

Queensland Corrective Services respectfully acknowledges and recognises First Nations peoples as the Traditional Owners and ongoing custodians of the lands, winds, and waters where we live, learn and work. We pay our respect to Elders past, present and emerging.

Queensland Corrective Services also acknowledges the over-representation of First Nations peoples in the criminal justice system and its link to the impacts of colonisation. We acknowledge First Nations women continue to be victims of violence at a far higher rate than non-Indigenous women. We are committed to partnering with our First Nations communities to ensure their voices are heard.

Queensland Corrective Services acknowledges all victim-survivors of gender-based, sexual and domestic violence and pays tribute to those that have died as a result of the violence inflicted on them.

Consistent with the five principles of <u>Corrections 2030</u>, Queensland Corrective Services commits to:

# Safety

#### Promote Safety

We ensure victim-survivors are empowered by including them at the centre of policy and practice decision-making. We protect our staff and the community by implementing solutions to reduce the risk of harm, including vicarious trauma, from interactions with victim-survivors and perpetrators of domestic and family violence.

## Excellence

#### Strengthen partnering and collaboration

We build and maintain strong internal and external stakeholder relationships to promote collaborative practice and deliver holistic and culturally sensitive services and supports. Our officers feel confident to operate as part of an integrated service response to find innovative ways to respond in a timely and coordinated manner, holding perpetrators to account and supporting victim-survivors.

### **Empowerment**

#### Reduce crime

We support our staff to prevent harm through proactive, trauma-informed, and culturally sensitive responses. We adopt evidence-informed practice to reduce risk to the community and promote positive outcomes for those experiencing or perpetrating domestic and family violence.

### Respect

#### Empower a professional workforce

We facilitate evidence-informed training and education to create an empowered and compassionate workforce that displays empathy in responding to the complexities of gender-based, sexual and domestic violence and understands how it impacts our diverse and vulnerable communities.

# Accountability

#### Drive innovation

We employ contemporary, fit-for-purpose practices and robust governance to ensure our operations are effective and deliver successful outcomes, consistent with community expectations.