

Response by Youth Justice to the WMYDC, BYDC and CYDC Inspection Report, October 2021

On behalf of the Department of Children, Youth Justice and Multicultural Affairs, we welcome the Youth Detention Inspectorate's October 2021 inspection report for the Brisbane Youth Detention Centre (BYDC), the Cleveland Youth Detention Centre (CYDC) and the West Moreton Youth Detention Centre (WMYDC).

Rigorous and transparent oversight is essential to ensuring young people in detention are managed appropriately, safely, and securely in accordance with the *Youth Justice Act 1992* and the Youth Justice Regulation 2016. Inspection recommendations provide critical insights and evidence-based advice to ensure youth detention services evolve with contemporary best practice.

Sincere appreciation is extended to the Youth Detention Inspectorate (YDI) for their important work to improve the youth justice system. I also acknowledge the youth detention staff who work in these challenging environments on a daily basis and their tireless commitment to improving the lives of young people and ensuring the safety of youth detention centres.

Michael Drane
Senior Executive Director
Youth Detention Operations and Reform
Department of Children, Youth Justice and Multicultural Affairs

Recommendation 1	Accepted/Not Accepted
A review of resourcing, roles and responsibilities required to monitor and respond to security alerts, incident management and review processes.	Accepted
Recommendation 2	Accepted/Not Accepted
A clear alert prioritisation policy is developed and implemented to identify, address and respond to security risks captured by Closed Circuit Television (CCTV) and other on-centre alarms (e.g. doors left opened).	Accepted in Principle
Recommendation 3	Accepted/Not Accepted
<p>a) Implementation of an updated Intelligence Framework which is contemporary and fit for purpose.</p> <p>b) Development of an information sharing agreement and protocols aligned with the priorities of the Youth Justice Taskforce to enable more streamlined sharing of information, comprehensive risk assessments, and more proactive intelligence monitoring to improve operational and strategic intelligence capabilities.</p>	Accepted
Recommendation 4	Accepted/Not Accepted
Consistent with the 2019 Certified Agreement, inclusion of permanent Field Training Officers and mentoring positions across all centres to support consistent practice and ongoing professional development, with these positions to be filled by experienced personnel with demonstrated leadership qualities.	Not Accepted
Recommendation 5	Accepted/Not Accepted
The formal Section Supervisor training package is reviewed and delivered to all permanent and acting Section Supervisors to support staff development and promote accountability and leadership in these positions.	Accepted

Recommendation 6	Accepted/Not Accepted
Clear strategies are implemented to increase the completion rates of mandatory training as per operational policy.	Accepted in Principle
Recommendation 7	Accepted/Not Accepted
The current review of the suicide and self-harm policy be extended to explore evidence-based models which support clear definitions of the behaviours displayed by young people to justify risk recommendations.	Accepted
Recommendation 8	Accepted/Not Accepted
The Suicide Prevention Toolkit developed by the Court and Regional Operations Practice Support team (CROPS) and the suicide risk procedures associated with it, be reviewed and extended to include YDCs.	Accepted in Principle
Recommendation 9	Accepted/Not Accepted
Cultural considerations are embedded in all decision-making processes from the time a young person is admitted to youth detention.	Accepted
Recommendation 10	Accepted/Not Accepted
Identify opportunities for the Cultural Capability and People and Culture Teams within Central Office to support YDC Cultural Units and CLOs, with a more sustainable, whole of team approach.	Accepted in Principle
Recommendation 11	Accepted/Not Accepted
Development of clear guidelines to determine frequency and completion of Aboriginal and Torres Strait Islander cultural capability training in consultation with the YDC cultural units, CLOs, and central Cultural Capability Team.	Accepted
Recommendation 12	Accepted/Not Accepted
A cross-cultural training package be developed which reflects demographics of the YDCs, including access to expertise from other cultural backgrounds.	Accepted