

# Gold Coast Health Research Roadmap 2025 – 2028

**Vision:** Our research transforms health

**Purpose:** To advance and translate high-quality research to address our health priorities, leading to improved patient care

*Our Research Roadmap is aligned with the Gold Coast Hospital and Health Service Strategic Plan 2028 (G28), emphasised through the objective "Future Care: Innovating and Building the Future of Care."*



## Excellence

### Develop a pipeline of innovative research

- Support areas of existing strength towards national and international recognition
- Develop emergent research fields and support early career researchers
- Increase the opportunity for consumers to participate in health service research and clinical trials



## Integration

### Promote the value of research for our health service and community

- Align operational and research priorities to enhance patient outcomes
- Cultivate a culture of integration of research into clinical practice
- Ensure consumers with diverse backgrounds are engaged in research design and research participation



## Impact

### Embed evidence-based practice and continuous improvements in the health service

- Commit to implementing research findings to improve clinical practice
- Measure, document and disseminate the outcomes and impact of our research
- Recognise and celebrate research successes

## Enablers:

- Grow our existing and establish new partnerships
- Diversify and increase external investment
- Facilitate data access and analytics, and leverage technology



## Foundations

### Advance our research infrastructure to evolve with the growth of research

- Build research capabilities and essential skills within our workforce
- Create an operating model to ensure high quality and sustainable research
- Ensure investment, including maximising revenue, to support the growth of research

Gold Coast Health acknowledges the traditional custodians of the Gold Coast, the Yugambeh-speaking people, whose land, winds and waters we all now share; and we pay tribute to their unique values, and their ancient and enduring cultures, which deepen and enrich the life of our community. We pay our respects to Elders past, present and emerging, and recognise those whose ongoing effort to protect and promote Aboriginal and Torres Strait Islander cultures will leave a lasting legacy for future Elders and leaders.





## Excellence

### Develop a pipeline of innovative research

#### Support areas of existing strength towards national and international recognition

- Ensure the sustainability of the Collaborative Grant Scheme and harness academic and philanthropic support of the program.
- Grow the GCHHS Clinician Researcher Fellowship program.

#### Develop emergent research fields and support early career researchers

- Ensure the sustainability of the Collaborative Grant Scheme and harness academic and philanthropic support of the program.
- Support conference attendance and open access journal fees for early and midcareer clinician researchers, considering a cost-sharing model with clinical areas and based on merit.
- Support the Emerging Researcher Alliance through engagement by academic partners and senior health researchers.

#### Increase the opportunity for consumers to participate in health service research and clinical trials

- Increase the number of disciplines and therapeutic areas participating in clinical trials and health service research.
- Ensure the Clinical Trials Governance Framework is developed and embedded successfully, and meets the Australian Council on Healthcare Standards accreditation requirements.
- Successfully implement a Clinical Trials Management System and ensure its value by education of the research and finance communities.



## Integration

### Promote the value of research for our health service and community

#### Align operational and research priorities to enhance patient outcomes

- Support each clinical division to establish appropriate oversight of research activities, priorities and pipelines.
- Build capability of health services and health systems research skills and activity, with a focus on emergent areas, such as health systems transformation and digital health.

#### Cultivate a culture of integration of research into clinical practice

- Continue the annual research showcase and research forums, and align content with the GCHHS Strategy and Research Roadmap pillars and strategy.
- Increase visibility and engagement in Research Grand Rounds, including active involvement of clinical leaders and academic partners.

#### Ensure consumers with diverse backgrounds are engaged in research design and research participation

- Develop a strategy to support consumers and researchers to strengthen research consumer engagement within the health service.
- Identify First Nations representation on research committees, including GCHHS HREC.
- Provide support (compensation and targeted orientation and education) for Aboriginal and Torres Strait Islander people and CALD population participation in research projects as consumer advisors.



## Impact

### Embed evidence-based practice and continuous improvements in the health service

#### Commit to implementing research findings to improve clinical practice

- Develop a quarterly research newsletter including key publications, grants and research stories to be provided to the leadership and staff of GCHHS.
- Support greater visibility of GCHHS Research with the community and our partners.
- Ensure research is on the agenda of all executive committees.

#### Measure, document and disseminate the outcomes and impact of our research

- Continue to refine the meaningful collection and dissemination of information on research outputs and impacts.
- To further develop and promote the Research Expertise Directory to enable greater visibility of our research capabilities.
- Develop a communication plan, with a specific focus on identifying and modes of showcasing achievements in areas of strength/distinction.

#### Recognise and celebrate research successes

- Develop a quarterly research newsletter including key publications, grants and research stories to be provided to the leadership and staff of GCHHS.
- Provide weekly updates on research successes to the GCHHS CEO and the Executive Leadership Team through the ED-DTR.
- Continue the recognition of research achievements through the research and transformation awards.



## Foundations

### Advance our research infrastructure to evolve with the growth of research

#### Build research capabilities and essential skills within our workforce

- Curate an education program in collaboration with partners to support the professional development of early- and mid-career researchers with a focus on research design, biostatistics, critical appraisal, and research integrity.
- Identify and develop programs including active linkage with our academic partners to reduce commonly identified research skill gaps.

#### Create an operating model to ensure high quality and sustainable research

- Identify opportunities for standardisation, automation and other efficiencies in Research Office processes (ethics, governance, finance, monitoring).
- Develop a sustainable business plan and model that supports the growth of clinical trials and health research.
- Formalise the relationship between the Research Office, clinical operational lines (including divisional research positions) and health service finance leadership.

#### Ensure investment, including maximising revenue, to support the growth of research

- Develop a SERTA business plan, including opportunities to leverage revenue from industry including commercial ventures to reinvest in research.
- Develop a research income and investment strategy, including identifying new funding sources.
- Establish a pool of study coordinators and clinical trial coordinators who are permanently appointed and distributed across our clinical services.

