

Strategic Plan

2024–2028

Our Values



CUSTOMERS
FIRST



IDEAS INTO
ACTION



UNLEASH
POTENTIAL



BE
COURAGEOUS



EMPOWER
PEOPLE

Our Vision

A strong economy with affordable, reliable and sustainable energy for all Queenslanders

Our Purpose

To deliver government priorities through our expert economic and clean energy advice and services

Our commitment to Human Rights

We will respect, protect and promote human rights in our decision-making and actions.



Queensland Government’s Community Objectives



Safety where you live



Health services when you need them



A better lifestyle through a stronger economy



A plan for Queensland’s future

Empower our workforce for the future



Our workforce performance indicators



- Performance against employment targets for diversity target groups
- Improvement in targeted areas of Working for Queensland survey
- Increased capability in digital literacy and the use of data

EXCELLENCE

- Embed a culture where our people perform at their best, deliver excellence and act with integrity, dedication, accountability and professionalism.
- Promote a commitment to learning and leadership through a partnership between individuals and leaders, and technical capability informed by our strategic knowledge, information systems and data.
- Acknowledge the value of all work in driving government priorities, recognising major and minor wins.

CONNECTION


- Enhance our sense of purpose and build a strong connection to serving Queensland through challenging, diverse and meaningful work that makes a tangible difference to Queenslanders.
- Continue to foster a sense of belonging and support a diverse, equitable and inclusive workplace reflective of the community we serve.
- Prioritise wellbeing and promote flexibility to ensure a sustainable, productive and agile workforce with the capability and capacity to respond to complex challenges and deliver expert advice and services.

OPPORTUNITY

- Support career pathways through challenging, diverse and interesting roles, with opportunities to make a difference.
- Use collaborative teamwork to harness our expertise and deliver the best outcomes for Queenslanders.

Our risks and opportunities

- Driving economic growth through delivering high-quality analysis and advice to key stakeholders.
- Providing economic and fiscal leadership that supports effective reform across the public sector to realise the government’s objectives.
- Continuing to act as an exemplar across climate science and adaptation, energy policy and sustainable fuels delivery to create economic opportunity, deliver an affordable, reliable and sustainable energy system and progress Queensland towards net zero emissions.
- Managing revenue and expenditure to ensure the long-term sustainability of the state’s finances to fund and support priority infrastructure and services.
- Addressing ongoing challenges in terms of housing supply and affordability to help ensure home ownership is a realistic and attainable goal for hardworking Queensland households.
- Designing, overseeing and influencing the delivery of external, citizen-focused program and service delivery responsibilities as they arise.
- Developing our people, processes and technology and providing a healthy and safe workplace to deliver on increased expectations and advice on government priorities.
- Managing Treasury’s systems against cyber-security attacks.
- Maintaining a strong culture to mitigate against integrity issues or the mismanagement of information.

Our Objectives	Our Performance Indicators	Our Strategies
<p>Grow the Queensland economy and stimulate jobs</p> 	<ul style="list-style-type: none"> • Growth in real income per capita over the medium-term • Growth in employment and investment over the forward estimates • Overall stakeholder and customer satisfaction with economic and productivity outputs • Overall customer satisfaction with policy and performance advice provided meets or exceeds target 	<ul style="list-style-type: none"> • Drive the government's plan to grow the Queensland economy and jobs in line with the government's economic growth priorities and longer-term economic strategy. • Facilitate Queensland's open door for private sector investors from interstate and overseas to stimulate jobs and economic growth for Queenslanders. • Create an economic and regulatory environment that attracts and stimulates private sector investment. • Drive a strong focus across government to ensure well-researched policies and strategies that further the productivity and competitiveness of the Queensland economy. • Enhance Queensland's policy influence and position through effective intergovernmental relations. • Work to address housing supply and affordability challenges to support home ownership.
<p>Drive a cleaner economy with affordable, reliable and sustainable energy</p> 	<ul style="list-style-type: none"> • Average time of energy (electricity and gas) licensing assessment • Reduced greenhouse gas emissions for Queensland 	<ul style="list-style-type: none"> • Prioritise the delivery of an energy system that is affordable, reliable and sustainable. • Implement an Electricity Maintenance Guarantee on government-owned coal-fired power plants. • Progress early work on the Borumba Pumped Hydro project. • Investigate other smaller pumped hydro schemes in partnership with the private sector. • Work with industry to progress a code of conduct for renewable energy proponents. • Work to progress transmission infrastructure including the Copperstring project. • Facilitate private sector investment in new energy infrastructure while maintaining public ownership of existing assets. • Investigate cleaner fuel sources that enable Queenslanders to sustain their way of living as we build a sustainable fuels industry. • Work with all stakeholders to develop sectoral plans that achieve our emissions targets as we grow industries and create jobs. • Support communities to build resilience and prosper in a low carbon world.
<p>Deliver fiscal sustainability</p> 	<ul style="list-style-type: none"> • Delivery and management of State Budget to meet the Charter of Fiscal Responsibility • Delivery against Debt Recovery and Compliance Program • Overall stakeholder and customer satisfaction with the information, analysis and advice provided • Delivery of the Queensland Sustainability Report 	<ul style="list-style-type: none"> • Assess and implement budget strategies to improve outcomes, agency and corporation performance, deliver fiscal sustainability, and guard against future shocks. • Maintain and continue to improve the state's revenue base through best practice revenue collection, grants management and fine administration and penalty debt management. • Support development of a sustainable government capital program to support economic growth and productivity. • Utilise the state's balance sheet through sound management to support delivery of the government's priorities. • Deliver the fiscal strategy to support the Charter of Fiscal Responsibility in managing the state's financial risks and opportunities. • Partner agencies to plan and prepare for the successful delivery of the Brisbane 2032 Olympic and Paralympic Games within agreed funding parameters. • Demonstrate the state's commitment to environmental, social and governance sustainability.
<p>Influence public sector improvement</p> 	<ul style="list-style-type: none"> • Delivery of public sector and government service improvements • Deliver Social Impact Investment Roadmap 	<ul style="list-style-type: none"> • Drive improvements in government businesses and services for all Queenslanders by supporting the delivery of innovation and efficient and effective services. • Establish the Office of Social Impact and Social Entrepreneurs Fund.