



Restricted person and restricted employment social media toolkit

Organisations and sole traders providing regulated services to children must have a child and youth risk management strategy to help create a safe and supportive environment for children.

Many organisations rely on exemptions that allow certain people to work or volunteer with children without a blue card in specific circumstances, such as a parent volunteering as a coach at their child's sporting club. However, there are stricter requirements for individuals who are deemed to be "restricted persons" under the *Working with Children (Risk Management and Screening Act) 2000*.

A **restricted person** is a person who:

- has been issued a negative notice
- has a suspended blue card
- is a disqualified person, or
- has been charged with a disqualifying offence that has not been finalized, or
- is the subject of an adverse interstate Working with Children check decision that is in effect.

As an organisation or business operator, you **must not** employ or continue to employ a restricted person to provide any services where a blue card is normally required, or in "restricted employment".

Restricted employment refers to the situations or exemptions that in general, will allow a person to work with children without a blue card, such as if they are:

- a volunteer parent
- a volunteer who is under 18
- paid or unpaid staff who work in regulated child-related employment for not more than 7 days in a calendar year
- a person living with disability who is employed at a place where the person also receives disability services or NDIS supports or services
- a secondary school student on work experience who carries out disability related work under the direct supervision of a person who holds a blue or exemption card.

There are penalties for failing to comply with these laws.

Social media

For organisations including schools; sporting clubs; child care centres; health, counselling and support services; churches; clubs; associations and other organisations regulated by *the Working with Children (Risk Management and Screening Act) 2000* to raise awareness of these laws.

Organisations – General post

- Volunteers play an important role in our organisation. Those volunteers who rely on an exemption to work with kids without a blue card need to be aware of important laws. Find out more at www.qld.gov.au/bluecardindividuals. Working together to keep kids safe #bluecardqld

Organisations – for employees without a blue card

- Do you want to volunteer for us and work with kids? Before you contact us to volunteer, make sure you're not a restricted person. Find out what a restricted person is at www.qld.gov.au/bluecardindividuals. Working together to keep kids safe #bluecardqld

Volunteer Organisations

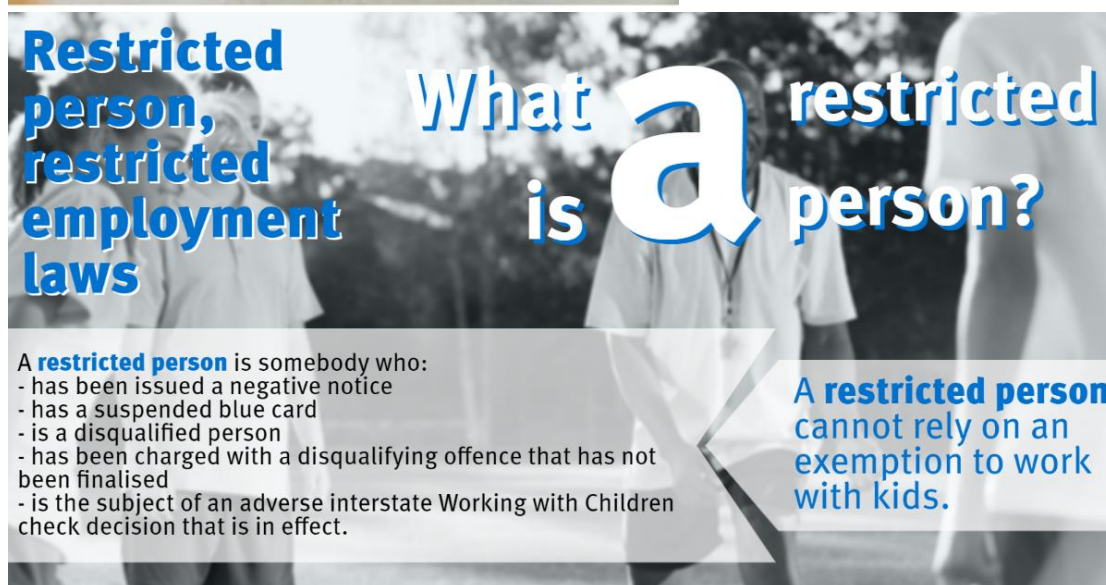
- Volunteering with us? Stricter requirements have been introduced for volunteers, including parents and volunteers under the age of 18. Find out if they impact you at www.qld.gov.au/bluecardindividuals. Working together to keep kids safe #bluecardqld



Organisations – employed staff under the age of 18 years

- Are you under 18yrs old and working with kids in QLD? Check if new laws on restricted persons apply to you at www.qld.gov.au/bluecardindividuals. Working together to keep kids safe #bluecardqld

Social media images



More resources

Find information about blue card obligations for organisations at www.qld.gov.au/bluecardorganisations. For information to assist organisations in developing a child and youth risk management strategy, visit www.qld.gov.au/bluecardriskmanagement.

Need help?

Visit www.qld.gov.au/bluecard or phone **07 3211 6999** or freecall to **1800 113 611** charges may apply from mobile phones. If you need an interpreter, contact **Language Loop** on **1800 512 451**.