

Inductees — Individual

Organisation	Description	
Aishwarya Somal	Aishwarya has been an active solicitor advocate for victims of domestic and family violence (DFV) and Director of Emerson Family Law/Emerson Migration Law. Aishwarya has demonstrated a dedication to raising awareness and empowering especially vulnerable DFV victims from CALD backgrounds by ensuring that necessary legal mechanisms are in place to ensure their physical and psychological wellbeing. She provides culturally sensitive/appropriate legal advice and then connects clients to the relevant frontline services. In the last 18 months, Aishwarya has been involved in events organised by the Queensland Police Service (QPS) at their Bringing Cultures Together event (September 2019) and was the invited lawyer to speak on DFV among CALD communities. She is frequently called upon by QPS to provide legal counsel to numerous victims. She has also been a keynote speaker at the Indian Women's Health Expo held at Sahara House (DV Refuge) in May 2018. Aishwarya is a member of the Relationships Australia CALD Stakeholder Group and is also one of the lawyers asked to assist in RAQ's Legally Assisted and Culturally Appropriate Mediation Program. In October 2019, Aishwarya was appointed Vice President of the Queensland chapter of the Women's Federation for World Peace (WFWP), a non-government organisation with consultative status with the United Nations. She is presently assisting the WFWP President in developing a seminal event in shifting the paradigm from prevention of DFV to promotion of domestic peace. This is in partnership with numerous other organisations such as My Pacific Sister and Women Empowerment and Leadership. She has also co-hosted two Zoom webinars with Ms Rita Anwari, Director of Women Empowerment and Leadership, and has co-authored a formal submission to the House of Representatives Inquiry into Family, Domestic and Sexual Violence.	Web: http://
Amanda Lee-Ross	Amanda has been at the helm of the Cairns Regional Domestic Family Violence Service for the past 18 years, having grown the service from one site with four staff, to five sites with 25 staff servicing the Cairns, Tablelands and Douglas communities. Amanda is also a founding member of the Cairns Collective Impact on Domestic Family Violence. Amanda is a tireless champion for the prevention of domestic and family violence, having been involved in policy change and being the voice for those impacted by domestic and family violence. Amanda has also shared her knowledge and expertise to assist other organisations assisting those who are impacted by domestic and family violence. Amanda has also shared her knowledge and expertise to assist other organisations assisting those who are impacted by domestic and family violence. Amanda was named recipient of the Woman of the Year award, which recognises outstanding achievement and contribution to the community by a local woman.	Web https



Website and media

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p://www.emfl.com.au

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Organisation	Description	
Ani Seruvatu	Ani is the Women's Coordinator for the remote Indigenous community of Kowanyama. She works tirelessly to educate and promote support services to assist domestic violence victims and is a community leader with her work to change perceptions and empower victims. Ani has created a safe environment for victims and is always looking for new ways to help community members and enable them to take back their power.	
<section-header></section-header>	 Anoushka has a passion for social justice, particularly the promotion of gender equality and the prevention of violence against women. She is the Assistant Director of the MATE Bystander Program, and this allows her to combine her passion with outcomes by providing training and education on the role of the bystander in preventing gender-based violence. Anoushka gives hope to the Queensland community that we can eliminate domestic and family violence. She provides them the education they need and tools required to be an active bystander — to 'Be Someone Who Does Something' #besomeonewhodoessomething. In addition to MATE, Anoushka facilitates the Men's Domestic Violence Education and Intervention Program. This program prioritises the safety of women and children while working with the men to address their behaviour. Weekly, Anoushka leads these men to change their behaviour by examining the negative effects of their behaviour on their relationships, partners, children, friends and themselves. Anoushka teaches them to change abusive behaviour by exploring non-controlling and non-violent ways of relating to women, and promotes accountability. This is an incredibly challenging role yet one that Anoushka embraces to help keep the community safe and improve the lives of Queensland's women and children. Anoushka's passion to help the community results in her bringing her expertise into a number of forums, platforms and partnerships. Most recently Anoushka was a key speaker in an interactive panel that looked at violence against women in sport and changing behaviour within these institutions. At MATE, Anoushka develops and facilitates webinars to support the community through COVID-19 and participates in countless collaborations to share the Bystander framework far and wide. Anoushka's compassion and genuine care for humans sees her as a powerful advocate for women in the domestic violence and prevention community. 	Wet http: Vide http: mH0

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tps://matebystander.edu.au/about/

ideo (YouTube)

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Organisation	Description	
Ben Bjarnesen	Ben has been a true champion and dedicates a huge part of his life to raising awareness of domestic violence (DV) in LGBTIQ+ communities. This was most recently demonstrated through the founding of the inaugural LGBTI Domestic Violence Awareness Day in 2020. Ben received national praise for the initiative and was supported by high profile figures such as the Prime Minister of Australia and the Governor and Premier of Queensland. In his mission to end DV in LGBTIQ+ communities, Ben has taken on other roles including being a volunteer LGBTIQ+ Liaison Officer for the Queensland Police Service. He is also on the Board of Directors for DVConnect, a training facilitator for the Queensland Council for LGBTIQ+ Health 'Queer without Fear' DV training package, a consultant for the Griffith University MATE Bystander Program, an advocate for DV victims as part of the Queensland Government LGBTIQ Roundtable, and took part in the Queensland Government LGBTIQ+ DV campaign videos. Ben has also told his own personal story of survival in a DV relationship in both the media (including Channel 10, The Project) and in presentations to many different government and non-government organisations, universities and schools an in an effort to raise awareness of DV in LGBTIQ+ relationships and to encourage victims to seek support and for support organisations and workplaces to ensure they are more inclusive. Ben completed a Churchill Fellowship in 2017 titled 'Enhancing the police response to DV in LGBTIQ+ communities' and a number of recommendations in his report have since been implemented, most recently the introduction of online reporting for victims of DV. He is also an ambassador for the 'Australia Says NO MORE' campaign.	
Betty Taylor	Betty Taylor is responsible for the Red Bench project, which has resulted in a significant number of red benches being installed across Queensland. These benches provide a highly visual reminder of the impact domestic and family violence has on communities. Betty has more than 28 years of experience working across the domestic violence sector. She founded the Gold Coast Domestic Prevention Centre and is an active member of the DV Death Review Action Group. She is a Queenslander and a great and tireless campaigner in the DFV sector.	Web https
Carolyn Robinson	Carolyn founded Brisbane-based organisation Beyond DV after supporting a loved one through a domestic violence experience. Her focus is on creating innovative programs to meet the needs of women and children in the Recovery Phase after Domestic and Family Violence. The Beyond DV Team delivers these programs from their Brisbane Centre.	Web https

Website and media

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p://benbjarnesen.com

deo (YouTube) tps://youtu.be/GcWOxQj8N6A

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ps://www.redrosefoundation.com.au/

ebsite ps://www.beyonddv.org.au/





Organisation	Description	
Charlie-Marie Shanks	Charlie-Marie Shanks is a member of the team at Microsoft QLD. Charlie-Marie fled a violent relationship with her children and upon entering the support network realised there was so much more that could be done to help women in her position. She has actively worked across multiple not-for-profits (NFPs) in helping them to better use technology to improve services and help reduce domestic and family violence (DFV) in the community. Charlie-Marie has a team of more than 20 volunteers with a broad range of skills helping NFPs on projects. She has a vison for connected systems and support networks to better use technology to help service providers focus on what they do well, and that's supporting victims of DFV, not IT systems. Charlie-Marie has worked directly with DVAC, DVConnect, Lifeline and QDVSN, to name a few. Charlie-Marie is a non-executive Director for StandByU, using technology to create connections and safety networks. She has led the conversation within Microsoft QLD to break down the stigma of DFV and help employees impacted by DFV. Charlie-Marie has achieved all of this in her spare and volunteer time above and beyond a busy career and family life.	
Chi Mary Kalu	Chi is a family lawyer currently working at the Hub Community Legal, Inala working primarily in the community legal sector providing legal assistance to victims and families in domestic violence (DV), family law and related matters, including duty lawyer services in various courts. Chi also works with the Brisbane Domestic Violence Service to provide specific legal services to persons affected by DV. In 2018, she contributed to submissions about DV, sought from members of Queenslanders from culturally and linguistically diverse in Queensland by Multicultural Australia, that assisted their DV strategies. Chi is a very passionate advocate in the DV and family law space. She has prepared materials and presented at events as part of community legal education efforts, most recently in April 2020 for the African Australian Women's Association. She is a compassionate woman who, despite her busy work schedules, has volunteered in her local community in various ways. In February 2019, she worked with Belinda Cox from the Brisbane Domestic Violence Service to facilitate a relationship event for the Nigerian Community Association in Queensland (NCAQ) to promote awareness about DV. Between 2014 and 2017 Chi volunteered in various capacities to support the NCAQ. In 2015 she volunteered as secretary of the Queensland African Communities Council. Chi's background has included arriving in Australia in 2007, whereby she worked hard to study and gain admission in 2010 to practise as a Solicitor in Queensland, as well as completing a Master of Laws (QUT) in 2012. She then worked as family lawyer at Legal Aid Queensland after various roles in the Queensland Corrective Services. Chi is also an author whose debut children's book 'Africa Day' provides information to children about African culture.	Wet http://

Website and media

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Organisation	Description	
Chris Boyle	Chris has dedicated his entire professional life to preventing domestic and family violence. He is a passionate advocate for the survivors of this form of violence. He now is working tirelessly to ensure every person who is vulnerable has access to support from within their own family or friendship group.	Web https
<section-header></section-header>	Christine Loos has worked tirelessly over the last 20-plus years driving workplace health and safety and domestic and family violence reform and is a prominent community member who actively contributes to promoting gender equality. Christine is a dedicated public servant in the area of domestic and family violence prevention, student protection, and occupational violence prevention. She is an advocate for people who have been affected by domestic and family violence, personally assisting and providing case management support to managers and supervisors to ensure those affected have all the support they need, including arranging transfers, application of leave, safety assessments and employee assistance program provider services. She has been the lead for many reform projects including securing White Ribbon Workplace Accreditation for an organisation with more than 80,000 staff, ensuring Education Queensland responded to the recommendations of the Taskforce Report, coordinating the promotion of Domestic and Family Violence Prevention Month and White Ribbon Day activities, coordinating the implementation of the Respectful Relationships curriculum, brokering workplace partnerships with White Ribbon and Our Watch, and generally speaking as a leader and strong ally for other agencies. She never shies away from grit, putting the work in, and can set both strategic direction and meet operational objectives at once. Christine is the humble woman behind the scenes.	Web https Vide https s0dv
Dan Holzapfel	Dan is a generous philanthropist, giving freely to many causes with the aim of making a real difference to the community. Through Rotary, Dan has helped fund many initiatives and events, including helping to fund a number of health causes such as Polio. Dan has donated \$200,000 of his own money to Mayor Karen Williams Diner en Rouge fundraiser, which helped to provide more domestic and family violence accommodation in the Redlands. A former Citizen of the Year winner, Dan is known as much for his modesty as he is for his generosity, waving off any fanfare or recognition with an 'it's nothing' shrug. While he maintains his generosity doesn't deserve any special mention, Dan's philanthropy has encouraged others to also give freely through the Redlands Foundation, an organisation that supports many worthy causes in the Redlands area. Dan's generosity saw a local park named after him in 2018, providing a legacy of his selflessness for generations to come.	Vide https

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ps://commsync.com.au/about-us/

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ps://education.qld.gov.au/

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ps://www.youtube.com/watch?v=mLKuKsA dw

deo (YouTube) tps://youtu.be/-9F8yUuQgWM





Organisation	Description	
Dean Cooper	Dean works in the domestic and family violence specialist caseload at Beenleigh Community Corrections. Since February 2020, Dean has committed himself to keeping victims safe by working tirelessly with perpetrators. Dean's work in this space is a credit to his professional skills and his commitment to facilitating behaviour change to make a difference in people's lives. Dean is also a facilitator of a men's behaviour change program with the Domestic Violence Prevention Centre and one night per week works to encourage men to change their behaviours on top of the demanding work he does on a daily basis at Community Corrections. Dean has also contributed his time to training and mentoring other Community Corrections staff to encourage best practice in the field of addressing men's behaviour and holding them accountable for their actions.	Web https
Di Macleod	Di Macleod has worked across both the domestic violence and sexual violence sectors in Queensland for more than 30 years. During this time she has provided strong leadership and vision. Di has been instrumental in developing and managing services, advancing law reform, launching new and innovative awareness campaigns and mentoring and inspiring so many along the way.	Web http:/
<section-header></section-header>	A childhood marked by family violence in the home was not enough to dampen the ambition or success of Brisbane CEO and business owner Elena Gosse, but it has served as the driving force of her work to help raise funds for those who continue to face the same challenge. Since moving to Queensland from Russia 26 years ago, Elena has generously given back to the state she now proudly calls home and, in particular, stepped up to be an advocate against domestic and family violence. In 2016 and 2019 Elena participated in Dancing CEOs, an event which raises funds for Women's Legal Service Queensland (WLSQ). WLSQ provides free legal support to women in domestic violence situations. Through a series of major fundraising initiatives, including raffles, numerous events such as cocktail functions and lunches, public speaking, a dedicated website, community displays and the Dancing CEOs event itself, Elena has raised more than \$120,000 for WLSQ to date. In 2019 she achieved the highest individual fundraising effort for a Dancing CEO in the event's history. In 2020 she continues to support WLSQ with fundraising and public speaking initiatives. Her company AlS Water is the platinum sponsor for the 2020 Dancing CEOs event. In early 2020, Elena helped business networking group Business Chicks raise \$300,000 to build a domestic violence shelter for women in the BVI. She is a finalist for the 2020 Australian and New Zealand Westfield Local Hero Award initiative and will donate her prize of \$10,000 to WLSQ should she win (winners are announced in October). She is also the finalist for the Community Philanthropist of the Year Award. Elena is passionate about continuing to raise awareness about domestic and family violence and being part of the solution to help stop its devastating impacts on our society.	Web https Vide https

Website and media

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ps://corrections.qld.gov.au/

ebsite p://www.stopsexualviolence.com/

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deo (YouTube) tps://youtu.be/vW0uy74nnUI





Organisation	Description	
Eve Dyer	Working as a clinical psychologist in private practice, Eve Dyer spent 13.5 years examining the causes, influences and patterns of behaviour both in perpetrators and victims of domestic violence (DV). This included all forms of DV: emotional; psychological; sexual; or physical. In treating more than 1000 clients, many of whom were experiencing domestic violence, she examined what prevented victims from speaking up or escaping their situation. Eve also identified the personality traits, beliefs, behaviours, and sense of entitlement in the perpetrators. During this time, she wrote her book, <i>Ignite Your Power: Unmasking the Five Faces of Anger.</i> Her self-help book empowers those who are experiencing, or have experienced, domestic violence. Eve made the book's content as close to attending therapy with her as possible. She also provides educational workshops and presentations, tailored to the needs of those attending.	Web http:
Famin Ahmed	Famin spends her spare time using donated fabrics to sew hats and scrunchies, which she sells and donates 100 per cent of the proceeds to Women's Legal Service Queensland to support domestic and family violence victims. Since starting her project in May 2019, Famin has raised almost \$24,000 for domestic and family violence victims. Famin also uses her Instagram platform to tell her personal story about how domestic violence has impacted her life recently, raising awareness of the issue.	Soci https =en
Janet James	Janet has been raising awareness through the placement of purple benches in prominent positions where people can sit and gain strength and encouragement to come forward with domestic violence issues they are facing. The benches also raise awareness to the general community about the prominence of domestic violence and that it is not something to be ashamed of if you are suffering abuse and help is a phone call away.	

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tp://www.evedyer.com.au

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Organisation	Description	
Jo Mason	For the last four years, Jo has been an ambassador for Brisbane Domestic Violence Service. She has used her lived experience of domestic and family violence (DFV) along with her passion to eradicate DFV from our communities to make a difference. Jo has spoken at corporate, community and government events, and also provides insights to new recruits at the Police Academy. She has been involved in consultation with a range of government and community groups to help shape ongoing responses to DFV, and she is a writer and blogger on the topic. Her passion is supporting professional women to take a stand against DFV and move forward to rebuild their lives. She has developed a coaching program to support women to do so. Jo is also a Co-Founder of WorkHaven, an initiative that works with corporate organisations to support their staff in relation to DFV through education, enablement and empowerment.	
Juliette McAleer	Juliette has been recognised for her ongoing commitment to advocacy, research and writing to further raise awareness of the impacts of domestic and family violence in Queensland.	
Kristy Wernowski	Kristy Wernowski has been a champion of the cause and someone who has made a difference in the Domestic and Family Violence Integrated Service Response in Mount Isa and surrounding communities, including the Gulf. Kristy is the only remaining founding member of the Mount Isa High Risk team and Integrated Service Response. She commenced as the Department of Housing and Public Works' Domestic & Family Violence Integrated Response Officer in 2017 and continues in the role today. Kristy has been instrumental in working closely with other stakeholders to improve the safety of people subject to violence and hold those who use violence to account.	W e htt
	To this day, Kristy remains genuinely passionate and invested in the role she undertakes. Her work has undoubtedly saved lives. Kristy has a very grass roots and unique way of being able to support women and improve their safely, often doing her work over a vast geographical area. She builds rapport quickly and is trusted by stakeholders very easily. She has had to employ some very innovative ways to provide support from a DHPW perspective. Kristy will not give up until there is a reasonable strategy in place and she goes above and beyond in her role (and as a woman), to increase the safety of other women, and in particular, those who are most vulnerable. Kristy provides ongoing training and leads informative discussions with her DHPW colleagues, keeping them well informed of contemporary DFV practice.	
	She has encouraged and supported her colleagues to learn more and grow in their DFV practice as it relates to the DFV High Risk Team. She links stakeholders together to ensure the best outcome for each case she is involved with is achieved. Kristy is well regarded by her peers as an expert in DFV and is an approachable person.	



Website https://www.hpw.qld.gov.au



Mayor Karen Williams



Mayor Karen Williams has been a tireless advocate for greater domestic and family violence support within her community and beyond for years. As a community leader she has lent her voice to those impacted by this insidious social challenge through a number of initiatives. Each year, Mayor Karen Williams hosts a successful fundraiser called Diner en Rouge to raise funds and awareness for domestic and family violence. This event brings together community, government and business leaders and has raised more than \$330,000 to support those impacted by domestic and family violence. These funds have contributed to the Redlands securing its own DV counselling service and expanded DV accommodation, including a new playground for children housed in local domestic and family violence accommodation. Under Mayor Williams' leadership, Redland City Council became one of the first councils in the state to offer domestic and family violence leave. In announcing this initiative at council's annual candle lighting vigil, Mayor Williams called Queensland's DV figures 'unacceptable', and that council was committed to doing everything it could to support those impacted. A member of the Australian Government's Local Government Domestic, Family and Sexual Violence Prevention Project Reference Committee, Mayor Williams has helped develop leading domestic and family violence policy across the country. She also used her voice to successfully lobby the state government to establish a dedicated position to advise local councils on domestic and family violence, a role that is now in place and making a real difference, particularly across rural and remote communities. Mayor Karen Williams has recently

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Website

http://www.redland.qld.gov.au

Video (YouTube)

https://youtu.be/-9F8yUuQgWM



Organisation	Description	
	announced that she will work with a local philanthropist to install red benches in every council division across the Redlands, helping to raise further awareness of domestic and family violence.	
Karni Liddell	Karni works tirelessly on and off the DFV Prevention Council to support people with disability (PWD) experiencing domestic and family violence. She trains frontline workers on how to support women and children with disability experiencing DFV, often for free, and fights for the rights of PWD inside and outside of the Government assistance. Karni does many free speeches to DFV organisations, to victims, to PWD and schools. In addition, Karni is a member of the Queensland Government's Sexual Violence Roundtable and volunteers her voice and her time to disability organisations to speak about DFV and respectful relationships. She recently gave away her plasma TV to a single mum in a refuge. Karni works with the Queensland Police Service to provide training about disability, and every speech she gives she always weaves in the message about PWD experiencing DFV and how to protect them and employ them. Karni has done many podcasts and media interviews about DFV and often counsels women with disability and their families for free (being a qualified social worker). Karni spoke at the Queensland magistrates conference about PWD experiencing DFV for free. She includes Aboriginal Torres Strait Islander PWD in all her work and is very well respected in the Aboriginal and Torres Strait Islander community.	Web https dome coun
Katherine Manby	Katherine is the principal of family law firm, VM Family Law. The majority of clients assisted by VM Family Law are victims of domestic and family violence. They require assistance with applying for Protection Orders as well as associated family law matters. VM Family Law offers clients a variety of different ways to engage, from pro bono and Legal Aid retainers through to fixed fee and private retainers. Katherine held the first candle lighting ceremony in her community and often attends fundraisers as a speaker to raise awareness and provide education to the community about the signs and impacts of domestic violence. Katherine held a previous position as a Senior Lawyer in Legal Aid Queensland's Violence Prevention and Women's Advocacy team, where she was involved in the roll out and training required for the DV Duty Lawyer program developed as a result of the Not Now, Not Ever recommendations. Katherine's most recent work has seen her connect with the College of Law and write and deliver a training course for lawyers working in the area of domestic and family violence, to ensure that practitioners working in this area are doing so to the best of their ability. This was the first of this kind of training has been written to include input from a Magistrate, Queensland Police Service, criminal lawyer, immigration lawyers and a wellness advocate, to ensure that the training is comprehensive in the needs of each individual client that the practitioner that may be assisting. Katherine also assists at Griffith University in teaching law students about the area of domestic violence and the crossover into family law.	Web https

Website and media

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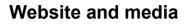
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Organisation	Description	
Kathleen Simpson	 Kathleen Simpson has dedicated her career to preventing and helping those experiencing domestic and family violence (DFV). She has achieved this by improving access to justice and taking a holistic approach to client safety. Upon opening her own practice, DV Lawyer, Kathleen prioritised keeping her services largely accessible, by adopting a philanthropic approach to her business. To keep fees low and prevent everescalating charges, Kathleen works on a fixed-fee schedule, offering deferred payment plans to clients who are unable to afford up-front fees. When it comes to vulnerable clients, Kathleen devotes herself to working probono. At the moment, approximately 40 per cent of her portfolio consists of pro bono clients. Ultimately, this assists victims that do not have access to funds, yet are unable to obtain Legal Aid. Prioritising client safety, Kathleen goes beyond providing legal services by developing a holistic approach to client safety. Eight years ago, Kathleen began developing a basic action plan for all DV victims to consider in order for them to safely exit a dangerous situation. The action plan, though it may seem basic, is helpful because it clearly lists things that the victim might not consider, especially if they are emotionally distressed at that moment. Over time, this action plan has been refined to precautions such as turning off your GPS, checking your phone for unfamiliar apps, and changing your MyHealthRecord password. While there are a number of legal protections that can prevent DV from escalating, Kathleen believes that the best approach is to collaborate with various organisations so that a multifaceted approach can be taken. These organisations include: DV Taskforce, which is generally notified when victims are at high risk DVPC, whom are engaged when victims require emotional support, and Women's shelters, for emergency housing. 	
Kym Tighe	Kym Tighe is the Domestic and Family Violence Coordinator for Gold Coast Hospital and Health Service. Her role is the only position purely dedicated to domestic and family violence prevention for Gold Coast Health. Kym works tirelessly connecting staff and community with support services. She covers a large geographic region and a community of more than 600,000 people and multiple facilities with more than 1000 hospital beds and 10,000 staff.	Wel http Sou http cha



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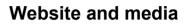
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tps://soundcloud.com/goldcoasthealth/anat-with-kym-tighe





Organisation	Description	
Lila Yougie	The Wujal Wujal Community Justice Group began with four Elders from the three clan groups: Yalanji, Nyungkul and Jalunji. There are now only three strong women but they are still the backbone of the Justice Group. Their wisdom and knowledge continues to influence all programs today. Although each member forms part of the whole, during the last 18 months Lila Cathleen Yougie, a local Yalanji-Nyungkul woman, shone just a little brighter. After experiencing alcohol and violence in her own life, she set herself on a new path applying for the position of Women's DFV support worker in 2018. Lila's role is to work alongside the women's DFV Counsellor supporting women who experience or use family violence. Once a week she will take women outon a day trip; fishing and yarning up about issues. Lila runs a Tuesday night women's group which is focused around child protection and the impacts of violence. She has spoken with youth about Respectful Relationships and in November will undergo training in the Love Bites (Respectful Relationships) program. She hopes to be able to roll this out in the school, together with youth program workers. Lila sometimes talks in men's group giving a female perspective and appropriately challenging some of those behaviours. If Lila hears an argument in her community, she will try and diffuse it, take the woman to her house to be safe and/or call police in emergencies. Last year Lila initiated the ladies designing their own shirts to raise awareness that Wujal Wujal was not going to tolerate DV. For the very first time in Wujal Wujal the women marched through their little community during May last year wearing their shirts 'Ngana Muruku Junkurrjiku Janay – We Stand Strong Together'.	
Lloyd and Sue Clarke	Lloyd and Sue Clarke are the parents of Hannah Clarke, who was murdered along with her children in Camp Hill in February 2020. Lloyd and Sue have displayed immense courage and love in the aftermath of this tragedy by speaking out about their family's circumstances. They have worked tirelessly to establish the Small Steps 4 Hannah Foundation, which has a purpose to halt the cycle of domestic violence so that everyone can feel respected, informed and confident to act. Through their efforts they are raising awareness, and will be providing funding and support with partner organisations in the areas of domestic violence support, education and advocacy for legal and social change. They stand as exemplary members of our community, who despite their personal overwhelming grief have spoken and given generously of their time to others.	
<section-header></section-header>	In 2014 Marie Cone found herself continually reading about the acute shortage of crisis accommodation for women and children affected by domestic and family violence. She knew something had to be done. Having read the statistics, Marie was the originator of an Australian first: development and construction companies could contribute to solving the accommodation crisis for survivors of domestic violence. Marie took the idea to her employer, community lifestyle developer Halcyon and partner Mirvac, and together they presented the idea to construct a purpose-built bridging accommodation facility to DVConnect. Marie conjured up the help of more than 90 South East Queensland suppliers and contractors who donated their expertise, labour and product to the house build. It was also Marie who helped Halcyon home owners raise more than \$50,000 to furnish the inside of the five-bedroom home. Six years later, the Bella's Sanctuary is a \$1.6 million facility and was officially opened by the Minister for Domestic and Family Violence, the Honourable Di Farmer MP, in August, 2019. Bella's Sanctuary is now Australia's very first purpose-built bridging accommodation for survivors of domestic violence, allowing women and children to stay for up to 12 months and rebuild their lives with the support of	



Website https://www.smallsteps4hannah.com.au/





Organisation	Description	
	DVConnect. Marie worked closely with DVConnect throughout the design and construction process to ensure the safety of the home's occupants. Having come from a disadvantaged background, Marie has empathy for those who are experiencing challenging times and a desire to use her skills to help shape a more positive future for others, whether it be in her professional life or the community.	
Mel Doyle	Mel Doyle is a passionate advocate for change around domestic and family violence (DFV) in her community. She has engaged with businesses by promoting that DFV is not acceptable, putting up posters and running social media campaigns. On behalf of Winton Council she has created a 'Safe at home, never alone' campaign and has identified several benches to be painted purple with DFV support numbers. Mel founded a human and social services group that focuses on promoting awareness and prevention of abuse. Members of the group include the local police, ambulance and family and youth supports.	Web https
<image/>	Dr Ibrahim has undertaken multiple evidence-based initiatives at a grassroots level in the prevention of, and recovery from, domestic violence (DV) amongst the culturally and linguistically diverse (CALD) Queensland Muslim community. In 2017, as part of the Queensland DFV Prevention Month grants, Dr Ibrahim collaborated with Kuraby Mosque and the Islamic Women's Association of Australia (IWAA) leading the 'Conversations about Gender for Community Empowerment' workshop creating awareness about how unequal/inequitable gender roles can foster DV. This workshop produced the social media campaign 'We Can Stop DV' . Dr Ibrahim extended this project in 2019 to research gender drivers within the Australian Muslim CALD community conducting five focus groups in Queensland and five in South Australia exploring how perceptions of gender roles and relations emerge from the dimensions of country of origin, culture of origin, family of origin and religion. In 2018, Dr Ibrahim co-designed the Muslim Leaders Empowerment Program through collaboration with the Kuraby Mosque in upskilling Imams/community leaders on the prevention and early intervention of DV. This program was an intensive 18 hours practical training about understanding DV and supporting DV victims/survivors while holding perpetrators accountable. In the content delivery of this program, Dr Ibrahim engaged multiple agencies such as Queensland Police, Queensland courts, RAQ, IWAA, and Griffith University. This program was also offered in Melbourne. In 2016, Dr Ibrahm co-designed the 13-session 'inspiredNAFSi Personal Leadership Program' that addresses the recovery needs of Muslim DV victims/survivors to heal and empower them from the trauma of DV. In collaboration with the National Zakat Foundation. Dr Ibrahim has also authored 'Domestic violence: shattering the barrier of silence, a pathway to recovery' and its recommendations align with Not Now, Not Ever.	Web https Vide https 2Do

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ps://www.winton.qld.gov.au/

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Organisation	Description	
Namarca Corowa	Namarca Corowa is a local Australian South Sea Islander and Indigenous man, who has worked extensively over many years for the Mackay Youth Justice Service System and local community organisation, MARABISDA, where he saw a gap in community and government support for Indigenous and Islander men involved in domestic and family violence. In 2017, he wrote his own program on behavioural change, spiritual awareness and emotional responses for Indigenous men and youth who were being referred from the courts. There was no local Indigenous youth or men's programs in the Mackay region. His program gained local attention within the local courts with the Magistrates and community groups, and in May 2019 Mr Corowa founded Reconcile Life Pty Ltd with the help of his wife Vikki. There are multiple facets to the company from three-day camps, 12-week programs, school talks and support for carers and biological families involved with child safety, all of which focus on promoting healthy family relationships. In Mr Corowa's 12-week program, he teaches respect and responsibility, giving the men understanding of the ongoing effects of colonisation, their role in society and how they can begin respecting themselves and others to bring about healing.	Web https Vide https NtU
Nicky Marshall	Nicky Marshall has displayed a passion for promoting awareness of domestic and family violence (DFV) in her role as a Community Development Officer at Moreton Bay Regional Council. She is actively working on community-focused projects and awareness campaigns and is also committed to building a greater understanding of the issue within the council. Nicky has already commenced a statistical review of DFV within the region she works in. This will inform future strategy and ensure resources are directed to areas in most need. Nicky is a committed champion of the cause and inspires others to do more to address the issue of abuse in their community.	Web https
Peggy Richards	Peggy runs a small eyelash extension business in Logan called Lashed by Peggy. When she heard about the Not Now Not Ever campaign the Logan Committee was initiating she jumped enthusiastically on board, sponsoring a street banner and sharing campaign material through her networks. In her community, Peggy offers an open door to people who want to raise concerns about domestic violence. She draws on her personal experience and offers a judgement-free opportunity for people to seek support and information. Her lash business has an enthusiastic loyal customer base and she has great relationships with all these women. She distributes the Quick Help Guide which is a small card listing all the domestic violence supports that local people can link with. As a trusted confidante of many women she is in a great position to help people get information they need to make change.	Vide https imAC

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ps://reconcilelife.com.au/

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Organisation	Description	
Rachel Kayrooz	Rachel has given the past 14 years, largely unpaid, to share her lived experience. She develops and delivers tailored programs, from Respectful Relationships to high school students, Workplace Prevention and Response to corporates, Bystander Program to Queensland Government, and keynote addresses to community and church groups, raising thousands of dollars for frontline organisations. Rachel has provided case management, support and referral to thousands of women, children, men and employers and mentored women rebuilding their lives after violence. She has consulted to Boards and lectured to Griffith University students in law, journalism and midwifery. She was the youngest member for the National Council who wrote Australia's first National Plan and has advised groups such as Mission Australia frontline workers on how to respond in crisis with the perpetrator present. She has spoken at several local DV forums, trained police, paramedics and frontline advocates and is a media spokesperson (including The Project, 10 News and <i>The Courier-Mail</i>).	Web
Rita Anwari	Rita Anwari has worked throughout 2020 to bring awareness to the rise in domestic violence during the COVID- 19 pandemic. She has focused on reaching out to vulnerable women who may be in need of help. Rita has organised online events this year with many reputable and vital members of the community including Minister Di Farmer MP; CEO of Access Community Services Ltd, Gail Kerr OAM; and even involved international leaders such as the Afghanistan Deputy Minister for Refugee Affairs, Dr Alema Dralema. Rita's events aim to meet the needs of her community, creating a space for women to ask questions and have their needs addressed. Rita's organisation, Women Empowerment and Leadership, has created webinars and events to educate and provide assistance to any and all impacted by domestic violence in Australia. She aims to protect and empower women and children, and has created a domestic violence phone line, 'DV Connect', for people in the community to call for advice or to discuss anything relating to domestic and family violence. Rita reaches individuals, small groups, and larger audiences. Some of her events have included thousands of people, viewing the event online and interacting via social media.	Web https
Robert Reed	Rob is an inspiration when it comes to pioneering change. Rob is extremely passionate about the prevention of domestic and family violence and is the founder of the ACEOC Darkness to Daylight event. The event is a 110km overnight run, usually held in May during Domestic and Family Violence (DFV) Prevention Month. It is a physical, positive and symbolic way of standing up against DFV — the distance, when it is run and how it is run are all connected to the issue and honouring those who experience violence. Due to COVID-19, this year the annual event was unable to be held, however, this did not stop Rob. In keeping the spirit of the event alive, Rob decided to still run the 110km on 27 May around his backyard and neighbourhood to honour those that had lost their lives to DFV.	

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p://rachelkayrooz.com.au/

ebsite ps://womenempowerment.com.au/

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Organisation	Description	
Ros Kinder	Ros's generosity knows no bounds. An active member and previous District Governor of Zonta International and committee member of Maybanke Accommodation and Crisis Support Service, Ros has dedicated years of supporting those impacted by domestic and family violence. She volunteers her time tirelessly, supporting events and initiatives to help raise awareness for domestic and family violence, using her strong relationships to advocate for those in need. Ros has been an integral committee member of Mayor Karen Williams' Diner en Rouge fundraiser, helping to plan the annual event that has helped raise more than \$330,000 for those impacted by domestic and family violence. In 2017 Ros generously donated \$50,000 of her own money to the Diner en Rouge fundraiser, a remarkable contribution that has helped take this event to new heights.	Vide https
<image/>	Rosemary Skelly OAM has been volunteering in the Redlands community raising awareness of domestic and family violence (DFV) and helping survivors for more than 30 years. In 1987 she attended a meeting in Cleveland and came out of that meeting as President of the working party which became the Redlands Domestic Violence Action Group. This group raised awareness and funds to support DFV survivors at a time when emergency relief was not readily available. They ran bush dances and raffles to raise funds for the organisation and its programs. At this time the action group struggled to gain acknowledgment that domestic violence did exist in the local community. In the 1990s the association changed its name to Maybanke and the organisation applied to the then Department of Families for funding to open the first women's refuge in the Redlands area. Since then Maybanke has been through turmoil, moved, grown and is now well respected by the community and government for its contribution. Its services and facilities have expanded. At its heart it has always ensured that its first aim is to help those affected by DFV through a strengths-based approach. Throughout this time, Rosemary has been involved with Maybanke, in several roles, including many years as President of the Management Committee. Through her involvement with other local community groups, including Rotary, Cancer Council and BAY FM, she has raised awareness of DFV and also funds to support Maybanke and expand the services it offers. Her hard work and determination in the local community and her advocacy with government has ensured that there are high quality local support services and emergency accommodation in the Redlands area for women and children affected by DFV.	
Sabeel Burgess	Sabeel Burgess is the founder of Open Haven Ltd, a charity supporting victims of domestic and family violence. A weekly open house welcomes survivors, supporting them through the implementation of a restoration plan and into long-term housing, employment, schooling and a community of friends. This long-term strategy breaks the cycle, preventing the next generation from experiencing domestic and family violence. Key services provided by Open Haven include English lessons and driving lessons to empower women for the future. Open Haven Ltd encourages women to continue their life in the community after they have worked through the crisis they have experienced.	https

Website and media

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Organisation	Description	
<image/>	 Seble has been a leading force in Australia and local community of Moorooka in striving for systemic change, community understanding and culturally sensitive holistic support for women, men and children from culturally and linguistically diverse (CALD) backgrounds who have experienced domestic and family violence. She has been actively engaged across numerous networks as a community leader outside of her professional roles. Seble has contributed by: conducting extensive consultations with community leaders, religious leaders in the CALD community (focusing on African communities) to collect stories/data about incidents, community response, service responses, gaps in prevention strategies for people in CALD communities, with a focus on African communities partnered with TAFE Queensland to integrate primary intervention community education programs as part of their studies at South West campuses, and training bicultural community educators to share preventative strategies with their communities advocating for 50–100 women who have required an emergency DFV service response over the last seven years raising awareness via SBS radio, newspaper and other media promotion partnering with Refugee Legal and Immigration Service (RAILS), to coordinate all pre-production, filming and community engagement aspects of four micro videos to assist migrant men to move through changes in gender roles and relationship complexities that often occur in settlement experiences. These videos were translated into 11 languages and are available online for free use by service providers and communities seeking strength-based approaches to discussing challenging situations and experiences. 	Soc http b Vide http g_l-
Shaan Ross-Smith	Shaan's passion for ending gender-based violence is evident across all aspects of her life. Shaan is the Director of the MATE Bystander program, a leadership program focused on the bystander's role in preventing gender-based violence. Shaan is also the Chair of DV Connect, a volunteer role that provides Queensland with specialist domestic, family and sexual violence crisis counselling, intervention, information, safety planning and pathways to safety. Shaan lives her values and passion every day and this extends into her personal life, respectfully challenging those in her circle of influence to be kinder humans and to fight for equality, globally across all areas of discrimination. Shaan's passion and activism has her championing the prevention of domestic violence across Queensland. Shaan hosted the Premier's Family and Domestic Violence Prevention Council's business leaders meeting for the Moreton Bay Region advocating that domestic violence is 100% preventable and it takes all of us to prevent it. Shaan represented MATE at the Domestic and Family Violence COVID-19 Summit participating in discussions to support victims and ways to hold perpetrators accountable. Shaan is often called upon by the media as a domestic and family violence specialist to provide advice in times of crisis. Most recently, Brisbane ABC Breakfast Radio interviewed Shaan in relation to MATES work, namely supporting Queenslanders at risk of violence during COVID-19. Shaan is innovative and inspiring currently working on a bystander app with the Queensland Government and Telstra to provide bystander support to all Queenslanders to help prevent domestic and family violence. Shaan admires the work of others in the prevention space and promotes partnerships and opportunities for and with them. Shaan's goal is to see that the Queensland community (and beyond) has access to the resources and information they need to help eliminate gender-based violence.	Wet http: Vide http:

Website and media

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Organisation	Description	
<image/>	Sonia Colvin is the founder of Hairdressers with Hearts (HwH), a not-for-profit organisation that takes a proactive approach against domestic violence and elder abuse by harnessing the intimate and trusted relationship between Australia's 55,000 plus hairdressers and their clients. HwH believe that by empowering hairdressers with the correct resources and appropriate training they can make a difference in the lives of many Australians. Hairdressers and barbers are frontline in the community, reaching people on a grassroots level, having intimate conversations with clients walking through the door on a regular basis. HwH was started by Sonia Colvin following a conversation she had with a domestic violence worker under the window of a safe room at the Caboolture courthouse in 2012. Sonia, a licenced hairdresser, pursued her dream of being able to do something to support victims of DV and elder abuse by harnessing the power of hairdressing salons. Sonia has built an incredible organisation that is growing in esteem, with renowned Queenslander Lisa Curry now the official ambassador. Without Sonia's tenacity to do something, to put herself out there and to overcome hurdles in establishing her organisation, this vital community service would not exist.	http: arts, Son
Stacey Ross	 Stacey Ross is a dynamic and passionate leader and CEO of The Centre for Women & Co. which provides a range of services, including individual and community education, crisis support and counselling, to achieve social justice for all women. In addition to qualifications in Human Services and Community Development, Stacey's unique combination of exceptional management skills, entrepreneurial thinking, and her passionate commitment to achieving social justice for all women, sees her truly inspire others about the possibilities within their own lives and communities and empower them to reach their full potential. With the emergent nature of COVID-19, Stacey sought to rapidly identify opportunities to ensure the service provider response remained contemporary to the needs of those affected through the development and distribution of an online survey. After identifying issues raised in responses from more than 100 service providers, a second survey was disseminated. This afforded responders an opportunity to provide greater detail and clarity regarding the unencountered landscape resulting from COVID-19. Surveys and results were shared with the Queensland Police Service and provided access and opportunity to ensure a contemporary policing response to the issues identified. The Queensland Police Service is proud to have formed a successful working relationship with Stacey Ross, to ensure timely and efficient identification of concerns and a collaborative and collegial response in providing the best outcomes to victims of domestic and family violence. 	

Website and media

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tps://www.hairdresserswithhearts.com.au

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Organisation	Description	Τ
Tim Quirey	Tim is extensively involved in raising awareness of domestic violence and providing support to victims and survivors. He coordinates an annual fundraiser that generates approximately \$30,000. This money has traditionally been used to employ an early intervention worker at the Windana Refuge. Throughout the year Tim holds events to raise money for Easter, Mother's day gifts, blankets for winter, school activity packs for children on school holidays, movie tickets and trips to the Ekka for families. Tim became the first male member on the Windana Management Committee and has now been on the committee for over 3 years. Through both his fundraising and work on the committee Tim has provided assistance in Windana securing 3 additional units this year that has allowed the refuge to take in more victims. Earlier this year, in conjunction with Windana, Tim helped establish a new program/fund which now provides a means for women at Windana to receive driving lessons and obtain their drivers licenses with the first woman to be a part of the program obtaining her license in July. Tim has spoken at government events and annual general meetings of DV organisations to share his story and the work he has done to raise awareness and show the difference that can be made in people's lives. Tim has assisted in raising close to \$200,000 and continues to share stories with his work colleagues, raise awareness of domestic and family violence and seek out the next opportunity in which he can help meet the needs of refuges and women experiencing violence.	
A/Senior Sergeant Toni Phelan	Toni has been exemplary in her efforts to organise and manage seminars on domestic and family violence (DFV) and vulnerable persons for her district every year, that have incorporated local frontline services, paramedics, QPS DVLOs, child safety officers and others. She invites speakers, including survivors and service providers, to share their knowledge, insight and expertise. Toni's leadership and dedication to police response and eliminating DFV in the Ipswich and surrounding areas is evident in her relationships with colleagues and numerous external services. She has gone beyond the call of duty in establishing a watchhouse initiative, working with perpetrators to link them with services to address their violence and underlying issue, traumas, behaviours and addictions. Toni and her very small team of two attend the watchhouse at the time the perpetrators are most vulnerable, and ensure the respondents understand the Domestic Violence Order, build a relationship with them to further identify and understand other issues requiring support and ensure they are linked to those external services. It really is about stopping the cycle of violence and minimising recidivism. This also assists in changing attitudes towards police. Toni has also initiated a mapping of services in the area to identify potential referrals as there is currently no follow-up by programs once the perpetrator completes the anger management or other similar course. The mapping will aid police and services to identify potential referral pathways. She has also worked on a DCPC initiative with a local netball team, helping to educate and engage parents and coaches. Toni is focused on strengthening her community and officers through engagement, education, awareness, prevention and response. Her other areas of strength are case management, referrals and integrated response. She is actively involved at all levels. There are not many women, understandably, who would be willing to spend time at a watchhouse and engage with perpetrator. Toni is brave	



Website and media



Organisation	Description	
<section-header></section-header>	 Tracey Crosby was the Director of the Queensland Corrective Services (QCS) Victims Register between 2014 and 2019. During this period, Ms Crosby actively engaged with various stakeholders supporting victims of crime including: Queensland Homicide Victims Support Group Victims Assist Queensland Red Rose Foundation. Ms Crosby was also instrumental in encouraging staff involvement in fundraisers and events organised by support agencies, particularly those who aided victims of domestic violence and their families. These include: RizeUp fundraiser — a number of fundraisers were organised for this agency, including a kitchenware drive and Easter egg collection The Pantry (Food Drive) Zephyr Foundation — a back-to-school stationery drive CEO Darkness to Daylight Challenge Queensland Domestic Violence Service Network (QDVSN) Candlelight Vigil — in 2017 Ms Crosby was a leader within the agency instigating change when the legislative changes were made regarding eligibility criteria for DFV victims. 	
<section-header></section-header>	Trudy is the founder of an initiative called 'Handbags of Hope' that supplies handbags full of personal essential items to women's refuge organisations for victims of domestic violence. Inspired by the 'Share the Dignity' campaign for homeless people, Trudy came up with the idea to help women who had no time to prepare before fleeing a violent situation. The first campaign was in 2016 when she reached out to the community to donate either a pre-loved handbag, essential items to go into a handbag or even a pre-filled handbag that could be deposited at one of many locations from Cardwell to Innisfail. The response was amazing with many individuals and businesses coming on board to help the effort which, to date, has delivered over 500 handbags to shelters from Cairns to Townsville. While the community can be attributed to the success of 'Handbags of Hope', Trudy is the spark who started it and continues to keep it going. She is constantly stockpiling sale items from the supermarket toiletry aisle for the next campaign, which is planned for April 2021. Trudy is currently a fellow councillor at the Cassowary Coast and, additional to the handbags, has been the catalyst for council's installation of red benches throughout the region in support of the Red Rose Foundation's initiative. The first red bench was installed in Tully with more to come in Mission Beach and Innisfail. Prior to the handbag initiative Trudy also raised awareness in support of the White Ribbon campaign with a community 'White T-Shirt' walk in 2015 and 2016.	Web http: lors Vide https

Website and media

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