whom the employer supplies labour pursuant to section 26.4d).

27.2 For the period of time the employer is unable to provide the information required in section 27.1, WorkCover may apply a further default premium amount on the portion of wages paid to any unverified third party.

27.3 Where further default premium is applied, WorkCover will:

- a) calculate premium in accordance with Part 2 on the proportion of wages paid to verified third parties only; and
- b) calculate the further default premium on the portion of wages paid to unverified third parties using the following method:

$$FDP = \frac{PWU \times FDP_R}{100}$$

27.4 Where further default premium is applied, premium payable by the labour hire employer will be the sum of the amounts calculated in sections 27.3a) and 27.3b).

Part 10 — Calculation of further premium (FP)

28 Further premium

28.1 Further premium for an employer means an amount, other than assessed premium or provisional premium, payable by an employer to WorkCover under the Act, and includes the following:

- a) arrears of premium;
- b) interest on premium under the Regulation for payment of premium by instalments;
- c) an amount of unpaid premium or a payment or penalty payable under Section 57(2) of the Act;
- d) additional premium for late payment under Section 61 or 62 of the Act;
- e) additional premium under Section 63 of the Act;
- f) additional premium under Section 63A of the Act;
- g) an amount payable under Section 66 of the Act;
- h) an amount payable under Section 109(A) of the Act; or
- i) an amount payable under Section 229 of the Act.

28.2 Unpaid premium under Section 28.1 c) is calculated in accordance with the following formula:

$$UP = UW \times PR_{21-22}.$$

Part 11 — Default assessment

29 Default assessment of premium

- 29.1 Subject to this part, where WorkCover makes a default assessment in lieu of, or in addition to, assessment for premium under Section 2.2, the employer's default premium in the 2021–2022 year is to be assessed in accordance with the following formula:

$$DP_{21-22} = DEP_{21-22} + DAP_{20-21} - EP_{20-21} + FP.$$

30 Default assessment of adjusted premium

- 30.1 Subject to this part, where WorkCover makes a default assessment in lieu of or, in addition to, assessment of premium under Section 2.2, then the employer's default premium in the 2021–2022 year is to be assessed in accordance with the following formula:

$$DAdP_{21-22} = DCAP - DEP_{21-22} + FP.$$

31 Principles to be applied in default assessments

- 31.1 Where WorkCover makes a default assessment, WorkCover must have regard to the matters and principles contained in Parts 2–10 of this notice wherever possible.

32 Minimum default assessment

- 32.1 DAP_{20-21} , DEP_{21-22} or DCAP calculated under this part will not be less than \$500 inclusive of GST and duty.

33 Allocation of a Silicosis claim to a specific employer

- 33.1 Subject to this part, where WorkCover accepts silicosis claims the claim costs will be allocated to the employer as follows and the claims experience will be included in the premium calculation:
- If the worker has been exposed to respirable crystalline silica while employed by one employer only, classified or should have been classified under WIC 209013, or another WIC, then C, S factors or C_3 costs will be allocated to that employer's policy if the evidence confirms the employment period was a significant contributing factor to the injury; or
 - If the worker has been exposed to respirable crystalline silica while employed by more than one employer, classified or should have been classified under WIC 209013, or another WIC, then C, S factors or C_3 costs will be allocated to the policy of the employer responsible for the employment period confirmed by the evidence to be the most significant contributing factor to the injury; or
 - For the purposes of this section, WorkCover may allocate C, S factors or C_3 in an alternative manner to an employer classified under any WIC if it considers, in its sole discretion, that evidence demonstrates particular circumstances that warrant doing so.

Part 12 — Miscellaneous

34 Rounding

- 34.1 Calculations performed under this notice are as follows:

DR	Rounded to 3 decimal places
E	Rounded to 3 decimal places
P	Rounded to nearest cent

PR	Rounded to 3 decimal places
R	Rounded to 3 decimal places
Transitional relativity percentage	Not to be rounded
Z	Rounded to 6 decimal places
EP	Rounded to 3 decimal places
L	Rounded to 3 decimal places
FDP	Rounded to nearest cent

35 Payment of premium by instalment

- 35.1 The interest rate to apply to an instalment plan approved by WorkCover after 30 June 2021 is 11.25% per annum.

36 Household workers

- 36.1 Effective 1 January 2022, the premium payable by an employer of a household worker or workers is \$25.00 per policy per year or part of a year inclusive of GST and duty.

37 Interns

- 37.1 For the 2020–2021 year, every employer who engaged interns will need to declare the number of interns in their workplace during the 2021–2022 policy renewal.
- 37.2 For the 2021–2022 year, WorkCover will not calculate and charge additional premium pursuant to Section 63B of the Act.

38 Actuarial estimates

- 38.1 The guidelines to apply to all actuarial estimates used in calculating premium payable by a former self-insurer after cancellation of their self-insurance licence is set out in this section.

38.2 Standard for preparation of actuarial estimates

Actuarial estimates must be prepared in accordance with the Institute of Actuaries of Australia Professional Standard 300 — Valuations of General Insurance Claims — as in force at the time the estimate is prepared.

38.3 Valuation of estimates

The valuation of estimates must comply with Australian Accounting Standard AASB 1023—General Insurance Contracts, as in force at the time the estimate is prepared.

38.4 Discount rate

The assumed rate of investment used in calculating estimates must be a gross risk-free rate of return determined in accordance with Australian Accounting Standard AASB 1023—General Insurance Contracts.

38.5 Claims administration expenses

The assumed rate of expenses of claims must be the same as the actuary's valuation on an ongoing basis, except that the rate assumed must not be less than 7% of the estimated claims liability.

39 GST and duty

- 39.1 The amount payable as premium may be increased to take account of the following:

- a) GST payable for the supply of the policy in accordance with the *A New Tax System (Goods and Services Tax) Act 1999* (Cth);
- b) duty payable under the *Duties Act 2001* (Qld) in respect of the policy; and
- c) from 1 July 2007, premiums refunded by WorkCover to policyholders will not include any GST component where the refund relates to a negative premium. This is in accordance with a private ruling received by WorkCover Queensland from the Australian Taxation Office (Authorisation Number: 62889).

Schedule 1 — Definitions

In this notice:

2021–2022, 2020–2021 and years so written means the period of insurance that commences on 1 July of the first year and concludes on 30 June of the second year, being the financial year.

2020 notice means the WorkCover Queensland Notice (No. 1) of 2020 published in the Queensland Government Gazette No. 56 on Friday, 26 June 2020 and its addendum.

A means administrative costs associated with claims incurred during the final period of the self-insurance licence, calculated by multiplying (Ps + LA) by 0.070.

acquiring employer means an employer who, on a date (the acquisition date) in the 2021–2022 year, acquires the whole or a part of a business (a new business) from a former employer, and in accordance with Section 55 of the Act, WorkCover has decided to have regard to the claims experience of the business under the former employer.

AD₂₀₋₂₁ means apprentice discount for the 2020–2021 year calculated under Part 4.

AD₂₁₋₂₂ means apprentice discount for the 2021–2022 year calculated under Part 4.

AdP means the adjusted premium payable where an employer ceases to be obliged to hold a policy under the Act in the 2021–2022 year.

allocated WIC means a WIC allocated by WorkCover to a policy under Part 9.

ANZSIC means the Australian and New Zealand Standard Industrial Classification 2006.

ANZSIC Top-down method means the method prescribed under chapter 4 of ANZSIC.

AP₂₀₋₂₁ means actual premium for the 2020–2021 year calculated under Part 5.

apprentice means a person who is an apprentice under the *Further Education and Training Act 2014*.

AP_w means the actual premium for an allocated WIC for the 2020–2021 year calculated in accordance with the formula:

$$AP_w = \frac{W_0 \times PR_{20-21}}{100}$$

AW₂₀₋₂₁ means the actual wages paid by the employer in the 2020–2021 year.

Base premium means premium calculated as per this Gazette Notice.

C means prior year claims payments under Part 6.

C factor means C₃.

C₃ means the costs of damages claims to 30 June 2021 against the employer in respect of injuries incurred in the 2017–2018 year where such costs include:

- a) damages awarded by a Court or an amount for which the claim was settled or otherwise finalised;
- b) the costs incurred by WorkCover in the course of defending and resolving or finalising the claim; or
- c) where the claim is a current claim or a settled claim at 30 June 2021, WorkCover's reasonable estimate of damages and the costs to be incurred in the course of defending the claim.

CAP means the assessed premium payable for the period commencing either:

- a) on and including 1 July 2021; or
- b) the date in the 2021–2022 year on which the employer commences to be insured under the Act and concluding on the date the employer ceases to be obliged to hold a policy under the Act as calculated under Part 2.

CAP is calculated in accordance with the following formula: $CAP = W_A \times PR_{21-22}$.

category WIC means any of the following WICs in Schedule 3 Column 2:

- a) Group Training Organisation (Category 1);
- b) Group Training Organisation (Category 2);
- c) Group Training Organisation (Category 3); or
- d) Group Training Organisation (Category 4).

claims costs means statutory claims and damages claims costs as outlined in the definitions of compensation and damages in Chapter 1, Part 4, Division 1 of the Act

client business means an entity who is supplied workers by a labour hire organisation or group training organisation.

costs of a claim for damages and of a statutory claim do not include the following:

- a) for claims received on or after 1 July 2017 the amount (if any) by which the payments made exceed \$185,000;
- b) costs of a claim arising from the circumstances described in Section 34(1)(c) of the Act;
- c) costs of a claim arising from the circumstances described in Section 35 of the Act; and
- d) costs of a claim arising from the circumstances described in s232AB of the Act for medical treatment incurred during the prescribed period where the claim is rejected.

current claim means a claim by or on behalf of the employer's worker for damages that is neither a finalised claim nor a settled claim and includes a claim in any notice of claim served on WorkCover pursuant to Sections 275 or 298 of the Act whether the notice is compliant or not.

DAdP₂₁₋₂₂ means the default assessment of adjusted premium payable for that part of the 2021–2022 year the employer is obliged to hold a policy under the Act.

damages claim means a claim for damages as described in Section 10 of the Act.

DAP₂₀₋₂₁ means the default assessment of actual premium payable for the 2020–2021 year and is to be determined by WorkCover as either:

- a) AP as calculated; or
- b) the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W_0 \times DR_{20-21}}{100}$$

DCAP₂₁₋₂₂ means the default assessment of actual premium for that part of the 2021–2022 year that the employer is liable under the Act, and is to be assessed as the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W_A \times PR_{21-22}}{100}$$

default assessment means default assessment of premium pursuant to Section 58 of the Act, but does not include a reassessment of premium pursuant to Section 58(8)(a) of the Act.

DEP₂₁₋₂₂ means the default assessment of estimated premium for the 2021–2022 year to be determined by WorkCover to be either:

- a) EP₂₁₋₂₂ as defined; or
- b) the sum of the solutions to the following formula calculated for each allocated WIC on the employer's policy:

$$\frac{W \times DR_{21-22}}{100}$$

DP_W means the 2021–2022 apprentice premium discount for an allocated WIC calculated as:

$$DP_W = \frac{WA \times PR_{21-22}}{100}$$

DP_{Wa} means the 2020–2021 apprentice premium discount for an allocated WIC calculated as:

$$DP_{Wa} = \frac{WD \times PR_{20-21}}{100}$$

DP₂₁₋₂₂ means default premium payable for the 2021–2022 year.

DR₂₀₋₂₁ means default premium rate for 2020–2021 as calculated under the 2020 notice.

DR₂₁₋₂₂ means the default premium rate for 2021–2022 year for an allocated WIC and is calculated by the same method as PR₂₁₋₂₂.

duty means any duty levied in accordance with the *Duties Act 2001* (Qld).

E means the Experience Factor for an allocated WIC in the 2020–2021 year calculated in accordance with Sections 13 to 17.

employer is defined in Section 30 of the Act.

EP₂₀₋₂₁ means EP₂₀₋₂₁ calculated in accordance with the 2020 notice.

EP₂₁₋₂₂ means the estimated premium for the period 1 July 2021 to 30 June 2022.

EP in Part 6 means employer performance.

EP_W means the estimated premium for an allocated WIC calculated in accordance with Part 3. Calculation of EP_W:

$$EP_W = \frac{W \times PR_{21-22}}{100}$$

existing employer means an employer who has remained continuously insured under the Act from a date before 1 January 2020.

F factor means the value for F as specified in Section 17.

FDP means further default premium assessed under section 27.

FDP_R means \$9

final period of licence means:

- a) for an employer licensed as a self-insurer for three or more years immediately before cancellation of the licence — three years; or
- b) for an employer licensed as a self-insurer for less than three years immediately before cancellation of the licence — the period of the licence.

finalised claim means a settled claim where all costs, including payment of damages awarded by a court or settlement moneys, if any, have been paid to all relevant persons and no further action is required to defend the claim.

former employer means an entity from which an acquiring employer acquires the whole or part of a new business, and who was insured under the Act at the time of the acquisition.

FP means further premium assessed under Part 10.

FPR₂₁₋₂₂ means the former employer's PR₂₁₋₂₂ immediately prior to the acquisition date or, if the acquisition date is 1 July 2021, the PR₂₁₋₂₂ that would have applied to the former employer had the acquisition not occurred.

group employer is defined in Schedule 6 of the Act.

group training organisation has the same meaning as in Schedule 6 of the Act.

GST means the tax levied in accordance with the *A New Tax System (Goods and Services Tax) Act 1999* (Cth) and other legislation of the Commonwealth as to the goods and services tax.

household worker means a person employed solely in and about, or in connection with, a private dwelling house or the grounds of the dwelling house.

Injury Prevention and Management Program (IPaM) is a joint WorkCover Queensland and Workplace Health and Safety Queensland initiative to assist and provide employers with tailored case-managed assistance on injury prevention and management.

Intern means a person as defined in Schedule 2, Part 1, Section 7 of the Act.

IR₂₀₋₂₁ means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the 2020 notice.

IR₂₁₋₂₂ means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the WIC table applicable to an allocated WIC.

IRN₂₁₋₂₂ means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the WIC table applicable to the new WIC.

IRO₂₀₋₂₁ means the WorkCover Industry Premium Rate in Schedule 3 Column 3 of the 2020 notice.

L means claims incidence.

LA means an actuarial estimate of the outstanding liability at the end of the self-insurer's licence for claims incurred during the final period of licence, excluding liability for the excess period.

labour hire employer means an employer who:

- a) is wholly or substantially engaged in supplying workers to another entity (the client business) on a fee or contract basis; and
- b) is not a separate service entity for the client business.

LEAP means Large Employer Alternative Pricing.

n.e.c. means not elsewhere classified.

new business includes:

- a) the whole, or part, or parts of one business acquired from one former employer (single business); and
- b) more than one, or parts from more than one, business acquired simultaneously by the acquiring employer from different former employers (multiple business).

The acquisition of businesses or parts of different businesses, with differing WICs from one former employer will be treated as separate acquisitions of single businesses.

new employer means an employer who did not hold a policy with WorkCover prior to 1 January 2020 and entered into such a policy on or after that date.

P means the premium payable.

period of insurance means the period that commences on and including 1 July of any calendar year and concludes on and including 30 June of the following calendar year.

policy means the accident insurance provided by WorkCover to the insured employer pursuant to Section 48 of the Act to cover the costs of work-related injuries.

PR₂₀₋₂₁ means the premium rate for an allocated WIC for the 2020–2021 year calculated in accordance with the 2020 notice.

PR₂₁₋₂₂ means the premium rate for an allocated WIC for the 2021–2022 year calculated in accordance with this notice.

premium includes actual premium, estimated premium and further premium.

prescribed period is defined in Section 232AB(5) of the Act.

principal business entity means a business entity whose ownership or management is connected with that of a separate service entity in that the two entities:

- a) are related bodies corporate or related party entities;
- b) share one or more directors, partners or shareholders who, whether alone or in combination, hold a controlling interest in the management of both entities;
- c) have greater than 50% ultimate ownership in common; or
- d) whose operations or day-to-day management is controlled by the same or substantially the same senior management team.

P_s means the actual payments made by the former self-insurer, less recoveries received and payments made that are the equivalent of amounts payable for the excess period, for claims incurred during the final period of licence.

PWU means the portion of wages paid by a labour hire employer to an unverified third party.

R means either:

- a) for an allocated WIC the solution to the following formula:

$$\frac{PR_{20-21} \times IR_{21-22}}{IR_{20-21}}$$

or

- b) where WorkCover allocates a new WIC to the policy in substitution of an existing WIC (old WIC), the solution to the following formula:

$$\frac{PR_{20-21} \times IRN_{21-22}}{IRO_{20-21}}$$

and where the 2020–2021 assessment was a default assessment DR_{20-21} may be substituted for PR_{20-21} .

Release factors means values for either Release factor1, Release factor2 or Release factor3 as specified in section 18.3.

Run-off factors means values for either Run-off factor1, Run-off factor2 or Run-off factor3 as specified in section 18.4.

S factors means either S_0 , S_1 or S_2 .

S_0 means the costs of statutory claims to 30 June 2021 under the Act against the employer in respect of injuries incurred in the 2020–2021 year.

S_1 means the costs of statutory claims to 30 June 2021 under the Act against the employer in respect of injuries incurred in the 2019–2020 year.

S_2 means the costs of statutory claims to 30 June 2021 under the Act against the employer in respect of injuries incurred in the 2018–2019 year.

self-insurer means a single employer or a group employer licensed under the Act to provide their own accident insurance.

separate location means an area of land which, in relation to any other area of land where workers of the employer perform work ('other area') is:

- a) not contiguous with the other area and movement between those areas is not reasonably and quickly possible (as determined by WorkCover); or
- b) contiguous with another area, including within a single building, provided
 - i) there is no means of direct internal access between those areas; and / or
 - ii) the business activities of the employer in those areas are not incidental to each other.

separate service entity means a business entity whose predominant business activity is:

- a) the provision of any managerial, clerical, administrative, sales and marketing, warehousing (associated with manufacturing or retailing) or other support functions for a principal business entity;
- b) the provision of the service of, or the services of, workers or other labour to a principal business entity; or
- c) the performance of the whole or part of the business activities of a principal business entity for, or on behalf of, that principal business entity.

In determining whether the predominant business activity is either a), b), or c), WorkCover may have regard to all matters mentioned on Section 21.2.

settled claim means a claim by or on behalf of the employer's worker for damages where a settlement has been agreed between WorkCover and the worker, or a final judgment on the claim has been made by a court, however costs of the claim have not yet been paid to all relevant persons.

silicosis claim means a statutory or damages claim which results in any injury that is caused by the inhalation of respirable crystalline silica.

statutory claim means a claim for compensation as defined Chapter 1 the Act.

succession means the process of applying the wages and claims experience of an acquired business for an employer under Section 5.

the Act means the *Workers' Compensation and Rehabilitation Act 2003* (Qld) unless the context indicates otherwise, in which case it means the equivalent Section under the *WorkCover Queensland Act 2003* (Qld).

the Regulation means the *Workers' Compensation and Rehabilitation Regulation 2014* (Qld) unless the context indicates otherwise, in which case it means the equivalent regulation under the *WorkCover Queensland Regulation 2014* (Qld).

Unverified third party means a third party business to whom a labour hire employer supplies labour that cannot reasonably be identified and assigned a WIC code in accordance with section 26.4d) based upon the labour hire employer's records.

UP means unpaid premium as provided for in Section 57 of the Act.

UW means the wages paid by the employer, or the probable wages as estimated by WorkCover, during the period from the date the employer became liable under the Act to the date the employer commenced to insure under the Act.

Verified third party means a third party business to whom a labour hire employer supplies labour that can be assigned a WIC code in accordance with section 26.4d) of the Gazette.

W means a reasonable estimate of wages, or the probable wages as estimated by WorkCover, to be paid by the employer during the 2021–2022 year in respect of each allocated WIC.

W factors means either W_0 , W_1 , W_2 , or W_3 .

W_0 means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2020–2021 year.

W_{OP} means the aggregate of W_0 in respect of each allocated WIC on the employer's policy.

W_1 means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2019–2020 year.

W_2 means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2018–2019 year.

W_3 means the wages paid by the employer, or the probable wages as estimated by WorkCover, in respect of each allocated WIC for the 2017–2018 year.

W_A means the actual amount of wages, or the probable wages as estimated by WorkCover, from 1 July 2020 to the date on which the employer's obligation under the Act to maintain a policy ceased.

WA means a reasonable estimate of apprentice wages to be paid by the employer during the 2021–2022 year in respect of each allocated WIC.

WD means apprentice wages paid by the employer during the 2020–2021 year in respect of each allocated WIC.

WIC means a six-digit code (which may comprise of alpha and/or numeric characters) set out in Schedule 3 Column 1 of the WIC table.

WorkCover industry classification (WIC) means the classification of industry set out in Schedule 3 Column 2 of the WIC table.

WorkCover industry premium rate means the rate of premium, per \$100 wages, set out in Schedule 3 Column 3 of the WIC table. The WorkCover Industry Premium Rate does not include GST or duty.

worker is defined in Section 11 of the Act.

X means the aggregate of the solutions to the following formula calculated in respect of each allocated WIC on the employer's policy in the 2021–2022 year:

$$\frac{W_0 \times IR_{21-22}}{100}$$

Z means the sizing factor for the employer's policy and controls the proportion of claims experience that affects the employer's premium rate having regard to employer size and industry. The sizing factor only applies to employers where W_{OP} is greater than \$1.5 million (one million five hundred thousand dollars) and is the greater of:

- a) 0.02; or
- b) the value of the solution to the following formula:

$$\frac{X}{X + 947,000}$$

Schedule 2 — Premium adjustment method for Large Employer Alternative Pricing (LEAP)

This Schedule sets out the method WorkCover will use to calculate the adjustment to Employer's Base Premium for the 2021–2022 period of insurance.

Two individual event-based cap options are available under LEAP as per section 18 of this Gazette Notice. On the LEAP application form, the employer must elect one cap for the 2021–2022 period of insurance.

As per section 18, different Run-off factors apply to each individual event-based cap.

Adjustment to the Base Premium for the 1 July 2021 to 30 June 2022 period of insurance

For the 1 July 2021 to 30 June 2022 period of insurance, WorkCover will make three adjustments to the final Premium payable by the Employer as follows:

1. Adjustment 1 = Release factor1 x [(D1 x Run-off factor1) – Base Premium]

D1 is the total claims cost at 30 June 2023.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2023 and notified to the Employer by 31 August 2023 after assessing the claims costs of all policies of the Group employer for the period 1 July 2021 to 30 June 2023.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2023.

2. Adjustment 2 = Release factor2 x [(D2 x Run-off factor2) – Base Premium – Adjustment 1]

D2 is the total claims cost at 30 June 2024.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2024 and notified to the Employer by 31 August 2024 after assessing the claims costs of all policies of the Group employer for the period 1 July 2021 to 30 June 2024.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2024.

3. Adjustment 3 = Release factor3 x [(D3 x Run-off factor3) – Base Premium – Adjustment 1 – Adjustment 2]

D3 is the total claims cost at 30 June 2025.

- a) The adjustment to the Base Premium will be calculated by WorkCover after 1 July 2025 and notified to the Employer by 31 August 2025 after assessing the claims costs of all policies of the Group Employer for the period 1 July 2021 to 30 June 2025.
- b) The adjustment to the Base Premium will be payable either by WorkCover (if a refund) or the Employer (further Premium payable) by 30 September 2025.

Schedule 3 — WorkCover Industry Premium Rates from 1 July 2021

WIC Table Notes

- 1 Column 1 of the WIC table contains the WIC codes. The WIC code is comprised of a four-digit ANZSIC class number and two further digits for WorkCover's purposes.
- 2 Column 2 of the WIC table contains the WorkCover Industry Classifications. The WorkCover Industry Classifications are based on ANZSIC. The following WIC codes have been created by extending the ANZSIC class:

019912, 019923, 052918, 052929, 060063, 060074, 080122, 080133, 080223, 080234, 080324, 080335, 080425, 080436, 080627, 080638, 080728, 080739, 080921, 080932, 099022, 099033, 101125, 101136, 101226, 101237, 109023, 109034, 132028, 132039, 134019, 134043, 310915, 310926, 310948, 310959, 321219, 321243, 510129, 510131, 521223, 521234, 641913, 641935, 671218, 671231, 692414, 692436, 694023, 694034, 721214, 721236, 729922, 731338, 731349, 752016, 752027, 752062, 771208, 771232, 771917, 771928, 810112, 8101G1, 8101G2, 8101G3, 8101G4, 821114, 821125, 953122, 953133, 955912, 955945.

The following WIC codes are to be used only for identifying the classifications of labour hire employers, the first letter corresponds with the division of ANZSIC:

A01100, B06000, C11000, D26000, E30000, F33000, G39000, H44000, I46000, J54000, K62000, L66000, M69000, N72000, O75000, P80000, Q84000, R89000, S94000.

The WICs listed under each of these WIC codes are the WICs of the client businesses.

- 3 Column 3 of the WIC table contains the WorkCover Industry Premium Rate (per \$100 wages) applicable from 1 July 2021. This column is used to obtain the values of IR₂₁₋₂₂.
- 4 For reference and statistical purposes only, the WIC table has been structured into divisions, subdivisions and groups. Each division is identified by an alpha character, each subdivision is identified by a two-digit code and each group is identified by a three-digit code.

Example:

A AGRICULTURE, FORESTRY AND FISHING

01 Agriculture

011 Nursery and Floriculture Production

NOTE: WICs and rates used to calculate premium in the year 1 July 2020 to 30 June 2021 are in the Queensland Government Gazette No. 56 dated Friday, 26 June 2020 and its addendum.

WIC Table

(per \$100 wages excluding GST and Duty)

COLUMN1	COLUMN2	COLUMN3
A	Agriculture, Forestry and Fishing	
01	Agriculture	
011	Nursery and Floriculture Production	
011103	Nursery Production (Under Cover)	2.800
011204	Nursery Production (Outdoors)	2.800
011305	Turf Growing	2.800
011406	Floriculture Production (Under Cover)	2.800
011507	Floriculture Production (Outdoors)	2.800
012	Mushroom and Vegetable Growing	
012104	Mushroom Growing	2.800
012205	Vegetable Growing (Under Cover)	2.800
012317	Vegetable Growing (Outdoors)	2.800
013	Fruit and Tree Nut Growing	
013105	Grape Growing	2.800
013206	Kiwifruit Growing	2.800
013307	Berry Fruit Growing	2.800
013408	Apple and Pear Growing	2.800
013509	Stone Fruit Growing	2.800
013601	Citrus Fruit Growing	2.800
013702	Olive Growing	2.800
013904	Other Fruit and Tree Nut Growing	2.800
014	Sheep, Beef cattle and Grain Farming	
014106	Sheep Farming (Specialised)	3.992
014264	Beef Cattle Farming (Specialised)	6.045
014308	Beef Cattle Feedlots (Specialised)	6.045
014409	Sheep-Beef Cattle Farming	6.045
014512	Grain-Sheep or Grain-Beef Cattle Farming	3.992
014602	Rice Growing	2.800
014905	Other Grain Growing	2.800
015	Other Crop Growing	
015107	Sugar Cane Growing	2.800
015208	Cotton Growing	2.800
015917	Other Crop Growing n.e.c.	2.800
016	Dairy Cattle Farming	
016007	Dairy Cattle Farming	3.866
017	Poultry Farming	
017109	Poultry Farming (Meat)	3.866
017201	Poultry Farming (Eggs)	3.866
018	Deer Farming	
018009	Deer Farming	6.045
019	Other Livestock Farming	
019113	Horse Farming	6.045
019203	Pig Farming	3.866
019304	Beekeeping	3.866
019912	Other Livestock Farming n.e.c.	3.866
019923	Goat Farming	3.992

COLUMN1	COLUMN2	COLUMN3
02	Aquaculture	
020	Aquaculture	
020103	Offshore Longline and Rack Aquaculture	3.304
020204	Offshore Caged Aquaculture	3.304
020305	Onshore Aquaculture	3.304
03	Forestry and Logging	
030	Forestry and Logging	
030115	Forestry	2.800
030216	Logging	7.494
04	Fishing, Hunting and Trapping	
041	Fishing	
041117	Rock Lobster and Crab Potting	3.304
041207	Prawn Fishing	3.304
041319	Line Fishing	3.304
041409	Fish Trawling, Seining and Netting	3.304
041916	Other Fishing	3.304
042	Hunting and Trapping	
042006	Hunting and Trapping	1.546
05	Agriculture, Forestry and Fishing Support Services	
051	Forestry Support Services	
051017	Forestry Support Services	2.800
052	Agriculture and Fishing Support Services	
052108	Cotton Ginning	2.204
052209	Shearing Services	5.292
052918	Other Agriculture and Fishing Support Services	3.341
052929	Aerial Agricultural Services	6.232

COLUMN 1	COLUMN 2	COLUMN 3
B	Mining	
06	Coal Mining	
060	Coal Mining	
060063	Coal Mining Underground	4.270
060074	Coal Mining Open Cut	1.752
07	Oil and Gas Extraction	
070	Oil and Gas Extraction	
070007	Oil and Gas Extraction	1.023
08	Metal Ore Mining	
080	Metal Ore Mining	
080122	Iron Ore Mining Underground	2.359
080133	Iron Ore Open Cut	1.752
080223	Bauxite Mining Underground	2.359
080234	Bauxite Mining Open Cut	1.752
080324	Copper Ore Mining Underground	2.359
080335	Copper Ore Mining Open Cut	1.752
080425	Gold Ore Mining Underground	2.359
080436	Gold Ore Mining Open Cut	1.752
080504	Mineral Sand Mining	2.359
080627	Nickel Ore Mining Underground	2.359
080638	Nickel Ore Mining Open Cut	1.752
080728	Silver-Lead-Zinc Ore Mining Underground	2.359
080739	Silver-Lead-Zinc Ore Mining Open Cut	1.752
080921	Metal Ore Mining n.e.c. Underground	2.359
080932	Metal Ore Mining n.e.c. Open Cut	1.752
09	Non-Metallic Mineral Mining and Quarrying	
091	Construction Material Mining	
091102	Gravel and Sand Quarrying	2.745
091901	Other Construction Material Mining	2.745
099	Other Non-Metallic Mineral Mining and Quarrying	
099022	Other Mining Underground	2.359
099033	Other Mining Open Cut	1.752
10	Exploration and Other Mining Support Services	
101	Exploration	
101125	Petroleum Exploration (Own Account)	1.023
101136	Petroleum Exploration Services	1.023
101226	Mineral Exploration (Own Account)	1.844
101237	Mineral Exploration Services	1.844
109	Other Mining Support Services	
109023	Other Mining Support Services	2.689
109034	Drilling and Boring Support Services	1.023

COLUMN 1	COLUMN 2	COLUMN 3
C	Manufacturing	
11	Food Product Manufacturing	
111	Meat and Meat Product Manufacturing	
111104	Meat Processing	4.096
111205	Poultry Processing	3.756
111317	Cured Meat and Smallgoods Manufacturing	4.330
112	Seafood Processing	
112015	Seafood Processing	3.277
113	Dairy Product Manufacturing	
113106	Milk and Cream Processing	2.049
113207	Ice Cream Manufacturing	2.049
113319	Cheese and Other Dairy Product Manufacturing	2.049
114	Fruit and Vegetable Processing	
114006	Fruit and Vegetable Processing	3.111
115	Oil and Fat Manufacturing	
115007	Oil and Fat Manufacturing	1.750
116	Grain Mill and Cereal Product Manufacturing	
116111	Grain Mill Product Manufacturing	2.667
116201	Cereal, Pasta and Baking Mix Manufacturing	2.667
117	Bakery Product Manufacturing	
117101	Bread Manufacturing (Factory based)	3.020
117213	Cake and Pastry Manufacturing (Factory based)	3.020
117303	Biscuit Manufacturing (Factory based)	3.020
117404	Bakery Product Manufacturing (Non-factory based)	1.517
118	Sugar and Confectionery Manufacturing	
118113	Sugar Manufacturing	3.228
118203	Confectionery Manufacturing	3.020
119	Other Food Product Manufacturing	
119103	Potato, Corn and Other Crisp Manufacturing	3.073
119204	Prepared Animal and Bird Feed Manufacturing	3.073
119913	Other Food Product Manufacturing n.e.c.	3.073
12	Beverage and Tobacco Product Manufacturing	
121	Beverage Manufacturing	
121116	Soft Drink, Cordial and Syrup Manufacturing	2.122
121206	Beer Manufacturing	1.355
121307	Spirit Manufacturing	1.355
121408	Wine and Other Alcoholic Beverage Manufacturing	1.355
122	Cigarette and Tobacco Product Manufacturing	
122005	Cigarette and Tobacco Product Manufacturing	3.073
13	Textile, Leather, Clothing and Footwear Manufacturing	
131	Textile Manufacturing	
131106	Wool Scouring	2.474
131218	Natural Textile Manufacturing	2.474
131308	Synthetic Textile Manufacturing	2.474
132	Leather Tanning, Fur Dressing and Leather Product Manufacturing	
132028	Leather Tanning and Fur Dressing	5.149
132039	Leather and Leather Substitute Product Manufacturing	3.131

COLUMN 1	COLUMN 2	COLUMN 3
133	Textile Product Manufacturing	
133108	Textile Floor Covering Manufacturing	2.474
133209	Rope, Cordage and Twine Manufacturing	2.474
133312	Cut and Sewn Textile Product Manufacturing	2.474
133413	Textile Finishing and Other Textile Product Manufacturing	2.474
134	Knitted Product Manufacturing	
134019	Knitted Product Manufacturing	1.407
134043	Knitting Mill Product Manufacturing n.e.c.	1.407
135	Clothing and Footwear Manufacturing	
135112	Clothing Manufacturing	1.407
135202	Footwear Manufacturing	1.407
14	Wood Product Manufacturing	
141	Log Sawmilling and Timber Dressing	
141107	Log Sawmilling	7.130
141219	Wood Chipping	2.821
141311	Timber Resawing and Dressing	3.751
149	Other Wood Product Manufacturing	
149106	Prefabricated Wooden Building Manufacturing	3.751
149207	Wooden Structural Fitting and Component Manufacturing	3.751
149308	Veneer and Plywood Manufacturing	3.751
149409	Reconstituted Wood Product Manufacturing	3.751
149905	Other Wood Product Manufacturing n.e.c.	3.751
15	Pulp, Paper and Converted Paper Product Manufacturing	
151	Pulp, Paper and Paperboard Manufacturing	
151007	Pulp, Paper and Paperboard Manufacturing	2.626
152	Converted Paper Product Manufacturing	
152111	Corrugated Paperboard and Paperboard Container Manufacturing	2.626
152201	Paper Bag Manufacturing	2.626
152302	Paper Stationery Manufacturing	2.626
152403	Sanitary Paper Product Manufacturing	2.626
152919	Other Converted Paper Product Manufacturing	2.626
16	Printing (including the Reproduction of Recorded Media)	
161	Printing and Printing Support Services	
161111	Printing	1.247
161201	Printing Support Services	1.247
162	Reproduction of Recorded Media	
162009	Reproduction of Recorded Media	1.247
17	Petroleum and Coal Product Manufacturing	
170	Petroleum and Coal Product Manufacturing	
170109	Petroleum Refining and Petroleum Fuel Manufacturing	0.994
170919	Other Petroleum and Coal Product Manufacturing	2.391
18	Basic Chemical and Chemical Product Manufacturing	
181	Basic Chemical Manufacturing	
181102	Industrial Gas Manufacturing	1.769
181214	Basic Organic Chemical Manufacturing	1.769
181304	Basic Inorganic Chemical Manufacturing	1.769
182	Basic Polymer Manufacturing	
182103	Synthetic Resin and Synthetic Rubber Manufacturing	1.769
182913	Other Basic Polymer Manufacturing	1.769

COLUMN 1	COLUMN 2	COLUMN 3
183	Fertiliser and Pesticide Manufacturing	
183104	Fertiliser Manufacturing	1.258
183205	Pesticide Manufacturing	1.538
184	Pharmaceutical and Medicinal Product Manufacturing	
184105	Human Pharmaceutical and Medicinal Product Manufacturing	1.538
184206	Veterinary Pharmaceutical and Medicinal Product Manufacturing	1.538
185	Cleaning Compound and Toiletry Preparation Manufacturing	
185117	Cleaning Compound Manufacturing	1.712
185218	Cosmetic and Toiletry Preparation Manufacturing	1.712
189	Other Basic Chemical Product Manufacturing	
189101	Photographic Chemical Product Manufacturing	0.832
189213	Explosives Manufacturing	2.362
189909	Other Basic Chemical Product Manufacturing n.e.c.	1.712
19	Polymer Product and Rubber Product Manufacturing	
191	Polymer Product Manufacturing	
191103	Polymer Film and Sheet Packaging Material Manufacturing	2.812
191215	Rigid and Semi-Rigid Polymer Product Manufacturing	2.812
191305	Polymer Foam Product Manufacturing	2.812
191406	Tyre Manufacturing	2.812
191507	Adhesive Manufacturing	1.712
191619	Paint and Coatings Manufacturing	1.712
191913	Other Polymer Product Manufacturing	2.812
192	Natural Rubber Product Manufacturing	
192003	Natural Rubber Product Manufacturing	2.812
20	Non-Metallic Mineral Product Manufacturing	
201	Glass and Glass Product Manufacturing	
201003	Glass and Glass Product Manufacturing	4.695
202	Ceramic Product Manufacturing	
202105	Clay Brick Manufacturing	3.201
202915	Other Ceramic Product Manufacturing	3.201
203	Cement, Lime, Plaster and Concrete Product Manufacturing	
203106	Cement and Lime Manufacturing	1.778
203207	Plaster Product Manufacturing	1.778
203319	Ready-Mixed Concrete Manufacturing	1.778
203411	Concrete Product Manufacturing	4.142
209	Other Non-Metallic Mineral Product Manufacturing	
209013	Other Non-Metallic Mineral Product Manufacturing	10.322
21	Primary Metal and Metal Product Manufacturing	
211	Basic Ferrous Metal Manufacturing	
211004	Iron Smelting and Steel Manufacturing	2.513
212	Basic Ferrous Metal Product Manufacturing	
212117	Iron and Steel Casting	2.513
212218	Steel Pipe and Tube Manufacturing	2.513
213	Basic Non-Ferrous Metal Manufacturing	
213107	Alumina Production	2.019
213219	Aluminium Smelting	2.019
213309	Copper, Silver, Lead and Zinc Smelting and Refining	2.019
213906	Other Basic Non-Ferrous Metal Manufacturing	2.019

COLUMN 1	COLUMN 2	COLUMN 3
214	Basic Non-Ferrous Metal Product Manufacturing	
214108	Non-Ferrous Metal Casting	2.513
214209	Aluminium Rolling, Drawing, Extruding	2.513
214907	Other Basic Non-Ferrous Metal Product Manufacturing	2.513
22	Fabricated Metal Product Manufacturing	
221	Iron and Steel Forging	
221016	Iron and Steel Forging	2.513
222	Structural Metal Product Manufacturing	
222107	Structural Steel Fabricating	2.891
222219	Prefabricated Metal Building Manufacturing	2.891
222311	Architectural Aluminium Product Manufacturing	2.891
222412	Metal Roof and Guttering Manufacturing (except Aluminium)	2.891
222917	Other Structural Metal Product Manufacturing	2.891
223	Metal Container Manufacturing	
223119	Boiler, Tank and Other Heavy Gauge Metal Container Manufacturing	2.891
223918	Other Metal Container Manufacturing	2.891
224	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)	
224019	Sheet Metal Product Manufacturing (except Metal Structural and Container Products)	2.891
229	Other Fabricated Metal Product Manufacturing	
229105	Spring and Wire Product Manufacturing	2.863
229206	Nut, Bolt, Screw and Rivet Manufacturing	2.863
229307	Metal Coating and Finishing	3.203
229915	Other Fabricated Metal Product Manufacturing n.e.c.	2.891
23	Transport Equipment Manufacturing	
231	Motor Vehicle and Motor Vehicle Part Manufacturing	
231118	Motor Vehicle Manufacturing	2.475
231219	Motor Vehicle Body and Trailer Manufacturing	3.311
231309	Automotive Electrical Component Manufacturing	3.311
231917	Other Motor Vehicle Parts Manufacturing	3.311
239	Other Transport Equipment Manufacturing	
239117	Shipbuilding and Repair Services	4.535
239218	Boatbuilding and Repair Services	4.535
239308	Railway Rolling Stock Manufacturing and Repair Services	3.311
239409	Aircraft Manufacturing and Repair Services	0.711
239905	Other Transport Equipment Manufacturing n.e.c.	3.311
24	Machinery and Equipment Manufacturing	
241	Professional and Scientific Equipment Manufacturing	
241108	Photographic, Optical and Ophthalmic Equipment Manufacturing	0.832
241211	Medical and Surgical Equipment Manufacturing	0.832
241918	Other Professional and Scientific Equipment Manufacturing	0.832
242	Computer and Electronic Equipment Manufacturing	
242109	Computer and Electronic Office Equipment Manufacturing	0.807
242212	Communications Equipment Manufacturing	0.807
242908	Other Electronic Equipment Manufacturing	0.807
243	Electrical Equipment Manufacturing	
243101	Electric Cable and Wire Manufacturing	1.564
243202	Electric Lighting Equipment Manufacturing	1.564
243911	Other Electrical Equipment Manufacturing	1.564

COLUMN 1	COLUMN 2	COLUMN 3
244	Domestic Appliance Manufacturing	
244113	Whiteware Appliance Manufacturing	2.111
244901	Other Domestic Appliance Manufacturing	2.111
245	Pump, Compressor, Heating and Ventilation Equipment Manufacturing	
245114	Pump and Compressor Manufacturing	2.054
245215	Fixed Space Heating, Cooling and Ventilation Equipment Manufacturing	2.054
246	Specialised Machinery and Equipment Manufacturing	
246104	Agricultural Machinery and Equipment Manufacturing	2.969
246216	Mining and Construction Machinery Manufacturing	2.130
246306	Machine Tool and Parts Manufacturing	2.017
246914	Other Specialised Machinery and Equipment Manufacturing	2.054
249	Other Machinery and Equipment Manufacturing	
249107	Lifting and Material Handling Equipment Manufacturing	2.054
249917	Other Machinery and Equipment Manufacturing n.e.c.	2.054
25	Furniture and Other Manufacturing	
251	Furniture Manufacturing	
251109	Wooden Furniture and Upholstered Seat Manufacturing	3.109
251212	Metal Furniture Manufacturing	3.109
251313	Mattress Manufacturing	3.109
251908	Other Furniture Manufacturing	3.109
259	Other Manufacturing	
259108	Jewellery and Silverware Manufacturing	0.832
259209	Toy, Sporting and Recreational Product Manufacturing	3.109
259918	Other Manufacturing n.e.c.	2.054

COLUMN 1	COLUMN 2	COLUMN 3
D	Electricity, Gas, Water and Waste Services	
26	Electricity Supply	
261	Electricity Generation	
261101	Fossil Fuel Electricity Generation	0.671
261202	Hydro-electricity Generation	0.671
261909	Other Electricity Generation	0.671
262	Electricity Transmission	
262001	Electricity Transmission	0.671
263	Electricity Distribution	
263002	Electricity Distribution	0.671
264	On Selling Electricity and Electricity Market Operation	
264003	On Selling Electricity and Electricity Market Operation	0.671
27	Gas Supply	
270	Gas Supply	
270009	Gas Supply	1.143
28	Water Supply, Sewerage and Drainage Services	
281	Water Supply, Sewerage and Drainage Services	
281114	Water Supply	1.165
281204	Sewerage and Drainage Services	1.165
29	Waste Collection, Treatment and Disposal Services	
291	Waste Collection Services	
291104	Solid Waste Collection Services	4.466
291903	Other Waste Collection Services	3.581
292	Waste Treatment, Disposal and Remediation Services	
292105	Waste Treatment and Disposal Services	3.581
292217	Waste Remediation and Materials Recovery Services	4.466

COLUMN 1	COLUMN 2	COLUMN 3
E	Construction	
30	Building Construction	
301	Residential Building Construction	
301116	House Construction	2.707
301904	Other Residential Building Construction	1.843
302	Non-Residential Building Construction	
302016	Non-Residential Building Construction	1.843
31	Heavy and Civil Engineering Construction	
310	Heavy and Civil Engineering Construction	
310105	Road and Bridge Construction	2.136
310915	Other Heavy and Civil Engineering Construction	2.136
310926	Harbour and River Works	3.720
310948	Sewerage and Reticulation Works	3.720
310959	Power and Telecommunications Infrastructure	1.540
32	Construction Services	
321	Land Development and Site Preparation Services	
321107	Land Development and Subdivision	1.044
321219	Site Preparation Services	2.937
321243	Demolition	8.866
322	Building Structure Services	
322108	Concreting Services	5.943
322209	Bricklaying Services	5.943
322301	Roofing Services	5.943
322413	Structural Steel Erection Services	5.943
323	Building Installation Services	
323109	Plumbing Services	2.657
323212	Electrical Services	1.295
323302	Air Conditioning and Heating Services	2.639
323403	Fire and Security Alarm Installation Services	1.267
323919	Other Building Installation Services	2.639
324	Building Completion Services	
324101	Plastering and Ceiling Services	4.882
324202	Carpentry Services	6.594
324314	Tiling and Carpeting Services	3.364
324404	Painting and Decorating Services	3.847
324516	Glazing Services	4.251
329	Other Construction Services	
329117	Landscape Construction Services	3.863
329207	Hire of Construction Machinery with Operator	2.937
329916	Other Construction Services n.e.c.	5.690

COLUMN 1	COLUMN 2	COLUMN 3
F	Wholesale Trade	
33	Basic Material Wholesaling	
331	Agricultural Product Wholesaling	
331108	Wool Wholesaling	1.792
331209	Cereal Grain Wholesaling	1.792
331907	Other Agricultural Product Wholesaling	1.792
332	Mineral, Metal and Chemical Wholesaling	
332109	Petroleum Product Wholesaling	0.898
332212	Metal and Mineral Wholesaling	2.833
332313	Industrial and Agricultural Chemical Product Wholesaling	1.149
333	Timber and Hardware Goods Wholesaling	
333101	Timber Wholesaling	2.587
333202	Plumbing Goods Wholesaling	1.740
333911	Other Hardware Goods Wholesaling	1.668
34	Machinery and Equipment Wholesaling	
341	Specialised Industrial Machinery and Equipment Wholesaling	
341111	Agricultural and Construction Machinery Wholesaling	1.163
341908	Other Specialised Industrial Machinery and Equipment Wholesaling	1.163
349	Other Machinery and Equipment Wholesaling	
349108	Professional and Scientific Goods Wholesaling	0.434
349209	Computer and Computer Peripheral Wholesaling	0.434
349312	Telecommunication Goods Wholesaling	0.699
349413	Other Electrical and Electronic Good Wholesaling	0.699
349918	Other Machinery and Equipment Wholesaling n.e.c.	1.163
35	Motor Vehicle and Motor Vehicle Parts Wholesaling	
350	Motor Vehicle and Motor Vehicle Parts Wholesaling	
350111	Car Wholesaling	1.764
350201	Commercial Vehicle Wholesaling	1.764
350313	Trailer and Other Motor Vehicle Wholesaling	1.764
350414	Motor Vehicle New Parts Wholesaling	1.362
350515	Motor Vehicle Dismantling and Used Parts Wholesaling	3.269
36	Grocery, Liquor and Tobacco Product Wholesaling	
360	Grocery, Liquor and Tobacco Product Wholesaling	
360101	General Line Grocery Wholesaling	3.101
360213	Meat, Poultry and Smallgoods Wholesaling	3.101
360303	Dairy Produce Wholesaling	3.101
360415	Fish and Seafood Wholesaling	2.294
360505	Fruit and Vegetable Wholesaling	1.941
360617	Liquor and Tobacco Product Wholesaling	1.941
360911	Other Grocery Wholesaling	3.101
37	Other Goods Wholesaling	
371	Textile, Clothing and Footwear Wholesaling	
371103	Textile Product Wholesaling	1.285
371215	Clothing and Footwear Wholesaling	1.285
372	Pharmaceutical and Toiletry Goods Wholesaling	
372014	Pharmaceutical and Toiletry Goods Wholesaling	0.944

COLUMN 1	COLUMN 2	COLUMN 3
373	Furniture, Floor Covering and Other Goods Wholesaling	
373116	Furniture and Floor Covering Wholesaling	1.400
373206	Jewellery and Watch Wholesaling	1.285
373307	Kitchen and Diningware Wholesaling	1.285
373408	Toy and Sporting Goods Wholesaling	1.285
373509	Book and Magazine Wholesaling	1.285
373601	Paper Product Wholesaling	1.285
373915	Other Goods Wholesaling n.e.c.	1.285
38	Commission-Based Wholesaling	
380	Commission-Based Wholesaling	
380013	Commission-Based Wholesaling	1.285

COLUMN 1	COLUMN 2	COLUMN 3
G	Retail Trade	
39	Motor Vehicle and Motor Vehicle Parts Retailing	
391	Motor Vehicle Retailing	
391105	Car Retailing	1.183
391206	Motor Cycle Retailing	1.183
391307	Trailer and Other Motor Vehicle Retailing	1.183
392	Motor Vehicle Parts and Tyre Retailing	
392117	Motor Vehicle Parts Retailing	1.296
392218	Tyre Retailing	3.358
40	Fuel Retailing	
400	Fuel Retailing	
400004	Fuel Retailing	1.874
41	Food Retailing	
411	Supermarket and Grocery Stores	
411006	Supermarket and Grocery Stores	1.928
412	Specialised Food Retailing	
412108	Fresh Meat, Fish and Poultry Retailing	2.767
412209	Fruit and Vegetable Retailing	1.928
412301	Liquor Retailing	1.928
412918	Other Specialised Food Retailing	1.928
42	Other Store-Based Retailing	
421	Furniture, Floor Coverings, Houseware and Textile Goods Retailing	
421108	Furniture Retailing	1.931
421209	Floor Coverings Retailing	1.668
421312	Houseware Retailing	1.668
421402	Manchester and Other Textile Goods Retailing	1.668
422	Electrical and Electronic Goods Retailing	
422111	Electrical, Electronic and Gas Appliance Retailing	1.668
422201	Computer and Computer Peripheral Retailing	0.740
422919	Other Electrical and Electronic Goods Retailing	1.668
423	Hardware, Building and Garden Supplies Retailing	
423112	Hardware and Building Supplies Retailing	1.984
423202	Garden Supplies Retailing	1.984
424	Recreational Goods Retailing	
424102	Sport and Camping Equipment Retailing	0.740
424214	Entertainment Media Retailing	0.740
424304	Toy and Game Retailing	0.740
424405	Newspaper and Book Retailing	0.740
424506	Marine Equipment Retailing	1.984
425	Clothing, Footwear and Personal Accessory Retailing	
425103	Clothing Retailing	0.740
425204	Footwear Retailing	0.740
425305	Watch and Jewellery Retailing	0.740
425902	Other Personal Accessory Retailing	0.740
426	Department Stores	
426003	Department Stores	1.356

COLUMN 1	COLUMN 2	COLUMN 3
427	Pharmaceutical and Other Store-Based Retailing	
427105	Pharmaceutical, Cosmetic and Toiletry Goods Retailing	0.740
427206	Stationery Goods Retailing	0.740
427307	Antique and Used Goods Retailing	1.668
427408	Flower Retailing	0.740
427915	Other Store-Based Retailing n.e.c.	1.668
43	Non-Store Retailing and Retail Commission-Based Buying and/or Selling	
431	Non-Store Retailing	
431019	Non-Store Retailing	1.668
432	Retail Commission-Based Buying and/or Selling	
432011	Retail Commission-Based Buying and/or Selling	1.668

COLUMN 1	COLUMN 2	COLUMN 3
H	Accommodation and Food Services	
44	Accommodation	
440	Accommodation	
440008	Accommodation	1.922
45	Food and Beverage Services	
451	Cafes, Restaurants and Takeaway Food Services	
451113	Cafes and Restaurants	1.285
451203	Takeaway Food Services	1.147
451304	Catering Services	3.048
452	Pubs, Taverns and Bars	
452002	Pubs, Taverns and Bars	1.673
453	Clubs (Hospitality)	
453003	Clubs (Hospitality)	1.673

COLUMN 1	COLUMN 2	COLUMN 3
I	Transport, Postal and Warehousing	
46	Road Transport	
461	Road Freight Transport	
461002	Road Freight Transport	5.527
462	Road Passenger Transport	
462104	Interurban and Rural Bus Transport	2.181
462205	Urban Bus Transport (Including Tramway)	2.181
462306	Taxi and Other Road Transport	2.181
47	Rail Transport	
471	Rail Freight Transport	
471003	Rail Freight Transport	2.173
472	Rail Passenger Transport	
472015	Rail Passenger Transport	2.173
48	Water Transport	
481	Water Freight Transport	
481015	Water Freight Transport	3.397
482	Water Passenger Transport	
482016	Water Passenger Transport	3.397
49	Air and Space Transport	
490	Air and Space Transport	
490015	Air and Space Transport	0.880
50	Other Transport	
501	Scenic and Sightseeing Transport	
501017	Scenic and Sightseeing Transport	3.397
502	Pipeline and Other Transport	
502108	Pipeline Transport	1.023
502907	Other Transport n.e.c.	3.397
51	Postal and Courier Pick-up and Delivery Services	
510	Postal and Courier Pick-up and Delivery Services	
510129	Post Office/Agency Services	0.525
510131	Postal Collection/Delivery Services	3.452
510208	Courier Pick-up and Delivery Services	3.452
52	Transport Support Services	
521	Water Transport Support Services	
521109	Stevedoring Services	2.966
521223	Water Transport Terminal Operations	1.482
521234	Port Operations	1.349
521908	Other Water Transport Support Services	1.349
522	Airport Operations and Other Air Transport Support Services	
522011	Airport Operations and Other Air Transport Support Services	1.669
529	Other Transport Support Services	
529108	Customs Agency Services	0.525
529211	Freight Forwarding Services	1.516
529918	Other Transport Support Services n.e.c.	2.309
53	Warehousing and Storage Services	
530	Warehousing and Storage Services	
530109	Grain Storage Services	3.763
530908	Other Warehousing and Storage Services	3.763

COLUMN 1	COLUMN 2	COLUMN 3
J	Information Media and Telecommunications	
54	Publishing (except Internet and Music Publishing)	
541	Newspaper, Periodical, Book and Directory Publishing	
541113	Newspaper Publishing	0.732
541214	Magazine and Other Periodical Publishing	0.688
541315	Book Publishing	0.688
541416	Directory and Mailing List Publishing	0.688
541912	Other Publishing (except Software, Music and Internet)	0.688
542	Software Publishing	
542013	Software Publishing	0.688
55	Motion Picture and Sound Recording Activities	
551	Motion Picture and Video Activities	
551103	Motion Picture and Video Production	1.588
551215	Motion Picture and Video Distribution	1.588
551305	Motion Picture Exhibition	1.588
551417	Post-production Services and Other Motion Picture and Video Activities	1.588
552	Sound Recording and Music Publishing	
552115	Music Publishing	0.688
552216	Music and Other Sound Recording Activities	1.588
56	Broadcasting (except Internet)	
561	Radio Broadcasting	
561003	Radio Broadcasting	0.357
562	Television Broadcasting	
562105	Free-to-Air Television Broadcasting	0.357
562206	Cable and Other Subscription Broadcasting	0.357
57	Internet Publishing and Broadcasting	
570	Internet Publishing and Broadcasting	
570014	Internet Publishing and Broadcasting	0.357
58	Telecommunications Services	
580	Telecommunications Services	
580105	Wired Telecommunications Network Operation	0.377
580206	Other Telecommunications Network Operation	0.377
580904	Other Telecommunications Services	0.377
59	Internet Service Providers, Web Search Portals and Data Processing Services	
591	Internet Service Providers and Web Search Portals	
591017	Internet Service Providers and Web Search Portals	0.377
592	Data Processing, Web Hosting and Electronic Information Storage Services	
592119	Data Processing and Web Hosting Services	0.377
592209	Electronic Information Storage Services	0.377
60	Library and Other Information Services	
601	Libraries and Archives	
601018	Libraries and Archives	0.419
602	Other Information Services	
602019	Other Information Services	0.419

COLUMN 1	COLUMN 2	COLUMN 3
K	Financial and Insurance Services	
62	Finance	
621	Central Banking	
621009	Central Banking	0.248
622	Depository Financial Intermediation	
622102	Banking	0.248
622203	Building Society Operation	0.248
622304	Credit Union Operation	0.248
622912	Other Depository Financial Intermediation	0.248
623	Non-Depository Financing	
623002	Non-Depository Financing	0.248
624	Financial Asset Investing	
624003	Financial Asset Investing	0.248
63	Insurance and Superannuation Funds	
631	Life Insurance	
631001	Life Insurance	0.248
632	Health and General Insurance	
632103	Health Insurance	0.513
632204	General Insurance	0.513
633	Superannuation Funds	
633003	Superannuation Funds	0.248
64	Auxiliary Finance and Insurance Services	
641	Auxiliary Finance and Investment Services	
641103	Financial Asset Broking Services	0.248
641913	Other Auxiliary Finance and Investment Services	0.248
641935	Home Loan Broking Services	0.248
642	Auxiliary Insurance Services	
642003	Auxiliary Insurance Services	0.248

COLUMN 1	COLUMN 2	COLUMN 3
L	Rental, Hiring and Real Estate Services	
66	Rental and Hiring Services (except Real Estate)	
661	Motor Vehicle and Transport Equipment Rental and Hiring	
661162	Passenger Car Rental and Hiring	1.420
661915	Other Motor Vehicle and Transport Equipment Rental and Hiring	1.810
662	Farm Animal and Bloodstock Leasing	
662005	Farm Animal and Bloodstock Leasing	2.571
663	Other Goods and Equipment Rental and Hiring	
663107	Heavy Machinery and Scaffolding Rental and Hiring	2.352
663208	Video and Other Electronic Media Rental and Hiring	0.740
663917	Other Goods and Equipment Rental and Hiring n.e.c.	2.571
664	Non-Financial Intangible Assets (Except Copyrights) Leasing	
664007	Non-Financial Intangible Assets (Except Copyrights) Leasing	0.248
67	Property Operators and Real Estate Services	
671	Property Operators	
671117	Residential Property Operators	1.258
671218	Non-Residential Property Operators	0.874
671231	Serviced Offices	0.874
672	Real Estate Services	
672006	Real Estate Services	0.395

COLUMN 1	COLUMN 2	COLUMN 3
M	Professional, Scientific and Technical Services	
69	Professional, Scientific and Technical Services (Except Computer System Design and Related Services)	
691	Scientific Research Services	
691007	Scientific Research Services	0.578
692	Architectural, Engineering and Technical Services	
692109	Architectural Services	0.156
692201	Surveying and Mapping Services	0.994
692313	Engineering Design and Engineering Consulting Services	0.255
692414	Other Specialised Design Services	0.444
692436	Signwriting	2.212
692504	Scientific Testing and Analysis Services	0.936
693	Legal and Accounting Services	
693112	Legal Services	0.256
693202	Accounting Services	0.156
694	Advertising Services	
694023	Aerial Advertising Service	0.994
694034	Other Advertising Services	0.427
695	Market Research and Statistical Services	
695013	Market Research and Statistical Services	0.427
696	Management and Related Consulting Services	
696216	Management Advice and Related Consulting Services	0.427
697	Veterinary Services	
697004	Veterinary Services	0.923
699	Other Professional, Scientific and Technical Services	
699107	Professional Photographic Services	0.765
699917	Other Professional, Scientific and Technical Services n.e.c.	0.427
70	Computer System Design and Related Services	
700	Computer System Design and Related Services	
700018	Computer System Design and Related Services	0.132

COLUMN 1	COLUMN 2	COLUMN 3
N	Administrative and Support Services	
72	Administrative Services	
721	Employment Services	
721113	Employment Placement and Recruitment Services	1.000
721214	Labour Supply Services	1.000
722	Travel Agency and Tour Arrangement Services	
722013	Travel Agency and Tour Arrangement Services	0.427
729	Other Administrative Services	
729112	Office Administrative Services	0.531
729213	Document Preparation Services	0.427
729303	Credit Reporting and Debt Collection Services	0.427
729404	Call Centre Operation	0.678
729911	Other Administrative Services n.e.c.	0.531
729922	Trolley Collection Services	0.692
73	Building Cleaning, Pest Control and Other Support Services	
731	Building Cleaning, Pest Control and Gardening Services	
731114	Building and Other Industrial Cleaning Services	4.820
731204	Building Pest Control Services	2.458
731338	Tree Lopping and Arborist Services	8.027
731349	Other Gardening Services	4.236
732	Packaging Services	
732014	Packaging Services	2.270

COLUMN 1	COLUMN 2	COLUMN 3
0	Public Administration and Safety	
75	Public Administration	
751	Central Government Administration	
751004	Central Government Administration	0.520
752	State Government Administration	
752016	State Government Administration	0.520
752027	Government - Transport Administration	0.831
752062	Government - Community Care	1.890
753	Local Government Administration	
753006	Local Government Administration	1.409
754	Justice	
754007	Justice	0.520
755	Government Representation	
755109	Domestic Government Representation	0.520
755201	Foreign Government Representation	0.520
76	Defence	
760	Defence	
760004	Defence	2.777
77	Public Order, Safety and Regulatory Services	
771	Public Order and Safety Services	
771118	Police Services	2.789
771208	Investigation and Security Services	2.765
771232	Locksmith Service	1.220
771311	Fire Protection and Other Emergency Services	2.208
771412	Correctional and Detention Services	5.875
771917	Other Public Order and Safety Services	0.520
771928	Traffic Control Services	2.765
772	Regulatory Services	
772018	Regulatory Services	0.520

COLUMN 1	COLUMN 2	COLUMN 3
P	Education and Training	
80	Preschool and School Education	
801	Preschool Education	
801009	Preschool Education	1.352
802	School Education	
802102	Primary Education	0.877
802203	Secondary Education	0.877
802315	Combined Primary and Secondary Education	0.877
802405	Special School Education	0.877
81	Tertiary Education	
810	Tertiary Education	
810112	Technical and Vocational Education and Training	0.877
8101G1	Group Training Organisation (Category 1)	1.263
	349312, 421402, 424405, 425103 - 425305, 427105, 427206, 427408, 510129, 529108, 541416, 551215, 561003 - 562206, 580105 - 642003, 662005, 664007, 672006, 692109, 692313, 692414, 693112, 693202, 694034 - 696216, 699107, 700018, 721113, 721236 - 729911, 751004, 752016, 754007 - 755201, 771917, 772018 - 802203, 802405, 810202, 821204, 822014, 851117 - 853918, 859915, 871007, 891011, 920204, 920902, 951118, 951208, 953201, 953414, 955102, 955203	
8101G2	Group Training Organisation (Category 2)	1.292
	020103 - 020305, 042006, 060074, 080133, 080234, 080335, 080436, 080638, 080739, 080932, 099033, 101226, 101237, 115007, 117404, 131308, 133108, 133209, 134019, 135112, 135202, 152302, 161111 - 170109, 183104 - 184206, 189101, 213107, 213309, 213906, 229206, 239409, 241108 - 243202, 259108, 261101 - 281204, 310959, 321107, 323212, 331108, 331209, 332109, 332313, 341111 - 349209, 349413 - 350414, 360101 - 360303, 360505 - 392117, 400004, 411006, 412209 - 421312, 422111 - 423112, 424102 - 424304, 424506, 425902, 426003, 427307, 427915 - 453003, 462306, 490015, 521223 - 522011, 529918, 541113 - 541315, 541912 - 551103, 551305 - 552216, 570014, 661915, 663208, 663917, 671117 - 671231, 691007, 692201, 692504, 694023, 697004, 699917, 721214, 752027, 760004 - 771232, 771928, 802315, 810112, 821114, 821913, 840115, 859105, 879017, 892203 - 911417, 920103, 941117, 942118, 942219, 0949116, 953133, 953302, 953919, 954009, 955912, 955945	
8101G3	Group Training Organisation (Category 3)	1.292
	011103 - 014106, 014512 - 017201, 019203 - 019923, 030115, 041117 - 041916, 051017, 052108, 080122, 080223, 080324, 080425, 080504, 080627, 080728, 080921, 091102 - 099022, 109023, 112015 - 114006, 116111 - 117303, 118113 - 131218, 132028 - 132039, 133312, 133413, 134043, 141219 - 152201, 152403, 152919, 170919 - 182913, 185117, 185218, 189213 - 203411, 211004 - 212218, 213219, 214108 - 229105, 229307 - 239308, 239905, 243911 - 251908, 259209, 259918, 301116 - 310948, 321219, 323109, 323302 - 324101, 324314 - 329117, 329916, 331907, 332212, 333101 - 333911, 350515, 360415, 392218, 412108, 423202, 461002 - 462205, 471003 - 482016, 501017 - 502907, 510131, 510208, 529211, 530109, 530908, 661162, 663107, 692436, 731114, 731204, 731349, 732014, 752062, 753006, 771311, 771412, 821125, 840205, 860117, 860916, 892102, 912115 - 913904, 941218, 941916, 942917, 949915, 952007, 953122	

COLUMN 1	COLUMN 2	COLUMN 3
8101G4	Group Training Organisation (Category 4)	1.292
	014264 - 014409, 018009, 019113, 030216, 052209 - 060063, 070007, 101125, 101136, 109034 - 111317, 141107, 209013, 291104 - 292217, 321243 - 322413, 324202, 329207, 521109, 731338	
810202	Higher Education	0.312
82	Adult, Community and Other Education	
821	Adult, Community and Other Education	
821114	Sports and Physical Recreation Instruction	1.773
821125	Riding School Operation	4.224
821204	Arts Education	0.312
821913	Adult, Community and Other Education n.e.c.	0.877
822	Educational Support Services	
822014	Educational Support Services	0.877

COLUMN 1	COLUMN 2	COLUMN 3
Q	Health Care and Social Assistance	
84	Hospitals	
840	Hospitals	
840115	Hospitals (Except Psychiatric Hospitals)	1.050
840205	Psychiatric Hospitals	1.050
85	Medical and Other Health Care Services	
851	Medical Services	
851117	General Practice Medical Services	0.402
851207	Specialist Medical Services	0.402
852	Pathology and Diagnostic Imaging Services	
852017	Pathology and Diagnostic Imaging Services	0.551
853	Allied Health Services	
853108	Dental Services	0.402
853209	Optometry and Optical Dispensing	0.402
853301	Physiotherapy Services	0.402
853402	Chiropractic and Osteopathic Services	0.402
853918	Other Allied Health Services	0.926
859	Other Health Care Services	
859105	Ambulance Services	1.852
859915	Other Health Care Services n.e.c.	0.926
86	Residential Care Services	
860	Residential Care Services	
860117	Aged Care Residential Services	2.466
860916	Other Residential Care Services	2.466
87	Social Assistance Services	
871	Child Care Services	
871007	Child Care Services	1.352
879	Other Social Assistance Services	
879017	Other Social Assistance Services	2.276

COLUMN 1	COLUMN 2	COLUMN 3
R	Arts and Recreation Services	
89	Heritage Activities	
891	Museum Operation	
891011	Museum Operation	0.559
892	Parks and Gardens Operations	
892102	Zoological and Botanical Gardens Operation	3.348
892203	Nature Reserves and Conservation Parks Operation	2.295
90	Creative and Performing Arts Activities	
900	Creative and Performing Arts Activities	
900112	Performing Arts Operation	1.705
900213	Creative Artists, Musicians, Writers and Performers	1.705
900303	Performing Arts Venue Operation	1.705
91	Sports and Recreation Activities	
911	Sports and Physical Recreation Activities	
911103	Health and Fitness Centres and Gymnasias Operation	1.160
911215	Sports and Physical Recreation Clubs and Sports Professionals	1.160
911305	Sports and Physical Recreation Venues, Grounds and Facilities Operation	1.160
911417	Sports and Physical Recreation Administrative Service	1.160
912	Horse and Dog Racing Activities	
912115	Horse and Dog Racing Administration and Track Operation	3.269
912903	Other Horse and Dog Racing Activities	10.198
913	Amusement and Other Recreation Activities	
913105	Amusement Parks and Centres Operation	3.751
913904	Amusement and Other Recreation Activities n.e.c.	3.751
92	Gambling Activities	
920	Gambling Activities	
920103	Casino Operation	1.184
920204	Lottery Operation	0.740
920902	Other Gambling Activities	0.740

COLUMN 1	COLUMN 2	COLUMN 3
S	Other Services	
94	Repair and Maintenance	
941	Automotive Repair and Maintenance	
941117	Automotive Electrical Services	1.874
941218	Automotive Body, Paint and Interior Repair	1.874
941916	Other Automotive Repair and Maintenance	1.874
942	Machinery and Equipment Repair and Maintenance	
942118	Domestic Appliance Repair and Maintenance	1.220
942219	Electronic (except Domestic Appliance) and Precision Equipment Repair and Maintenance	0.427
942917	Other Machinery and Equipment Repair and Maintenance	1.814
949	Other Repair and Maintenance	
949116	Clothing and Footwear Repair	1.668
949915	Other Repair and Maintenance n.e.c.	1.814
95	Personal and Other Services	
951	Personal Care Services	
951118	Hairdressing and Beauty Services	0.905
951208	Diet and Weight Reduction Centre Operation	0.905
952	Funeral, Crematorium and Cemetery Services	
952007	Funeral, Crematorium and Cemetery Services	2.256
953	Other Personal Services	
953122	Commercial Laundries and Linen Hire Services	4.044
953133	Laundrettes and Dry-Cleaners	2.202
953201	Photographic Film Processing	0.905
953302	Parking Services	2.190
953414	Brothel Keeping and Prostitution Services	1.046
953919	Other Personal Services n.e.c.	0.905
954	Religious Services	
954009	Religious Services	0.676
955	Civic, Professional and Other Interest Group Services	
955102	Business and Professional Association Services	0.699
955203	Labour Association Services	0.699
955912	Other Interest Group Services n.e.c.	0.699
955945	Animal Refuges & Kennel Clubs	1.546

COLUMN 1	COLUMN 2	COLUMN 3
Not applicable	Labour Hire	
721236	Contract Staff Services (Own Administration Staff)	0.625
A01100	Agriculture, Forestry and Fishing	3.211
B06000	Mining	1.488
C11000	Manufacturing	2.664
D26000	Electricity, Gas, Water and Waste Services	0.883
E30000	Construction	4.368
F33000	Wholesale Trade	1.593
G39000	Retail Trade	2.394
H44000	Accommodation and Food Services	2.357
I46000	Transport, Postal and Warehousing	3.232
J54000	Information Media and Telecommunications	0.947
K62000	Financial and Insurance Services	0.336
L66000	Rental, Hiring and Real Estate Services	0.805
M69000	Professional, Scientific and Technical Services	0.597
N72000	Administrative and Support Services	1.498
O75000	Public Administration and Safety	1.051
P80000	Education and Training	0.798
Q84000	Health Care and Social Assistance	1.486
R89000	Arts and Recreation Services	1.491
S94000	Other Services	2.326

*Aboriginal and Torres Strait Islander Land Holding Act 2013***NOTICE REGARDING OWNERSHIP OF STRUCTURAL IMPROVEMENTS ON LAND SUBJECT TO A GRANTED LEASE OR LEASE ENTITLEMENT UNDER THE 1985 LAND HOLDING ACT (No 04) 2021****Short Title**

1. This notice may be cited as the *Notice regarding ownership of structural improvements on land subject to a Granted Lease or Lease Entitlement under the 1985 Land Holding Act (No 04) 2021* and is made pursuant to section 61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013*.

Ownership of structural improvements [s.61 of the Act]

2. Notice is given by the housing chief executive under s.61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013* that –
 - 2.1 Lessee (Trustee Lease No 715625844) is the owner of the improvements located on 267 Pindi Street, Kowanyama (Lot 267 on SP253353)
 - 2.2 Lessee (Trustee Lease No 715625844) has no obligation to pay any further amount under the agreement or arrangement entered into under the *Land Holding Act 1985*
 - 2.3 The agreement or arrangement may be taken to be completed.

ENDNOTES

1. Made by the housing chief executive on 8 June 2021.
2. Published in the Gazette on 25 June 2021.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Communities, Housing and Digital Economy.
5. File Reference – 2021/04.

*Aboriginal and Torres Strait Islander Land Holding Act 2013***NOTICE REGARDING OWNERSHIP OF STRUCTURAL IMPROVEMENTS ON LAND SUBJECT TO A GRANTED LEASE OR LEASE ENTITLEMENT UNDER THE 1985 LAND HOLDING ACT (No 05) 2021****Short Title**

1. This notice may be cited as the *Notice regarding ownership of structural improvements on land subject to a Granted Lease or Lease Entitlement under the 1985 Land Holding Act (No 05) 2021* and is made pursuant to section 61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013*.

Ownership of structural improvements [s.61 of the Act]

2. Notice is given by the housing chief executive under s.61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013* that –
 - 2.1 Lessee (Trustee Lease No 715625810) is the owner of the improvements located on 279 Kunjen Street, Kowanyama (Lot 279 on SP253353)
 - 2.2 Lessee (Trustee Lease No 715625810) has no obligation to pay any further amount under the agreement or arrangement entered into under the *Land Holding Act 1985*
 - 2.3 The agreement or arrangement may be taken to be completed.

ENDNOTES

1. Made by the housing chief executive on 8 June 2021.
2. Published in the Gazette on 25 June 2021.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Communities, Housing and Digital Economy.
5. File Reference – 2021/05.

*Aboriginal and Torres Strait Islander Land Holding Act 2013***NOTICE REGARDING OWNERSHIP OF STRUCTURAL IMPROVEMENTS ON LAND SUBJECT TO A GRANTED LEASE OR LEASE ENTITLEMENT UNDER THE 1985 LAND HOLDING ACT (No 06) 2021****Short Title**

1. This notice may be cited as the *Notice regarding ownership of structural improvements on land subject to a Granted Lease or Lease Entitlement under the 1985 Land Holding Act (No 06) 2021* and is made pursuant to section 61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013*.

Ownership of structural improvements [s.61 of the Act]

2. Notice is given by the housing chief executive under s.61 of the *Aboriginal and Torres Strait Islander Land Holding Act 2013* that –
 - 2.1 Lessee (Trustee Lease No 715625250) is the owner of the improvements located on 298 Gilbert White Street, Kowanyama (Lot 298 on SP253354)
 - 2.2 Lessee (Trustee Lease No 715625250) has no obligation to pay any further amount under the agreement or arrangement entered into under the *Land Holding Act 1985*
 - 2.3 The agreement or arrangement may be taken to be completed.

ENDNOTES

1. Made by the housing chief executive on 8 June 2021.
2. Published in the Gazette on 25 June 2021.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Communities, Housing and Digital Economy.
5. File Reference – 2021/06.



Electoral Commission
QUEENSLAND

Electoral Act 1992

REGISTER OF POLITICAL PARTIES

The Electoral Commission of Queensland (the ECQ) has received an application under the provision of Part 6 of the *Electoral Act 1992* (the Act) to make the following change in the register of political parties:

Change the Registered Officer for Liberal National Party of Queensland:

Current Registered Officer:	Michael O'Dwyer
Proposed Registered Officer:	Tony Eyres

If you believe that this change should not be made because the proposed change does not fulfil the requirements specified in the Act, you may submit to the ECQ, by 26 July 2021, a statement setting out the grounds for the objection. The statement must include your address and be signed by you.

The statement should be sent to: –
Electoral Commission of Queensland
GPO Box 1393
BRISBANE QLD 4001

Your statement will be made available at the ECQ for public inspection and a copy will be given to the applicant for comment. Please contact Natalie Webb on 1300 881 665 or fad@ecq.qld.gov.au if you would like further information.

Pat Vidgen PSM
Electoral Commissioner

**NOTICE OF MINISTERIAL INFRASTRUCTURE DESIGNATION
MADE UNDER THE *PLANNING ACT 2016***

I, the Honourable Steven Miles MP, Deputy Premier, Minister for State Development, Infrastructure, Local Government and Planning, give notice that under section 38 of the *Planning Act 2016*, I made a Ministerial Infrastructure Designation (MID) for Carmel College on 21 June 2021.

The MID will take effect from 25 June 2021.

Description of the designated premises

The MID applies to the premises located at 20-22 Ziegenfusz Road, Thornlands 4164, formally described as Lot 10 on RP57621.

Type of infrastructure for which the premises were designated

The infrastructure is described under Schedule 5, Part 2 of the *Planning Regulation 2017*, as:

- Item 3: community and cultural facilities, including community centres, galleries, libraries and meeting halls
- Item 6: educational facilities

Requirements included in the MID

The MID includes requirements in relation to location and scale of the development, mitigation of development impacts, stormwater management, landscaping, bushfire management, design/ built form, acoustics, school transport management, lighting, services and construction management.

Further information

A copy of the MID decision notice, including the noted requirements and a summary of how I have considered submissions, can be obtained at <https://planning.dsdmip.qld.gov.au/infrastructure-designations>.

For further information, please contact the Infrastructure Designations team at infrastructuredesignation@dsdmip.qld.gov.au or phone 1300 967 433.

STEVEN MILES MP
DEPUTY PREMIER
Minister for State Development, Infrastructure,
Local Government and Planning

**NOTICE OF MINISTERIAL INFRASTRUCTURE DESIGNATION
AMENDMENT MADE UNDER THE *PLANNING ACT 2016***

I, the Honourable Steven Miles MP, Deputy Premier, Minister for State Development, Infrastructure Local Government and Planning, give notice that under section 38 of the *Planning Act 2016*, I amended the Ministerial Infrastructure Designation (the amended MID) for the Yeppoon State High School on 21 June 2021.

The amended MID will take effect from 25 June 2021.

Description of the designated premises

The amended MID applies to premises located at 30 Rawlings Street, Yeppoon, QLD, 4703 and formally described as Lot 9 on SP247248.

Type of infrastructure for which the premises were designated

The infrastructure is described under Schedule 5, Part 2 of the *Planning Regulation 2017*, as:

- Item 6: educational facilities

Requirements included in the amended MID

The amended MID includes requirements in relation to the location and scale of works, lessening the impact of the works, servicing, stormwater management, construction management, active transport, car parking, vegetation management, bushfire management, cyclone shelter and electrical infrastructure.

Further information

A copy of the MID decision notice, including the noted requirements and a summary of how I have considered submissions, can be obtained online at <https://planning.dsdmip.qld.gov.au/infrastructure-designations>.

For further information, please contact the Infrastructure Designations team at infrastructuredesignation@dsdmip.qld.gov.au or phone 1300 967 433.

STEVEN MILES MP
DEPUTY PREMIER
Minister for State Development, Infrastructure,
Local Government and Planning

BILLS OF PARLIAMENT ASSENTED TO

Queensland Legislative Assembly
Brisbane

It is hereby notified for general information that, on 24 June 2021, His Excellency the Governor, in the name and on behalf of Her Majesty, assented to the undermentioned Bill passed by the Legislative Assembly of Queensland in Parliament assembled, viz—

A Bill for an Act to amend the *Defamation Act 2005*, the *Heavy Vehicle National Law and Other Legislation Amendment Act 2019* and the *Limitation of Actions Act 1974* for particular purposes

Short title: *Defamation (Model Provisions) and Other Legislation Amendment Act 2021* – Act No. 13 of 2021

Commencement: This Act, other than part 3, commences on 1 July 2021.

N J Laurie
Clerk of the Parliament

Local Government Regulation 2012 Section 140

REDLAND CITY COUNCIL
NOTICE OF INTENTION TO SELL LAND FOR OVERDUE RATES

This schedule sets forth the description of lands that on the 19 May 2021, the Redland City Council resolved to sell for overdue rates. This is to serve as Notice that the undermentioned land will be sold by the Redland City Council for overdue rates by Public Auction unless the rates, charges and interest plus all expenses incurred for the sale be paid in full prior to the auction commencing.

Description of Land	Location
Lot 599 RP 124438	10 Field Street Russell Island QLD 4184
Lot 5 RP117694	100 Western Road Macleay Island QLD 4184
Lot 78 RP 126539	7 Hamilton Parade Macleay Island QLD 4184
Lot 73 RP130315	1 Taylor Street Russell Island QLD 4184
Lot 11 RP 127746	3 Panorama Avenue Russell Island QLD 4184
Lot 162 RP 124436	1 Bean Street Russell Island QLD 4184
Lot 54 RP129495	34 Emerson Street Russell Island QLD 4184
Lot 171 RP 132074	21 Jasper Street Russell Island QLD 4184
Lot 509 RP 122868	28 Beacon Drive Russell Island QLD 4184
Lot 101 RP 135033	15 Oxley Avenue Russell Island QLD 4184
Lot 235 RP 135035	4 Lawson Street Russell Island QLD 4184
Lot 132 RP 135033	11 Eyre Court Russell Island QLD 4184
Lot 131 RP 135033	10 Eyre Court Russell Island QLD 4184
Lot 283 RP124451	9 Cunningham Avenue Russell Island QLD 4184
Lot 239 RP 124451	3 Mallee Street Russell Island QLD 4184
Lot 376 RP 123998	11 Bauhinia Drive Russell Island QLD 4184
Lot 72 RP132856	75 Glendale Road Russell Island QLD 4184
Lot 190 RP 127748	14 Hemp Hill Road Russell Island QLD 4184
Lot 140 RP128018	42 Hacking Ridge Road Russell Island QLD 4184
Lot 130 RP 86376	44-46 Pioneer Road Sheldon QLD 4157
Lot 53 RP 141301	6 Tern Street Victoria Point QLD 4165
Lot 215 RP 133219	32 Zinnia Street Russell Island QLD 4184
Lot 14 RP 132640	85 Hacking Road Russell Island QLD 4184
Lot 104 RP 124430	28 Shandoss Avenue Russell Island QLD 4184
Lot 413 RP30542	184 Mill Street Redland Bay QLD 4165
Lot 338 RP 132795	27 Grove Road Russell Island QLD 4184
Lot 60 RP 135390	16 Jiwali Street Russell Island QLD 4184
Lot 824 RP225249	10 Forestlea Court Alexandra Hills QLD 4161
Lot 22 RP231399	30 Orchid Drive Mount Cotton QLD 4165
Lot 272 RP801824	17 Spatlese Court Thornlands QLD 4164
Lot 230 SP 172592	5 Pelorus Street Redland Bay QLD 4165
Lot 7 RP 117416	14 Calm Waters Crescent Perulpa Island QLD 4184
Lot 104 RP 130510	14 Avera Road Russell Island QLD 4184

Local Government Regulation 2012 (Section 140)

WESTERN DOWNS REGIONAL COUNCIL
SUMMARY OF NOTICE OF INTENTION TO SELL LAND FOR OVERDUE RATES OR CHARGES

22 June 2021

Western Downs Regional Council has decided to sell the land described below because overdue rates have remained unpaid.

This is a summary of a notice of intention to sell land issued pursuant to section 140 of the *Local Government Regulation 2012*.

Full Description Of The Land

Ratepayer Name	Property Address	Title Details	Overdue Rates and Charges	Interest to 19 May 2021	Total Outstanding As at 19 May 2021	Date Rates and Charges Outstanding Since	Land Area
Surat Basin Builders Pty Ltd	4 Tucker Street TARA QLD 4421	LOT 2 RP 190954	\$6,966.55	\$1,182.48	\$8,149.03	05.04.2017	1265 Square Metres
Mr D I Hedgland	1 Knowles Street DALBY QLD 4405	LOT 2 RP 65387	\$10,332.55	\$1,435.60	\$11,768.15	11.10.2017	913 Square Metres
Ms T L O'Neil	11 Wills Place DALBY QLD 4405	LOT 17 RP 203814	\$12,305.95	\$2,139.08	\$14,445.03	05.04.2017	1042 Square Metres
Messrs S E & J P Hold	22 Orpen Street DALBY QLD 4405	LOT 2 RP 68523	\$11,073.84	\$1,390.60	\$12,464.44	11.10.2017	685 Square Metres
Mr D F Lawrence	5 Drury Street DALBY QLD 4405	LOT 3 RP 68833	\$10,333.17	\$2,073.00	\$12,406.17	05.10.2016	860 Square Metres
Jandson (QLD) Pty Ltd	11 Hurse Street CHINCHILLA QLD 4413	LOT 15 SP 209313	\$10,946.78	\$2,816.83	\$13,763.61	01.04.2015	800 Square Metres
Jandson (QLD) Pty Ltd	7 Barnsley Street CHINCHILLA QLD 4413	LOT 69 SP 209313	\$10,946.78	\$2,816.83	\$13,763.61	01.04.2015	805 Square Metres
Jandson (QLD) Pty Ltd	26 Hurse Street CHINCHILLA QLD 4413	LOT 85 SP 209313	\$11,011.48	\$2,846.95	\$13,858.43	01.04.2015	852 Square Metres
Mr G L & Mrs D A Baldwin	8 Davidson Court CHINCHILLA QLD 4413	LOT 8 SP 177967	\$15,683.29	\$2,808.11	\$18,491.40	05.04.2017	800 Square Metres
Mr M R Moffat	14 Naughtin Street TARA QLD 4421	LOT 16 T 56424	\$10,137.31	\$1,388.25	\$11,525.56	05.04.2017	911 Square Metres
Mrs C J Farrow	Vickery Road GORANBA QLD 4421	LOT 25 RP 183539	\$2,841.94	\$394.63	\$3,236.57	11.10.2017	14.82 Hectares
Ms D Wike	Chinchilla-Tara Road TARA QLD 4421	LOT 16 SP 168087	\$4,086.51	\$481.56	\$4,568.07	11.10.2017	78.90 Hectares
S M Bellare & S Bellare	Weranga North Road WERANGA QLD 4405	LOT 1 RP 187337	\$3,364.57	\$380.88	\$3,745.45	11.10.2017	15.80 Hectares
Mr J D S Hutton	188 McKee Drive WERANGA QLD 4405	LOT 44 RP 187729	\$3,169.34	\$480.31	\$3,649.65	05.04.2017	12 Hectares
Ms M J T Ling	4615 Chinchilla-Tara Road TARA QLD 4421	LOT 6 RP 181365	\$6,154.48	\$1,053.71	\$7,208.19	05.10.2016	15.75 Hectares
Messrs M Zuercher & R Muehlenbruch	Tara-Kogan Road TARA QLD 4421	LOT 3 RP 184355	\$4,930.35	\$1,387.65	\$6,318.00	05.10.2016	12.65 Hectares
Ms F D Noonan	Veronica Road TARA QLD 4421	LOT 43 RP 186218	\$4,028.63	\$848.05	\$4,876.68	05.04.2017	15.09 Hectares
Ms T C Bui	Golden Glow Road TARA QLD 4421	LOT 94 RP 186263	\$4,200.67	\$726.36	\$4,927.03	05.10.2016	12 Hectares
Mr J S & Ms M E Perez	Bright Lane TARA QLD 4421	LOT 258 RP 186267	\$3,656.79	\$405.55	\$4,062.34	11.10.2017	12 Hectares
Mr C T Nepia	Humbug Road TARA QLD 4421	LOT 17 RP 206170	\$3,666.67	\$519.77	\$4,186.44	05.04.2017	12 Hectares
Mr K J Sherwood	607 Old Rosevale Road JANDOWAE QLD 4410	LOT 1 RP 140989	\$3,459.34	\$708.43	\$4,167.77	30.03.2016	5207 Square Metres
Mr F J Dubbins & Ms L J Cummins	Kumbarilla Lane KUMBARILLA QLD 4405	LOT 2 RP 184386	\$4,003.89	\$681.19	\$4,685.08	05.10.2016	40.36 Hectares

Pursuant to s. 133 *Local Government Regulation 2012* – Interest has been calculated on overdue rates and charges from the day rates and charges became overdue at 8.53% per annum compounding daily until 19 May 2021.

Until such time as the rates and charges including interest has been paid, interest will continue to accrue and be calculated at 8.53% per annum compounding daily to 30 June 2021. From 1 July 2021, interest on overdue rates and charges will be calculated at 8.03% per annum compounding daily. This rate is the sum of the Reserve Bank of Australia's published March bank yield rate plus 8%.

The full notice, which details the overdue rates and charges on the land, the terms of Council's resolution to sell the land and the relevant provisions of the Regulation can be found on Council's website – <https://www.wdrc.qld.gov.au/>.

If you have any questions, please contact the Revenue Department on 07 4679 4000.

Scott Peut
ACTING CHIEF EXECUTIVE OFFICER

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