





DFV Prevention Honour Roll



Inductees — Corporate

Organisation	Description	Website and media
City of Gold Coast Council 	<p>City of Gold Coast has undertaken the following activities towards the prevention of domestic and family violence:</p> <ul style="list-style-type: none"> • awareness-raising campaigns via internal and external marketing platforms, including billboards, the City website, email banners, e-newsletters, media opportunities and lighting the city purple • provided copies of Safety Information Cards and the DFV Prevention Centre's 'Purple Book' and distributed these to Councillors, City facilities, at City events and through other local services, hospitals and businesses • Mayoral Safer Suburbs Forum during May focused on DFV at a local level • implemented leave provision, flexible work arrangements and workforce training • information on DFV made available on internal and external websites • EAP App and Daisy App deployed to all City devices (links staff to support services) • delivered senior safety information sessions in collaboration with QPS and OFT, where information about elder abuse was provided • community grants program for local non-for-profit organisations. 	<p>Website https://www.goldcoast.qld.gov.au/default.html</p>
Civil Contractors Federation QLD Ltd 	<p>Over the past two years CCF QLD has been working with the Department of Child Safety, Youth and Women to develop strategies that both corporate and community-based organisations can use to start a conversation around domestic and family violence (DFV). CCF QLD were also one of the first corporate organisations to pledge their commitment to act against domestic and family violence by taking the Not Now Not Ever. Together pledge. CCF QLD Chief Executive Officer Damian Long represents the industry by being a member of the Minister's Domestic and Family Violence Corporate Roundtable. As this relationship has evolved, CCF QLD has become more engaged as an organisation and are now activating site-based education programs within the Queensland civil construction industry. The onsite education initiatives are run during onsite breaks where all staff gather together to enjoy a complimentary meal while hearing from an expert about how they can support their mates and colleagues onsite. The organisations access information and support materials through Australian CEO Challenge. CCF QLD is passionate about being part of the solution within workplaces and communities, particularly those involved in the civil construction industry in Queensland. The organisations have created a DFV policy template that is accessible for members to adopt. It has been positive to note the number of organisations implementing this since it launched. We believe that through education we can start a conversation about DFV and be part of the solution.</p>	<p>Website https://www.ccfqld.com/</p>



DFV Prevention Honour Roll





Organisation	Description	Website and media
Commonwealth Bank of Australia 	<p>Over the past few years the Commonwealth Bank of Australia has invested in initiatives to support Australians affected by domestic and family violence. The organisation is now working with expert partners, including Good Shepherd, to expand their work on financial abuse, and also have their own team of wellbeing specialists to support customers and staff. Some of the initiatives in place, in particular for their teams on the frontline, have seen an increase in the staff's ability and confidence to identify and lean into sometimes very difficult conversations. The awareness that the bank is constantly highlighting around this serious issue has helped teams around their comfort levels with these discussions and uncovering when a domestic violence situation may be occurring.</p> <p>From a staff perspective, CommBank is very proactive in providing support and resources to assist both leaders and teams when faced with these conversations, whether that be staff supporting a peer who requires guidance or sometimes just a listening ear, or facing this situation themselves. The bank is constantly reviewing HR policies to ensure staff are supported and know all the resources available, including special leave if required and counselling. Each market region within Queensland, and Australia-wide have wellbeing champions who regularly attend internal and external webinars and meetings to discuss and address changes, initiatives, both active and forward planning, and discuss what's happening in other corporate sectors to support each other in this fight. This information is then shared to wider teams to ensure the organisation is armed with current knowledge and understanding. Commonwealth Bank has been an industry leader in this area, and the pride that teams feel working under this policy is extremely evident.</p>	Website http://www.commbank.com.au
Deloitte Australia 	<p>As Deloitte's leader for Health Economics and Social Policy, Natasha Doherty works closely with multiple government departments and community organisations focused on preventing, eliminating and supporting those experiencing domestic and family violence (DFV). From policy and prevention planning, to financial impact and exit planning, to national economic impacts, she has made a real impact in shaping the ongoing quest for elimination of DFV. She has worked with the Department of Social Services since 2013 to optimise department functions, support establishing a National Centre of Excellence to combat DFV, and project managed development of the Fourth Action Plan to Reduce Violence against Women and Children. She also works alongside the Queensland Department of Premier and Cabinet to support implementation of the Domestic and Family Violence Prevention Strategy and evaluate the extent to which it is set to achieve a state free from DFV. Natasha's other work across the Council of Australian Governments, the Department of Justice and Regulation, the Department of Child Safety, Youth & Women Queensland, Victoria Police and Queensland Police Service, coupled with her experience in comprehensive estimations of the costs of DFV to the Australian economy, has enabled policy makers to allocate resources across areas of governmental intervention in line with expected highest benefit-cost ratio. Natasha donates her time to various pro-bono initiatives, including a longstanding arrangement with McAuley Community Services for Women to provide ongoing support and evaluation of their value and impact. She has released publications advocating the involvement and cooperation of businesses, communities and governments, as well as highlighting the unbalanced social and economic impact of COVID-19 to those who experience DFV. She further supports DFV initiatives through participation in the Domestic and Family Violence Prevention Council and the Honourable Di Farmer's Not Now. Not Ever. Together. program, including actively engaging in 'Lunchbox Sessions' for corporates.</p>	Website https://www2.deloitte.com/au/en.html



DFV Prevention Honour Roll





Organisation	Description	Website and media
Department of Natural Resources, Mines and Energy 	<p>The Department of Natural Resources, Mines and Energy (DNRME) remains highly committed to ensuring their workplaces are safe, inclusive and respectful. As a White Ribbon accredited organisation, DNRME continue to explore how domestic and family violence impacts colleagues and communities, and to provide real strategies to recognise and support those affected. In early 2019, the department's motivation to build capability to support colleagues affected by domestic and family violence resulted in board endorsement of the Bystander Awareness program for all staff. Since then, more than 1200 staff have participated from across Queensland. The DNRME Bystander Awareness program is based on the Griffith University MATE program and is delivered by an accredited team of internal facilitators. This allows staff to participate in training facilitated by their peers. This approach has not been replicated by any other state government agency. This leadership-focused primary prevention program is designed to empower participants to think more critically about issues such as violence and bullying and harassment as well as the underlying factors which contribute to disrespectful, problematic and violent behaviour such as gender inequality. A component of the program is understanding the power and influence of the bystander, equipping participants with the skills to take action and do something when faced with challenging situations. Participants reflect on their personal leadership and consider how their actions and behaviour can significantly influence the outcome of the situation. Another focus area is how to recognise the signs and symptoms of domestic violence in the workplace, how to respond appropriately if someone discloses to you and what services you can refer someone to if they need support. Through this work, DNRME continues to demonstrate what is possible with a small team and limited resources — this is how DNRME will change their workplace and society.</p>	<p>Website https://www.dnrme.qld.gov.au/</p> <p>Video (YouTube) https://youtu.be/rGh_yhs_6SI</p>
Department of Transport and Main Roads 	<p>Led by the Director-General and Champion for Domestic and Family Violence Awareness, Mr Neil Scales, the Department of Transport and Main Roads (TMR) has been contributing the prevention of domestic and family violence (DFV) since 2015. In 2016 the TMR Executive Leadership Team signed the Not Now, Not Ever. pledge and TMR achieved White Ribbon Australia (WRA) workplace accreditation. Re-accreditation was awarded in 2020. TMR has engaged in partnerships with WRA and Australia's CEO Challenge (ACEOC) to improve workplace supports for employees affected by DFV. In partnership with ACEOC, TMR has supported women's shelters and provided funds to assist women and children accessing DFV services. Mr Scales participated in ACEOC's CEO Challenge for three years, culminating as a winner in 2017 raising \$37,000 and shining a light on DFV within the workplace. As a major sponsor of the annual Darkness to Daylight event for five years, TMR has contributed to the workplace response to DFV. TMR's 9000 employees have benefited from a comprehensive workplace response program including policy, training, communication and fundraising events. All staff have access to DFV training to assist them respond to colleagues, family and friends who are affected. In 2019, TMR developed the Gender Equity Plan 2019–2021 to address inequality in the workplace. The plan provides the link between gender inequity and DFV. 2020 has seen staff have access to a unique workplace safety planning training module developed in-house with input from DVConnect and Workplace Health and Safety Queensland. Later this year, an additional training program focused on DFV prevention will be made available to all staff. Each November TMR hosts a high profile DFV awareness-raising event in support of White Ribbon Day. These events send a message to employees that they will be supported if they are impacted by DFV.</p>	<p>Website https://www.tmr.qld.gov.au/</p> <p>Video (YouTube) https://www.youtube.com/watch?v=8unCIkYFVtk&t=20s</p>



DFV Prevention Honour Roll





Organisation	Description	Website and media
DVConnect 	<p>DVConnect is there for all Queenslanders 24 hours a day, 7 days a week, supporting victims and survivors of domestic violence and abuse to find pathways to safety. DVConnect provides emergency transport and accommodation, safety planning, crisis counselling, intervention, information and referrals. They also have Bella's Sanctuary, a safe haven for survivors to rebuild their lives. The tragic murder of Hannah Clarke and her children left Queenslanders absolutely devastated and grieving at the senseless loss of lives. After this tragedy, DVConnect saw a significant increase in calls from the community, with their calls for assistance nearly doubling overnight. DVConnect was ready and waiting, and ensured that the community received the best support possible. As the community came to grips with COVID-19 reaching Australia, DVConnect responded immediately in making arrangements to ensure that their services were maintained to the highest standard throughout this health crisis. This was only made possible by the individual commitment, professionalism and passion from all the DVConnect staff. Staff knew that now more than ever, how critical it is that the phone lines are answered so that the community can get the support that they need. To help make this possible some even redeployed to work from home arrangements, taking this incredibly difficult work into their own homes. DVConnect and its staff continue to demonstrate their absolute commitment to help end domestic, family and sexual violence in Queensland and ensure that all victims' voices are heard.</p>	<p>Website https://www.dvconnect.org</p>
The Lighthouse Project 	<p>The Lighthouse Project is a ground-breaking and innovative project to assist in the prevention of family violence by providing early identification of safety concerns, as well as management and support for families that have been affected by, or are at risk of, family violence. It will allow the Family Court of Australia and Federal Circuit Court of Australia (the Courts) to screen for risk and focus on public health and improved outcomes for families involved in the family law system. Brisbane is one of three locations where the project will be trialled. The Courts recognise that the risk of harm escalates for vulnerable people at the time of and immediately following separation. It is acknowledged that family law proceedings can further exacerbate and heighten that risk. For many years, a number of government reports, academics and advocates for the prevention of domestic violence have called for changes to the way the family law courts undertake risk-screening to better identify issues of family violence and other welfare issues. The Courts have responded to these calls for change through the development of this project which will involve:</p> <ul style="list-style-type: none"> • early risk screening through a secure online platform • early identification and management of safety concerns • assessment and triage of cases by a specialised team, who will provide resources and safe and suitable case management • high-risk cases will be referred to a dedicated court list, known as the Evatt List • judge-led with support team with specialised training and experience. <p>The name 'Lighthouse' represents the objective to provide guidance and support to families experiencing or at risk of family violence and other risk behaviours such as Alcohol and Other Drug (AOD) misuse or mental health concerns. The Courts will offer litigants safety planning, referrals and an appropriate case management pathway.</p>	<p>Website http://www.familycourt.gov.au/wps/wcm/connect/fcoaweb/home</p>



DFV Prevention Honour Roll




Organisation	Description	Website and media
Go1 	<p>Like Australia's CEO Challenge (ACEOC), Go1 started as a small grassroots operation, which skyrocketed from its humble beginnings to an international industry leader in online education. Vu Tran, the company's co-founder and Chief Growth Officer, was so inspired by Jacque Lachmund's domestic and family violence (DFV) story, CEO of ACEOC, that he jumped at the opportunity to collaborate with ACEOC to deliver DFV training to workplaces across Australia. Since that first meeting, both ACEOC and Go1 have not looked back, finding new and innovative ways to deliver DFV training in a series of interactive online modules. Go1's passion for ending DFV stems from Vu's ongoing work as a doctor at the Royal Brisbane and Women's Hospital. In this role he sees first-hand the devastating impacts of DFV on his patients. Medial staff often have the difficult job of being one of the first contacts with people impacted by DFV. Being on the frontline not only means treating any physical or emotional harm, but also the critical task of working out how to intervene and prevent future violence. This is where Vu's passion for medicine and education aligns with ACEOC's specialist DFV knowledge. Go1's continued support of ACEOC's NFP business and eLearning program has enabled ACEOC to grow their educational reach. Across Australia in the last 12 months more than 265,000 staff have completed the Recognise, Respond, and Refer e-learning program. In turn this means that more people are having conversations and raising awareness about domestic and family violence. The two-way partnership has seen ACEOC support Go1's social impact research program. ACEOC has provided key training to staff so that they could deliver a study into the areas that online training can evolve to be more effective and provided insights into key issues around gender, domestic violence and delivering sensitive training.</p>	<p>Website https://www.go1.com/en-au/</p> <p>Video (YouTube) https://youtu.be/S7w1f7Xu5q0</p>
Halcyon 	<p>It's been one year since the opening of Bella's Sanctuary, Australia's first purpose-built bridging accommodation facility for survivors of domestic and family violence (DFV). Initiating the Bella's Sanctuary project was Queensland developer Halcyon, who in collaboration with DVConnect and listed property group Mirvac, designed, built, funded and then donated the \$1.6 million purpose-built home. The initiative was the first time in Australia that a corporate and a not-for-profit organisation teamed up to design and build a brand-new residence that addressed the alarming rate of domestic violence through a housing initiative. Today, Bella's Sanctuary is owned and run by DVConnect, Queensland's largest DFV crisis response service, with women and children calling it home since August 2019. Differing from a shelter, Bella's Sanctuary is a medium-term accommodation residence where women and children can stay for up to 12 months. This gives them time to rebuild their lives, heal from the trauma they have experienced and start their new life, free from violence. Bella's Sanctuary took five years from the inception of the idea to the first women moving in. Halcyon's 90 South East Queensland suppliers and contractors donated their expertise, labour, and product to the house build. Through fundraising efforts, Halcyon home owners and employees donated more than \$50,000 to furnish the home. It was a real community effort. Bella's Sanctuary was officially opened by the Honourable Di Farmer MP, Minister for Child Safety, Youth and Women and Minister for the Prevention of Domestic and Family Violence in August 2019. Everyone involved in Bella's Sanctuary has been deeply inspired by the vision and the idea that the community itself can work on solving this problem, so much so, Halcyon and its partners are in talks to undertake further developments of this kind across Australia.</p>	<p>Video (YouTube) https://youtu.be/BmHrNqnBloU</p>



DFV Prevention Honour Roll





Organisation	Description	Website and media
IFYS Ltd. 	<p>IFYS has been a leader in confronting the Domestic and Family Violence (DFV) problem in the Sunshine Coast region and throughout our statewide footprint, raising awareness and providing easy access to information, support and interventions for victims. IFYS has been a partner in developing a contemporary, joined-up response across agencies (assess, triage and support) that support those affected by DFV, coordinating information sharing, survivor-led intervention and perpetrator accountability. This unique approach has not previously been implemented in any jurisdiction and will be closely monitored for outcomes. IFYS is an advocate for the 2015 Not Now, Not Ever report and subsequent Domestic and Family Violence Prevention Strategy 2016–2026.</p> <p>IFYS has supported sector professional development on the Sunshine Coast by working in conjunction with the Department of Child Safety, Youth and Women to deliver a three-month Communities of Practice program. This program has had positive feedback from participants and developed sector capability. IFYS has also led the development of a dedicated DFV website (www.sunshinecoastdfvcoordination.com.au), which offers resources and information for victims, as well as those who might have friends, colleagues or family whom they suspect may be suffering with DFV. The site has a member's area that is a central hub of information for local providers and includes reference materials, government policy, news and events. Furthermore, raising awareness of the issue and offer meaningful yet easy-to-digest information that brings DFV into the open helps to break down some common myths and misunderstandings. Finally, the website promotes healthy relationships, but also offers to support men to seek help when they are willing to admit that they have anger or violence issues. IFYS acknowledges that men also need support to address and overcome their negative behaviours and become able to live in healthy relationships. IFYS is proud to be a sector leader in tackling DFV head-on with a sensitive yet proactive approach.</p> <p>While IFYS has supported countless women and children in our local community to access help to remove themselves from abusive and dangerous relationships, sometimes we're reminded just how prevalent DFV is in our community. A member of the IFYS staff team (H) was silently struggling to cope with her own relationship which became abusive to the point where H was suffering mental health issues and was unable to hide the signs of physical abuse. Through her closest colleagues at work, H confided her experiences and was encouraged to seek help. Through the strong support of colleagues and the experienced DFV team at IFYS, H was able to build the confidence and belief that she could escape this abusive relationship. H is now rebuilding her life and is just one example of the wonderful work being done every day to change life trajectories for those affected by DFV.</p>	<p>Website https://www.ifys.com.au/</p>



DFV Prevention Honour Roll





Organisation	Description	Website and media
Local Government Association of Queensland 	<p>The Local Government Association Queensland (LGAQ) has recruited a dedicated Domestic and Family Violence (DFV) Project Officer, Development of Community of Interests, across 40 councils to promote the Red Bench scheme. This has resulted in a number of councils installing benches in their communities. The officer has developed and distributed fact sheets on DFV and COVID-19 during the pandemic, and developed guidelines to manage working from home requests to consider the risks to staff from current or former partners. The officer has also established the Alison Woolla Memorial Award which acknowledges those who make a difference in promoting awareness of DFV in their community, produced supporting DFV resources to enable councils to run awareness activities and prevention projects, and created the 'Red Bench Relay' a walk against violence to raise awareness of DFV in communities and within councils.</p>	Website https://www.lgaq.asn.au/
Mackay Regional Council 	<p>Mackay Regional Council has undertaken the following DFV related activity:</p> <ul style="list-style-type: none"> • Mayor's DV Taskforce — a stakeholder meeting convened by the Mayor with senior position holders from government, non-government industry and business communities to develop shared initiatives • Mackay Draws the Line Sticker Campaign • Staff Bystander Training — (delivered in 2018) Responding Appropriately to Domestic & Family Violence Accredited training through CDFVR and CQ University rolled out to Contact Officers — 2018 • Domestic and Family Violence Prevention Month grant round — grant open to community organisations to undertake activities during DFV Prevention Month 2019 • Mackay Regional Council trial site for the Local Government Domestic Violence Toolkit (DSS funded position 2018–19) — activity evaluation report • Domestic an Family Violence Administrative Policy, including 20 days of additional DFV leave • Mackay Regional Council featured in Not Now, Not Ever campaign videos for DFV Prevention Month 2019 	Website https://www.mackay.qld.gov.au/



DFV Prevention Honour Roll





Organisation	Description	Website and media
Mirvac 	<p>Mirvac and lifestyle community developer, Halcyon, in partnership with DVConnect, collaborated to deliver Australia's first ever purpose-built bridging accommodation facility for survivors of domestic violence. The facility opened in July 2019.</p> <p>Seeing a need in the community, this project became a first-of-its-kind collaboration between the private and not-for-profit sectors in Queensland. Mirvac and Halcyon worked in consultation with DVConnect, subcontractors, suppliers and the Queensland Government to build the home, which provides a safe, stable and comfortable environment for women with children exiting domestic violence situations. This style of accommodation was sorely needed, with DVConnect placing more than 4300 children and 3400 women into emergency motel accommodation in Queensland each year.</p> <p>Indistinguishable from other homes in the community, the \$1.5 million facility comprises two one-bedroom units, two two-bedroom units and one three-bedroom unit. Each unit has its own kitchenette, living area and courtyard. The facility also has a communal kitchen and living room, a play area and a dedicated office space for DVConnect support services. This bridging accommodation facility is designed to provide a safe space for women and children to create new life plans and, where relevant, re-enter the workplace with confidence. This DVConnect facility is designed to provide an effective alternative, eliminating the added pressure of time constraints, ensuring victims of domestic abuse can take a considered approach to rebuilding their lives, and not be forced to re-enter a potentially dangerous domestic situation. In response to community need, Mirvac provided the land and Halcyon provided the accommodation, with support from more than 90 South East Queensland contractors and suppliers. Halcyon managed the build and design free of charge, in consultation with DVConnect. Halcyon's residents also supported the project, fundraising and donating \$50,000 towards the facility.</p>	<p>Website https://www.mirvac.com/</p> <p>Video (YouTube) https://youtu.be/BmHrNqnBloU</p>
Moreton Bay Regional Council 	<p>Moreton Bay Regional Council has undertaken the following activity towards the prevention of domestic and family violence (DFV):</p> <ul style="list-style-type: none"> supported the Red Bench Project with 12 benches being installed in the region series of Facebook posts on council's website during Domestic and Family Violence Prevention Month 2020 Mayor and Councillors attended virtual candle lighting ceremony organised by CADA (Centre Against Domestic Abuse Inc.) on 6 May 2020 Domestic and Family Violence page on Council website. <p>Future ambitions include:</p> <ul style="list-style-type: none"> community campaigns to raise awareness of abuse, including stickers advertising support services for bins and cars enhancing existing DFV support provision for staff with additional awareness raising activity and education sessions. 	<p>Website https://www.moretonbay.qld.gov.au/Home</p>






DFV Prevention Honour Roll



Organisation	Description	Website and media
QSuper Ltd 	<p>QSuper is committed to ending domestic and family violence (DFV). The organisation does this by taking an active role within their workplace and the broader community, and advocating for the financial and social wellbeing of women, who make up over two-thirds of their membership. QSuper wants to celebrate the partnerships they have within the community and also congratulate the whole QSuper team for getting involved in the range of activities that seek to end DFV. QSuper have proudly partnered with DVConnect since 2016, Australia's busiest domestic violence hotline offering 24/7 support to women who are experiencing domestic or family violence. The organisation's support allows DVConnect to employ an additional full-time telephone support officer and answer an extra 4000 calls per year. Together they are working on the QSuper Workplace Domestic Violence Training Project, which will allow DVConnect to employ a project officer for 12 weeks to develop Workplace Domestic Violence Training packages and a promotion plan to take the program to businesses across the state. QSuper partners with RiseUp by providing volunteers and coordinating donation drives. QSuper has been a sponsor of the Darkness to Daylight (D2D) challenge for the past three years and is also a strong supporter of DFV Prevention Month, while in 2020 we continued our support virtually for the Candle Light Vigil. QSuper has taken the Queensland Government pledge to end DFV and is an active member of the Corporate Roundtable. They use QSuper communication channels to their members and broader community to spread awareness of DFV and promote support individuals can access. For their own team they offer 10 days domestic violence leave, and an EAP service to their workforce. QSuper has been increasing their employee awareness of DFV with a focus on support during COVID-19 and DFV Prevention Month in May.</p>	<p>Website https://qsuper.qld.gov.au/</p>
Queensland Corrective Services 	<p>Queensland Corrective Services (QCS) is fortunate to have dedicated High Risk Team (HRT) Senior Case Managers in the eight funded HRT locations across Queensland (Logan/Beenleigh, Cherbourg, Mount Isa, Brisbane, Ipswich, Cairns, Mackay and Caboolture), in line with Recommendation 74 of the Not Now Not Ever Report. These specialist officers frequently liaise with their counterparts in other government departments and specialist services to deliver quality safety management planning for victims, and to ensure QCS is always upholding its commitment to perpetrator accountability for those under supervision. These dedicated and passionate Senior Case Managers play an integral role representing QCS in local multi-agency responses to address domestic and family violence (DFV) at a community level, leveraging the strong relationships they have built with external stakeholders to support behaviour change, victim safety, and responding to risk swiftly. In a role that can be both challenging and isolating, often acting as a conduit between their colleagues within Community Corrections and the other core members of the HRT, QCS' HRT Senior Case Managers are frequently required to make rapid decisions in time-sensitive situations which can have significant ramifications on the lives of individuals within the community. The professional and passionate way in which they represent QCS is admirable, pushing the boundaries of how QCS as an agency can respond to cases of DFV to achieve accountability for those perpetrators under the care of QCS, and safety for victims and the wider community.</p>	<p>Website https://corrections.qld.gov.au/</p>




DFV Prevention Honour Roll

Organisation	Description	Website and media
Redland City Council 	<p>Redland City Council was among the first local governments in Queensland to introduce paid domestic violence leave, providing an extra 10 days paid leave a year to employees affected by domestic and family violence to help them seek counselling, legal services or advice from other services, as well as maintain financial independence. It aligned with Council's recognition that domestic and family violence was a serious violation of human rights that could affect people socially, emotionally, physically, sexually or financially, and that barriers needed to be removed for those affected to seek help. Council's support for employees faced with domestic and family violence also extends to the development of a personal safety plan at work for those experiencing domestic and family violence, as well as advice about support services, training for officers who may be approached for help and an assistance program for victims and their immediate dependants. Council also has been a strong advocate for more crisis accommodation and supporter of local domestic and family violence support services. It is heavily involved in organising and supporting events such as the annual Diner en Rouge fundraiser, which has so far raised more than \$330,000 for local domestic violence support services, as well candle light vigils and other awareness events. Council has been prominent in getting the message across to the Redlands Coast community that violence of any type is not OK.</p>	<p>Website https://www.redland.qld.gov.au/</p> <p>Video (YouTube) https://youtu.be/jqp5qngf-L4</p>
State Library of Queensland 	<p>State Library of Queensland supports staff that may be experiencing domestic and family violence through providing access to relevant resources on their intranet page, updates and contact details in the internal newsletter, training of HRO (Human Resource Referral Officers) to provide support to people experiencing domestic and family violence. Through the internal newsletter staff are also given tips on how to start a conversation with a colleague who might be experiencing domestic and family violence and where to go to get them help. State Library of Queensland also supports staff with confidential case management and supports for continuing working or taking leave as required. They work to support all staff that might be effected by an incident and ensure confidentiality is maintained at all times.</p>	<p>Website https://www.slq.qld.gov.au/</p>
Sunshine Coast Regional Council 	<p>Sunshine Coast Regional Council (SCC) has undertaken the following activity towards the prevention of domestic and family violence (DFV):</p> <ul style="list-style-type: none"> • major partner of regional community event for DFV Prevention Month: march and candle lighting ceremony (coordination, promotion and funding) • funding available for DFV community projects through SCC's Community Grant Program • social messaging using SCC's media and social media channels • planning for launch of Red Bench Project in 2021 • membership on Make it Stop Committee (formerly SC White Ribbon Committee) • major partner of SC Safe and Together Summit 2020 (on hold) • SCC was progressing White Ribbon Workplace Accreditation (on hold) Organisational Policy and Procedure: Support for Employees Affected by Domestic Violence (2016) • SCC has DFV leave provisions in Certified Agreement • support for employees through Council's Employee Assistance Program. 	<p>Website https://www.sunshinecoast.qld.gov.au/</p>





DFV Prevention Honour Roll

Organisation	Description	Website and media
Telstra Corporation 	<p>Telstra is a global technology company that aims to empower businesses to thrive in a connected world. As a founding member of the Male Champions of Change, Telstra has made a strong commitment towards boosting gender equality and the representation of women across the business. A key part of that commitment has been focusing on how to support staff who are experiencing intimate partner or family violence. Telstra has supported White Ribbon Australia to raise awareness and prevent violence against women since 2009. This support includes employees buying and selling white ribbons, donating through payroll giving, and sharing information about intimate partner violence internally. Telstra became a White Ribbon accredited workplace in 2013 and undertook their accreditation programme in 2017.</p> <p>In 2014, Telstra launched its Domestic and Family Violence Policy in Australia and in 2016 the policy was rolled out globally. The policy includes:</p> <ul style="list-style-type: none"> • 10 days paid leave for people experiencing violence (with the possibility to extend as required) • flexible working arrangements, to attend commitments related to intimate partner violence, as required • access to a 24 hour employee assistance program for employees and their family members • guidance and tools for managers on how to support staff who are experiencing or using violence <p>partnering with WESNET, Australia's peak body who works on behalf of women and children who are experiencing or have experienced domestic or family violence</p> <p>Since late 2014, Telstra has incorporated its core business of telecommunications into its response to intimate partner violence in Australia. Through the Safe Connections program, Telstra donates new smartphones and prepaid credit to WESNET who then distribute the phones through participating frontline services to survivors of intimate partner violence, sexual assault and other forms of violence against women. In addition to the provision of devices, WESNET also delivers training and resources to front line workers so they can support women experiencing technology facilitated abuse. To date, Telstra has donated 20,000 phones under the Safe Connections program.</p>	<p>Website https://www.telstra.com.au</p>



DFV Prevention Honour Roll




Organisation	Description	Website and media
Unitywater 	<p>Unitywater recognises the opportunity they have as an essential service provider, an active community citizen and as an employer to influence and lead change on important issues and passionately believe that deep and lasting change cannot happen without a whole of industry and community movement and consistent focus and attention.</p> <p>Throughout the history of Unitywater, the organisation has been an ambassador and active supporter in the prevention of domestic and family violence, supporting customers, community and its people. The ways Unitywater supports customers includes: the Revenue Assurance team supports vulnerable customers who may be experiencing financial hardship; processes and systems support through recognise, respond and referral mechanisms.</p> <p>As a member of the Thriving Communities program, Unitywater is constantly looking for ways to build knowledge and support to care for customers. Supporting our Community, Unitywater's Supporting Communities Framework, guides the organisation's contribution to the communities in which Unitywater operates. The organisation has five key pillars of support, one of which is the prevention of domestic and family violence. Unitywater support two women's shelters in the region as well as supporting with significant fundraising for Australia's CEO Challenge, raising \$8000 and volunteering at local events.</p> <p>Supporting our People Healthy Relationships is the workplace's approach to the prevention of domestic and family violence. Unitywater continues to invest and build their capability to recognise, respond and refer, partnering with key workplace training and accreditation specialists to support their people. Unitywater is a White Ribbon accredited organisation, and its goal is to contribute to a whole of water industry coalition and to increase the knowledge, maturity and outcomes that they can all positively influence together to say Not Now, Not Ever, Together, to prevent domestic and family violence.</p>	Website https://www.unitywater.com/
Winton Police Station 	<p>Working in collaboration with Winton Shire Council, the Winton Police Station has demonstrated a proactive role in collaboratively working with other services in the community and the local council. Mel Jenkins and Ben Lavington who represent QPS have been identified as key individuals, working closely with representatives from the council, ambulance, family and youth services to raise awareness of abuse in the community.</p>	Website https://www.police.qld.gov.au/station/winton-station



DFV Prevention Honour Roll



Organisation	Description	Website and media
Winton Shire Council 	<p>Winton Shire Council has undertaken the following activity towards the prevention of domestic and family violence (DFV):</p> <ul style="list-style-type: none">• delivered a Domestic and Family Violence Prevention Campaign raising awareness in the community throughout May• established a Human and Social Services Group, consisting of Police, Ambulance, Family and Youth Support• initiated the 'Safe at Home Never Alone' campaign, including creating a logo that will be used on council cars and police vehicles• The Human and Social Services Group has identified several park benches to promote DFV support services. One park bench is specifically featuring elder abuse support service details.• Winton Council has been successful with funding for emergency response, including supporting victims of abuse with emergency accommodation, food vouchers, clothing and fuel.	