# **Outlook Services: Specialist Group Programming Support**

Outlook Services are committed to the skill development of Youth Justice staff and community-based workers in designing and facilitating of group-based programs for vulnerable and high risk young people.

Opportunities through Outlook Services include:

**Group Development & Facilitation (GDF):**

GDF is a multi-day, live-in training. It is designed for participants to learn the practical theories that underpin group work, while personally experiencing the group formation process. GDF training is delivered to staff at the Northern and Southern Outlooks. For information on training offered, please contact the Northern and Southern Outlooks

**Specifically designed staff programs:**

Outlook Services can design and deliver bespoke group work facilitation training to meet workplace needs. Training can be designed for staff new to group work, through to staff developing advanced techniques in group transformation.  
Areas of training may include:

* Risk management
* Setting up safe groups
* Understanding & reading group dynamics
* Debriefing experiences for maximum transference.

**Technical skills training in Adventure Based Learning activities:**

Outlook Services can offer training that meets nationally recognised standards, in the following disciplines:

* Low and high ropes
* Climbing (indoor)
* Canoeing, kayaking, and sea-kayaking.

*NB: Outlook Services is not an RTO but has affiliations with RTO’s and national peak bodies.*