





DFV Prevention Honour Roll






Inductees — Small business

| Organisation | Description | Website and media |
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| <p>AIS Water</p>  | <p>AIS Water is a Brisbane-based manufacturer of water disinfection technology for swimming pools. The organisation’s vision is to save and enhance life through greater access to water and by making a difference in the communities in which it operates. AIS CEO Elena Gosse is a DV survivor and passionate advocate against domestic and family violence. AIS Water raises awareness and funds for Women's Legal Service Queensland to help prevent domestic and family violence in all its forms. Through a series of major fundraising initiatives, including events, raffles, cocktail functions and lunches, PR and marketing activities, donation of a percentage of sales, AIS Water’s staff have generously donated their time to help their CEO to raise more than \$120,000 for Women’s Legal Service Queensland (WLSQ) to date. In 2019, as part of the Dancing CEOs initiative, Elena Gosse achieved the highest individual fundraising effort in the event’s history. Dancing CEO’s is the event that raises funds to enable WLSQ frontline workers provide free legal and welfare services for women and children in domestic violence situations. Recently Elena Gosse was recognised as part of Westfield Local Hero and Queensland Community Foundation philanthropist awards programs with final results to be announced shortly. During the pandemic, when major fundraising events have been cancelled, AIS Water and Elena have continued to support WLSQ with fundraising and public speaking initiatives. AIS Water is the platinum sponsor for the 2021 Dancing CEOs event. Internally, AIS Water is working on DFV prevention by raising awareness about DFV and its impact at work, creating a supportive environment where it is safe to request support if DFV occurs and being alert to possible warning signs of DFV. The organisations has developed a workplace safety plan with specific measures to minimise the risk that employees will be subject to violent or abusive behaviour at work.</p> | <p>Website http://www.aiswater.com.au</p> <p>Video (YouTube) https://youtu.be/vW0uy74nnUI</p> |
| <p>Australia’s CEO Challenge</p>  | <p>Australia’s CEO Challenge has been partnering with businesses for 19 years to raise awareness about this critical safety issue, providing opportunities to directly support frontline services, and encourage participation in community activities. They deliver an education program for businesses, run the Darkness to Daylight event, and raise awareness about domestic and family violence.</p> | <p>Website https://australiasceochallenge.org/</p> |



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| <p>DV Lawyer</p>  | <p>Kathleen Simpson is the founder of DV Lawyer and her commitment and passion to help victims of domestic violence is outstanding and inspiring. She is with her clients every step of the way from protection orders, family law and custody and financial and property settlement. Kathleen, along with her practice, works endlessly for a topic to get the results.</p> | <p>Website https://dvlawyer.com.au/</p> <p>Video (YouTube) https://youtu.be/nj9W5s4UpIk</p> |
| <p>Eve Dyer Consulting Pty Ltd</p>  | <p>As a clinical psychologist in private practice, Eve has treated many victims of domestic violence. In treating these clients, Eve realised they were suppressing their anger. Other books did not satisfactorily explain the links between different forms of anger, let alone how someone could learn to harness it as positive, assertive anger. When clients learned to recognise destructive behaviours born from anger, they were able to reshape the relationship and take back their power by asserting themselves. Eve has now released a book outlining destructive anger and teaching effective strategies on how to reclaim one's life and positive relationships. Her book has been the launch pad for workshops, seminars and presentations so others can learn how to recognise and deflect anger.</p> | <p>Website http://www.evedyer.com.au</p> |
| <p>Extraction Artisan Coffee</p>  | <p>Extraction Artisan Coffee has been very public in their condemnation of domestic and family violence in Logan. They have supported community initiatives over the past four years, most recently getting behind the Not Now Not Ever in Logan domestic violence prevention banner campaign. They were one of the original supporters of the campaign with managers Alex and Heather displaying anti-violence posters and messages prominently in their premises, raising awareness of this important topic. The business sponsored a banner as part of a whole-of-community campaign initiative displaying banners at three central locations — Jimboomba, Beenleigh and Woodridge. Alex participated in an interview that was promoted on social media and the campaign website. He strongly articulated the reasons businesses should take an active role in violence prevention initiatives.</p> | <p>Website https://extractionartisancoffee.com.au/</p> <p>Video https://youtu.be/Nalh1iSY1V0</p> |



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| <p>Fancynators</p>  | <p>Started as a not-for-profit business, Fancynators designs and sells headwear with all proceeds going towards setting up homes for domestic and family violence (DFV) survivors in Queensland. The business also:</p> <ul style="list-style-type: none"> • started Crown for Charity initiative to raise DFV awareness • became a DFV network champion at Coopers Plains Forensic Lab • organised multiple promotional campaigns to raise awareness and funds for victim support • appeared on several media platforms including newspapers, magazines, TV interviews, newsletters and social media • shared ideas with the UN APAC HQ on domestic violence prevention and using DFV network champion template across government and private companies across APAC. | <p>Social media (Facebook) https://m.facebook.com/Fancynators/</p> <p>Video (YouTube) https://youtu.be/OALTNRVCdZU</p> |
| <p>Jas Rawlinson</p>  | <p>Jas Rawlinson is the co-founder of Brisbane's first domestic violence memorial, which was opened in 2016 by the then Lord Mayor Graham Quirk. She is also a mental health speaker and writing coach for survivors of domestic and family violence (DFV), and works with survivors to help them re-write their life journeys from trauma to triumph. In 2017 she wrote and published the first volume in her book series 'Reasons to Live: One More Day, Every Day', which follows the lives of everyday and high profile Australians who have overcome severe trauma or adversity, including DFV. The work she does is truly empowering and life changing, and she is incredibly passionate about educating and empowering community members to understand the red flags of DFV, as well as how to re-write their lives with purpose and passion.</p> | <p>Website www.jasrawlinson.com</p> |
| <p>Kylie Heenan</p>  | <p>Kylie holds strong domestic violence and safety awareness in her private practice as a registered counsellor. Working with couples and individuals, Kylie has identified warning signs of domestic and family violence (DFV) and responded in risk-aware and trauma-informed ways. This has led to outcomes such as safe separation of a woman from a male perpetrator; women becoming empowered to understand the abuse they are experiencing and how they wish to respond; couples identifying signs of control or abuse and choosing to address them together (where risk of harm will not be increased); and women recovering from abuse and coercive control they have experienced and finding hope and happiness in relationships free from abuse. Kylie brings a wealth of experience in domestic violence, relationship counselling and the added advantage of having post-graduate qualifications in working with men's behaviour change.</p> | <p>Website http://www.kylieheenan.com/</p> |



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| <p>Lavelle Hair Workroom</p>  | <p>Sarah sets the standard for providing a safe, sacred and secure place for women. Sarah understands that having your hair done, is not limited to the treatments offered. It is providing an opportunity and place for women to confide, engage, and be empowered, when they are experiencing domestic violence. Sarah provides information to refer clients, as well as being trained in mental health and First Aid.</p> | <p>Website https://www.lavellehairworkroom.com.au/</p> |
| <p>m4m agency</p>  | <p>M4M Agency founder and Managing Director Rebecca Pini was invited to be a board member of The Allison Baden-Clay Foundation in 2017, which saw M4M take on the foundation as their pro-bono client. For the last three years, M4M has managed their marketing and communications and has dedicated more than 1000 hours to developing campaigns focused on the prevention of domestic and family violence. These campaigns have focused on bystander education and intervention and have included strategy, communications, creative content, event management, ambassador and media liaison. The campaigns that M4M have developed for The Allison Baden-Clay Foundation received national support and community fundraising through schools and local communities. Media partnerships were developed with Channel 7, Channel 9, Channel 10 and national online publication SheSociety. Media personalities were engaged as ambassadors, as well as the State Premier Anastacia Palaszczuk and Dame Quentin Bryce. Every year these partnerships were showcased through the annual Strive to Be Kind Day Lunch, which sees more than 500 people attend to raise awareness and funds for the charity. M4M also played a pivotal part in the partnership negotiation between Griffith University's MATE Bystander Program and The Allison Baden-Clay Foundation, and the development of their joint education program for corporate environments — Allison's Gift by the MATE Bystander Program. M4M assisted in the development of all collateral for this program as well as the communication strategies around the partnership and launch of the program.</p> | <p>Website http://www.m4magency.com.au/</p> <p>Video (Vimeo) https://vimeo.com/413375454</p> |
| <p>MATE Bystander Program, Griffith University</p>  | <p>The MATE Bystander Program consists of a small, passionate and ambitious team of women dedicated to eliminating gender-based violence in Queensland. At MATE, the belief is that everyone's a leader and everyone has the capacity to Be Someone Who Does Something. MATE training challenges root attitudes, beliefs and behaviours that normalise problematic behaviour, and creates a safe environment for people to share their opinions and experiences about these volatile issues. Ultimately, MATE seeks to inspire leadership by empowering participants with the tools to feel confident addressing harmful and abusive behaviour. Since delivering MATE, the MATE team has diversified its packages to include a partnership with the Allison Baden-Clay Foundation, delivering domestic violence bystander specific training. The MATE team has also introduced training specific to racism and discrimination and bullying and harassment. In response to COVID-19, the MATE team adapted training to be delivered virtually, extending reach into previously inaccessible audiences. MATE is a determined team of women brought together from varied backgrounds bonding over the sincere belief that bystander training is the key to eliminating gender-based violence. The MATE team works tirelessly</p> | <p>Website https://matebystander.edu.au/about/</p> <p>Video (YouTube) https://www.youtube.com/watch?v=kQJCZky mHQo</p> |



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| | <p>to ensure MATE Bystander education opportunities are inclusive and diverse. MATE now offers anti-racism workshops, LGBTIQ MATE, and is working on tailoring services to deliver MATE in an Aboriginal and Torres Strait Islander context, a Muslim context, a faith-based MATE and a Mandarin version. MATE has also released an eLearning package that incorporates interactive virtual reality scenarios that immerse the bystander (the learner) in a situation. The bystander chooses how they respond, and they also see the outcome of that response. The team's passion has resulted in their nomination for two LearnX Awards for Best Future Learning and Best Integrated Training Project. MATE vision: All Queenslanders are active bystanders in the elimination of domestic and family violence.</p> | |
| <p>Quick Easy Building Solutions</p>  | <p>Quick Easy Building Solutions (QEBS) was given the opportunity to be involved with DV Connect and Halcyon in creating Bella's Sanctuary. This house was created to provide safe and secure accommodation for women and children escaping domestic violence. QEBS contributed all external Hebel, internal kitchens and bathroom vanities.</p> | <p>Website https://qebs.com.au/</p> |
| <p>Rapad Employment Services Queensland</p>  | <p>Rapad Employment Services Queensland (RESQ) partnered with the Red Rose Foundation and local domestic violence organisations in the Central West and South West Queensland regions to promote the Red Bench Project. In Cunnamulla, RESQ's Work for the Dole crew repainted existing benches red and affixed the Red Rose plaque. In Charleville, the RESQ Work for the Dole crew dismantled and refurbished existing park benches, painted them red and affixed the Red Rose plaque. In the Central West Queensland region, the RESQ crew manufactured four red benches using recycled timber from an historic sheep property building. These benches were placed in Longreach, Ilfracombe, Isisford and Yaraka. Red Rose provided the plaques that acknowledged the contribution of Queensland Police Service, Longreach Regional Council, RESQ and Relationships Australia in making it all happen.</p> | <p>Website https://www.resqld.com.au/</p> |



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| <p>Ruth's Women's Shelter Cairns Inc.</p>  | <p>Ruth's Women's Shelter Cairns Inc. is a not-for-profit organisation and charity that provides secure crisis accommodation ensuring optimum safety, guidance and support to women and children escaping domestic and family violence. Ruth's has been operating in Cairns since 1977 thanks to the foresight of the four women founders, Ruth Thomas, Pat O'Hara, Joan Trewern and Jean Bleyerveld, who initially formed the Women's Electoral Lobby in Cairns in 1975. Ruth's believes women and children have the right to live a life free of violence. It assists women to work towards this goal by creating a non-judgmental, respectful and dignified environment. In 2020, Ruth's officially opened a new initiative, Ruth's Hub. Ruth's Hub is a safe place where women and children can access information and support around domestic violence issues. It is the first of its kind in Queensland. Ruth's has also invested significantly over the past few years in properties that are managed by a local real estate agent, and are available for women and children moving on from the shelter. Families moving into these properties continue to be supported by workers at the shelter. Ruth's has a formal partnership with Access Community Housing, who have recently invested significantly in properties designed with victims of domestic violence in mind. With additional security features, Ruth's are given priority nomination rights, and a number of families have transitioned from the shelter to these properties. Ruth's has an MOU with Centacare FNQ to provide funding for an emergency relief program. Families at the shelter can access assistance to purchase essential goods, including food, clothing, medication and transport. A dedicated Torres Strait Islander worker is also part of Ruth's staff to ensure the cultural needs of all families are respected.</p> | <p>Website https://www.ruthswomensshelter.com.au/</p> |
| <p>Shane Denman Architects</p>  | <p>Shane Denman Architect designed Bella's Sanctuary on the Gold Coast with the help of Halcyon. Bella's Sanctuary is the first Australian purpose-built bridging accommodation facility for those affected by domestic and family violence.</p> | <p>Website https://www.shanedenmanarchitects.com/</p> |
| <p>Siaki and Sons Removalists</p>  | <p>John Siaki, the founder of Siaki and Sons Removalists, was working as a removalist and witnessed an incident of domestic violence. It made John feel powerless just as a witness. It shocked John so much he decided he needed to do something about it. Growing up in a Pacific Islander community men are taught to respect all women. When he returned home he spoke to his wife about the incident and what he should do. His wife advised him to use his truck as a way to help. Siaki and Sons Removalists now help many in domestic violence situations flee the abuse and usually average four domestic violence moves a week. However, since the COVID-19 pandemic, the company has had a strong rise in demand, assisting with 10 moves per week. John believes this is due to the financial stress and isolation caused by the pandemic. Many of the moves are done in secret and with urgency while the partner is away, at work or while in custody. John has stated that you can tell by the tone in people's voices that they are in a really serious situation and in need of help. Siaki and Sons have processes in place to remove the items needed and quickly move that person out.</p> | |



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| <p>Tennyson Group</p>  | <p>Tennyson Group (in particular David Young) has supported CFW in providing a high level printing service. Always on time, the business shows the utmost respect in relation to what we provide to the community. David provides extra support to our team and goes above and beyond normal services. David is always encouraging in his communication and expresses his gratitude to the work we provide the community.</p> | <p>Website http://tennysongroup.com.au/</p> |
| <p>Those Local Guys</p>  | <p>Those Local Guys are a furniture removal company that specialises in getting domestic violence victims out safely and promptly. They offer payment plans and their main priority is to getting victims out safely.</p> | <p>Website http://www.thoselocalguys.com.au</p> <p>Social media (Facebook) www.facebook.com/thoselocalguys</p> |
| <p>VM Family Law</p>  | <p>VM Family Law is one of the leading legal firms for the Ipswich Greater Region, providing domestic violence legal advice at a reasonable and affordable rate. Their Principal Lawyer, Katherine Manby, also lectures and trains other law firms in the greater Brisbane and South East Queensland region on domestic violence laws and strategies to better support victims.</p> | <p>Website https://www.vmfamilylaw.com.au/services/domestic-violence/</p> |



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| <p>WorkHaven</p>  | <p>WorkHaven is committed to developing a culture of zero tolerance towards domestic and family violence (DFV), where each member of the community protects and empowers victims of DFV. It educates organisations about domestic violence and best practice support in the workplace, and provides specialist support and coaching to victims and workplaces to build a community with zero tolerance towards DFV.</p> | <p>Website https://workhaven.com.au</p> |