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Queen's Birthday Public Holiday

Public holiday gazette deadlines 2020

October

Mon	Tue	Wed	Thu	Fri
05	06	07	08	09
Queen's Birthday Public Holiday	Appointments submitted before 12 noon Final approval by close of business	All other gazette notices submitted before 12 noon Final approval by close of business		Gazette released Friday morning

Please contact the gazette team for any queries

gazette@hpw.qld.gov.au



Queensland Government Gazette

EXTRAORDINARY

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MONDAY 14 SEPTEMBER 2020

[No. 10

Planning Act 2016

**NOTICE OF THE MAKING OF TEMPORARY LOCAL PLANNING INSTRUMENT No. 02 of 2020 –
QUANDAMOOKA LAND ASPIRATIONS AREA (TLPI 02/2020)
REDLAND CITY COUNCIL LOCAL GOVERNMENT AREA**

I, the Honourable Cameron Dick MP, Treasurer, Minister for Infrastructure and Planning, notify that I have made TLPI 02/2020 in accordance with section 27(3) of the *Planning Act 2016* and the Minister's Guidelines and Rules July 2017. TLPI 02/2020 will have effect on 14 September 2020 and will have effect for a period of two years unless repealed sooner.

Purpose and General Effect

TLPI 02/2020 is a temporary local planning instrument under section 23 of the *Planning Act 2016*. Under section 23(3) of the *Planning Act 2016*, a temporary local planning instrument may suspend or otherwise affect the operation of another local planning instrument but does not amend or repeal the instrument.

The purpose of TLPI 02/2020 is to:

- provide land and residential housing opportunities for the Quandamooka people on Quandamooka Country, being land identified through a Native Title determination
- provide important future economic, social and cultural opportunities for the Quandamooka people
- contribute to State Planning Policy outcomes for housing diversity, cultural heritage and natural hazards, risk and resilience; and advance the purpose of the *Planning Act 2016* in promoting Aboriginal knowledge, culture and tradition, and also encouraging investment, economic resilience and economic diversity.

Location of Area to which TLPI 02/2020 Applies

TLPI 02/2020 applies only to part of the Redland City Council local government area, namely the land identified as within the TLPI 02/2020 area in Attachment A to the TLPI 02/2020.

Further Information

Copies of TLPI 02/2020 are available from Planning and Development Services, within Queensland Treasury's South East Queensland South regional office at Level 1, 7 Short Street, Southport, Queensland, 4215. TLPI 02/2020 can also be viewed online at planning.dsdmip.qld.gov.au/tlpi under 'Planning for emergent issues – TLPIs'.

For more information please either visit the council's Customer Service Centre or telephone Planning and Development Services, Queensland Treasury on (07) 5644 3210.

CAMERON DICK MP
Treasurer
Minister for Infrastructure and Planning

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THURSDAY 17 SEPTEMBER 2020

[No. 11

Acts Interpretation Act 1954

Coal Mining Safety and Health Act 1999

**AMENDMENT OF ESTABLISHMENT OF A BOARD OF
INQUIRY NOTICE (No 02) 2020**

Short title

1. This notice may be cited as the *Amendment of Establishment of a Board of Inquiry Notice (No 02) 2020*.

Amendment of notice [s.24AA of the *Acts Interpretation Act 1954* and s.202(2) of the *Coal Mining Safety and Health Act 1999*]

2.(1) The Establishment of a Board of Inquiry Notice (No 01) 2020 published in the Gazette on 22 May 2020 at pages 173-174, as amended by the Amendment of Establishment of a Board of Inquiry Notice (No 01) 2020, is amended as set out in subsection (2).

(2) In **SCHEDULE 2, section 2.1 vii** of the notice-
omit '30 November 2020', *insert* '31 May 2021'.

ENDNOTES

1. Published in the Gazette on 17 September 2020.
2. Not required to be laid before the Legislative Assembly.
4. The administering agency is Resources Safety and Health Queensland.

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THURSDAY 17 SEPTEMBER 2020

[No. 12

Department of Justice and Attorney-General
17 September 2020

His Excellency the Governor, acting by and with the advice of the Executive Council and pursuant to the *Law Reform Commission Act 1968* has approved that the following persons be appointed to the Law Reform Commission for terms as shown below-

Name	Position	Term
Mr Mark Hinson QC	Part-time member	Three years on and from the date of Governor in Council approval
Ms Penelope White	Part-time member	Three years on and from the date of Governor in Council approval
Ms Clare Endicott	Part-time member	Three years on and from the date of Governor in Council approval
Ms Constance Johnson	Part-time member	Three years on and from the date of Governor in Council approval
His Honour Judge Anthony Rafter SC	Part-time member	Three years on and from the date of Governor in Council approval

YVETTE D'ATH MP
Attorney-General
and Minister for Justice
Leader of the House

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NATURAL RESOURCES, MINES AND ENERGY

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[No. 13

Land Act 1994

FORFEITURE NOTICE (No 04) 2020

Short title

1. This notice may be cited as the *Forfeiture Notice (No 04) 2020*.

Forfeiture of lease [ss.236 and 240S of the Act]

2. The lease referred to in the Schedule is forfeited for non payment of the rent.

3. The effective date of forfeiture is the date the particulars of the forfeiture are registered in the Leasehold Land Registry.

SCHEDULE

Central Region, Rockhampton Office

NCL 0/205685, Lot 95 on MPH34005 area 4000.00 m2

ENDNOTES

1. Published in the Gazette on 18 September 2020.
 2. Not required to be laid before the Legislative Assembly.
 3. The administering agency is the Department of Natural Resources, Mines and Energy.
 4. File Reference – 2015/004908.
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TRANSPORT AND MAIN ROADS

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[No. 14

Acquisition of Land Act 1967
Transport Infrastructure Act 1994
Transport Planning and Coordination Act 1994

REVOCATION OF TAKING OF LAND NOTICE (No. 3391) 2020

Short title

1. This notice may be cited as the *Revocation of Taking of Land Notice (No. 3391) 2020*.

Land to be revoked [s. 17 of the *Acquisition of Land Act 1967*]

2. Following agreement of the owner in writing, the land described in the Schedule and taken by Taking of Land Notice (No. 3245) 2019 published in the Queensland Government Gazette of 26 April 2019 at page 466 is no longer required for the purpose for which it was taken and accordingly in terms of section 17 of the *Acquisition of Land Act 1967*, Taking of Land Notice (No. 3245) 2019 is wholly revoked.

SCHEDULE

Land to be revoked

“An area of about 356 square metres being part of Lot 458 on Crown Plan CA31915 contained in Title Reference: 13649208 and 13649209.

As shown approximately on Plan R3-739NT(C) held in the office of the Chief Executive, Department of Transport and Main Roads, Brisbane.

Toowoomba Region
New England Highway (Yarraman – Toowoomba)
Emu Creek Bridge Replacement Project
495/3392; 9571”

ENDNOTES

1. Made by the Governor in Council on 10 September 2020.
2. Published in the Gazette on 18 September 2020.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Transport and Main Roads.

Acquisition of Land Act 1967
Transport Infrastructure Act 1994
Transport Planning and Coordination Act 1994

AMENDING TAKING OF LAND NOTICE (No. 3402) 2020

Short title

1. This notice may be cited as the *Amending Taking of Land Notice (No. 3402) 2020*

Amendment of Land to be taken [s. 11(1) and s. 11(3) of the *Acquisition of Land Act 1967*]

2. Schedule to the Taking of Land Notice (No. 3362) 2020 dated 14 May 2020 and published in the Gazette of 22 May 2020 at page 149 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland, is amended as described in the Schedule.

SCHEDULE

Amend Schedule to the Taking of Land Notice (No. 3362) 2020 dated 14 May 2020 and published in the Gazette of 22 May 2020 at page 149 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland as follows-

Omit - "An area of about 227 square metres being part of Lot 5 on SP168707 contained in Title Reference: 50517177.

As shown approximately on Plan R8-605 held in the office of the Chief Executive, Department of Transport and Main Roads, Brisbane.

Mackay Region
Bruce Highway (Mackay - Proserpine)
Mapalo Road Intersection Upgrade
495/7442; 10172"

Insert - "An area of 228 square metres being Lot 6 on SP320418 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50517177.

Mackay Region
Bruce Highway (Mackay - Proserpine)
Mapalo Road Intersection Upgrade
495/7442; 10172"

ENDNOTES

1. Made by Director (Property Acquisitions and Disposals) on 11 September 2020, pursuant to delegation for Minister for Transport and Main Roads under section 36B of the *Acquisition of Land Act 1967*.
2. Published in the Gazette on 18 September 2020.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Transport and Main Roads.

Acquisition of Land Act 1967
Transport Infrastructure Act 1994
Transport Planning and Coordination Act 1994

AMENDING TAKING OF LAND NOTICE (No. 3403) 2020

Short title

1. This notice may be cited as the *Amending Taking of Land Notice (No. 3403) 2020*.

Amendment of Land to be taken [s. 11(1) and s. 11(3) of the *Acquisition of Land Act 1967*]

2. Schedule to the Taking of Land Notice (No. 3027) 2016 dated 1 December 2016 and published in the Gazette of 9 December 2016 at pages 470 and 471 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland, is amended as described in the Schedule.

SCHEDULE

Amend Schedule to the Taking of Land Notice (No. 3027) 2016 dated 1 December 2016 and published in the Gazette of 9 December 2016 at pages 470 and 471 relating to the taking of land by the Chief Executive, Department of Transport and Main Roads, as constructing authority for the State of Queensland as follows -

Omit - "An area of about 205.1 square metres being part of Lot 1 on RP83743 contained in Title Reference: 12951189.

An area of about 260.4 square metres being part of Lot 1 on RP211557 contained in Title Reference: 17007193.

An area of about 1294 square metres being part of Lot 2 on RP155436 contained in Title Reference: 15667175.

An area of about 625.1 square metres being part of Lot 3 on RP191788 contained in Title Reference: 17470067.

An area of about 734.9 square metres being part of Lot 3 on RP229127 contained in Title Reference: 17473035.

An area of about 2964 square metres being part of Lot 3 on RP133881 (including about 1929 square metres being part of Easement C on RP133881 and about 1559 square metres) being part of Easement B on RP133881) contained in Title Reference: 15262136.

An area of about 3511 square metres being part of Lot 1 on RP229127 (including about 2439 square metres being part of Easement A on RP117005) contained in Title Reference: 17473033.

An area of about 48.63 square metres being part of Lot 2 on RP229127 contained in Title Reference: 17473034.

An area of about 124.3 square metres being part of Lot 1 on SP105312 contained in Title Reference: 50406926.

An area of about 205.7 square metres being part of Lot 2 on RP83743 contained in Title Reference: 12949049.

An area of about 47.34 square metres being part of Lot 2 on SP105312 (being part of Easement E on SP105312) contained in Title Reference: 50406927.

An area of about 859.1 square metres being part of Lot 3 on SP105312 contained in Title Reference: 50406928.

An area of about 380.4 square metres being part of Lot 7 on SP105312 (including about 45.65 square metres being part of Easement A on RP852739) contained in Title Reference: 50406932.

As shown approximately on Plan R206-124, R206-126, R206-128 to R206-135, R206-140, R206-141 and R206-143 held in the office of the Chief Executive, Department of Transport and Main Roads, Brisbane.

Brisbane City
Cunningham Arterial Road (Ipswich Motorway Upgrade)
Rocklea to Darra Stage 1
495/8124; 8125, 8126, 8128 and 8130 to 8134”

Insert - “An area of 204 square metres being Lot 100 on SP296694 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 12951189.

An area of 262 square metres being Lot 2 on SP294171 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17007193.

An area of 1303 square metres being Lot 1 on SP294170 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 15667175.

An area of 576 square metres being Lot 3 on SP295587 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17470067.

An area of 717 square metres being Lot 473 on SP293148 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17473035.

An area of 23 square metres being Lot 474 on SP293148 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17473035.

An area of 2960 square metres being Lot 479 on SP293146 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 15262136.

An area of 3210 square metres being Lot 471 on SP293149 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17473033.

An area of 49 square metres being Lot 477 on SP293147 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 17473034.

An area of 125 square metres being Lot 8 on SP289674 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50406926.

An area of 204 square metres being Lot 200 on SP296695 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 12949049.

An area of 48 square metres being Lot 9 on SP289675 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50406927.

An area of 859 square metres being Lot 10 on SP289676 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50406928.

An area of 197 square metres being Lot 11 on SP295210 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50406932.

An area of 219 square metres being Lot 12 on SP295210 (being a plan to be registered in Queensland Land Registry, Department of Natural Resources, Mines and Energy), being part of the land contained in Title Reference: 50406932.

Brisbane City
Cunningham Arterial Road (Ipswich Motorway Upgrade)
Rocklea to Darra Stage 1
495/8124; 8125, 8126, 8128 and 8130 to 8134”

ENDNOTES

1. Made by Director (Property Acquisitions and Disposals) on 14 September 2020, pursuant to delegation for Minister for Transport and Main Roads under section 36B of the *Acquisition of Land Act 1967*.
2. Published in the Gazette on 18 September 2020.
3. Not required to be laid before the Legislative Assembly.
4. The administering agency is the Department of Transport and Main Roads.



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LOCAL GOVERNMENT

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[No. 15

Acquisition of Land Act 1967

**BUNDABERG REGIONAL COUNCIL
AMENDING TAKING OF LAND NOTICE BY
BUNDABERG REGIONAL COUNCIL (No. 03) 2020**

Short Title

1. This notice may be cited as the *Amending Taking of Land Notice (No. 3) of 2020*.

Amendment of Land to be taken (s. 15D of the *Acquisition of Land Act 1967*)

2. Item 2 and Schedule to the *Taking of Land Notice (No. 01) 2020* and published in the Gazette of 26 June 2020 at page 526 relating to the taking of land by Bundaberg Regional Council is amended as described in the Schedule.

SCHEDULE

Amend Item 2 and Schedule to the *Taking of Land Notice (No. 01) of 2020* dated 26 June 2020 and published in the Gazette of 26 June 2020 at page 526 relating to the taking of land by Bundaberg Regional Council, as follows:

Insert in Item 2 – ‘for an estate in fee simple’ after ‘vests in Bundaberg Regional Council’

Replace in Schedule – ‘NEW ROAD’ with ‘Lot 13’

ENDNOTES

1. Published in the Gazette on 18 September 2020.
2. Not required to be laid before the Legislative Assembly.
3. The administering agency is the Department of Natural Resources Mines and Energy.

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GENERAL

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[No. 16

Department of Housing and Public Works
Brisbane, 18 September 2020

His Excellency the Governor, acting by and with the advice of the Executive Council and under the provisions of the *Mt. Gravatt Showgrounds Act 1988* approved an amendment to the end date of the appointment of 6 members of the Mt. Gravatt Showgrounds Trust of 9 December 2022 as previously published in Volume 382 No 112 of the Queensland Government Gazette, to 12 December 2022 to be published in the Queensland Government Gazette.

Mick de Brenni MP
Minister for Housing and Public Works
Minister for Digital Technology and
Minister for Sport

DIRECTIVE 05/20*Supersedes: 17/18***Minister for Industrial Relations Directive:
Paid Parental Leave****This text box does not form part of the directive**

Under the *Human Rights Act 2019* decision makers have an obligation to act and make decisions in a way that is compatible with human rights, and when making a decision under this directive, to give proper consideration to human rights.

1. Purpose:

To prescribe the entitlement to paid parental leave including maternity, adoption, surrogacy, long spousal, short spousal, pre-natal, pre-adoption and pre-surrogacy leave.

2. Effective date: 18 September 2020**3. Legislative authority:**

Section 54(1)(a) of the *Public Service Act 2008* (Qld).

The provisions in the Schedules may be varied in accordance with certified agreements made under the *Industrial Relations Act 2016* or decisions of an industrial tribunal of competent jurisdiction.

Sections 51 and 52 of the *Public Service Act 2008* and section 941 of the *Industrial Relations Act 2016* apply if there is a conflict with an act, regulation or industrial instrument. For industrial instruments made under the *Fair Work Act 2009 (Commonwealth)* that Act applies to the extent of the inconsistency between federal and state statutes, awards or agreements.

4. Application:

This directive applies to:

- public service officers;
- general employees engaged under section 147(2)(a) of the *Public Service Act 2008*;
- temporary employees engaged under section 148(2)(a) of the *Public Service Act 2008*; and
- long term casual employees, as defined in section 15 of the *Industrial Relations Act 2016* and employed under sections 147(2)(b) or 148(2)(b) of the *Public Service Act 2008*.

5. Previous references:

- Ministerial Directive 17/18: "Paid Parental Leave"
- Ministerial Directive 06/17: "Paid Parental Leave"
- Ministerial Directive 26/10: "Paid Parental Leave"
- Ministerial Directive 18/05: "Paid Parental Leave"
- Ministerial Directive 3/01: "Parental Leave"
- Paid Parental Leave Documentation to support Directive 3/01 "Parental Leave".

- Circular 3/96

6. Related information:

- Ministerial Directive: "Long Service Leave";
- Ministerial Directive: "Leave without Salary Credited as Service";
- Ministerial Directive: "Recognition of Previous Service".

DIRECTIVE

7. Eligibility

- 7.1 Eligible employees (that is public service employees excluding casual employees other than long term casual employees) covered by this directive and who meet the qualifying service period are entitled to access the paid parental leave entitlements on the conditions in this directive.
- 7.2 Exceptions:
- The qualifying period is nullified where there is a break in service.
 - Casual employment is not recognised as contributing towards the qualifying service period except where the employment is on a casual long-term basis as defined in section 15 of the *Industrial Relations Act 2016*.
- 7.3 Employees, who are ineligible, are those who:
- are short term casual employees and do not accrue an entitlement to paid sick leave; or
 - are solely remunerated by fees, allowances or commission; or
 - are on unauthorised absence immediately before the start of the minimum period of maternity leave; or
 - do not have a period of unbroken employment of at least 12 months except in the case of long-term casual employees or except in the case of employees whose service has been recognised under the Recognition of Previous Service Directive.
- 7.4 Part time and long-term casual employees are entitled to the provisions of this directive on a pro rata basis.

8. Definitions

Except where otherwise defined, terms in this directive are consistent with their meanings in the *Industrial Relations Act 2016*.

- 8.1 **"Confinement"** is the birth of a child, or the ending of the pregnancy in other circumstances, that occurs no earlier than 20 weeks before the expected date of birth.
- 8.2 **"Long spousal leave"** means leave taken under this directive by an employee, whose spouse has given birth to a child, to enable the employee to be the primary caregiver for the child.
- 8.3 **"Long term casual employee"** shall be in accordance with the definition provided in section 15 of the *Industrial Relations Act 2016*, i.e.
- "a casual employee engaged by a particular employer, on a regular and systematic basis, for 1 or more periods of employment during the 1 year immediately before the employee seeks to access an entitlement under this chapter".*
- 8.4 **"Parental leave"** shall mean maternity, long spousal, adoption, surrogacy or short spousal leave.
- 8.5 **"Primary caregiver"** means a person who assumes the principal role of providing care and attention to a child. Only one person can assume the role of primary caregiver at any one time.

- 8.6 **“Qualifying service period”** for the purposes of paid leave in this directive means at least 12 months service in any one or more Queensland government departments or Queensland public service offices.

This service:

- is to be unbroken; or
- may be inclusive of paid and unpaid leave*; or
- may be inclusive of service recognised under the Recognition of Previous Service Directive.

*The first 3 months only of any unpaid leave is to be credited towards the qualifying service period.

- 8.6.1 The qualifying service period need only be met once in an employee’s period of continuous service.

- 8.6.2 In determining the qualifying period for a part-time employee, the passage of time and not the completion of equivalent hours worked as a full-time employee is to be used.

Example 1:

6 months	3 months	3 months	12 months
Normal working period	Paid leave recognised as service	Normal working period	= qualifying period

Example 2:

6 months	3 months	3 months	12 months
Normal working period	Paid and unpaid leave recognised as service	Normal working period	= qualifying period

- 8.7 **“Short spousal leave”** means leave taken under this directive by an employee who is responsible for the care of a child in connection with the birth of the child of the employee’s spouse, other than pre-natal leave or long spousal leave.

- 8.8 **“Spouse”** of an employee includes –

- (a) a former spouse; and
- (b) a de facto spouse, including a spouse of the same sex as the employee.

9 Entitlement

9.1 Maternity Leave

- 9.1.1 An eligible employee whose expected date of confinement has been confirmed in writing by a medical practitioner will be entitled to fourteen (14) weeks paid maternity leave. The paid maternity leave is to be taken as the initial absence on the approved maternity leave period.
- 9.1.2 This 14 week period of paid leave is inclusive of any public holidays arising within that time.
- 9.1.3 The period of paid maternity leave can be extended by the employee taking the leave on a half pay basis or by taking sick leave while on paid maternity leave.
- 9.1.4 In cases of financial hardship or other exceptional circumstances the employee may ask, and the chief executive may exercise discretion in paying the full maternity leave entitlement in advance.
- 9.1.5 The employee will be entitled to access a further period of unpaid leave in accordance with the provisions of the Industrial Relations Act 2016. An employee shall confirm their intention of

returning to work by notice in writing to the employer, giving not less than four weeks' notice prior to the expiration of the period of maternity leave.

9.1.6 Long spousal leave

- (a) An eligible employee whose spouse has given birth can access any of the entitlement to paid maternity leave under clause 9.1 of this directive, which has not been used by that employee's spouse, as paid long spousal leave. This is the case whether or not the employee's spouse has an entitlement to such paid maternity leave. Long spousal leave is subject to:
- (i) the employee meeting the eligibility requirement prior to the date of birth of the child;
 - (ii) the employee being the primary caregiver for the child at the time the leave is taken; and
 - (iii) the leave being taken during their approved long birth-related leave period prior to the child's first birthday.
- (b) Long spousal leave is paid at the rate of pay the employee was receiving immediately before taking the leave.
- (c) The conditions to maternity leave under clause 9.1 of this directive apply to long spousal leave except the requirement for long spousal leave to be the "initial absence" on the approved long spousal leave period.
- (d) Documentation such as a statutory declaration or other material to the satisfaction of the chief executive, in support of the application must state that the employee is the primary caregiver for the relevant period of the paid leave and the amount (if any) of the paid maternity leave entitlement used by the employee's spouse.

9.2 Pre-natal Leave

- (a) In addition to the paid maternity leave provisions above, an eligible employee who presents a medical certificate from a doctor stating that she is pregnant will have access to paid pre-natal leave up to a total of either 36.25 or 38 hours (based on the average number of ordinary hours worked in a week) per pregnancy to attend medical appointments prior to the birth of a child.
- (b) A written application shall be submitted for every absence for which pre-natal leave is sought. Each absence on pre-natal leave must be supported by documentary evidence relating to the medical appointment to the satisfaction of the Chief Executive (e.g. a medical certificate).
- (c) The work unit should be flexible enough to allow such employees the ability to leave work and return on the same day.

9.3 Short Spousal Leave

- 9.3.1 An eligible employee who produces a certificate from a medical practitioner which states their spouse's expected date of confinement, will be entitled to one week's paid short spousal leave in connection with the birth of a child for whom that employee has accepted responsibility. This period of paid short spousal leave will be taken as the initial absence on parental leave and is inclusive of any public holidays arising within that time. The period of paid short spousal leave cannot be extended other than by the employee taking the leave on a half-pay basis.

- 9.3.2 The period of short spousal leave taken shall be the "initial" absence. The exact timing of such leave shall be at the employee's discretion. For example:

- an employee may seek to take the short spousal leave immediately after the birth, or
- an employee may prefer to continue working for the duration of the mother's stay in hospital and take the first week the mother and child are home.

9.3.3 The employee will be entitled to access a further period of unpaid parental leave in accordance with the provisions of the *Industrial Relations Act 2016*. If an employee has accessed the further period of unpaid parental leave, they shall confirm their intention of returning to work by notice in writing to the employer, giving not less than 4 weeks' notice prior to the expiration of the period of spousal leave.

9.3.4 In cases of financial hardship or other exceptional circumstances the employee may ask, and the chief executive may exercise discretion in paying the full short spousal leave entitlement in advance.

9.4 **Pre-natal Leave**

(a) In addition to the paid short spousal leave provisions above, an eligible employee who presents a medical certificate from a doctor stating that their spouse is pregnant will have access to paid pre-natal leave up to a total of either 7.25 or 7.6 hours (based on the average number of ordinary hours worked in a day) per pregnancy to attend related medical appointments prior to the birth of a child.

(b) A written application shall be submitted for every absence for which pre-natal leave is sought. Each absence on pre-natal leave must be supported by documentary evidence relating to the medical appointment to the satisfaction of the Chief Executive (e.g. a medical certificate).

(c) The work unit should be flexible enough to allow such employees the ability to leave work and return on the same day.

9.5 **Adoption Leave**

9.5.1 An eligible employee who presents documentation from the Director-General of the relevant Queensland Government department administering adoptions confirming that an adoption order or interim adoption order has been made for the relevant child, will be entitled to fourteen (14) week's paid adoption leave at the time of placement or taking custody if he or she is the primary caregiver, or one week's paid adoption leave if he or she is the secondary caregiver. The 14 week period or one week period of paid leave is inclusive of any public holidays arising within that time. The period of paid adoption leave can be extended by the employee taking the leave on a half-pay basis or by taking sick leave while on paid adoption leave.

9.5.2 In cases of financial hardship or other exceptional circumstances the employee may ask, and the chief executive may exercise discretion in paying the full adoption leave entitlement in advance.

9.5.3 Applications for adoption leave will be in accordance with the *Industrial Relations Act 2016*.

9.5.4 If the employee is the primary caregiver, that employee will be entitled to access a further period of unpaid parental leave in accordance with the provisions of the *Industrial Relations Act 2016*. If an employee has accessed the further period of unpaid parental leave, they shall confirm their intention of returning to work by notice in writing to the employer, giving not less than 4 weeks prior to the expiration of the period of adoption leave.

9.5.5 **Pre-adoption Leave**

(a) In addition to the adoption leave provisions above, an employee who will be the primary caregiver and who presents a letter from the Director-General of the relevant Queensland Government department administering adoptions, confirming the employee's status as a prospective adopter, will have access to paid leave up to a total of either 36.25 or 38 hours (based on the average number of ordinary hours worked in a week) per adoption to attend related interviews prior to the adoption of a child.

(b) An employee who will be the secondary caregiver at the time of placement and who presents a letter from the Director-General of the relevant Queensland Government

department administering adoptions confirming that the employee is a prospective adopter, will have access to paid leave up to a total of either 7.25 or 7.6 hours (based on the average number of ordinary hours worked in a day) per adoption to attend related interviews prior to the adoption of a child.

- (c) A written application shall be submitted for every absence for which pre-adoption leave is sought. Applications shall be supported by evidence to the satisfaction of the chief executive.
- (d) The work unit should be flexible enough to allow such employees the ability to leave work and return on the same day.
- (e) An employee cannot be deemed to be both the primary and secondary caregiver and therefore cannot access both entitlements to pre-adoption leave (i.e. 1 week and 1 day).

9.6 Surrogacy Leave

9.6.1 An eligible employee who presents a statutory declaration that the employee is an intended parent under a surrogacy arrangement will be entitled to fourteen (14) week's paid surrogacy leave when a child born as a result of a surrogacy arrangement is expected to start residing with the employee if he or she is the primary caregiver, or one week's paid surrogacy leave if he or she is the secondary caregiver. The 14 week period or one week period of paid leave is inclusive of any public holidays arising within that time. The period of paid surrogacy leave can be extended by the employee taking the leave on a half-pay basis or by taking sick leave while on paid surrogacy leave.

9.6.2 In cases of financial hardship or other exceptional circumstances the employee may ask, and the chief executive may exercise discretion in paying the full surrogacy leave entitlement in advance.

9.6.3 Applications for surrogacy leave will be in accordance with the *Industrial Relations Act 2016*.

9.6.4 If the employee is the primary caregiver, that employee will be entitled to access a further period of unpaid parental leave in accordance with the provisions of the *Industrial Relations Act 2016*. If an employee has accessed the further period of unpaid parental leave, they shall confirm their intention of returning to work by notice in writing to the employer, giving not less than 4 weeks prior to the expiration of the period of surrogacy leave.

9.6.5 Pre-surrogacy Leave

- (a) In addition to the surrogacy leave provisions above, an employee who will be the primary caregiver and who presents a statutory declaration that the employee is an intended parent under a surrogacy arrangement, will have access to paid leave up to a total of either 36.25 or 38 hours (based on the average number of ordinary hours worked in a week) per surrogacy to attend related interviews and court hearings prior to the surrogacy of a child.
- (b) An employee who will be the secondary caregiver at the time of placement and who presents a statutory declaration that the employee is an intended parent under a surrogacy arrangement, will have access to paid leave up to a total of either 7.25 or 7.6 hours (based on the average number of ordinary hours worked in a day) per surrogacy to attend related interviews and court hearings prior to the surrogacy of a child.
- (c) A written application shall be submitted for every absence for which pre-surrogacy leave is sought. Applications shall be supported by evidence to the satisfaction of the chief executive.
- (d) The work unit should be flexible enough to allow such employees the ability to leave work and return on the same day.

- (e) An employee cannot be deemed to be both the primary and secondary caregiver and therefore cannot access both entitlements to pre-surrogacy leave (i.e. 1 week and 1 day).

9.7 Conversion to an Hourly Basis

- 9.7.1 Leave prescribed in this directive may be converted to an hourly basis for the purpose of accrual, granting and recording of leave on the following basis:

- 9.7.2 If an employee's leave entitlement is expressed in weeks or days, it may be read as if it were expressed in hours using the following formula:

(a) **LE=W x WH**

Where:

LE (leave entitlement) means the amount of leave entitlement expressed in working hours to which the employee is entitled.

W (weeks) means the entitlement accrued in calendar weeks under this directive

WH (weekly hours) means the employee's weekly hours of work or the average number of hours per working week of an employee during a pay period or the period that is reasonable under the circumstances.

(b) **LE=D x DH**

Where:

LE (leave entitlement) means the amount of leave entitlement expressed in working hours to which the employee is entitled.

D (days) means the entitlement accrued in calendar days under this directive.

DH (daily hours) means the employee's daily hours or the average number of hours per working day of an employee during a pay period or other period that is reasonable under the circumstances.

Where an employee's existing entitlement is expressed in weeks the conversion from weeks to hours is determined by applying the formula. For example, to convert an entitlement for a public service officer whose weekly hours are 36.25 and who currently has 14 weeks leave:

$$\text{LE (weeks)} = 14 \times 36.25 = 507.5 \text{ hours full entitlement}$$

9.8 Pro rata Payment for Part-Time Employees and Long-Term Casual Employees

- 9.8.1 A part-time or long-term casual employee's entitlement to 14 weeks paid maternity, long spousal, adoption or surrogacy leave is to be calculated as follows:

Number of hours x working days of entitlement

Where number of hours =

$$\frac{\text{total ordinary hours worked over the last 12 months}}{\text{total ordinary hours of a full-time employee over previous 12 months}} \times 70 \text{ days}$$

- 9.8.2 A part-time or long-term casual employee's entitlement to 1 week's paid short spousal or pre-natal leave is to be calculated as follows:

Number of hours x working days of entitlement

Where number of hours =

$$\frac{\text{total ordinary hours worked over the last 12 months}}{\text{total ordinary hours of a full-time employee over previous 12 months}} \times 5 \text{ days}$$

total ordinary hours of a full time employee over previous 12 months

- 9.8.3 A part-time or long-term casual employee's entitlement to 1 day's pre-natal leave is to be calculated as follows:

total ordinary hours worked over the last 12 months

total ordinary hours of a full time employee over previous 12 months

- 9.8.4 Notwithstanding the above formulae, any approved absence from work cannot be taken into account to disadvantage an employee when determining their paid parental leave payment.

Example 1:

6 months	3 months	3 months	Entitlement
Normal working period at part-time 0.5	Paid leave recognised as service	Normal working period at part-time 0.5	= Paid parental leave at part-time 0.5

Example 2:

6 months	3 months	3 months	Entitlement
Normal working period at part-time 0.8	Unpaid leave recognised as service	Normal working period at part-time 0.8	= Paid parental leave at part-time 0.8

Example 3:

18 months	12 months	Entitlement
Normal working period at part-time 0.5	Approved unpaid leave	= Paid parental leave at part-time 0.5

10. General Conditions

10.1 Notice

- 10.1.1 Notice periods for parental leave are contained in legislation and/or industrial instruments.

10.2 Parental Leave and Access to Other Leave

- 10.2.1 Except where specifically provided under this directive, the provisions of the relevant industrial instrument shall apply.

10.2.2 Recreation Leave and Long Service Leave

- (a) Where there is an entitlement, employees may use recreation and long service leave during the period of unpaid parental leave in accordance with the relevant Ministerial Directives.
- (b) An entitlement to paid sick leave may be established during periods of recreation leave and long service leave in accordance with the relevant Ministerial Directives.

10.2.3 Sick Leave

- (a) Paid sick leave is available to an employee on paid parental leave. Sick leave may be granted instead of paid parental leave already approved where:
- an employee submits a written application for sick leave, supported by a medical certificate or other evidence of the illness acceptable to the chief executive; and
 - the period of illness is more than three (3) working days.

(b) Paid sick leave is not available to an employee on unpaid parental leave.

10.2.4 An employee can only be on one form of approved leave at any one time.

10.2.5 In the case of school teachers who do not accrue recreation leave credits, the period of paid leave is exclusive of school vacation periods.

10.3 Access to a Subsequent Period of Parental Leave

10.3.1 An employee:

- who becomes pregnant while on parental leave; or
- whose spouse becomes pregnant while that employee is on parental leave; or
- who is to adopt a child while on parental leave; or
- who is an intended parent under a surrogacy arrangement while on parental leave; is eligible, without resuming duty, for a subsequent period of parental leave in accordance with the provisions of this directive.

10.4 Less than the standard Parental Leave taken

10.4.1 Except as provided by clause 9.1.6, where less than the standard parental leave is taken the unused portion of the period of paid leave cannot be banked or preserved in any way.

10.5 Special Maternity Leave

10.5.1 Where a pregnancy ends in other than the birth of a living child and the employee has already given notification of intention to proceed on maternity leave, the employee shall notify the chief executive of the changed circumstances as soon as practicable.

10.5.2 Where, after the first twenty weeks, a pregnancy ends in other than the birth of a living child or where the child dies during the period of paid maternity leave, the employee shall continue to be entitled to 14 weeks paid leave.

10.6 Recognition of Service

10.6.1 **Continuity of Service:** Continuity of employment is not broken by authorised leave, paid or unpaid. However, absences on unpaid leave do not count as service except as provided under the applicable industrial instrument or directive (e.g. Ministerial Directive: "Leave without Salary Credited as Service").

10.6.2 **Paid Leave Counted as Service:** Periods of paid leave during parental leave count as service for all purposes.

10.7 Extension of Paid Parental Leave on a Half-Pay Basis

10.7.1 An employee may request, and an employer may agree to extend the amount of paid maternity, adoption, surrogacy or spousal leave for which the employee qualifies by the employee taking the leave on half-pay i.e.

- 14 weeks paid maternity, long spousal, adoption and surrogacy leave may be extended to 28 weeks at half-pay
- 1 week paid short spousal leave may be extended to 2 weeks at half-pay

10.7.2 An employee cannot take pre-natal, pre-adoption or pre-surrogacy leave on half-pay.

10.7.3 The employee may choose to combine a period of full and half-pay but this option should be made before the commencement of the parental leave. The employer would not be expected to agree

to any change in leave payments once leave has commenced unless the employee offers a substantial reason for the change.

- 10.7.4 The minimum period of parental leave on half-pay is two calendar weeks (irrespective of the rate of pay for the period). The leave may be taken in conjunction with long service leave and recreation leave, including at half-pay in accordance with the relevant Ministerial Directives.
- 10.7.5 Granting of the parental leave on a half-pay basis is subject to departmental convenience however requests for leave should not be unreasonably refused.
- 10.7.6 *Leave Accrual:* The period of the leave will be recognised as normal full-time or part-time service applying to the employee at the time of taking the leave, i.e. increments and accrual of sick leave, recreation leave and long service leave will remain at the normal entitlement for the period of half-pay parental leave for employees working full-time and at the relevant proportional rate for employees working part-time.
- 10.7.7 *Leave Debit:* Periods of half-pay parental leave will be debited on a full-time equivalent basis e.g. half-pay maternity, long spousal, adoption or surrogacy leave for a period of 28 weeks will attract a debit of 14 weeks from full pay credits; half-pay short spousal leave for a period of 2 weeks will attract a debit of 1 week from full pay credits.
- 10.7.8 *Locality Allowance:* For those employees with an entitlement under an industrial instrument, this allowance will be paid on a proportionate basis for the period of the leave i.e. half the normal entitlement.
- 10.7.9 *Public Holidays falling Within a Period of Parental Leave Taken at Half-Pay:* Public holidays falling within periods of half-pay are paid for at the half-pay rate. Where a public holiday falls either at the beginning or at the end of a period of half paid leave and is immediately preceded/followed by a period of unpaid leave, the public holiday shall be paid at the half-pay rate.

10.8 Promotion

- 10.8.1 An employee on paid or unpaid parental leave continues to maintain their rights to promotion as if they were on duty. An employee can apply for and succeed in being promoted and transferred as well as lodging appeals and grievances.
- 10.8.2 An employee cannot be denied promotion because they are unavailable to take up duty before the completion of the paid or unpaid parental leave.

10.9 Professional Development

- 10.9.1 An employee on parental leave may be offered opportunities for professional development to keep their skills current. The employee's participation in this training or development is voluntary.

10.10 Higher Duties Allowance While on Paid Parental Leave

- 10.10.1 An employee on parental leave who is paid a higher duties amount under the Higher Duties Directive before taking the leave is to be paid for the leave in accordance with the provisions of the Higher Duties Directive. Such employees taking half-pay leave options are not to be disadvantaged by this provision.

10.11 Recall to Duty

- 10.11.1 Subject to agreement between the employee and the employer, or provisions of any industrial instrument/legislation, the employee may be temporarily recalled to duty including for the purpose of a "keeping in touch day" in accordance with section 80 of the *Industrial Relations Act 2016*. This recall does not break or extend the period of parental leave. Instead the employee may be paid as a casual under a mutually exclusive second (casual) contract.

10.11.2 An employee on unpaid parental leave continues to receive entitlements associated with this leave as well as entitlements due when working as a casual employee whilst on unpaid parental leave. These two contracts of employment are mutually exclusive, and the entitlements accrued under the second (casual) contract cannot be transferred to the first contract of employment. This clause is not intended to encourage employees to undertake casual employment whilst on parental leave, however, makes provision should the situation arise.

10.11.3 Subject to the provisions of any industrial instrument/legislation, a recall to duty while on paid or unpaid leave is voluntary on the part of the employee. An employee who declines the offer of a recall to duty under these circumstances is not to be discriminated against as a result of that decision.

10.12 Access to Flexible Work Practices

10.12.1 On return to work from parental leave, flexible work practices (e.g. part-time employment) may be utilised in accordance with section 27 and/or 74 of the *Industrial Relations Act 2016* where suitable to both the employer and employee.

10.12.2 Information in relation to Flexible Work Practices is available on the Public Service Commission website at <http://www.forgov.qld.gov.au/flexible-work>.

10.13 Complaints Procedure

10.13.1 The agency's complaints procedure is to be used for any complaint related to the application of these conditions and entitlements.

NOTIFICATION OF THE FILLING OF ADVERTISED VACANCIES

The following appointments to various positions have been made in accordance with the provisions of the *Public Service Act 2008*.

NOTIFICATION OF THE FILLING OF APPOINTMENTS PART I

A public service officer, tenured general employee or a tenured public sector employee of a public sector unit listed in schedule 1 of *Public Service Regulation 2008* who wishes to appeal against a promotion listed in Part 1 must give a written Appeal Notice within 21 days following gazettal of the promotion to –

Industrial Registrar

Industrial Registry

Email: qirc.registry@qirc.qld.gov.au

Web Address: www.qirc.qld.gov.au for Appeal Notice

For general enquiries prior to lodgement of an appeal:

Contact Industrial Registry on 1300 592 987 or email QIRC.registry@qirc.qld.gov.au

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
DEPARTMENT OF EDUCATION				
SER 339455/20P	Head of Department – Senior Schooling, Alexandra Hills State High School, South East Region (HOD)	06-10-2020	Smith, Allison Lee	Teacher, Stretton State College, Metropolitan Region (TCH)
DSR 349597/20P	Head of Department – Technology/The Arts, Murgon State High School, Darling Downs South West Region (HOD)	09-09-2020	Sippel, Jodie Martina	Teacher, Murgon State High School, Darling Downs South West Region (TCH)
MER 347602/20P	Head of Special Education Services, Brisbane South State Secondary College, Metropolitan Region (HOSSES2)	06-10-2020	Row, Georgia Catherine	Teacher, Mackay Northern Beaches State High School, Central Queensland Region (TCH)
CQR 349789/20P	Head of Department – Junior Secondary, Mount Morgan State High School, Central Queensland Region (HOD)	05-10-2020	Rutherford, Jessica Evelin	Teacher, Mount Morgan State High School, Central Queensland Region (TCH)
DSR 350740/20P	Head of Department (Curriculum), Pittsworth State School, Darling Downs South West Region (HODC)	06-10-2020	Bendle, Sharon	Teacher, Woodridge North State School, South East Region (TCH)
NCR 349618/20P	Head of Department – Performing Arts/Industrial Design and Technology, Deception Bay State High School, North Coast Region (HOD)	06-10-2020	Steel, Chantelle Therese	Teacher, Deception Bay State High School, North Coast Region (TCH)
FNR 349533/20P	Head of Department (Curriculum), Cooktown State School, Far North Queensland Region (HODC)	14-09-2020	Wyhoon, Sarah Bernice	Teacher, Cooktown State School, Far North Queensland Region (TCH)
MER 350199/20P	Head of Department – Industrial Design and Technology/ STEM, Ferny Grove State High School, Metropolitan Region (HOD)	06-10-2020	Gieskens, Peter Cornelius	Teacher, Ferny Grove State High School, Metropolitan Region (TCH)

DEPARTMENT OF HOUSING AND PUBLIC WORKS

* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Ipswich (AO4)	Date of duty	Minett, Jaimie	Housing Officer, Service Delivery, Housing Homelessness and Sport, Ipswich (AO3)
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APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Woodridge (AO4)	Date of duty	Lazo Seminario, Lester	Housing Officer, Service Delivery, Housing Homelessness and Sport, Buranda (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Woodridge (AO4)	Date of duty	Johns, Stacey	Housing Officer, Service Delivery, Housing Homelessness and Sport, Logan (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Maroochydore (AO4)	Date of duty	Banks, Melissa	Housing Officer, Service Delivery, Housing Homelessness and Sport, Maroochydore (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Rockhampton (AO4)	Date of duty	Treacy, Angela Maree	Housing Officer, Service Delivery, Housing Homelessness and Sport, Rockhampton (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Emerald (AO4)	Date of duty	Charles, Tessa Catherine	Housing Officer, Service Delivery, Housing Homelessness and Sport, Emerald (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Buranda (AO4)	Date of duty	Topping, Casey Ann	Housing Officer, Service Delivery, Housing Homelessness and Sport, Buranda (AO3)
* 337875/20	Senior Housing Officer, Service Delivery, Housing Homelessness and Sport, Chermside (AO4)	Date of duty	Allan, Thomas Frederick	Housing Officer, Service Delivery, Housing Homelessness and Sport, Chermside (AO4)

* Advertised locations as Fortitude Valley, Chermside, Rockhampton, Emerald, Gold Coast, Logan, Ipswich, Cairns, Maroochydore, Buranda.

DEPARTMENT OF JUSTICE AND ATTORNEY-GENERAL

* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Brisbane (PO5)	Date of duty	Gallagher, Stephanie	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions Beenleigh (PO5)	Date of duty	Muir, Stephen	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Cairns (PO5)	Date of duty	Georgouras, Claudia	Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Cairns (PO3)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Southport (PO5)	Date of duty	Mitchell, Michael	Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Southport (PO3)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Brisbane (PO5)	Date of duty	Nikolic, Aleksandra	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)

APPOINTMENT PART I – APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee	Previous Position and Classification (Unless otherwise indicated)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Brisbane (PO5)	Date of duty	Milbourne, Kathryn	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Brisbane (PO5)	Date of duty	Marks, Rebecca	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Ipswich (PO5)	Date of duty	Wilkins, Cameron	Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Ipswich (PO3)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Townsville (PO5)	Date of duty	Sheppard, Monique	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Townsville (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Townsville (PO5)	Date of duty	Harrison, Siobhan	Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Townsville (PO3)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Rockhampton (PO5)	Date of duty	O'Rourke, Samantha	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Rockhampton (PO4)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Ipswich (PO5)	Date of duty	Bishop, James	Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO3)
* 343986/20	Crown Prosecutor – Office of the Director of Public Prosecutions, Directorate Legal Team, Office of the Director of Public Prosecutions, Ipswich (PO5)	Date of duty	Marxson, James	Senior Legal Officer, Office of the Director of Public Prosecutions, Department of Justice and Attorney-General, Brisbane (PO4)

* Multiple locations.

QUEENSLAND TREASURY

340693/20	Investigations Officer, Payroll Tax, Office of State Revenue, Brisbane (AO4)	Date of duty	Mihrshahi, Riaz	Service Officer, Land Tax, Officer of State Revenue, Brisbane (AO3)
321181/20	Debt Resolution Officer, Debt Management, Resolution, Office of State Revenue, Brisbane (AO4)	Date of duty	McCarthy, Aimee	Service Officer, Debt Management, Resolution, Office of State Revenue, Brisbane (AO3)
340693/20	Investigations Officer, Payroll Tax, Office of State Revenue, Brisbane (AO4)	Date of duty	Margi, Mike	Service Officer, Payroll Tax, Office of State Revenue, Queensland Treasury, Brisbane (AO3)

NOTIFICATION OF THE FILLING OF APPOINTMENTS PART II

Appointments have been approved to the undermentioned vacancies.
Appeals do not lie against these appointments.

APPOINTMENTS PART II – NON-APPEALABLE

Reference Number	Vacancy	Date of Appointment	Name of Appointee
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DEPARTMENT OF AGRICULTURE AND FISHERIES

339865/20	Director, AgTech Innovation, Partnerships and Skills, Strategy Coordination and Skills, Strategic Policy and Planning, Agriculture, Brisbane (SO)	Date of duty	Coyne, Kym
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DEPARTMENT OF EDUCATION

NCR 348782/20P	Deputy Principal, Meridan State College, North Coast Region (DP)	06-10-2020	Clucas, Brandie Gwendoline
DSR 349286/20P	Principal, Proston P-10 State School, Darling Downs South West Region (Lv3)	08-09-2020	Skerritt, Samantha Claire
NQR 349284/20P	Principal, Merinda State School, North Queensland Region (Lv2)	11-09-2020	Gilmour, Ryan Alan
MER 350303/20P	Head of Department – Performing Arts, Ferny Grove State High School, Metropolitan Region (HOD)	14-09-2020	Rogers, Shannon James
NCR 349235/20P	Deputy Principal, Caloundra State High School, North Coast Region (DP)	21-01-2021	Hutchinson, Nicholas Terry
MER 347596/20P	Head of Department – Mathematics, Brisbane South State Secondary College, Metropolitan Region (HOD)	05-10-2020	Powell, Christopher James Peter
CQR 348399/20P	Principal, North Keppel Island Environmental Education Centre, Central Queensland Region	06-10-2020	Gill, Andrew James William
DSR 350744/20P	Deputy Principal, Wilsonton State High School, Darling Downs South West Region (DP)	05-10-2020	Sheales, Karen Patricia
MER 347601/20P	Head of Department – English, Brisbane South State Secondary College, Metropolitan Region (HOD)	05-10-2020	Pugliese, Kristie Lee

DEPARTMENT OF STATE DEVELOPMENT, MANUFACTURING, INFRASTRUCTURE AND PLANNING

337978/20	Director Investment Strategy and Attraction, Investment Strategy and Attraction, Investment Facilitation and Partnerships, Brisbane (SO)	Date of duty	Prasad, Romila
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GOVERNMENT AND PUBLIC NOTICES IN THE GAZETTES AS FROM 1 JULY 2013 INCLUDES 2.4% CPI INCREASE

	New Price	GST	Total
EXTRAORDINARY GAZETTE - FULL PAGE TEXT			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 227.77	\$ 22.78	\$ 250.55
PROFESSIONAL REGISTER AND LISTS GAZETTES			
Formatted electronic files or E-mail (check for compatibility) 0-50 pages	\$ 135.52	\$ 13.55	\$ 149.07
Formatted electronic files or E-mail (check for compatibility) 51+ pages	\$ 115.42	\$ 11.54	\$ 126.96
NATURAL RESOURCES AND MINES GAZETTE AND TRANSPORT AND MAIN ROADS GAZETTE			
Formatted electronic files or E-mail (check for compatibility) per page	\$ 143.79	\$ 14.38	\$ 158.17
LOCAL GOVERNMENT GAZETTE			
Formatted electronic files or E-mail (must be compatible) Full page text	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible) Full page text	\$ 264.06	\$ 26.41	\$ 290.47
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
VACANCIES GAZETTE IS NO LONGER PUBLISHED - APPOINTMENT NOTICES NOW APPEAR WITHIN THE GENERAL GAZETTE			
GENERAL GAZETTE - FULL PAGE TEXT			
Formatted electronic files or E-mail (must be compatible)	\$ 227.77	\$ 22.78	\$ 250.55
Formatted electronic files or E-mail (that require formatting to make compatible)	\$ 264.06	\$ 26.41	\$ 290.47
GENERAL GAZETTE - PER MM TEXT			
Single column, all copy to set	\$ 2.42	\$ 0.24	\$ 2.66
Double column, all to set	\$ 4.90	\$ 0.49	\$ 5.39
Single column, formatted electronic files or E-mail (check for compatibility)	\$ 0.88	\$ 0.09	\$ 0.97
Double column, formatted electronic files or E-mail (check for compatibility)	\$ 1.78	\$ 0.18	\$ 1.96
GENERAL GAZETTE - APPOINTMENT NOTICES PART I (APPEALABLE) AND PART II (NON-APPEALABLE)			
APPOINTMENTS - PART I & PART II			
2 lines	\$ 44.28	\$ 4.43	\$ 48.71
3 lines	\$ 61.99	\$ 6.20	\$ 68.19
4 lines	\$ 79.70	\$ 7.97	\$ 87.67
5 lines	\$ 92.98	\$ 9.30	\$ 102.28
6 lines	\$ 110.69	\$ 11.07	\$ 121.76
7 lines	\$ 123.97	\$ 12.40	\$ 136.37
8 lines	\$ 137.25	\$ 13.73	\$ 150.98
9 lines	\$ 150.54	\$ 15.05	\$ 165.59
SUBMISSION DEADLINES:			
DEPARTMENTAL APPOINTMENT SUBMISSIONS - PART I & PART II	before 12 noon on Tuesday		
GENERAL GAZETTE SUBMISSIONS	before 12 noon on Wednesday		
LOCAL GOVERNMENT GAZETTE SUBMISSIONS	before 12 noon on Wednesday		
EXTRAORDINARY GAZETTE SUBMISSIONS	any day of the week		
For more information regarding Gazette notices, please email: gazette@hpw.qld.gov.au			
Prices are GST inclusive unless otherwise stated.			

Cooperatives Act 1997

Department of Justice and Attorney-General
Brisbane, 15 September 2020

Notice is hereby given that pursuant to Sections 307A, 308 and 366 of the *Cooperatives Act 1997* and Sections 601AA(4) and 601AB(3) of the *Corporations Act 2001*, the cooperatives mentioned below will be deregistered when two months have passed since the publication of this notice.

Name of Cooperative	Registration Number
AFGHANS COUNCIL OF CO-OPERATION QUEENSLAND CO-OP LTD	QC0340
AGRICULTURAL FINANCE CO-OPERATIVE LIMITED	FC0294
THE BICYCLE REVOLUTION CO-OP LTD	QC0228
THE BIG AUSTRALIAN COOPERATIVE LIMITED	QC0138
THE COMMUNITY FACTORY CO-OPERATIVE LTD	QC0315
COMMUNITY SOLAR PLANNING CO-OP LTD	QC0337
GISMOW2 COOPERATIVE LTD	QC0320
GOODLIVING FOOD COOPERATIVE LIMITED	QC0323
HEARTLAND CDEP CO-OPERATIVE LTD	QC0230
SPIRAL COMMUNITY HUB CO-OP LTD	QC0265
SUNSHINE COAST TRUCK COOPERATIVE LIMITED	QC0327
SUPPORT AUSTRALIA COOPERATIVE LTD	QC0213
TOWNSVILLE ABORIGINAL AND TORRES STRAIT ISLANDER CULTURAL CENTRE COOPERATIVE SOCIETY LTD	QC0271

Raymond White
Assistant Registrar

Education (General Provisions) Act 2006

**STATE SCHOOL ENROLMENT MANAGEMENT PLAN
(State school EMP)**

In accordance with Chapter 8, Part 3, Section 170, of the *Education (General Provisions) Act 2006*, a State school EMP for the State schools listed below has been prepared by a delegate of the Chief Executive of the Department of Education.

Region: Central Queensland
School: Berserker Street State School

Region: North Coast
School: Baringa State Primary School
Tullawong State High School

Copies of the State school EMPs are available for public inspection, without charge, during normal business hours at the department's head office and accessible on the department's website at <https://education.qld.gov.au/parents-and-carers/enrolment/management-plans/>

*Holidays Act 1983***NOTIFICATION**

Department of Education
Brisbane, 10 September 2020

I, the Honourable Grace Grace MP, Minister for Education and Minister for Industrial Relations in pursuance of the provisions of the *Holidays Act 1983*, hereby appoint the day specified in Column 1 of the Schedule, hereto as a special holiday within the District set opposite that day in Column 2 of the schedule, being a special holiday in respect of the event set opposite that day in Column 3 of the schedule.

Note 1: The following holidays are special holidays pursuant to Section 4 of the *Holidays Act 1983* and are bank holidays not public holidays.

Note 2: Pursuant to a directive issued under the *Public Service Act 2008*, they are holidays for public service employees unless otherwise determined by a chief executive.

Column 1 Date of Holiday 2020	Column 2 District	Column 3 Event
3 November 2020	Shire of Diamantina	Melbourne Cup Day

GRACE GRACE MP
Minister for Education
Minister for Industrial Relations

Marine Parks Regulation 2017

**ACCREDITATION OF AUTHORISATION PROCESS OR
MANAGEMENT ARRANGEMENT FOR AN
ACTIVITY NOTICE (No. 1) 2020
(Section 109(1))**

Short Title

1. This notice may be cited as the *Accreditation of Authorisation Process or Management Arrangement Notice (No. 1) 2020*.

Chief Executive accreditation of an authorisation process or management arrangement [s.109 of the *Marine Parks Regulation 2017*]

2. Notice is hereby given that the chief executive on 18 September 2020 accredited the Whitsundays Plan of Management 1998 as a management arrangement.
3. The accreditation applies and extends the management arrangements within the Whitsundays Plan of Management 1998 over the Great Barrier Reef Coast Marine Park to support complementary marine park management within the Whitsundays Planning Area.
4. A person may enter and use the Great Barrier Reef Coast Marine Park within the Whitsundays Planning Area in accordance with the provisions of the Whitsundays Plan of Management 1998 subject to the conditions in Schedule 1.
5. The accreditation does not authorise the person to carry out prohibited purposes in the Great Barrier Reef Coast Marine Park.
6. A copy of the gazette notice is available for inspection by the public, free of charge, on the Department of Environment and Science website (www.des.qld.gov.au).

SCHEDULE 1

1. The Setting 5 group size limit does not apply to the Great Barrier Reef Coast Marine Park adjoining Hill Inlet at Betty's Beach and Lookout Beach. Instead this section of the Great Barrier Reef Coast Marine Park will be managed in accordance with the Setting 3 group size provisions (maximum of 40 people at any one time) with only commercial operators with a relevant endorsement to access the Setting 5 area (Hill Inlet) permitted to access the intertidal area adjacent to Hill Inlet by vessel.

2. The boundaries of Betty's Beach and Lookout Beach are defined as:
- Betty's Beach – Great Barrier Reef Coast Marine Park between 20°14'26.49"S and 149°1'31.52"E, and 20°14'27.97"S and 149°1'31.83"E.
 - Lookout Beach – Great Barrier Reef Coast Marine Park between 20°14'31.37"S and 149°1'31.77"E, and 20°14'42.60"S and 149°1'20.46"E.

ENDNOTES

- Published in the Gazette on 18 September 2020.
- Not required to be laid before the Legislative Assembly.
- The administering agency is the Department of Environment and Science.

*Nature Conservation Act 1992***NOTIFICATION OF APPROVAL OF A MANAGEMENT PLAN**

Department of Environment and Science
Brisbane, 17 September 2020

His Excellency the Governor, acting by and with the advice of the Executive Council, has approved on 17 September 2020, in accordance with section 118 of the *Nature Conservation Act 1992*, the final Naree Budjong Djara Management Plan.

Copies of the Naree Budjong Djara Management Plan are available for public inspection from the Department of Environment and Science's website: www.parks.des.qld.gov.au

SHANNON FENTIMAN MP
Minister for Employment and Small Business and
Minister for Training and Skills Development

*Police Service Administration Act 1990***CESSATION OF A POLICE ESTABLISHMENT**

I, Deputy Commissioner P G TAYLOR of the Queensland Police Service, pursuant to s. 10.10 of the *Police Service Administration Act 1990*, and the powers delegated to me, hereby declare the following –

- The cessation of Beaudesert Police Station, 29 Anna Street Beaudesert, Qld 4285 may apply as a police establishment as from 16th September 2020.

This declaration is made at Brisbane in the State of Queensland on the 11th day of September 2020.

P G TAYLOR
Deputy Commissioner

*Police Service Administration Act 1990***DECLARATION OF A POLICE ESTABLISHMENT**

I, Deputy Commissioner P G TAYLOR of the Queensland Police Service, pursuant to s. 10.10 of the *Police Service Administration Act 1990*, and the powers delegated to me, hereby declare the following –

- Beaudesert Police Station at Shop 5, 10 Oakland Way Beaudesert, Qld 4285 may apply as a police establishment as from 16th September 2020.

This declaration is made at Brisbane in the State of Queensland on the 11th day of September 2020.

P G TAYLOR
Deputy Commissioner

Water Act 2000
Section 999**AMENDED DIRECTION TO SUNWATER LIMITED**

- Pursuant to section 999 of the Act, we direct Sunwater to:
 - disclose and cause Sunwater and its Subsidiaries to disclose to the State, QIC and their respective contractors and advisors:
 - such financial and contractual documents and information of Sunwater and its Subsidiaries related to the Unregulated Assets as may be requested by the Under Treasurer or their delegate or QIC from time to time for the purposes of the Project; and
 - such other documents and information of Sunwater and its Subsidiaries or such classes of documents and information of Sunwater and its Subsidiaries as may be requested by the Under Treasurer or their delegate or QIC from time to time for the purposes of the Project;
 - do anything else reasonably necessary, incidental, consequential or convenient to facilitate or support the matters mentioned in paragraph (a) above;
 - provide full cooperation and assistance to the State, the shareholding Ministers, QIC and their respective contractors and advisors to carry out the Project;
 - give effect to any written request of the Under Treasurer or their delegate for the purposes of this Direction;
 - use their best endeavours to require employees, servants, agents and contractors of Sunwater and its Subsidiaries to provide full cooperation and assistance to the State, the shareholding Ministers, QIC and their respective contractors and advisors to carry out the Project;
 - as far as practicable, procure that this Direction is complied with in relation to the Subsidiaries of Sunwater;
 - execute such instruments as required by the Under Treasurer or their delegate for the purposes of carrying out the Project;
 - carry out any other tasks or take such other actions for the purposes of the Project as required by the Under Treasurer or their delegate;
 - that where documents or information required to be disclosed under paragraph (a) above may contain Personal Information and/or Sensitive Information, they are authorised and required to do all things necessary to disclose the Personal Information and/or Sensitive Information to the State, QIC and their respective contractors and advisors as requested by the Under Treasurer or their delegate from time to time; and
 - that where there is an ambiguity or doubt about the meaning or intent of this Direction, Sunwater give effect to the interpretation of the Under Treasurer as advised to Sunwater in a written clarifying statement.
- Nothing in this Direction precludes Sunwater and the State, or QIC, adopting protocols and other governance arrangements for complying with the Direction, including for the purposes of confidentiality or undertaking the Project.
- For the purposes of this Direction:
 - Act** means the *Water Act 2000*;
 - Personal Information** and **Sensitive Information** have the meanings given in the *Privacy Act 1998* (Cth);
 - Project** means the assessment, including due diligence, of the Unregulated Assets for the potential transfer to the Queensland Future Fund;

-
- (d) **QIC** means QIC Limited (ACN 130 539 123);
 - (e) **Queensland Future Fund** means the fund to be established through the introduction and passage of the *Queensland Future Fund Bill 2020*.
 - (f) **State** means the State of Queensland;
 - (g) **Subsidiary** has the meaning given in section 2 of the *Government Owned Corporations Act 1993*;
 - (h) **Sunwater** means Sunwater Limited (ACN 131 034 985);
 - (i) **Under Treasurer** means the chief executive of the department responsible for administering the *Government Owned Corporations Act 1993* and includes any person acting in that office from time to time;
 - (j) **Unregulated Assets** means the commercial industrial pipeline assets of Sunwater and its Subsidiaries that are not regulated by the Queensland Competition Authority;
 - (k) a term used in this Direction which is not otherwise defined has the same meaning as that term is given in the Act; and
 - (l) words in the singular include the plural and vice versa, unless the context otherwise requires.

Dated at Brisbane on the 28th day of August 2020

HON. CAMERON DICK MP
Treasurer
Minister for Infrastructure
and Planning

HON. DR ANTHONY LYNHAM MP
Minister for Natural Resources,
Mines and Energy

BILLS OF PARLIAMENT ASSENTED TO**Queensland Legislative Assembly
Brisbane**

It is hereby notified for general information that, on 14 September 2020, His Excellency the Governor, in the name and on behalf of Her Majesty, assented to the undermentioned Bills passed by the Legislative Assembly of Queensland in Parliament assembled, viz—

A bill for an Act to amend the *Child Protection (Offender Reporting and Offender Prohibition Order) Act 2004*, the *Childrens Court Act 1992*, the *Corrective Services Act 2006*, the Criminal Code, the *Criminal Law (Sexual Offences) Act 1978*, the *Disability Services Act 2006*, the *Evidence Act 1977*, the *Justices Act 1886*, the *Oaths Act 1867*, the *Penalties and Sentences Act 1992*, the *Police Powers and Responsibilities Act 2000*, the *Transport Operations (Passenger Transport) Act 1994*, the *Working with Children (Risk Management and Screening) Act 2000* and the *Youth Justice Act 1992* for particular purposes.

Short title: *Criminal Code (Child Sexual Offences Reform) and Other Legislation Amendment Act 2020* – Act No. 32 of 2020

Commencement: (1) This Act, other than the provisions mentioned in subsection (2), commences on the day after the date of assent.

(2) The following provisions commence on a day to be fixed by proclamation—

- (a) part 3;
- (b) part 5, division 3;
- (c) part 6, division 3;
- (d) part 7, division 3;
- (e) part 8, division 3;
- (f) parts 9 and 10;
- (g) part 14, division 3.

A bill for an Act to provide for the recognition and acceptance of traditional child rearing practice in the Torres Strait community, and to amend this Act, the *Adoption Act 2009*, the *Births, Deaths and Marriages Registration Act 2003*, the Criminal Code, the *Domestic and Family Violence Protection Act 2012*, the *Domicile Act 1981*, the *Evidence Act 1977*, the *Guardianship and Administration Act 2000*, the *Industrial Relations Act 2016*, the *Integrity Act 2009*, the *Payroll Tax Act 1971*, the *Powers of Attorney Act 1998*, the *Public Service Act 2008* and the *Right to Information Act 2009* for particular purposes.

Short title: *Meriba Omasker Kaziw Kazipa (Torres Strait Islander Traditional Child Rearing Practice) Act 2020* – Act No. 33 of 2020

Commencement: This Act commences on a day to be fixed by proclamation.

A bill for an Act to amend the Criminal Code, the *Industrial Relations Act 2016*, the *Magistrates Courts Act 1921* and the *Queensland Civil and Administrative Tribunal Act 2009* for particular purposes.

Short title: *Criminal Code and Other Legislation (Wage Theft) Amendment Act 2020* – Act No. 34 of 2020

Commencement: Parts 3 to 5 commence on a day to be fixed by proclamation.

A bill for an Act to amend the *Building Industry Fairness (Security of Payment) and Other Legislation Amendment Act 2020*, the *Industrial Relations Act 2016*, the *Public Interest Disclosure Act 2010*, the *Public Service Act 2008* and the *Work Health and Safety Act 2011* for particular purposes.

Short title: *Public Service and Other Legislation Amendment Act 2020* – Act No. 35 of 2020

Commencement: Date of assent.

A bill for an Act authorising the Treasurer to pay amounts from the consolidated fund for the Legislative Assembly and parliamentary service for the financial years starting 1 July 2019 and 1 July 2020.

Short title: *Appropriation (Parliament) Act 2020* – Act No. 36 of 2020

Commencement: Date of assent.

A bill for an Act authorising the Treasurer to pay amounts from the consolidated fund for departments for the financial years starting 1 July 2019 and 1 July 2020.

Short title: *Appropriation Act 2020* – Act No. 37 of 2020

Commencement: Date of assent.

N J Laurie
Clerk of the Parliament

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