



# Policy Statement

## Disability and Mental Health Strategy 2022-2027

### OFFICIAL

*Queensland Corrective Services respectfully acknowledges and recognises Aboriginal and Torres Strait Islander peoples as the Traditional Owners and Custodians of the lands, winds and waters where we live, learn and work.*

*We pay our respects and acknowledge the important role of Elders past, present and future for they are the custodians of cultural knowledge, traditions and lore and the aspirations of First Nations Peoples of Australia, as they continue to protect, promote and share their culture.*

Consistent with the five principles of our 10-year strategic plan, *Corrections 2030*, Queensland Corrective Services is committed to:

- *Promoting safety*: We will create a safer environment for our staff and the people in our care by improving access to appropriate supports and services for those individuals in our care with disability and/or mental health issues.
- *Strengthening partnering and collaboration*: We will ensure a coordinated and responsive approach to supporting the people in our care with disability and/or mental health issues by collaborating and partnering with other government and non-government agencies.
- *Reducing crime*: We will contribute to reducing recidivism by using a trauma-informed, culturally sensitive approach and addressing the individualised rehabilitation and reintegration needs of those in our care with disability and/or mental health issues.
- *Empowering a professional workforce*: We will increase the awareness and capability of our staff in understanding of how disability and mental health issues can affect individual behaviour including understanding cultural differences and supporting those with disability and/or mental health issues.
- *Driving innovation*: We will implement innovative and evidence-based initiatives to deliver a person-centred and culturally appropriate service to people with disability and/or mental health issues in our care.

We will continue to explore and strategically assess how we can better support staff with disability and mental health issues through the development of the *QCS Workforce Strategy 2022-2027*.