

Disability Service Plan 2021-22

Communities for all		Employment	Everyday services		Leadership and participation
Advocate for improved policies, service standards, safeguards, and care of older people with cognitive impairment.	Work towards ensuring all DJAG information is accessible and provided in multiple formats.	Continue to develop promotion and support materials for managers about inclusive practices to support a diverse workforce.	Explore options for improved support to people with disability who are experiencing domestic and family violence.	Undertake systems advocacy to uphold and promote the rights and interests of Queenslanders with impaired decision-making capacity.	Directly consult with people with disability (including staff with disability) about the establishment of the next Disability Service Plan.
Continue to provide information and advice about the Australian Consumer Law to both consumers and providers of National Disability Insurance Scheme (NDIS) services.	Continue to increase accessibility of DJAG forms on Queensland Government websites.	Develop inclusive recruitment processes for people with disability across attraction; recruitment; retention; career progression; and development. This process will contribute to increasing the number of people with disability in the Queensland Public Sector workforce to 8% by 2022.	Continue to develop strategic relationships with private and public stakeholders to protect the rights of vulnerable citizens, particularly those in regional and remote areas.	Courts and tribunals will continue to explore options for people with disability engaging with the justice system and for conducting hearings that are inclusive of people with disability.	Maintain the role of Champion for the DJAG Disability Service Plan.
Continue to implement DJAG's NDIS Full Scheme arrangements.	Continue to consider accessibility options and provide accessibility advice for DJAG events.	Develop inclusive and accessible recruitment and employment processes to improve opportunities for people with disability to apply for jobs in DJAG.	Ensure Victim Assist Queensland promotes victims' rights and engages with services that support victims of crime living with disability with effective referrals to relevant agencies.	Continue to provide language, translating and communication services to DJAG clients.	Consider and develop data collection strategies to support reporting and decision making.
Consider the accessibility and inclusion needs of all Queenslanders with disability in building upgrades and new construction.	Ensure that women with disability and their children are safe and protected from violence.		Develop minimum accessibility standards for the communication of information to the public to improve accessibility for people with disability.	Lead implementation of actions contained in the <i>Prevent. Support. Believe. Queensland's Framework to address Sexual Violence Action Plan</i> (due for release in 2021), ensuring that women and girls with disability who are particularly vulnerable to violence, have improved access to the services they need.	Continue to engage the established Consultative Working Group, consisting of people with lived experience of disability and domestic and family violence, in the co-design and development of effective and inclusive policy and program responses.
			Lead implementation of actions contained in the Queensland Women's Strategy, ensuring actions are inclusive and supportive of improving the lives of women with disability in Queensland.	Drive the implementation of actions for <i>Queensland's response to domestic and family violence against people with disability</i> , with a focus on raising awareness; building sector capacity and capability; implementing practical responses; building the evidence; and involving people with lived experience of disability and domestic and family violence in the implementation.	

The Department of Justice and Attorney-General (DJAG) Disability Service Plan (DSP) and the State disability plan, *All Abilities Queensland: opportunities for all 2017-2020*, align with Queensland's commitments under the *National Disability Strategy 2010-2020*, together with the *COVID-19 All Abilities Recovery Plan 2020-21* to ensure high quality engagement and communication with people with disability specifically in support of the COVID-19 recovery phase. The DJAG DSP is consistent with our obligations under the *Human Rights Act 2019* and provides strategies to assist DJAG in meeting those obligations.

Pending the release of the new National Disability Strategy and State disability plan, this DJAG DSP 2021-22 aligns with the whole-of-Government approach contained in the Queensland Government's Statement of Ongoing Commitment to the 2017-2020 All Abilities Queensland State Disability Plan. In 2022, a new DJAG DSP will be developed in consultation with stakeholders once the National Disability Strategy and State disability plan have been released.

The DSP and the State disability plan contribute to meeting the Queensland Government's obligations under the *United Nations Convention on the Rights of Persons with Disabilities*.