Department structure

Michael McKee
Deputy Director-General
Business Solutions and Partnerships

- **Jenny Lyons**
  General Counsel
- **Ross Alcorn**
  A/Executive Director Strategic Policy and Legislation
- **Kris Stone-Tolcher**
  Executive Director Corporate Services
- **Bryony Hilless**
  Executive Director Engagement, Communication and Media
- **Jo Buckley**
  Head of Internal Audit

Colin Cassidy
Deputy Director-General
Manufacturing and Industry Development

- **Denise Johnston**
  Executive Director Defence Jobs Queensland
- **John Lewis**
  A/Executive Director Manufacturing
- **Karen Wiik**
  A/Executive Director Industry Attraction and Investment Coordination
- **Danielle Ellem**
  Executive Director Industry Development, Economic and Commercial Analysis
- **Craig Whip**
  Executive Director Strategic Projects

Kerry Doss
Deputy Director-General
Planning

- **Stephen Conner**
  Executive Director Development Assessment
- **Kerry Riethmuller**
  Executive Director Regional and Spatial Planning
- **James Coutts**
  Executive Director Priority Planning Projects
- **Megan Bayntun**
  A/Executive Director Policy and Statutory Planning
- **Graeme Bolton**
  Executive Director Planning and Development Services
- **Megan Read**
  Executive Director South Bank
- **Malcolm Middleton**
  Queensland Government Architect

Darren Crombie
Deputy Director-General
Infrastructure Policy and Planning

- **Natalie Wilde**
  General Manager Infrastructure Performance and Innovation
- **Lisa Pollard**
  General Manager Infrastructure Policy and Coordination

Bernadette Zerba
A/Deputy Director-General
Regional Economic Development

- **Craig Rutledge**
  Executive Regional Director South
- **Darren Cleland**
  Executive Regional Director North
- **Maree Parker**
  Executive Director Regional Strategy and Programs
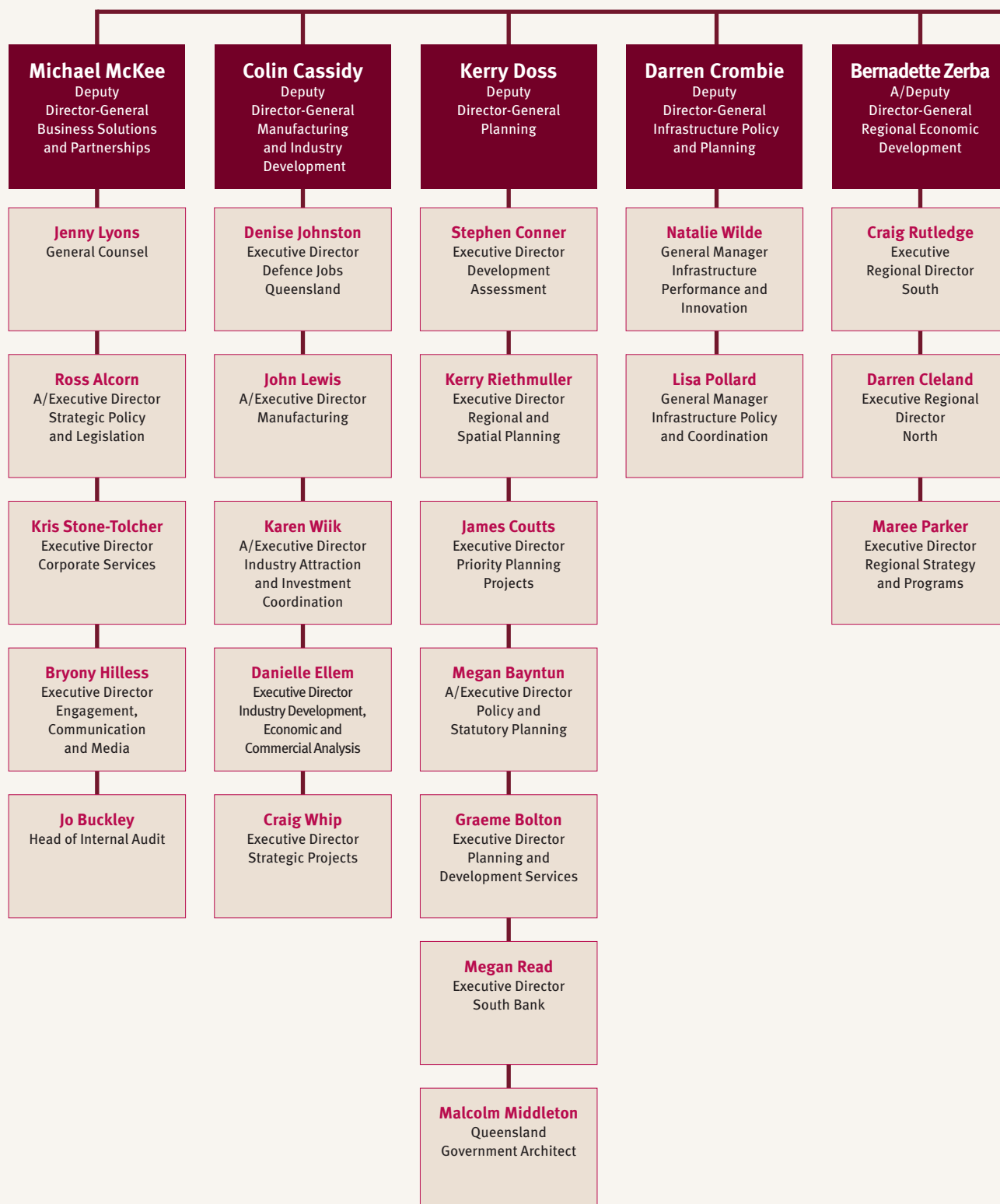
The Hon. Cameron Dick MP
Minister for State Development, Manufacturing, Infrastructure and Planning

Rachel Hunter
Director-General

Toni Power
Deputy
Director-General
Industry Partnerships

Gerard Coggan
Executive Director
Project Facilitation

Joanne Paterson
A/Executive Director
Market-Led Proposals

Scott Edwards
Director
Industry Projects

Paul Herd
Deputy
Director-General
Major Projects
and Property

Bill Lewis
Executive Director
Project Delivery

Lee Callum
Executive Director
Community Hubs
and Partnerships

Brendan Jarvis
A/Executive Director
Property Queensland

Michael Allen
Executive Director
Project Development

Greg Chemello
General Manager
Economic
Development
Queensland

**Desiree
Houston-Jones**
Executive Director
Planning Services

Peter Smith
Executive Director
Technical Services

Andrew Sly
Executive Director
Development Strategy

Tim O'Neill
Executive Director
SEQ Developments

Lavinia Dack
Executive Director
Regional
Developments

Jason Camden
Executive Director
Project Support

Barry Broe
Coordinator-General
Office of the
Coordinator-General

David Stolz
Assistant
Coordinator-General
State Development
Areas

Kerry Smeltzer
Assistant
Coordinator-General
Land Acquisition
and Project Delivery

Michele Bauer
Assistant
Coordinator-General
Coordinated
Project Delivery

Governance and executive

Michael Schaumburg

Director-General

Appointed July 2015

Rachel Hunter

Director-General

Appointed April 2018

Under the *Financial Accountability Act 2009* the Director-General is accountable to the Minister for State Development, Manufacturing, Infrastructure and Planning and to the Premier for the efficient, effective and financially responsible performance of the department.

Barry Broe

Coordinator-General

Appointed April 2012

The Coordinator-General uses wide-ranging powers under the SDPWO Act to facilitate large-scale and complex projects that support economic development across the state, including coordinating environmental impact assessments; overseeing development and controlling land use in state development areas; enabling access to and acquisition of land (and easements) to support projects and monitoring and stepping into approval processes to ensure projects are delivered in a timely manner. The Coordinator-General also administers the SSRC Act which ensures that residents of communities near large resource projects benefit from the construction and operation of those projects.

Paul Herd

Deputy Director-General, Major Projects and Property

Appointed September 2017

The primary function of Major Projects and Property is to lead the delivery of economic development outcomes by facilitating the planning, development and delivery of infrastructure and property projects that realise economic opportunities for Queensland.

Colin Cassidy

Deputy Director-General, Manufacturing and Industry Development

Appointed August 2013

Manufacturing and Industry Development leads industry attraction; supports and develops priority, new and emerging industries; and provides expert commercial and economic analysis of projects and programs to measure and promote productivity.

**Executive positions
(as at 30 June 2018)**

Bernadette Zerba

Acting Deputy Director-General,
Regional Economic Development

Appointed 8 January 2018

Regional Economic
Development provides an
integrated suite of business,
industry and regional
development services
throughout the state, focusing
on regional economic growth to
support regional employment.

Toni Power

Deputy Director-General,
Industry Partnerships

Appointed May 2017

Industry Partnerships works
across government to facilitate
private sector projects,
through the Jobs and Regional
Growth Fund and the Market-
Led Proposals framework.
Industry Partnerships leads
commercial discussions with
proponents to support private
sector investment, contributing
directly to economic
development, job creation and
regional growth.

Kerry Doss

Deputy Director-General,
Planning

Appointed September 2017

Planning facilitates economic
activity, well-planned
Queensland communities, and
the measured protection of
the natural environment and
built heritage.

The Office of the Queensland
Government Architect is part
of the Planning Group and
is responsible for providing
leadership and strategic advice
on urban design and the built
environment to government
departments and local councils.

Darren Crombie

Deputy Director-General,
Infrastructure Policy and Planning

Appointed April 2015

Infrastructure Policy and
Planning (IPP) plays a lead role
in coordinating infrastructure
planning, innovation,
investment and delivery across
government, to maximise use
of capital funding. Working
collaboratively across
government, IPP aims to ensure
government's infrastructure
investment provides clear
economic benefit and delivers
the best value-for-money to
Queenslanders.

Greg Chemello

General Manager, Economic
Development Queensland

Appointed September 2015

Economic Development
Queensland (EDQ) is the
government's specialist land
use planning and property
development arm. EDQ plans
and manages declared Priority
Development Areas (PDAs)
around the state and drives a
range of development projects
including large complex urban
sites which facilitate renewal,
regional residential projects
which respond to community
need, industrial activities
which generate ongoing
employment opportunities, and
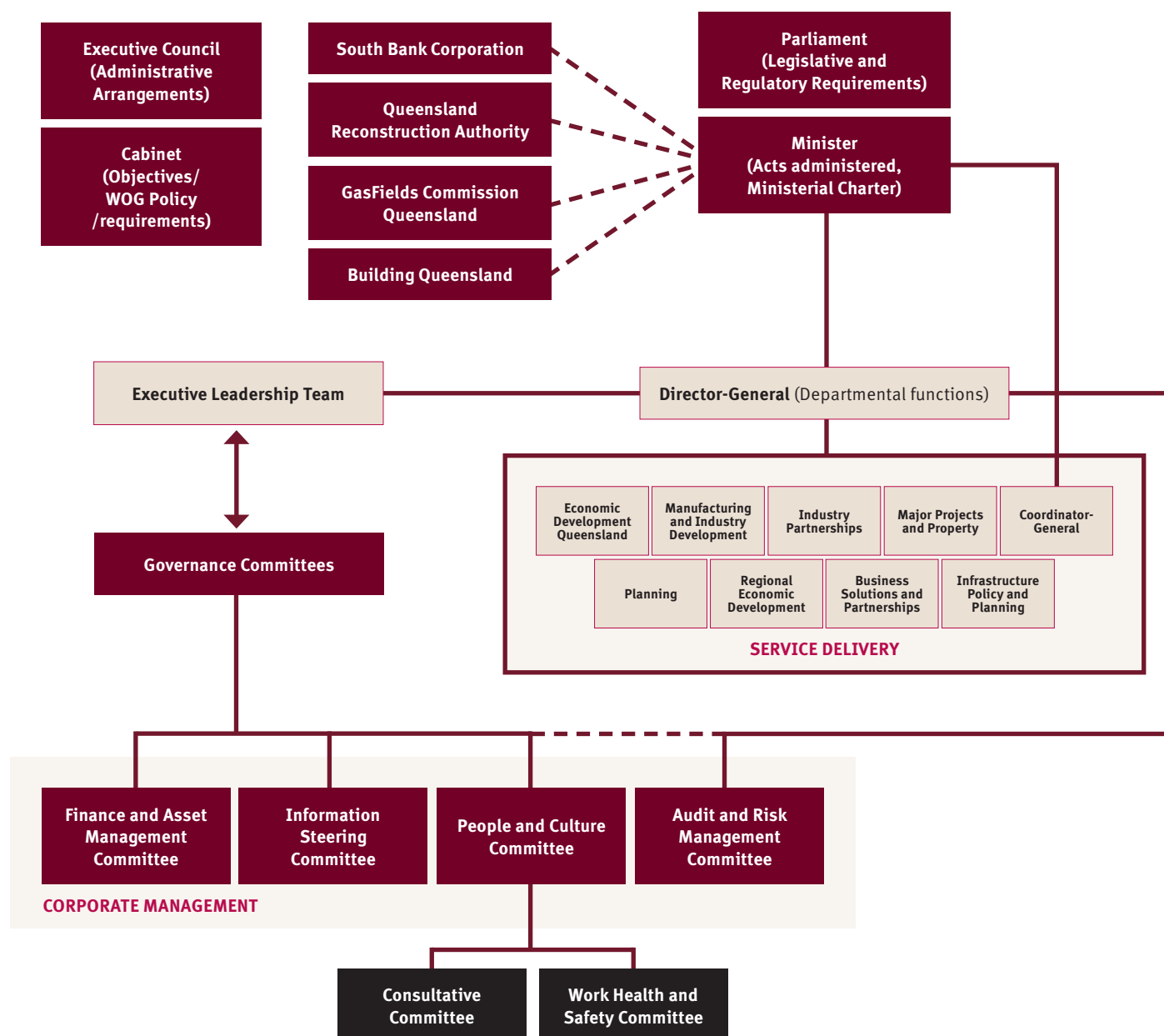infrastructure projects which
activate further development.

Michael McKee

Deputy Director-General, Business
Solutions and Partnerships

Appointed November 2015

Business Solutions and
Partnerships provides business
and corporate services
support to the department.
Working collaboratively
with internal stakeholders,
the focus is to support the
delivery of outcomes on behalf
of the department and the
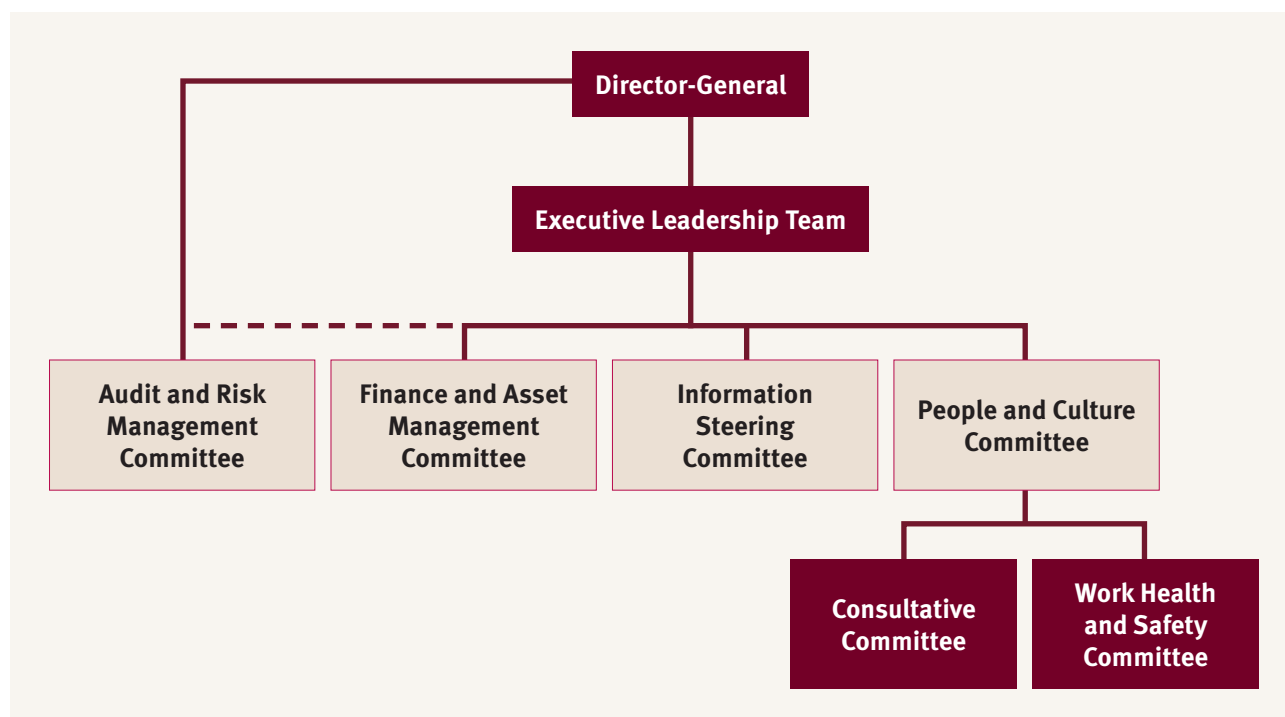Queensland Government's
strategic objectives.

Governance framework

Executive Council (Administrative Arrangements)

Cabinet (Objectives/ WOG Policy /requirements)

South Bank Corporation

Queensland Reconstruction Authority

GasFields Commission Queensland

Building Queensland

Parliament (Legislative and Regulatory Requirements)

Minister (Acts administered, Ministerial Charter)

Executive Leadership Team

Director-General (Departmental functions)

Governance Committees

SERVICE DELIVERY

Economic Development Queensland

Manufacturing and Industry Development

Industry Partnerships

Major Projects and Property

Coordinator-General

Planning

Regional Economic Development

Business Solutions and Partnerships

Infrastructure Policy and Planning

CORPORATE MANAGEMENT

Finance and Asset Management Committee

Information Steering Committee

People and Culture Committee

Audit and Risk Management Committee

Consultative Committee

Work Health and Safety Committee

Accountability

The department adheres to the *Public Sector Ethics Act 1994* (PSE Act) and the *Financial and Performance Management Standard 2009* (FPMS). At the highest level, the Executive Leadership Team and the four supporting governance committees oversee organisational performance and risk, ensuring we operate efficiently, effectively and transparently.

Governance committees

Committee	Membership as at 30 June 2018
Executive Leadership Team	• Director-General (Chair) • Coordinator-General • Deputy Director-General, Business Solutions and Partnerships • Deputy Director-General, Industry Partnerships • Deputy Director-General, Infrastructure Policy and Planning • Deputy Director-General, Major Projects and Property • Deputy Director-General, Manufacturing and Industry Development • Deputy Director-General, Planning • Deputy Director-General, Regional Economic Development • General Manager, Economic Development Queensland • Executive Director, Office of the Director-General
The Executive Leadership Team (ELT) supports the Director-General in discharging her responsibilities as the department's accountable officer by providing leadership, direction and guidance. The team's focus is on strategic planning, policy setting, risk management, resource allocation and financial performance management and reporting, ensuring the department is responsive to changing community and business needs, and government priorities. ELT meets weekly and sits as a strategic review committee quarterly.

Committee	Membership as at 30 June 2018
Audit and Risk Management Committee	• Eric Muir (Chair and External Member). Remuneration: $7865 (excl GST) • Marita Corbett, Partner, BDO (External Member). Remuneration: $6325 (excl GST) • Michael Farrell, Project Executive Director, Special Projects Unit, Department of Innovation, Tourism, Industry Development and the Commonwealth Games (External Member) • Toni Power, Deputy Director-General, Industry Partnerships (member since June 2018) • Jason Camden, Executive Director, Project Support, Economic Development Queensland (member since June 2018) • Kerry Petersen, former Deputy Director-General, Major Projects and Property (resigned July 2017) • Matthew Andrew, former Executive Director, Industry Development, Economic and Industry Development (resigned July 2017) • Head of Internal Audit (observer)

The Audit and Risk Management Committee (ARMC) was established pursuant to the *Financial and Performance Management Standard* 2009 (FPMS). ARMC provides independent assurance and assistance on the department's risks, control and compliance frameworks and external accountability responsibilities, as prescribed in legislation and standards.

The ARMC Charter establishes the authority and responsibilities of the committee and was prepared with reference to:
• relevant provisions of the *Financial Accountability Act 2009* (FAA) and FPMS
• Queensland Treasury Audit Committee Guidelines—Improving Accountability and Performance
• better practice guidance issued by the Australian National Audit Office.

The ARMC meets on four occasions during the financial year.

The ARMC does not replace or replicate established line management responsibilities and delegations, the responsibilities of other executive management groups or committees within the department, or the reporting lines and responsibilities of functions associated with risk management, internal audit or external audit.

Key achievements during 2017–18 included:
• reviewing the department's annual report for the year ending 30 June 2018
• reviewing and endorsing the department's financial statements for the year ending 30 June 2018
• reviewing and endorsing the department's Internal Audit Strategic Plan 2018–21 and Annual Audit Plan 2018–19
• endorsing the ARMC Charter and the Internal Audit Charter for 2018–19
• receiving regular reports on Internal Audit activities, including audits and reviews completed as part of the Internal Audit Annual Audit Plan 2017–18
• reviewing and considering the Queensland Audit Office (QAO) Strategic Audit Plan and the Client Strategy for the department
• considering the scheduling, status, findings and audit recommendations of QAO financial and performance audits
• receiving regular reports on the implementation status of internal and external audit recommendations
• receiving regular reports on the department's risk status
• enhancing management's oversight of risk management as the department gains a greater awareness of the identified risks and mitigation strategies.

The ARMC considers that it has observed the terms of its Charter and has had due regard to Queensland Treasury's Audit Committee Guidelines.

Committee	Membership as at 30 June 2018
Finance and Asset Management Committee	• Director-General (Chair) • Deputy Director-General, Business Solutions and Partnerships • Deputy Director-General, Major Projects and Property • Deputy Director-General, Manufacturing and Industry Development • General Manager, Economic Development Queensland • Assistant Coordinator-General, State Development Areas • Chief Financial Officer (observer)
The Finance and Asset Management Committee (FAMC) was established pursuant to the requirements of the *Financial Accountability Act 2009* and the FPMS to assist the Director-General in the management of the department's finances and assets. FAMC provides advice and direction to deliver departmental services in the most efficient, effective and economical manner. The committee focuses on strategic resource decisions including budget development, financial management and controls, emerging risks to funding, reporting, assets or resourcing. The committee meets quarterly.	

Committee	Membership as at 30 June 2018
Information Steering Committee	• Deputy Director-General, Business Solutions and Partnerships (Chair) • Deputy Director-General, Infrastructure Policy and Planning • Deputy Director-General, Planning • Deputy Director-General, Regional Economic Development • Executive Director, Project Support, Economic Development Queensland • Chief Information Officer (observer)
The Information Steering Committee (ISC) provides advice to the Director-General on the strategic management and application of information and technology resources, including personnel and funding, to ensure that new investments support the department's strategic plan, goals and needs, and provides security oversight. The committee aims to obtain value-for-money and return on investment within well-controlled risk containment and benefits management frameworks. The ISC meets monthly.	

Committee	Membership as at 30 June 2018
People and Culture Committee	• Director-General (Chair) • Coordinator-General (or delegate) • Deputy Director-General, Business Solutions and Partnerships • Deputy Director-General, Industry Partnerships • Deputy Director-General, Infrastructure Policy and Planning • Deputy Director-General, Major Projects and Property • Deputy Director-General, Manufacturing and Industry Development • Deputy Director-General, Planning • Deputy Director-General, Regional Economic Development • General Manager, Economic Development Queensland • Executive Director, Corporate Services (observer) • Director, Human Resources (observer)
The People and Culture Committee (PCC) provides strategic management of human resources and fosters the development of a workplace culture that is collaborative, agile, flexible, innovative and operates ethically with strong governance. The PCC meets quarterly and is supported by the Consultative Committee and the Workplace Health and Safety Committee.	