



## Implementing the restricted person and restricted employment laws in your organisation

The No Card, No Start laws made it an offence for a **restricted person** to work in **restricted employment**. To ensure your organisation complies with these laws...

### Check that you have:

Established a **blue card representative** in your organisation, so staff have someone to talk to about the laws, and check if they may be affected.

Familiarised yourself with these laws, information and **downloadable resources** available on the Blue Card Services website.

Downloaded and displayed **posters** about these laws in your organisation.

Updated **social media platforms** with information on these laws.

Provided links to the **Blue Card Services website** in your newsletters, staff training, induction materials and parenting portals etc.

Updated your volunteer and paid staff **Registration/Intake form** to include:

The laws and penalties;

Obligations and responsibilities of volunteers and staff, should they become a restricted person; and

A formal acknowledgement of the laws by volunteers and staff.

Updated annual **training material** to include information on what volunteers and staff must do if they become a restricted person.

Updated your **child and youth risk management strategy** to reflect these laws.

### Need help?

Phone us on 1800 113 611 or 07 3211 6999. Or visit our website at [www.qld.gov.au/bluecard](http://www.qld.gov.au/bluecard). If you need an interpreter, contact Language Loop on 1800 512 451.

