

Gold Coast Health

# Research Strategy

## 2022–2024

### Our vision

Embracing research to drive the best possible care for our community.

### Our mission

Through quality research and its translation to practice, we will empower our staff to work with our partners and consumers to continuously improve the care we deliver.

### Our philosophy

Our Always Care philosophy is central to our strategic direction. It recognises that the simplest acts of compassion can have significant impact – for patients, staff, the Gold Coast community and our partners in care delivery.

Gold Coast Health acknowledges the traditional custodians of the Gold Coast, the Yugambah-speaking people, whose land, winds and waters we all now share; and we pay tribute to their unique values, and their ancient and enduring cultures, which deepen and enrich the life of our community.

We pay our respects to Elders past, present and emerging, and recognise those whose ongoing effort to protect and promote Aboriginal and Torres Strait Islander cultures will leave a lasting legacy for future Elders and leaders.



### Our values



#### Integrity

to be open and accountable to the people we serve



#### Community first

to have the patient's and the community's best interests at heart



#### Respect

to listen, value and acknowledge each other



#### Excellence

to strive for outstanding performance and outcomes



#### Compassion

to treat others with understanding and sensitivity



#### Empower

to take ownership and enable each other to achieve more

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## Build research capacity

- Develop a concept for a clinician researcher fellowship program. The program will provide fellows with a variety of training, mentorship, and support services.
  - › Successful fellows are expected to develop and drive their own research program, collaborate with academic partners, attract new talent, and train and supervise younger generations of clinician researchers. Aim to launch the fellowship program in 2024.
- Build our relationships with academic partners to increase opportunities for Higher Degree Research engagement and associated funding in the health service.
  - › Work with academic partners towards collaboration on research projects in our existing and emerging research areas with the aim to secure funding and develop joint research programs.
- Build and maintain a digital and publicly accessible Research Expertise Directory of people, capabilities, and activities.
  - › Develop a digital Research Expertise Directory listing research staff, research programs, research projects, and research capabilities at Gold Coast Health with the aim to support the development of (external) collaborations, mentoring, supervision, funding and sponsorship opportunities.



## Strengthen partnerships

- Maintain and develop research groups/ collaboratives to support research capacity building and continuous learning opportunities identified in research priority areas.
  - › Prioritise support for groups/ collaboratives that have potential to further develop and/or align with the identified research priority areas.
- Foster collaboration with the Gold Coast Hospital Foundation and external partners to identify research opportunities within identified priority areas of research and collectively secure funding for research.
  - › Develop and implement a strategic approach to foster collaboration with partners to identify and develop research opportunities, activities and collectively secure funding for research.
- Develop pathways for collaboration with the Gold Coast Health and Knowledge Precinct (GCHKP).
  - › Establish Gold Coast Health as key facilitator of pharmaceutical, device, and health translation research within the GCHKP by engaging with the GCHKP partners and stakeholders.



## Embed research in health services and systems

- Develop those areas of research where there is a health service priority, local research expertise, opportunity to grow and develop, and opportunities for funding.
  - › Convene a workshop with internal and external stakeholders to identify those areas of research where there is overlap between clinical needs, research expertise within Gold Coast Health and/or partner organisations and opportunities for funding. Initial focus will be on these areas of research with the intent to expand the number of areas in the years to come.
- Develop a framework to support the translation of research outcomes into the health system.
  - › Develop a concept for a research translation unit that supports integration of (health) economics and implementation science to support the development of appropriate and affordable models of healthcare, reduce waste, and improve health outcomes through improved clinical care.



## Establish a sustainable research culture

- Implement a framework to support staff to engage consumers in relevant aspects of research.
  - › Involve consumers in different aspects of research, including design, execution, interpretation, implementation, and evaluation.
- Empower clinicians to change clinical practice based on research outcomes.
  - › Support clinicians to become research leaders and be placed to improve clinical care informed by research.
- Develop and implement a research support framework (navigators, mentorship scheme, research ethics and governance support).
  - › Provide ongoing research support to staff to enhance the quality, efficiency and impact of their work.

