

## Our vision

A strong economy for all Queenslanders

## Our purpose

To drive government priorities through our expert advice and services

### Our objectives



#### Grow the Queensland economy and create jobs



#### Deliver fiscal sustainability



#### Empower our workforce for the future



#### Drive public sector improvement

### Our strategies

- Drive the government's plan to grow the Queensland economy and jobs in line with the government's economic growth priorities and longer-term economic strategy
- Influence and incentivise private sector investment to improve competitiveness and productivity
- Attract and stimulate investment in priority industries to create jobs and grow the Queensland economy
- Ensure well-researched policies and strategies that further the productivity and sustainability of a vibrant Queensland economy
- Enhance Queensland's policy influence and position through effective intergovernmental relations

- Maintain and continue to improve the state's revenue base through best practice revenue collection, grants management and fine administration and penalty debt management
- Support development of, and leverage, the government's capital program to support economic growth and productivity
- Assess and implement budget strategies to improve outcomes, agency and corporation performance, deliver fiscal sustainability, and guard against future shocks
- Utilise the state's balance sheet through sound management to support delivery of the government's priorities
- Deliver the fiscal strategy to support the Charter of Fiscal Responsibility in managing the state's financial risks and opportunities
- Partner agencies to plan and prepare for the successful delivery of the Brisbane 2032 Olympic and Paralympic Games within agreed funding parameters
- Demonstrate the state's commitment to environmental, social and governance sustainability

- Support wellbeing and develop a diverse, connected and inclusive workplace culture reflective of the communities we serve
- Support and develop diverse skills and capabilities aligned to Treasury activities
- Equip our people with modern and effective data, analytic systems, processes and tools, and provide the support and policies to use them
- Embed a performance culture that rewards innovation, builds capability, fosters accountability, and empowers our people to be the best they can be
- Continue to improve leadership and management capability and skills
- Enhance Treasury's standing as an employer of choice

- Drive improvements in government businesses and services for all Queenslanders by supporting the delivery of innovation, efficient and effective services
- Continue to drive Queensland public sector transformation

### Our measures

- Growth in real income per capita over the medium-term
- Growth in employment over the forward estimates
- Value of capital investment and number of jobs enabled through project facilitation

- Delivery of State Budget to meet the Charter of Fiscal Responsibility
- Deliver against Debt Recovery and Compliance Program
- Delivery of the Queensland Sustainability Report

- Progress towards or achievement of equity and diversity targets
- Improvement in the Working for Queensland employee opinion survey results

- Delivery of public sector and government service improvements

**Supports the Queensland Government's objectives for the community**

#### **Good jobs**

*Good, secure jobs in our traditional and emerging industries*

#### **Better services**

*Deliver even better services right across Queensland*

#### **Great lifestyle**

*Protect and enhance our Queensland lifestyle as we grow*

## Our services contribute to:



**Keeping Queenslanders safe**



**Supporting jobs**



**Backing small business**



**Making it for Queensland**



**Building Queensland**



**Growing our regions**



**Investing in skills**



**Backing our  
frontline services**



**Protecting the environment**



**Connecting Queensland**



**Educating for the future**



**Honouring and embracing our  
rich and ancient cultural history**

## Our risks and opportunities

- Driving economic growth through delivering high-quality analysis and advice to key stakeholders
- Responding to or leading effective reform across the public sector to realise the government's ambition with respect to fiscal strategy and core services
- Managing revenues and expenses to enable the government to fund and support priority services and initiatives
- Designing, overseeing and influencing the delivery of external, citizen-focused program and service delivery responsibilities as they arise
- Developing our people, processes and technology and providing a healthy and safe workplace to deliver on increased expectations and advice on government priorities
- Managing Treasury's systems against cyber-security attacks
- Maintaining a strong culture to mitigate against integrity issues or the mismanagement of information

## Our values



**Customers first**



**Ideas into action**



**Unleash potential**



**Be courageous**



**Empower people**

**We will respect, protect and promote human rights in our decision-making and actions.**