Governance and executive

Executive positions (as at 30 June 2018)

Michael Schaumburg  
Director-General  
Appointed July 2015

Barry Broe  
Coordinator-General  
Appointed April 2012

The Coordinator-General uses wide-ranging powers under the SDPWO Act to facilitate large-scale and complex projects that support economic development across the state, including coordinating environmental impact assessments; overseeing development and controlling land use in state development areas; enabling access to and acquisition of land (and easements) to support projects and monitoring and stepping into approval processes to ensure projects are delivered in a timely manner. The Coordinator-General also administers the SSRC Act which ensures that residents of communities near large resource projects benefit from the construction and operation of those projects.

Paul Herd  
Deputy Director-General, Major Projects and Property  
Appointed September 2017

The primary function of Major Projects and Property is to lead the delivery of economic development outcomes by facilitating the planning, development and delivery of infrastructure and property projects that realise economic opportunities for Queensland.

Rachel Hunter  
Director-General  
Appointed April 2018

Under the Financial Accountability Act 2009 the Director-General is accountable to the Minister for State Development, Manufacturing, Infrastructure and Planning and to the Premier for the efficient, effective and financially responsible performance of the department.

Colin Cassidy  
Deputy Director-General, Manufacturing and Industry Development  
Appointed August 2013

Manufacturing and Industry Development leads industry attraction; supports and develops priority, new and emerging industries; and provides expert commercial and economic analysis of projects and programs to measure and promote productivity.
**Executive positions**

(as at 30 June 2018)

**Bernadette Zerba**  
Acting Deputy Director-General, Regional Economic Development  
Appointed 8 January 2018

Regional Economic Development provides an integrated suite of business, industry and regional development services throughout the state, focusing on regional economic growth to support regional employment.

**Toni Power**  
Deputy Director-General, Industry Partnerships  
Appointed May 2017

Industry Partnerships works across government to facilitate private sector projects, through the Jobs and Regional Growth Fund and the Market-Led Proposals framework. Industry Partnerships leads commercial discussions with proponents to support private sector investment, contributing directly to economic development, job creation and regional growth.

**Kerry Doss**  
Deputy Director-General, Planning  
Appointed September 2017

Planning facilitates economic activity, well-planned Queensland communities, and the measured protection of the natural environment and built heritage.

The Office of the Queensland Government Architect is part of the Planning Group and is responsible for providing leadership and strategic advice on urban design and the built environment to government departments and local councils.

**Greg Chemello**  
General Manager, Economic Development Queensland  
Appointed September 2015

Economic Development Queensland (EDQ) is the government’s specialist land use planning and property development arm. EDQ plans and manages declared Priority Development Areas (PDAs) around the state and drives a range of development projects including large complex urban sites which facilitate renewal, regional residential projects which respond to community need, industrial activities which generate ongoing employment opportunities, and infrastructure projects which activate further development.

**Darren Crombie**  
Deputy Director-General, Infrastructure Policy and Planning  
Appointed April 2015

Infrastructure Policy and Planning (IPP) plays a lead role in coordinating infrastructure planning, innovation, investment and delivery across government, to maximise use of capital funding. Working collaboratively across government, IPP aims to ensure government’s infrastructure investment provides clear economic benefit and delivers the best value-for-money to Queenslanders.

**Michael McKee**  
Deputy Director-General, Business Solutions and Partnerships  
Appointed November 2015

Business Solutions and Partnerships provides business and corporate services support to the department. Working collaboratively with internal stakeholders, the focus is to support the delivery of outcomes on behalf of the department and the Queensland Government’s strategic objectives.
Accountability

The department adheres to the *Public Sector Ethics Act 1994* (PSE Act) and the *Financial and Performance Management Standard 2009* (FPMS). At the highest level, the Executive Leadership Team and the four supporting governance committees oversee organisational performance and risk, ensuring we operate efficiently, effectively and transparently.
Governance committees

Executive Leadership Team

Audit and Risk Management Committee
Finance and Asset Management Committee
Information Steering Committee
People and Culture Committee
Consultative Committee
Work Health and Safety Committee

Committee | Membership as at 30 June 2018
---|---
Executive Leadership Team | • Director-General (Chair)
• Coordinator-General
• Deputy Director-General, Business Solutions and Partnerships
• Deputy Director-General, Industry Partnerships
• Deputy Director-General, Infrastructure Policy and Planning
• Deputy Director-General, Major Projects and Property
• Deputy Director-General, Manufacturing and Industry Development
• Deputy Director-General, Planning
• Deputy Director-General, Regional Economic Development
• General Manager, Economic Development Queensland
• Executive Director, Office of the Director-General

The Executive Leadership Team (ELT) supports the Director-General in discharging her responsibilities as the department’s accountable officer by providing leadership, direction and guidance. The team’s focus is on strategic planning, policy setting, risk management, resource allocation and financial performance management and reporting, ensuring the department is responsive to changing community and business needs, and government priorities. ELT meets weekly and sits as a strategic review committee quarterly.
Committee Membership as at 30 June 2018

Audit and Risk Management Committee

- Eric Muir (Chair and External Member). Remuneration: $7865 (excl GST)
- Marita Corbett, Partner, BDO (External Member). Remuneration: $6325 (excl GST)
- Michael Farrell, Project Executive Director, Special Projects Unit, Department of Innovation, Tourism, Industry Development and the Commonwealth Games (External Member)
- Toni Power, Deputy Director-General, Industry Partnerships (member since June 2018)
- Jason Camden, Executive Director, Project Support, Economic Development Queensland (member since June 2018)
- Kerry Petersen, former Deputy Director-General, Major Projects and Property (resigned July 2017)
- Matthew Andrew, former Executive Director, Industry Development, Economic and Industry Development (resigned July 2017)
- Head of Internal Audit (observer)

The Audit and Risk Management Committee (ARMC) was established pursuant to the Financial and Performance Management Standard 2009 (FPMS). ARMC provides independent assurance and assistance on the department’s risks, control and compliance frameworks and external accountability responsibilities, as prescribed in legislation and standards.

The ARMC Charter establishes the authority and responsibilities of the committee and was prepared with reference to:

- relevant provisions of the Financial Accountability Act 2009 (FAA) and FPMS
- Queensland Treasury Audit Committee Guidelines—Improving Accountability and Performance
- better practice guidance issued by the Australian National Audit Office.

The ARMC meets on four occasions during the financial year.

The ARMC does not replace or replicate established line management responsibilities and delegations, the responsibilities of other executive management groups or committees within the department, or the reporting lines and responsibilities of functions associated with risk management, internal audit or external audit.

Key achievements during 2017–18 included:

- reviewing the department’s annual report for the year ending 30 June 2018
- reviewing and endorsing the department’s financial statements for the year ending 30 June 2018
- reviewing and endorsing the department’s Internal Audit Strategic Plan 2018–21 and Annual Audit Plan 2018–19
- endorsing the ARMC Charter and the Internal Audit Charter for 2018–19
- receiving regular reports on Internal Audit activities, including audits and reviews completed as part of the Internal Audit Annual Audit Plan 2017–18
- reviewing and considering the Queensland Audit Office (QAO) Strategic Audit Plan and the Client Strategy for the department
- considering the scheduling, status, findings and audit recommendations of QAO financial and performance audits
- receiving regular reports on the implementation status of internal and external audit recommendations
- receiving regular reports on the department’s risk status
- enhancing management’s oversight of risk management as the department gains a greater awareness of the identified risks and mitigation strategies.

The ARMC considers that it has observed the terms of its Charter and has had due regard to Queensland Treasury’s Audit Committee Guidelines.
## Committee Membership as at 30 June 2018

### Finance and Asset Management Committee
- Director-General (Chair)
- Deputy Director-General, Business Solutions and Partnerships
- Deputy Director-General, Major Projects and Property
- Deputy Director-General, Manufacturing and Industry Development
- General Manager, Economic Development Queensland
- Assistant Coordinator-General, State Development Areas
- Chief Financial Officer (observer)

The Finance and Asset Management Committee (FAMC) was established pursuant to the requirements of the Financial Accountability Act 2009 and the FPMS to assist the Director-General in the management of the department’s finances and assets. FAMC provides advice and direction to deliver departmental services in the most efficient, effective and economical manner. The committee focuses on strategic resource decisions including budget development, financial management and controls, emerging risks to funding, reporting, assets or resourcing. The committee meets quarterly.

### Information Steering Committee
- Deputy Director-General, Business Solutions and Partnerships (Chair)
- Deputy Director-General, Infrastructure Policy and Planning
- Deputy Director-General, Planning
- Deputy Director-General, Regional Economic Development
- Executive Director, Project Support, Economic Development Queensland
- Chief Information Officer (observer)

The Information Steering Committee (ISC) provides advice to the Director-General on the strategic management and application of information and technology resources, including personnel and funding, to ensure that new investments support the department’s strategic plan, goals and needs, and provides security oversight. The committee aims to obtain value-for-money and return on investment within well-controlled risk containment and benefits management frameworks. The ISC meets monthly.
<table>
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<tr>
<th>Committee</th>
<th>Membership as at 30 June 2018</th>
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</table>
| People and Culture Committee    | • Director-General (Chair)  
• Coordinator-General (or delegate)  
• Deputy Director-General, Business Solutions and Partnerships  
• Deputy Director-General, Industry Partnerships  
• Deputy Director-General, Infrastructure Policy and Planning  
• Deputy Director-General, Major Projects and Property  
• Deputy Director-General, Manufacturing and Industry Development  
• Deputy Director-General, Planning  
• Deputy Director-General, Regional Economic Development  
• General Manager, Economic Development Queensland  
• Executive Director, Corporate Services (observer)  
• Director, Human Resources (observer)                                                                 |

The People and Culture Committee (PCC) provides strategic management of human resources and fosters the development of a workplace culture that is collaborative, agile, flexible, innovative and operates ethically with strong governance. The PCC meets quarterly and is supported by the Consultative Committee and the Workplace Health and Safety Committee.