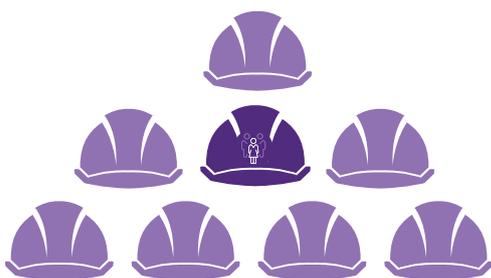




Priority area

1 Women's participation and leadership

Queensland females:



12.6% make up 1 in 8 workers in the construction industry

- have a labour force participation rate of 59.9% in April 2015, compared with 70.8% for males
- are more than twice as likely as men to work part-time at 44.3% of all female employees in April 2015, compared with 16.6% of all male employees — nationally 46.6% and 18.0%
- experience labour underutilisation: 14.8% women in the labour force are either (1) unemployed, or (2) preferred and are available to work more hours, compared with 11.5% of males in 2013
- of Aboriginal and Torres Strait Islander origin are almost four times more likely than non-Indigenous women to be unemployed at 19.6% compared with 5.4% in 2011 — nationally 16.2% and 5.2%
- represent 78.0% of clerical and administrative workers but 14.2% of technicians and trades workers in February 2015 — nationally 74.4% and 14.3%
- aged 15 years and older are 2.5 times more likely than males to spend 15 hours or more every week on unpaid domestic activities — 43.6% of females compared with 17.6% of males in 2011



17.4% make up 1 in 6 workers in the mining industry

- are likely to provide unpaid child care in all age groups, with the 25–34 and 35–44 years age groups showing the greatest gender gap, with women accounting for 61.3% and 56.3% respectively in 2011
- are much more likely than males to structure their work arrangements to meet family needs, with 38.4% of working mothers using part-time work to care for a child in 2014, compared with 3.1% of working fathers using this arrangement
- comprise 70.4% of all primary carers and 89.0% of all parents who were primary carers of people with a disability in 2012
- comprise:
 - 28.1% (25 of 89 seats) of Queensland parliamentarians in June 2015
 - 30.4% of all serving judges and magistrates in June 2015 — nationally 34.5% of Commonwealth judges/justices as at March 2015
 - 33.1% of senior executive service officers and above and 49.1% of senior officers in the public service in June 2014
 - 37% of positions on Queensland Government boards as at 27 January 2016.