

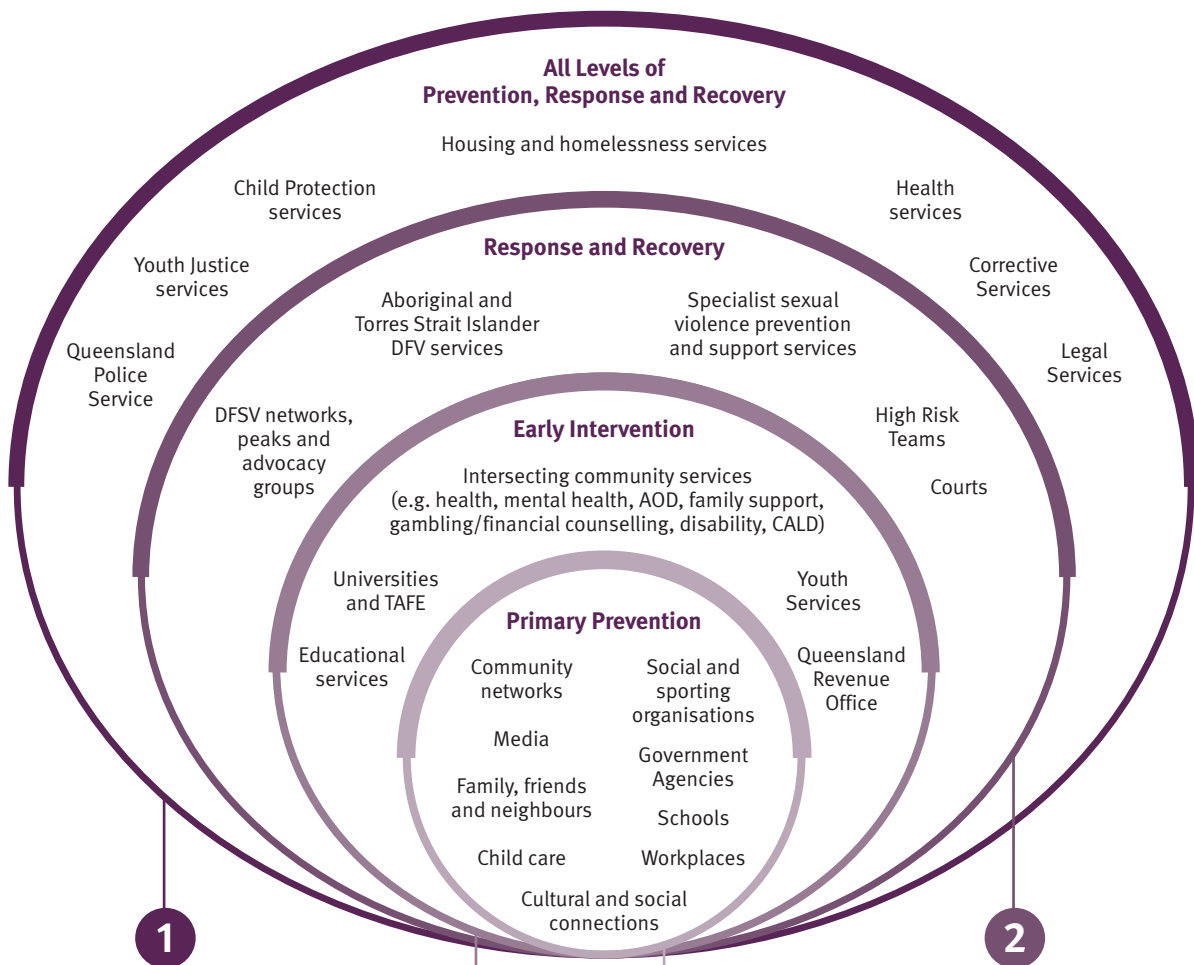
Who should use the Framework?

The Domestic and Family Violence Training and Change Management Framework is a guide to improve the way organisations across the broader DFV and justice service systems recognise and respond to DFV.

The Framework applies to everyone, from specialist DFV services to family support organisations to veterinarian clinics and community sporting organisations. It provides guidance to support staff and volunteers in roles that involve direct service delivery and engagement with community members through to organisational and people leaders and those working in policy

and program development, human resources, research, and procurement. A sample of organisations that make up the 'broader DFV and justice service systems' is shown below.

Some organisations play a role across all levels of the service system as shown in the outer circle.



1

All levels of prevention in the service system includes staff who respond to individuals impacted by DFV at multiple touchpoints across primary prevention, early intervention and response and recovery.

2

Response and Recovery in the service system includes staff who provide specialist responses to the safety, wellbeing and recovery of individuals impacted by DFV.

- Supports victim-survivors and intervenes with persons who use violence to hold them to account and prevent future violence.

3

Early Intervention in the service system includes staff who have an opportunity to identify, recognise and respond to DFV and refer to specialist services.

- Aims to change the trajectory for individuals at higher-than-average risk of using or experiencing DFV.

4

Primary Prevention in the service systems relates to the responsibility of all organisations to reinforce awareness and messaging about the societal drivers of DFV.

- This includes raising awareness about respectful relationships and encouraging behaviours that positively influence the culture of the organisation in relation to gender equality.

What you may need to do next...

To understand what training and change management activities may be needed in your organisation, you should read the Framework and assess your needs using the supporting tools provided.