

Board of Management Committee

Terms of Reference



Document information

This document is controlled by the Director-General (eDocs #4666550).

Version history

Version	Action	Author	Date
1	Initial Draft	Corporate Governance	June 2009
2	Review by Director-General	Corporate Governance	June 2009
3	Amendments to include new DG, new member and position name changes	Corporate Governance	April 2011
4	Amendments to include changes in membership due to machinery-of-Government changes	Corporate Governance	November 2013
5	Approved by BOM	Corporate Governance	5 February 2014
6	Amendment to position title – Commissioner to Deputy Director-General, Queensland Corrective Services	Corporate Governance	10 September 2014
7	Amended to incorporate machinery of Government changes resulting from Administrative Arrangements order (no.4) 2017	Corporate Governance	9 January 2018
8	Amended to include Assistant Director General, Office of the Director General	Corporate Governance	17 August 2018
9	Amended to include Executive Director, Information and Technology Services as an observer	Corporate Governance	21 January 2019
10	Amended to incorporate machinery of Government changes resulting from Administrative Arrangements order (no. 2) 2020	Corporate Governance	10 December 2020

Approval

Endorsed

David Mackie

Director-General

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Review

This document will be reviewed every year, or in circumstances of major organisational change.

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1. Background

- 1.1. The Board of Management (BOM) is the Department of Justice and Attorney-General's key leadership, planning and accountability forum. It supports the Chief Executive Officer in discharging their responsibilities as accountable officer, provides leadership, direction and guidance to the department and provides oversight of the department's governance and its associated committee structure.
- 1.2. This document establishes the authority and responsibility of the BOM so that it may function effectively.

2. Purpose

2.1. The BOM's responsibilities include:

- strategic planning, policy setting, risk management and resource allocation (including directing resources to high priority services)
- performance management and reporting
- providing effective and efficient service delivery
- ensuring the department is responsive to changing community needs and government priorities
- coordinating with other government agencies (in particular those within the Law, Justice and Safety cluster) to deliver seamless government services and policy, and
- reviewing, monitoring and directing the department's governance committees.

3. Membership

3.1. Membership of the BOM consists of the following:

Standing Members

- Director-General (Chair)
- Deputy Director-General, Justice Services (Co-Deputy Chair)
- Deputy Director-General, Office of Liquor, Gaming and Fair Trading (Co-Deputy Chair)
- Assistant Director-General, Corporate Services
- Assistant Director-General, Strategic Policy, Legal and Executive Services
- Assistant Director-General, Office of the Director-General
- Crown Solicitor
- Director of Public Prosecutions
- Executive Director, Financial Services
- Executive Director, Office for Women and the Prevention of Domestic and Family Violence

Observers

- Director, Office of the Director-General
- Executive Director, Information Technology Services, Corporate Services

- 3.2. A person acting in any of the above positions is considered to be a member of the BOM for the term of the acting arrangement.
- 3.3. If the Chair is temporarily unable to perform their duties (e.g. they are unable to attend a meeting) one of the Co-Deputy Chairs will act as Chair.

4. Meetings

- 4.1. The BOM will meet monthly or as required by the Chair.
- 4.2. Meetings will be conducted at a place determined by the Chair.
- 4.3. Meetings will be conducted on a formal basis and be minuted.
- 4.4. A quorum consists of the Chair (or Acting Chair) and a majority of Standing Members.
- 4.5. Proposals to use proxies to attend meetings on behalf of Standing Members and Observers will need the agreement of the Chair prior to the meeting.

5. Agendas and reporting schedule

- 5.1. An agenda is to be prepared for meetings with relevant issues papers attached and distributed to members, preferable at least 48 hours prior to the meetings.
- 5.2. Agenda items may be considered out of session by electronic or other means and should be minuted at the next available meeting.

6. Minutes

- 6.1. Minutes of the meeting must be forwarded to members two (2) weeks after the meeting.
- 6.2. The Minutes must record the following:
 - Date and location of meeting
 - Attendees, apologies and absentees
 - Agenda items discussed
 - Action items (including responsibility and timeframe)
 - Decisions taken (including rationale for decisions).
- 6.3. Minutes of the preceding meeting must be confirmed at each meeting, which includes a review of the action items outstanding.
- 6.4. The Minutes must be approved by the Chair of the respective meeting.
- 6.5. Once approved, the Minutes of the meeting will be emailed to all members.

7. Secretariat

- 7.1. Secretariat support will be provided by the Office of the Director-General.
- 7.2. The Secretariat will be responsible for the preparation and circulation of the meeting agenda (and supporting papers) and minuting meetings.
- 7.3. The Secretariat will ensure that electronic copies of all relevant documents to the BOM (including agendas, position papers and minutes) are saved in the department's document management system.

8. Induction of new members

8.1. As a form of induction, it is the responsibility of the Chair to provide new Standing Members and Invited Members with a copy of the following documents prior to their first meeting:

- Terms of Reference
- Corporate Governance framework
- Minutes of the last three meetings of the BOM.

9. Subcommittees

9.1. The BOM may create sub-committees at any time to perform specific tasks or responsibilities. Terms of Reference, membership, reporting arrangements and sunset arrangements must be specified at the time of establishment.

10. Annual review

10.1. Each year the BOM will undertake a review of its operations and functions with particular reference to the extent to which the BOM has discharged its roles and responsibilities. Where appropriate the review should make recommendations for improvements.

11. Definitions

'Standing Member'	A specific position approved and appointed to be on the BOM and expected to participate in each meeting.
'Observer'	A specific position or person approved by the Chair to be on the BOM and invited to attend and observe each meeting.