## Information security policy

This policy specifies the commitment of Department of Employment, Small Business and Training (DESBT) to manage its approach to information security in accordance with the Queensland Government's Information Security Policy (IS18:2018).

DESBT's core security requirement is to provide assurance to all interested parties that it manage its information, the information entrusted to it, and its ICT assets to protect against unauthorised use or accidental modification, loss or release.

## To meet this requirement, we are committed to the following security objectives:

Provide a structured approach to information security management that is consistent throughout DESBT and is cognisant of the need to manage commercial and reputational risks, while ensuring ongoing stakeholder trust and the delivery of services.

Maintain the confidentiality, integrity and availability of information assets in compliance with policy, legal and regulatory requirements including Queensland Government Chief Information Office (QGCIO) guidelines.

Implement effective information security controls to ensure adequate protection of DESBT information assets.

Establish a consistent and flexible approach to the assessment, management and treatment of information security risks.

Continual improvement of the information security practices of DESBT.

Maintain a high level of security awareness amongst DESBT personnel by emphasising that everyone has responsibility and accountability for the protection of information.

Obtain assurance that external third parties are appropriately managing and securely exchanging DESBT information.

Monitoring systems and investigating all detected security breaches and weaknesses.

## This policy applies to:

All full time, part time, temporary or casual DESBT employees and volunteers.

All contractors engaged by DESBT.

All suppliers providing services to DESBT.

Any other third parties with a valid reason to access DESBT information.



